ANNUAL REPORT

TOWN OF HAMILTON

1987

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Town of Hamilton

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TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

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Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 6793
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1987 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	Katherine M. Donovan of Lawrence
	Raymond Reardon of Lynn
	Everett C. Hudson of Rockport
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday, 8:00 a.m. - 4:30 p.m.

Friday, 8: a.m. - 12:00 noon

Monday Evening, 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

DOROTHY BRADFORD

F. CHESTER CHILD

ROBERT COBB

THOMAS G. JONES

DR. HENRY F. LARCHEZ

JAMES MAIHOS

PAUL PILCHER

DEAN E. ROBERTS

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BOARD OF SELECTMEN ANNUAL REPORT FOR 1987

1987 has been another busy year for the Board of Selectmen with many routine matters, as always, and many special activities occupying our time.

Finally, in the fall of 1987, a small scale hydroraking operation began in Chebacco Lake. More extensive hydroraking will continue in the spring of 1988; and benthic barriers will be applied at beach areas in Hamilton and Essex. This project is the culmination of many hours of meetings between Hamilton, Essex and State Officials as well as members of The Chebacco Lake Association.

The Selectmen have continued to search for inexpensive ways to improve the Public Safety Building. The new generator has been installed, as well as a smoke and fire detection system. Minor improvements in the heating system have been achieved. We shall continue to look for ways to expand and more efficiently utilize the available space and also provide access for the handicapped as required by State Statute.

The Selectmen have continued to work with the Housing Authority to find suitable locations for subsidized housing for families with low and moderate income.

We have held extensive discussions about improving street lighting throughout the Town. Discussions have been centered on costs, aesthetics, and lighting qualities of sodium vapor versus mercury vapor lamps.

With the assistance of our Computer Study Committee, we have purchased additional computer equipment for the Town Hall. We look forward to the increased use of this equipment to modernize many of the record keeping functions in Town Government.

Problems with several dogs throughout the community have occupied many hours of Selectmen, dog officer and Town Counsel's time. Additionally, loose dogs have been a major cause of concern to school officials. We are evaluating possible solutions to this on-going problem.

Throughout the year, budget constraints caused by proposition 2 1/2 have been a continuing concern. Many fixed costs have continued to rise at a rate higher than 2 1/2%, leaving little money for other essential expenses. We have looked for ways to trim the costs of insurance and other large budget items, but there is a limit to how much can be cut.

We have met with the Finance and Advisory Committee and other department heads to discuss ways to improve and modernize Town government services. Whether an Executive Secretary would accomplish this has been the topic of many lengthly debates.

In May, Leon Purington assumed the Chairmanship of the Board. Marjorie Hansen was re-elected to a full three year term, and she has continued to serve as Clerk of the Board. Evelyn Six resigned as Secretary to the Board in May and was replaced by Diane L. Richard. Bradley Peterson, Town Accountant, resigned in January and was replaced by Ellen Mackey. John Hurd has continued as Custodian in the Town Hall and Public Safety Building.

The Board of Selectmen wishes to thank the Town Employees, Boards, Commissions, Volunteers, and Townspeople for their dedication, work and cooperation during 1987.

Respectfully submitted,

Leon K. Purington, Chairman
Susan D. Wiltshire
Marjorie K. Hansen

REPORT OF THE 1987
TOWN OF HAMILTON
ANNUAL TOWN MEETING
HELD AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL
MAY 18, 1987
(ADJOURNED SESSION MAY 19, 1987)

Moderator Howard C.K. Spears opened the Annual Town Meeting at 8:12 P.M. on May 18, 1987.

The invocation was given by Mr. John Jefferson Davis, representing Gordon Conwell Theological Seminary.

ARTICLE 1
Election of Officers

MODERATOR: The vote on Article 1 is by ballot on Thursday the Twenty-first day of May, 1987 at the Winthrop School. The polls will be opened at 7:00 a.m. and will close at 8:00 p.m.

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ARTICLE 2
Reports

Moved by Leon Purington, duly seconded, that the reports of Town Officers and of the Finance and Advisory Committee and all other Committees, as printed or inserted in the 1986 Annual Town Report and in the 1987 Warrant Book be received and placed on file.

VOICE VOTE: CARRIED

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ARTICLE 3
Personnel By-Law

Moved by Alvin Whipple, duly seconded, that the Town adopt as amendments to the Personnel By-Law the changes in the classification and compensation plans and other changes recommended by the Personnel Board, copies of which are on file with the Town Clerk and set forth on pages 19 and 20 of the 1987 Warrant Book.

VOICE VOTE: CARRIED

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PERSONNEL BOARD SCHEDULE

The schedule set forth in Section 6.01 of the Personnel By-Laws as heretofore amended, is further amended by substituting therefore the following:

		Step 1	Step 2	Step 3	Step 4
GROUP 1	-Four Step Job Rates				
	Recreation Director	20,563	21,378	22,888	23,545
	General Foreman, DPW	23,573	24,084	24,765	25,786
	Tree Climber	8.14	8.51	8.95	9.31

GROUP II	-Two Step Job Rates				
	Reserve Police Officer	7.67	8.19		
	Janitor	7.95	8.62		
	Fire Equipment Maintenance	7.79	8.34		
GROUP III	-Four Step Job Rates				
	Town Accountant	21,959	23,612	25,389	27,300
	Librarian	19,426	20,889	22,462	24,182
	Assistant Librarian	15,674	16,302	16,929	17,589
	Children's Librarian	13,356	14,291	15,281	16,361
	ECR Supervisor	18,202	19,484	20,827	22,259
	Stenographer	6.76	7.30	7.80	8.37
	Sr Stenographer Clerk	7.27	7.78	8.32	8.88
	Asst. Treasurer/Collector	7.27	7.78	8.32	8.88
	Secretary to Selectmen	7.27	7.78	8.32	8.88
	Police Clerk/Stenographer	7.27	7.78	8.32	8.88
	Dispatcher ECR*	7.27	7.78	8.32	8.88
GROUP IV	-Two Step Job Rates				
	Library Clerk	6.33	7.48		
	Clerk Typist	6.33	7.48		
GROUP V	-Special Rates				
	General Clerical	4.53	to 4.88		
	Laborer Light Work	4.53	to 4.88		
	Library Page	4.15	to 4.66		
	Playground Instructor	3.99	to 5.04		
	Playground Supervisor	4.73	to 5.88		
	Lifeguard	3.99	to 5.04		
	Swim Instructor (W.S.I.)	4.20	to 5.30		
	Pool Supervisor	5.36	to 5.88		
	Instructor for Handicapped	5.36	to 6.56		
	Tennis Instructor	4.31	to 6.41		

SECTION 7.02

Police Chief	36,437
DPW Superintendent	33,214
Tax Collector/Treasurer	27,300
Town Counsel	5,500
Assessors: Chairman	5,288
Members (2) each	9,118
Fire Chief	3,816
Selectmen: Chairman	2,914
Members (2) each	2,543
Town Clerk	27,300
DPW Commissioners: Chairman	910
Members (2) each	657
Sealer of Weights & Measurer	510
Building Inspector	7,791
Electrical Inspector	7,235

Board of Appeals, Chrmn	1090
Board of Health, Chrmn	545
Members (2)	614
Physician	184
Animal Inspector	1191
Milk Inspector	63
Plumbing Inspector	3083
Gas Inspector	3083
Registrar of Voters	170
Tree Foreman/Super. of Insect & Pest Control	9.49

SECTION 13.04: An employee upon retirement shall be entitled to payment for accumulated sick leave at the rate of one day at the straight time rate for each five days of accumulated sick leave.

SECTION 17.02: Add the words "to full-time employees" so the section will read: Two (2) personal days per year will be given to full-time employees at the discretion of the department head. There will be no accumulation of these days.

ARTICLE 4 Moderator outlined procedure for budget passage prior to reading entire budget as follows:

FISCAL YEAR 1988 BUDGET
TOWN OF HAMILTON

GENERAL GOVERNMENT
* * * * * * * * * * * * *

	FISCAL 87	FISCAL 88	
FINANCE COMMITTEE EXPENSE	150	150	
SELECTMEN			
SALARY OF CHAIRMAN	2775	2914	
SALARIES OF MEMBERS (2)	4844	5086	
WAGES OF SECRETARY	15500	16497	
P T CLERICAL WAGES	400	400	
EXPENSES	6300	6700	
H A W C	750	750	
SR HOME CARE SERVICE	1850	1850	
TRANSPORTATION	1750	1750	
PROJECT RAP	2000	2000	
CLERK TO SELECTMEN	3392	3562	- HOLD
COMPUTER SUPPLIES	9500	12000	
COMPUTER R & M		2500	
	49061	56009	
TOWN ACCOUNTANT			
SALARY OF TOWN ACCOUNTANT	23853	27300	- HOLD
EXPENSES	1300	2050	
	25153	29350	

TREASURER - TAX COLLECTOR		
SALARY OF TREAS-COLLECTOR	26000	27300
SALARY OF ASS'T TREAS	16558	17386
P T CLERICAL WAGES	4000	4000
EXPENSES	6825	7550
EQUIPMENT RENTAL	975	550
	54358	56786
ASSESSORS		
SALARY OF CHAIRMAN	5036	5288
SALARIES OF MEMBERS (2)	8684	9118
WAGES OF SENIOR CLERK	16558	17386
P T CLERICAL WAGES	1250	1300
EXPENSES	25920	25920
	57448	59012
TOWN CLERK		
SALARY OF TOWN CLERK	26000	27300
WAGES OF SENIOR CLERK	14504	16224
P T CLERICAL WAGES	650	1500
EXPENSES	4840	5125
OUT-OF-STATE TRAVEL	180	350
	46174	50499
TOWN COUNSEL		
SALARY OF TOWN COUNSEL	5500	5500
EXPENSES	20000	20000
	25500	25500
PERSONNEL BOARD EXPENSES	850	850
	850	850
PLANNING BOARD		
EXPENSES	6900	7245
PLANNING CO-ORDINATOR FEE	11660	12243
OUT-OF-STATE TRAVEL	350	350
	18910	19838

APPEAL BOARD		
SALARY OF CHAIRMAN	1038	1090
EXPENSES - GENERAL	80	80
EXPENSES - ADVERTISING	470	470
	1588	1640
ELECTION AND REGISTRATION		
SALARIES OF REGISTRARS	648	680
EXPENSES	11825	11825 - HOLD
	12473	12505
TOWN HALL		
WAGES OF CUSTODIAN	17079	18433
EXPENSES	19600	20560
	36679	38993
TOWN GOVERNMENT	328344	351132
PUBLIC SAFETY		
* * * * * * * * * *		
POLICE		
SALARY OF CHIEF	34489	36437 - HOLD
WAGES OF OFFICERS	384386	414289
COURT DUTY AND LOCK UP	6500	9000
WAGES OF CLERK STENOGRAPHER	17302	18614
WAGES OF COMPUTER CLERK	3200	3360
EXPENSES	28000	31250
UNIFORMS	9000	9800
EQUIPMENT	750	4750
CRUISER		13000 - HOLD
	482627	540500
FIRE DEPARTMENT		
SALARY OF CHIEF	3634	3816
WAGES OF CALL FIREFIGHTERS	16000	16800
WAGES - INSPECTOR & MECHANIC	11000	11550
EXPENSES	22000	30000
TRAINING		6500
	52634	68666

POLICE/FIRE STATION MAINT.	13600	13600
	13600	13600
EMERGENCY REPORT CENTER		
SALARY OF SUPERVISOR	21199	22259
WAGES OF DISPATCHERS	66702	70037
EXPENSES	15094	13894
	102995	106190
SEALER OF WEIGHTS AND MEASURES		
SALARY OF SEALER	486	510
EXPENSES	350	350
	836	860
BUILDING INSPECTOR		
SALARY - BUILDING INSPECTOR	7420	7791
EXPENSES	1200	5500 - HOLD
	8620	13291
ELECTRICAL INSPECTOR		
SALARY - ELECTRICAL INSPECTOR	6890	7235
EXPENSES	1100	1155
	7990	8390
DOG CONTROL CONTRACT	8000	8000
	8000	8000
CIVILIAN DEFENSE		
AUX. POLICE - GENERAL	750	750
AUX. POLICE - UNIFORMS	750	750
EMERGENCY SERVICES	3000	3150
EXPENSES		2000 - HOLD
	4500	6650

CONSERVATION COMMISSION		
EXPENSES	678	1723
WAGES OF SECRETARY	4416	4637
	5094	6360
GAS INSPECTOR		
SALARY - GAS INSPECTOR	2936	3083
EXPENSES	200	200
	3136	3283
PLUMBING INSPECTOR		
SALARY - PLUMBING INSPECTOR	2936	3083
EXPENSES	350	400
	3286	3483
TOTAL PUBLIC SAFETY	694318	779273
HEALTH AND TOWN BENEFITS		
* * * * * * * * * * * * * * *		
BOARD OF HEALTH		
SALARY OF CHAIRMAN	519	545
SALARIES OF MEMBERS (2)	585	614
ADMINISTRATION	26054	27357
WAGES OF SECRETARY	11413	11984
EXPENSES	4280	5460
CAPE ANN MENTAL HEALTH	5020	5460
VISITING NURSE	1075	1100
	48946	60664
STREET LIGHTING EXPENSE	43500	43500 - HOLD
	43500	43500
VETERAN BENEFITS		
ADMINISTRATION	18627	18627
EXPENSES	25000	25000
	43627	43627

RETIREMENT FUND	148000	148000
	148000	148000
COUNCIL ON AGING EXPENSES	3075	3075
	3075	3075
YOUTH COMMISSION EXPENSES	1895	1895
	1895	1895
TOTAL HEALTH AND TOWN BENEFITS	289043	325866
CULTURE AND RECREATION		
* * * * * * * * * * * * * *		
LIBRARY		
SALARY OF LIBRARIAN	23030	24182
SALARY - ASS'T LIBRARIAN	16751	17589
SALARY CHILDREN'S LIBRARIAN	15582	16361
WAGES OF CLERKS	21439	22511
WAGES OF CUSTODIAN	6436	6758
EXPENSES - GENERAL	29401	29401
EXPENSES - MAINTENANCE	18067	18067
	130706	134869
PARKS		
WAGES	21293	11466
OVERTIME WAGES	3775	1900
EXPENSES	20125	20685
	45193	34051

RECREATION		
SALARY OF DIRECTOR	22424	23545
WAGES OF INSTRUCTORS	16678	19313
EXPENSES	10505	10173
HANDICAP PROGRAM	2200	0
	51807	53031
TOTAL CULTURE AND RECREATION	227706	221951
PUBLIC WORKS & FACILITIES		
* * * * * * * * * * * * * * *		
BOARD OF PUBLIC WORKS		
SALARY OF CHAIRMAN	867	910 - HOLD
SALARIES OF MEMBERS (2)	1252	1315 - HOLD
SALARY OF SUPERINTENDENT	29188	33000
SALARY OF GENERAL FOREMAN	23335	25786
WAGES OF SENIOR CLERK	16558	17381
P T CLERICAL WAGES	300	0
EXPENSES	925	1000
	72425	79392
SANITATION		
RUBBISH CONTRACT	210500	301425
WATER TESTING	200	200
	210700	301625
HIGHWAY		
WAGES	134674	120109
OVERTIME WAGES	1200	1500
P T WAGES		3860
EXPENSES	39012	54876 - HOLD
SNOW REMOVAL	40000	40000
SIDEWALK MAINTENANCE	2000	2000
HIGHWAY MAINTENANCE		95000 - HOLD
	216886	317345
WATER		
WAGES	43278	42247
OVERTIME WAGES	6500	8000
P T CLERICAL		6400 - HOLD

EXPENSES	60180	57400
EXTENSION OF MAINS	5000	68114 - HOLD
METERS	600	600
	115558	182761
CEMETERY		
WAGES	21293	30831
OVERTIME WAGES	2775	2900
EXPENSES	2260	4065 - HOLD
P T LABOR		8160 - HOLD
CLERICAL		630
TRANSFER-PERPETUAL CARE	-15000	-10000
	11328	36586
INSECT AND PEST CONTROL		
WAGES	1888	1982
EXPENSES	2000	3000
	3888	4982
TREES		
WAGES	7551	7929
EXPENSES	6000	6000
	13551	13929
TOTAL PUBLIC WORKS ETC.	644336	936620
MISCELLANEOUS		
* * * * * * * *		
UNCLASSIFIED		
R & M TOWN BUILDINGS	5500	5500
TOWN REPORTS	3000	3000
MEMORIAL DAY	1700	1750
TOWN CLOCK	600	600
INSURANCE	95000	120000
GROUP INSURANCE	90000	117500
INTEREST, TAX ANTICIPATION	15000	20000
TOTAL MISCELLANEOUS	210800	268350

TOTAL TOWN GOVERNMENT	2394547	2883192
EDUCATION		
* * * * * *		
HAMILTON-WENHAM REGIONAL SCHOOL		
1000 ADMINISTRATION	185608	185915
2000 INSTRUCTION	3657363	4017091
3000 OTHER SCHOOL ACTIVITIES	383352	394233
4000 OPERATION & MAINTENANCE	551570	594226
5000 FIXED CHARGES	335095	359648
7000 FIXED ASSETS	30134	28151
9000 TUITION	869	868
TOTAL OPERATING COST	5143981	5580132
TOTAL ESTIMATED INCOME	-1471705	-1651346
TOTAL EDUCATION	3672276	3928786
TOTAL OPERATING BUDGET	6066823	6811978

ARTICLE 4
Appropriations (Cont'd)

Moved by James Conrad, duly seconded, that the Town raise and appropriate money for schools, highways and all other town expenses as set forth in the 1988 Fiscal Year Budget set forth on pages 21 through 27 of the 1987 Warrant Book with the additions and corrections as read by the Moderator excepting those times held;

VOICE VOTE: CARRIED

HELD ITEMS: All held items were moved, duly seconded, discussed and passed without change by Voice Vote.

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ARTICLE 5
Borrow Money

Moved by E. Stanley Dodge, duly seconded, that the Town authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1987 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOICE VOTE: CARRIED

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ARTICLE 6
Financial
Actions

Moved by E. Stanley Dodge, duly seconded, that the Town transfer from the Overlay Surplus Account $50,000 for the Finance Commmittee's Reserve Account; transfer $5,954 in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes; and transfer $10,000 from the Cemetery Sale of Lots and Graves Account to the Cemetery Improvements Account.

VOICE VOTE: CARRIED

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ARTICLE 7
Chebacco
Lake

Moved by Marjorie Hansen, duly seconded, that no action be taken on this Article.

VOICE VOTE: CARRIED

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ARTICLE 8
Highway
Construction

Moved by Walter Leszczynski, duly seconded, that the Town raise and appropriate $24,529 pursuant to General Laws, Chapter 90, Section 34, for highway repair, improvement and construction or for any other purpose authorized by that section.

VOICE VOTE: CARRIED

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ARTICLE 9
Highways

Moved by Walter Leszczynski, duly seconded, that the Town raise and appropriate $17,000 for the surfacing, resurfacing and repair of various streets in town, such work to be performed under the direction of the Department of Public Works.

VOICE VOTE: CARRIED

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ARTICLE 10
Local
Aid

Moved by Walter Leszczynski, duly seconded, that the Town use $22,000 of monies available under the Local Transportation Aid Program, for road construction, reconstruction, and repair.

VOICE VOTE: CARRIED

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ARTICLE 11
Conservation Fund

Moved by Walter Tompkins, duly seconded, that No Action be taken upon this Article.

VOICE VOTE: CARRIED

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ARTICLE 12
Town By-Law

Moved by Leon Purington, duly seconded, that the Town adopt as a By-Law the following:

Annually following Town elections, and following any election of a new member to the Board, the Board of Selectmen shall organize the Board by electing a member to serve as Chairman and a member to serve as Clerk. The Chairman shall preside over all meetings of the Board and oversee the general direction of the Board. The Clerk shall, on a day-to-day basis, in the absence of the Board of Selectmen, perform those functions that are deemed necessary for the orderly operation of the Town.

VOICE VOTE: CARRIED

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ARTICLE 13
North Shore Regional Vocational School

Moved by John Mann, duly seconded, that the Town approve the gross operating and maintenance budget of the North Shore Regional Vocation School District and raise and appropriate $51,759 for the Town's assessed portion thereof.

VOICE VOTE: CARRIED

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Article 14
Zoning By-Law Flexible Plan Sub-division

Moved by Peter Britton, duly seconded, that the Town amend Section V.A 12 of the Zoning By-Law by incorporating the Text under Article 14 on Pages 8 and 9 of the Warrant Book.

Section V.A.12

"a) Purpose. Flexible Plan Subdivision is intended to provide the option of an alternative pattern of land development which preserves significant natural or agricultural open space or historic or scenic views, and to create a density incentive to encourage the use of that alternative pattern on parcels being developed in Hamilton. These intentions are to be carried out by a development design that clusters the dwelling units in a manner that shall be environmentally and visually preferable to a

conventional single family lot layout on the same site, and shall not have adverse impacts on the immediate neighborhood or the Town as a whole by comparison with a conventional lot layout. Site and building design shall be compatible with the semi-rural and single-family character of Hamilton, consistent with the health, safety and general welfare of the Town."

"c) Number of Dwelling Units. The maximum number of dwelling units in a Flexible Plan Subdivision shall be from 1 to 1.5 times the number of units achievable in a conventional single-family-lot plan of the same parcel as set forth below. The Planning Board shall determine the allowable density within that range based on the quality of the Flexible Plan, considering whether the plan accomplishes significant preservation of open space, vistas and Historic District, and whether the design and siting of buildings contribute to this effect. The conventional subdivision concept plan shall show a plausible lot layout that could reasonably be approved under Hamilton's Zoning, Subdivision, Health and Wetlands regulations, and that does not involve large-scale filling or regrading. The Planning Board shall determine, with the advice of the Conservation Commission and the Board of Health, whether said concept plan represents the parcel's conventional development capacity. Flexible Plan Subdivision is not intended to render developable any parcels that would not otherwise be developable. In evaluating the conventional development capacity of the site, the Board may take account of data and decisions on prior subdivision plans for the parcel. However, the conventional subdivision concept plan does not require Definitive Subdivision Approval under MGL Ch. 41, s. 81-U, and may differ from any approved subdivision plan now in effect on the development parcel."

STANDING VOTE: YES 156
NO 59

MOTION CARRIED

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ARTICLE 15
Zoning
By-Law
Amendment
Additional
Living Area

Moved by Peter Clark, duly seconded, that No Action be taken upon this Article.

VOICE CARRIED: CARRIED

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ARTICLE 16
MBTA
Grant

Moved by Marjorie Hansen, duly seconded, that the Town authorize the Board of Selectmen to apply for, receive and expend without further appropriation $3,250 from the Massachusetts Bay Transportation Authority to proved transportation to the elderly and the handicapped and to enter into one or more agreements with the Massachusetts Bay Transportation Authority for said purpose.

VOICE VOTE: CARRIED

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ARTICLE 17
Highway
Improvements

Moved by Leonard Broughton, duly seconded, that No Action be taken upon this Article.

VOICE VOTE: CARRIED

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ARTICLE 18
Handicapped
Access

Moved by Susan Wiltshire, duly seconded, that the Town raise and appropriate $2,500 for a study and preliminary design for handicapped access and facilities at the Town Hall.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 19
Computer

Moved by Robert Brooks, duly seconded, that the Town raise and appropriate $30,000 for computer service for the office of the Treasurer/Collector.

VOICE VOTE: CARRIED

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ARTICLE 20
Compensating
Balances

Moved by Robert Brooks, duly seconded, that No Action be taken upon this Article.

VOICE VOTE: CARRIED

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ARTICLE 21
Police/Fire
Station

Moved by Susan Wiltshire, duly seconded, that the town raise and appropriate $25,000 for renovations and furnishings at the Emergency Center/Fire Station/Police Station.

VOICE VOTE: CARRIED

* * * * * * * * * * *

11:15 p.m. Moved by Susan Wiltshire, duly seconded, that the Annual Town Meeting be adjourned until 8 P.M., May 19, 1987 at the Hamilton-Wenham Regional High School.

VOICE VOTE: CARRIED

* * * * * * * * * * *

Moderator Spears re-opened the Annual Town Meeting at 9:00 P.M. on May 19, 1987.

ARTICLE 22
Library
Computer

Moved by Ann St. Germain that the Town raise and appropriate $5,000 for the purchase of an additional port to complete the automated computer system at the Hamilton Public Library.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 23
Woodland
Meade

Moved by Peter Britton, duly seconded, that the Town appropriate and authorize the Planning Board to expend the balance on account of the performance bond, including all interest thereon, to secure completion of improvements in the Woodland Meade Subdivision, and to repair road base and install top pavement coat within said subdivision, all as shown on an approved Definitive Subdivision Plan entitled "Woodland Meade", dated May 15, 1978. (Balance $27,976)

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 24
Paddock
Heights

Moved by Peter Britton, duly seconded, that the Town appropriate and authorize the Planning Board to expend the balance on account of the performance bond, including all interest thereon, to secure completion of improvements in the Paddock Heights Subdivision, as shown on an approved Definitive Subdivision Plan entitled "Paddock Heights" dated May 6, 1980, and in Approved Revisions to Definitive Subdivision of Paddock Heights, dated January 11, 1983. (Balance $28,919.32)

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 25
Zoning
By-Law
Underground
Fuel

Moved by George Cutler, duly seconded, that the Town amend V.D.4 of the Zoning By-Law by replacing it with the Text under Article 25 on Page 13 in the Warrant Book.

Section V.D.4 (Groundwater Protection District, Use Regulations)

V.D.

4) Use Regulations. Except for the restrictions set forth in the following subsection, allowed uses in the Groundwater Protection District shall be those permitted by the Zoning By-Law in the underlying zone.

a) New underground installation of the following types of tanks shall be prohibited in the Groundwater Protection District:

1) tanks used for storing heating oil for consumptive use on the premises where stored, and

2) farm or residential tanks of 1100 gal. capacity or less, used for storing motor oil/fuel for non-commercial purposes.

The new fuel oil tank shall be installed either within the building which it will heat or above ground outside the building. Surfaces underlying each tank shall be impermeable to fuel oil and shall be enclosed by a permanent berm or dike of impermeable construction capable of containing 10% of the total volume of the tank or tanks. Any supply or return lines carrying fuel oil underground or under the basement floor surface shall be enclosed in conduit piping impervious to fuel oil to prevent leakage into the soil. All leaking tanks must be repaired or emptied within 24 hours of leak detection. All State regulations pertaining to fuel tanks are also applicable to tanks governed by this Zoning Regulation.

STANDING VOTE: YES - 177
NO - 13

MOTION PASSES

* * * * * * * * * * *

ARTICLE 26
Asbestos

Moved by John McWane, duly seconded, that the Town raise and appropriate $27,328 to pay Hamilton's share of all

Removal

costs to remove and replace asbestos containing material in the Regional High School's lobby area.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 27
Cutler School

Moved by John McWane, duly seconded, that the Town raise and appropriate $24,050 to pay Hamilton's share of all costs to repair and resurface the driveways, parking lots and walk at the Cutler School.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 28
D P W Equipment

Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate $37,000 and authorize the Board of Public Works to acquire by purchase or equipment lease with option to purchase, a new pick-up truck, a new pick-up truck with utility body, a new tractor, and a new front end loader with v-plow.

VOICE VOTE: UNANIMOUSLY CARRIED

* * * * * * * * * * *

ARTICLE 29
Land For Well

Moved by Leonard Broughton, duly seconded, that the Town acquire by purchase or otherwise, or authorize the taking by eminent domain, of a parcel or parcels of land or easements or rights therein, for the public water supply, together with land necessary to protect and preserve the purity of water, such parcel or parcels located on Highland Street in the Wenham Swamp believed to be owned by the Massachusetts Audubon Society and/or John Bianci as more fully shown on a plan of land on file with the Town Clerk; and authorize the Board of Public Works to take all necessary action to accomplish the foregoing.

VOICE VOTE: UNANIMOUSLY CARRIED

* * * * * * * * * * *

ARTICLE 30
Fire Truck Repairs

Moved by Leon Purington, duly seconded, that the Town raise and appropriate $12,000 to repair the pumper engine #503. (1975 Power Pumper)

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 31
Elderly Persons Exemption

Moved by Elizabeth Newborg, duly seconded, that the Town accept the provisions of Clause Forty-first C. of Massachusetts General Laws Chapter 59, Section 5.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 32
Widow-Aged Person-Minor Exemption

Moved by Elizabeth Newborg, duly seconded, that the Town accept the provisions of Clause Seventeenth D of Massachusetts General Laws Chapter 59, Section 5.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 33
Record Restoration

Moved by Helen Boyles, duly seconded, that the Town raise and appropriate $5,500 for partial restoration of Town Records.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 34
Local Dog Program Option

Moved by Marjorie Hansen, duly seconded, that the Town accept the provisions of Chapter 140, Section 147A of the Massachusetts General Laws, and adopt as additions to Chapter XVII of the Town By-Laws the provisions set forth under Article 34 on Pages 15-16 of the Warrant Book.

Addition to Chapter XVII of the Town of Hamilton By-Laws:

Section 3. Notwithstanding the provisions of Section 137 of Chapter 140 of the General Laws or any other provision of law to the contrary, the registering, numbering, describing and licensing of dogs, if kept in the Town of Hamilton, shall be conducted in the office of the Town Clerk of said Town.

Section 4. Notwithstanding the provisions of Section 139 of said Chapter 140 or any other provision of law to the contrary, the annual fees to be charged by the Town of Hamilton for the issuance of licenses for dogs shall be:

Males and Females . . . . . Ten Dollars
Neutered males and spayed females . . . . .Five Dollars

For kennels, if not more than four dogs are kept in said kennel, Thirty-five Dollars; if more than four but not more than ten dogs are kept in said kennel, Seventy-five Dollars, and if more than ten dogs are kept in said kennel, One hundred Dollars.

The Town will further charge a late fee of Five Dollars to be paid by owners of keepers of record each year who license said dog or dogs on or after June first.

Section 5. Notwithstanding the provisions of Section 147 of said Chapter 140 or any other provisions of law to the contrary, all money received from the issuance of dog licenses by the Town of Hamilton, or recovered as fines or penalties by said Town under the provisions of Chapter 140 relating to dogs, shall be paid into the treasurey of said Town and shall not thereafter be paid over by the Town Treasurer to Essex County.

Section 6. Notwithstanding the provisions of Chapter 140 or any other provision of law to the contrary, whoever suffers loss by the worrying, maiming or killing of his livestock or fowls by dogs, outside the premises of the owners or keepers of such dogs, shall, after investigation as provided in Section 161, be paid from the treasury of said Town as provided by Section 161.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 35
Police Dept.

Motion by Susan Wiltshire, duly seconded that the Town accept the provisions of Chapter 41, Section 97A of the Massachusetts General Laws.

VOICE VOTE: CARRIED

* * * * * * * * * * *

ARTICLE 36
Increase Number of Selectmen

Moved by Carolyn Chouinard, duly seconded, that the Town increase the number of the members of the Board of Selectmen from three to five.

VOICE VOTE: DEFEATED

* * * * * * * * * * *

ARTICLE 37
Land Transfer Fee

Moved by William Wheaton, duly seconded, that the Town vote to petition the Massachusetts General Court to enact legislation as described on Page 17 of the Warrant Book.

VOICE VOTE: DEFEATED

* * * * * * * * * *

ARTICLE 38
Fire Department

Moved by Leon Purington, duly seconded, that the Town authorize the Board of Fire Engineers to appoint one or more of their members to elect a position under the supervision of that Board, as authorized by G.L. Chapter 268 A, Section 21.

VOICE VOTE: CARRIED

* * * * * * * * * *

ARTICLE 39
Financial Action

Moved by James Conrad, duly seconded, that the Town appropriate and authorize the Assessors to use up to $189,949 of Available Certified Free Cash to reduce the tax rate for the Fiscal year beginning July 1, 1987.

VOICE VOTE: CARRIED

* * * * * * * * * *

ARTICLE 40
Town By-Law Garbage and Rubbish

Moved by Pete Twining, duly seconded, that consideration of this Article 40 be postponed to an adjourned session of the Town Meeting.

VOICE VOTE: CARRIED

* * * * * * * * * *

Meeting adjourned 10:55 P.M. until 7:00 A.M. Thursday, May 21, 1987 at the Winthrop School to vote on Article 1.

* * * * * * * * * *

REPORT OF ANNUAL TOWN
ELECTION HELD MAY 21, 1987
AT THE WINTHROP SCHOOL

Election declared open at 7:00 A.M. by Moderator.
Results as follows:

	PR 1	PR 2	TOTAL
MODERATOR (1 Year)			
Howard C.K. Spears	551	638	1189
Blanks	99	90	189
TOWN CLERK (3 Years)			
Helen R. Boyles	556	630	1186
Blanks	94	98	192
SELECTMEN (3 Years)			
Marjorie K. Hansen	270	403	673
Robert C. Hagopian	100	108	208
Philip J. Hansbury	273	203	476
Blanks	7	14	21
TREASURER/COLLECTOR (3 Years)			
Robert H. Brooks	529	603	1132
Blanks	121	125	246
ASSESSORS (3 Years)			
Stephen J. D'Arcy	521	584	1105
Blanks	129	144	273
PUBLIC WORKS (3 Years)			
Leonard Broughton	516	591	1107
Blanks	134	137	271
BOARD OF HEALTH (1 Year)			
Richard Goehlert	484	566	1050
Blanks	166	162	328
LIBRARY TRUSTEE (3 years)			
Blanche M. Day	544	603	1147
Blanks	106	126	231
PLANNING BOARD (5 Years)			
Peter B. Clark	503	582	1085
Blanks	147	146	293
PLANNING BOARD (1 Year)			
William Wheaton	487	569	1056
Blanks	163	159	322

HOUSING AUTHORITY (5 Years)			
William Nolan	487	552	1039
Blanks	163	176	338
HOUSING AUTHORITY (2 Years)			
Robert Nyland	325	285	610
Marie Anna Wallick	115	101	216
Richard T. Wright	118	208	326
Blanks	92	134	226

QUESTION 1

Shall the Town of Hamilton be allowed to assess an additional One Hundred Twenty-Seven Thousand Six Hundred Dollars ($127,600) in Real Estate and Personal Property Taxes for the fiscal year beginning July first, nineteen hundred and eighty-seven.

YES	286	374	660
NO	339	323	662
BLANKS	25	31	56

Upon a petition duly filed by Roland M. Barry and Leonard Pike for a recount of votes cast for Question 1 at the Annual Town Election held May 21, 1987, the Board of Registrars held such recount on the 4th day of June 1987.

In the unavailability of Registrars Guy Alleruzzo and H. Grant Crowell, Jean Austin and William Carney were sworn as Acting Registrars and performed the duties required along with Registrar Marion O. Day.

The results of such recount are shown as certified and are accepted as final.

A TRUE COPY: ATTEST

_____

Helen R. Boyles - Town Clerk

REPORT OF THE AT LARGE
HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT
COMMITTEE ELECTION
HELD AT
Winthrop School in conjunction with the Town of Hamilton Annual Election.

Hamilton-Wenham Regional School District Committee

	PR 1	PR 2	TOTAL
THREE YEAR TERM			
Barbara M. Elliott	490	588	1078
Elizabeth H. Hall	494	588	1082
Charles A. Smerage	513	580	1093
Blanks	399	419	818
TWO YEAR TERM			
Elizabeth A. Stone	522	605	1127
Blanks	110	120	230

A TRUE COPY: ATTEST

_____

Helen R. Boyles - Town Clerk

TOWN OF HAMILTON
SPECIAL TOWN MEETING
HELD
July 13, 1987

The Special Town Meeting held in the cafeteria at the Hamilton-Wenham Regional High School was opened at 8:07 p.m. by Moderator Howard C.K. Spears with 267 voters present.

PR 1	152
PR 2	115
	267

ARTICLE 1
ENTERPRISE
FUND-WATER
DEPARTMENT

Moved by Leonard Broughton, duly seconded, that the Town accept the provisions of General Laws Chapter 40, Section 39K and establish an enterprise fund for the Water Department and its operation.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 2
ACCEPTANCE
OF G.L.c44
S. 53E

Moved by Marjorie Hansen, duly seconded, that the Town accept the provisions of General Laws Chapter 44, Section 53E.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 3
INSURANCE

Moved by Susan Wiltshire, duly seconded, that the Town reduce the appropriation for "Insurance" under Article 4 of the Warrant of the 1987 Annual Town Meeting from $120,000 to $114,000.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 4
CUTLER SCHOOL
DRIVEWAY

Moved by Elizabeth Hall, duly seconded, that the Town reduce the appropriation under Article 9 of the Warrant of the 1987 Annual Town Meeting for paving of the Cutler School Driveway from $24,050 to $0.

STANDING VOTE:	YES	NO		
	188	83	-	CARRIED

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ARTICLE 5
HIGHWAYS

Moved by Walter Leszczynski, duly seconded, that the Town reduce the appropriation under Article 9 of the Warrant of the 1987 Annual Town Meeting from $17,000 to $0.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 6
COMPENSATING
BALANCES

Moved by Robert Brooks, duly seconded, that the Town authorize the Treasurer/Collector to enter into compensating balance agreements during fiscal 1988 in accordance with General Laws Chapter 44, Section 53F.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 7
COMPUTER
SERVICES
TREAS/COLL.

Moved by Robert Brooks, duly seconded, that the Town reduce the appropriation under Article 19 of the Warrant of the 1987 Annual Town Meeting from $30,000 to $3,000.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 8
PUBLIC WORKS
BUDGET -
EXTENSION
OF MAINS

Moved by Leonard Broughton, duly seconded, that the Town reduce the appropriation for "Extension of Mains" under Article 4 of the Warrant of the 1987 Annual Town Meeting from $68,114. to $52,547.

VOICE VOTE: CARRIED

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ARTICLE 9
SELECTMEN'S
BUDGET -
WAGES OF
SECRETARY

Moved by Leon Purington, duly seconded, that the Town reduce the appropriation for "Wages of Secretary" to the Board of Selectmen under Article 4 of the Warrant for the 1987 Annual Town Meeting from $16,497. to $14,497.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 10
SELECTMEN'S BUDGET COMPUTER SUPPLIES

Moved by Marjorie Hansen, duly seconded, that the Town reduce the appropriation for "Computer Supplies" under Article 4 of the Warrant of the 1987 Annual Town Meeting from $12,000. to $10,750.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 11
PUBLIC WORKS BUDGET - RUBBISH CONTRACT

Moved by Walter Leszczynski, duly seconded, that the Town reduce the appropriation for "Rubbish Contract" under Article 4 of the Warrant of the 1987 Annual Town Meeting from $301,425. to $280,425.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 12
LIBRARY COMPUTER

Moved by Ann St.Germain, duly seconded, that the Town reduce the appropriation for Library Computer from $5,000 to $4,000.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 13
POLICE BUDGET - WAGES OF OFFICERS

Moved by Susan Wiltshire, duly seconded, that the Town reduce the appropriation for "Police-Wages of Officers" under Article 4 of the Warrant of the 1987 Annual Town Meeting form $414,289. to $412,289.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 14
PUBLIC WORKS BUDGET - FURTHER REDUCTION OF RUBBISH CONTRACT

To see if the Town will reduce the appropriation for "Rubbish Contract" under Article 4 of the Warrant of the 1987 Annual Town Meeting, or take any other action thereon or relative thereto.

Moved by Leonard Broughton, duly seconded, to take NO ACTION on this article.

VOICE VOTE: CARRIED

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ARTICLE 15
EMERGENCY CENTER/POLICE STATION/FIRE STATION

Moved by Leon Purington, duly seconded, that the Town reduce the appropriation under Article 21 of the Warrant of the 1987 Annual Town Meeting from $25,000. to $15,000.

Motion amended by James Conrad, duly seconded that the amount of $15,000 be amended to $15,328.

VOICE VOTE: CARRIED

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ARTICLE 16
STREET LIGHTING

To see if the Town will reduce the appropriation for "Street Lighting Expenses" under Article 4 of the Warrant of the 1987 Annual Town Meeting, or take any other action thereon or relative thereto.

Moved by Marjorie Hansen, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 17
HAMILTON - WENHAM REGIONAL SCHOOL

To see if the Town will reduce the appropriation for "Hamilton-Wenham Regional School" under Article 4 of the Warrant of the 1987 Annual Town Meeting.

Moved by Susan Wiltshire, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 18
RESTORATION OF RECORDS

To see if the Town will reduce the appropriation under Article 33 of the Warrant of the 1987 Annual Town Meeting, or take any other action thereon or relative thereto.

Moved by James Conrad, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * * * *

ARTICLE 19
FREE CASH

To see if the Town will appropriate and authorize the Assessors to use an additional amount of available certified

free cash to reduce the tax rate for the fiscal year beginning July 1, 1987, or take any other action thereon or relative thereto.

Moved by James Conrad, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * * * * *

MOTION TO DISSOLVE THE MEETING WAS MADE AND SECONDED.

MODERATOR closed the meeting at 9:40 P.M.

A TRUE COPY: ATTEST:

Helen R. Boyles, Town Clerk

September 16, 1987

Pursuant to General Laws Chapter 40 S32 the General By-Laws adopted under Articles 12 and 34 and the Zoning By-Laws adopted under Articles 14 and 25 of the Warrant for the 1987 Annual Town Meeting have become effective by Operation of Law.

ATTEST:

Helen R. Boyles, Town Clerk

TOWN CLERK ANNUAL REPORT FOR 1987

In addition to the tabulation of the marriage licenses issued, and births and deaths recorded for the calendar year 1987, the number of fish and game licenses and dog licenses issued, the report of the Town Clerk included the report of the 1987 Annual Town Meeting and Election, and the Special Town Meeting held July 13, 1987.

Also included is the cover letter from Pannell Kerr Foster, Certified Public Accountants, who performed the 1987 General Audit. The full text of the audit is on file in the Town Clerk's office and may be examined during regular business hours.

The dedication, support and cooperation of all elected and appointed officials, town employees and townspeople is greatly appreciated. Thanks to the willing assistance of "Mimi" Fanning, Administrative Assistant, several routine office procedures have been computerized and simplified.

MARRIAGE LICENSES ISSUED

Residents (one or both parties from Hamilton)	24
Non - Residents	14
TOTAL	40

BIRTHS RECORDED

Male	44
Female	54
TOTAL	98

DEATHS RECORDED

Residents	40
Non-Residents	4
TOTAL	44

FISH & GAME LICENSES ISSUED

Fishing and Hunting	174
Trapping	0
Archery Stamps	10
Massachusetts Water Fowl Stamps	51
TOTAL	255

DOG LICENSES ISSUED

Male	194
Female	21
Spayed	187
Kennel	13
TOTAL	415

Respectfully submitted,

Helen R. Boyles

PANNELL
KERR
FORSTER

Certified Public Accountants

101 Pearl Street
Hartford, CT 06103
Telephone (203) 525-1509
Cable PANKERR HARTFORD

The Board of Selectmen
Town of Hamilton, Massachusetts

We have examined the general purpose financial statements of the Town of Hamilton, Massachusetts as of and for the year ended June 30, 1986, as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The general purpose financial statements referred to above do not include a statement of general fixed assets, which should be included to conform with generally accepted accounting principles.

As described in Note 4, the Town does not provide for pension costs on an actuarial basis. We are unable to determine the effect of this departure from generally accepted accounting principles on the general purpose financial statements.

In our opinion, except for the effect on the financial statements of the matters described in the preceding paragraphs, the general purpose financial statements referred to above present fairly the financial position of the Town of Hamilton, Massachusetts at June 30, 1986, and the results of its operations and the changes in financial position of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion of the general purpose financial statements taken as a whole. The accompanying financial information listed as supplemental schedules in the table of contents is presented for purposes of additional analysis and is not a required part of the general purpose financial statements of the Town of Hamilton, Massachusetts. Such information has been subjected to the auditing procedures applied in our examination of the general purpose financial statements and, in our opinion, is fairly stated in all material respects in relation to the general purpose financial statements taken as a whole.

Pannell Kerr Forster

August 26, 1987

TOWN OF HAMILTON
COMBINED BALANCE SHEET
JUNE 30, 1987

	GOVERNMENTAL FUNDS		FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	TRUST & AGENCY	(MEMORANDUM ONLY)
ASSETS				
Cash & Investments	1,094,496	51,852	1,142,463	2,288,811
Accounts Receivable:				
Taxes	339,728			339,728
Water rates and services	46,910			46,910
Due from other funds	160,000		9,305	169,305
Prepaid expenses	28,257			28,257
Total Assets	1,669,391	51,852	1,151,768	2,873,011
LIABILITIES AND FUND BALANCE				
LIABILITIES:				
Accounts payable	795			795
Accrued expenses	8,122			8,122
Deferred revenue	98,578			98,578
Tax overlay for abatements	352,347			352,347
Due to other governments	1,251			1,251
Due to other funds	9,305		160,000	169,305
Total Liabilities	470,398	0	160,000	630,398
FUND BALANCE:				
Reserved for extraordinary or unforeseen expenditures	161,720			161,720
Reserved for continued appropriations	409,289			409,289
Reserved for endowments			23,611	23,611
Unreserved and undesignated	627,984	51,852	968,157	1,647,993
	1,198,993	51,852	991,768	2,242,613
Total liabilities and fund balance	1,669,391	51,852	1,151,768	2,873,011

TOWN OF HAMILTON
COMBINED INCOME STATEMENT
JUNE 30, 1987

	GOVERNMENTAL FUNDS		FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	TRUST & AGENCY	(MEMORANDUM ONLY)
REVENUES:				
Property taxes	4,921,770			4,921,770
State government	1,018,462			1,018,462
Federal government	2,690	40,622		43,312
Local	900,519	4,180		904,699
Other	80,920	1,506	69,155	151,581
Police Private		33,026		33,026
Bequest/Contributions			1,305	1,305
Total Revenues	6,924,361	79,334	70,460	7,074,155
EXPENDITURES:				
General government	328,422			328,422
Protection of persons and property	693,026			693,026
Health and town benefits	405,592			405,592
Department of Public Works	813,854	45,119		858,973
Miscellaneous	231,522			231,522
Education	3,691,734			3,691,734
Articles	485,647	4,381		490,028
State and county assessments	277,642			277,642
Other			221	221
Police Private		31,137		31,137
Total Expenditures	6,927,439	80,637	221	7,008,297
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(3,078)	(1,303)	70,239	65,858
OTHER FINANCING SOURCES (USES):				
Operating transfers in	41,900			41,900
Operating transfers out			41,900	41,900
Net Other Financing Sources (Uses)	41,900	0	(41,900)	0
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	38,822	(1,303)	28,339	65,858
FUND BALANCE, JULY 1, 1986	1,160,171	53,155	963,429	2,176,755
FUND BALANCE, JUNE 30, 1987	1,198,993	51,852	991,768	2,242,613

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1987

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS	ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)	1987 CONTINUED APPROP
GENERAL GOVERNMENT									
Finance & Advisory	150.00					150.00	139.46	10.54	
Selectmen									
Salaries	7,619.00					7,619.00	7,619.00	0.00	
Clerk salary	3,392.00					3,392.00	3,392.00	0.00	
Secretary - wages	15,500.00					15,500.00	14,763.69	736.31	
Part time clerical	400.00					400.00	0.00	400.00	
Expense	6,300.00			(0.04)		6,299.96	5,999.32	300.64	
HAWC	750.00					750.00	750.00	0.00	
Senior Home Care	1,850.00					1,850.00	1,850.00	0.00	
Transportation	1,750.00		417.00			2,167.00	2,167.00	0.00	
Project RAP	2,000.00					2,000.00	2,000.00	0.00	
Computer Supplies	9,500.00	787.11				10,287.11	7,543.81	2,743.30	2,743.30
Accountant									
Salary	23,853.00					23,853.00	23,853.00	0.00	
Expense	1,300.00					1,300.00	1,085.01	214.99	
Treasurer/Collector									
Salary	26,000.00					26,000.00	26,000.00	0.00	
Administrative Asst.	16,558.00			(34.60)		16,523.40	16,366.48	156.92	
Part time clerical	4,000.00		500.00	34.60		4,534.60	4,534.60	0.00	
Expense	6,825.00					6,825.00	6,825.00	0.00	
Equipment Rental	975.00					975.00	932.24	42.76	
Assessors									
Salaries	13,720.00					13,720.00	13,719.71	0.29	
Administrative asst	16,558.00		1,600.00			18,158.00	17,803.46	354.54	
Part time clerical	1,250.00					1,250.00	1,194.06	55.94	
Expense	25,920.00	21,063.10				46,983.10	22,113.41	24,869.69	24,869.69
Town Clerk									
Salary	26,000.00					26,000.00	26,000.00	0.00	
Administrtive asst	14,504.00			1.33		14,505.33	14,505.33	0.00	
Part time clerical	650.00			(1.33)		648.67	512.96	135.71	
Expense	4,840.00					4,840.00	4,839.79	0.21	
Out of State	180.00					180.00	47.20	132.80	
Town Counsel									
Salary	5,500.00					5,500.00	5,500.00	0.00	
Expense	20,000.00					20,000.00	19,236.97	763.03	
Personnel Board									
Expense	850.00					850.00	557.00	293.00	
Planning Board									
Coordinator	11,660.00					11,660.00	11,658.05	1.95	
Expense	6,900.00	77.19				6,977.19	6,903.27	73.92	
Out of State	350.00					350.00	0.00	350.00	
Master Plan Update	6,500.00	2,719.35				9,219.35	4,848.41	4,370.94	4,370.94
Appeals Board									
Chairman salary	1,038.00					1,038.00	1,038.00	0.00	
Expense	80.00					80.00	25.00	55.00	
Expense - Advertising	470.00					470.00	325.00	145.00	
Election & Registration									
Salaries	648.00					648.00	405.00	243.00	
Expense	11,825.00		2,433.48			14,258.48	13,823.09	435.39	435.39
Town Hall									
Custodian wages	17,079.00					17,079.00	16,805.20	273.80	
Expense	19,600.00		1,140.27			20,740.27	20,740.27	0.00	
TOTAL	334,844.00	24,646.75	6,090.75	(0.04)	(.)	365,581.46	328,421.79	37,159.67	32,419.32
PROTECTION SERVICES									
Police									
Chief salary	34,489.00					34,489.00	34,489.00	0.00	
Officers wages	384,386.00					384,386.00	383,625.51	760.49	
Court Lock up	6,500.00					6,500.00	6,467.36	32.64	
Clerk wages	17,302.00					17,302.00	17,302.00	0.00	
Computer clerk wages	3,200.00					3,200.00	2,906.40	293.60	
Expense	28,000.00		3,000.00			31,000.00	30,369.45	630.55	

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1987

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS	ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)	1987 CONTINUED APPROP
Uniforms	9,000.00		1,100.00			10,100.00	9,815.38	284.62	
Equipment	750.00					750.00	689.00	61.00	
Fire Department									
Chief salary	3,634.00					3,634.00	3,634.00	0.00	
Firefighters wages	16,000.00		2,051.45			18,051.45	18,051.45	0.00	
Inspector/Mechanic	11,000.00					11,000.00	10,584.93	415.07	
Expense	22,000.00		561.91			22,561.91	22,361.83	200.08	200.08
Police/Fire Station									
Maintenance	13,600.00					13,600.00	13,562.23	37.77	
Emergency Report Center									
Supervisor salary	21,199.00					21,199.00	21,199.00	0.00	
Dispatchers wages	66,702.00					66,702.00	62,373.84	4,328.16	
Expense	15,094.00					15,094.00	13,712.16	1,381.84	1,381.84
Sealer of Weights & Measures									
Salary	486.00					486.00	486.00	0.00	
Expense	350.00					350.00	349.78	0.22	
Building Inspector									
Salary	7,420.00					7,420.00	7,420.00	0.00	
Expense	1,200.00	115.00	449.23			1,764.23	1,640.23	124.00	
Electrical Inspector									
Salary	6,890.00					6,890.00	6,890.00	0.00	
Expense	1,100.00		115.11			1,215.11	1,215.11	0.00	
Dog control contract	8,000.00			0.04		8,000.04	8,000.04	0.00	
Civil Defense									
Auxiliary police - general	750.00					750.00	750.00	0.00	
Auxiliary police - uniforms	750.00					750.00	749.85	0.15	
Emergency services	3,000.00					3,000.00	2,992.39	7.61	
Conservation Commission									
Secretary	4,416.00					4,416.00	4,414.24	1.76	
Expense	678.00	161.41				839.41	755.74	83.67	83.67
Gas Inspector									
Salary	2,936.00					2,936.00	2,936.00	0.00	
Expense	200.00					200.00	0.00	200.00	
Plumbing Inspector									
Salary	2,936.00					2,936.00	2,936.00	0.00	
Expense	350.00					350.00	347.00	3.00	
TOTAL	694,318.00	276.41	7,277.70	0.04	0.00	701,872.15	693,025.92	8,846.23	1,665.59
HEALTH & TOWN BENEFITS									
Board of Health									
Salaries	1,104.00					1,104.00	989.75	114.25	
Administration	26,054.00	800.00				26,854.00	25,118.96	1,735.04	1,735.04
Secretary wages	11,413.00					11,413.00	11,413.00	0.00	
Expense	4,280.00	764.24				5,044.24	3,493.64	1,551.60	850.60
Cape Ann Mental Health	5,020.00					5,020.00	5,020.00	0.00	
Visiting Nurse	1,075.00					1,075.00	1,075.00	0.00	
Street lighting	43,500.00					43,500.00	38,985.19	4,514.81	
Veterans' benefits									
Administration	18,627.00					18,627.00	18,627.00	0.00	
Expense	25,000.00	1,000.00				26,000.00	25,012.64	987.36	
Library									
Librarian - salary	23,030.00			0.04		23,030.04	23,030.04	0.00	
Asst librarian salary	16,751.00					16,751.00	16,122.96	628.04	
Children librarian	15,582.00			(56.62)		15,525.38	12,127.50	3,397.88	
Clerks wages	21,439.00			56.58		21,495.58	21,495.58	0.00	
Custodian wages	6,436.00					6,436.00	6,403.80	32.20	
Expense	29,401.00				15,960.19	45,361.19	43,266.26	2,094.93	
Maintenance	18,067.00					18,067.00	18,061.04	5.96	
Retirement fund	148,000.00					148,000.00	147,316.00	684.00	
Council on Aging expense	3,075.00				1,873.00	4,948.00	4,342.42	605.58	605.58
Youth commission expense	1,895.00	160.37		37.00		2,092.37	2,092.37	0.00	
TOTAL	419,749.00	2,724.61	0.00	37.00	17,833.19	440,343.80	405,592.15	34,751.65	3,191.22

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1987

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS	ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)	1987 CONTINUED APPROP
PUBLIC WORKS DEPARTMENT									
Board of Public Works									
Salaries	2,119.00					2,119.00	2,119.00	0.00	
Superintendent	29,188.00					29,188.00	29,188.00	0.00	
General Foreman	23,335.00					23,335.00	23,335.00	0.00	
Administrative asst	16,558.00			2.30		16,560.30	16,560.30	0.00	
Expense	925.00			(204.04)		720.96	689.64	31.32	
Part time clerical	300.00			(2.30)		297.70	221.44	76.26	
Sanitation	110,500.00		100,000.00		60,000.00	270,500.00	279,380.19	(8,880.19)	
Water testing	200.00					200.00	70.00	130.00	
Highway									
Wages	134,674.00			(755.28)		133,918.72	121,090.46	12,828.26	
Overtime	1,200.00			755.28		1,955.28	1,955.28	0.00	
Expense	39,012.00		903.59			39,915.59	39,774.14	141.45	
Snow removal	40,000.00	800.00	10,712.32	167.04	20,618.00	72,297.36	72,297.36	0.00	
Sidewalk maintenance	2,000.00	4,648.12				6,648.12	2,160.00	4,488.12	4,271.85
Street lines		7,469.65				7,469.65	5,190.70	2,278.95	2,278.95
Park									
Wages	21,293.00					21,293.00	21,227.04	65.96	
Overtime	3,775.00					3,775.00	3,760.37	14.63	
Expense	20,125.00					20,125.00	19,979.92	145.08	
Recreation									
Director - salary	22,424.00					22,424.00	22,424.00	0.00	
Instructors - wages	16,678.00					16,678.00	16,492.30	185.70	
Expense	10,505.00					10,505.00	10,482.57	22.43	
Handicap	2,200.00					2,200.00	2,200.00	0.00	
Water									
Wages	43,278.00		130.54			43,408.54	43,408.54	0.00	
Overtime	6,500.00		1,311.57			7,811.57	7,811.57	0.00	
Expense	60,180.00					60,180.00	55,232.53	4,947.47	
Extension of mains	5,000.00	8,438.23				13,438.23	951.80	12,486.43	12,486.43
Meters	600.00	628.50				1,228.50	943.19	285.31	
Cemetery									
Wages	21,293.00			206.42		21,499.42	21,499.42	0.00	
Overtime	2,775.00			(206.42)		2,568.58	2,391.15	177.43	
Expense	2,260.00					2,260.00	2,260.00	0.00	
Improvements		18,312.76				18,312.76	17,432.27	880.49	880.49
Insect & Pest Control									
Wages	1,888.00					1,888.00	307.36	1,580.64	
Expense	2,000.00					2,000.00	1,996.46	3.54	
Tree									
Wages	7,551.00		494.60			8,045.60	8,045.60	0.00	
Expense	6,000.00	300.00				6,300.00	5,095.43	204.57	
TOTAL	656,336.00	40,597.26	113,552.62	(37.00)	80,618.00	891,066.88	858,973.03	32,093.85	19,917.72
EDUCATION									
TOTAL	3,691,734.00					3,691,734.00	3,691,734.00	0.00	
MISCELLANEOUS									
Repair & maint town buildings	5,500.00	699.75	987.67			7,187.42	6,934.48	252.94	
Town reports	3,000.00					3,000.00	1,305.00	1,695.00	1,114.00
Memorial Day	1,700.00					1,700.00	1,690.00	10.00	
Town Clock	600.00					600.00	600.00	0.00	
Insurance	95,000.00	479.60	15,504.95			110,984.55	110,984.55	0.00	
Group Insurance	90,000.00		5,951.62			95,951.62	95,951.62	0.00	
Interest tax anticipation	15,000.00					15,000.00	14,056.68	943.32	
Unemployment		22,580.00				22,580.00	0.00	22,580.00	
TOTAL	210,800.00	23,759.35	22,444.24	0.00	0.00	257,003.59	231,522.33	25,481.26	1,114.00

ARTICLES:

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1987

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS	ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)	1987 CONTINUED APPROP
Art. 10 '80 Well study		477.10				477.10	477.10	0.00	
Art. 18 '80 Basketball court		1,384.20				1,384.20	1,384.20	0.00	
Art. 18 '84 Lake study		1,703.71				1,703.71	0.00	1,703.71	
Art. 21 '84 Septage hand		1,342.20				1,342.20	0.00	1,342.20	1,342.20
Art. 16 '85 Personnel		3,000.00				3,000.00	2,909.00	91.00	
Art. 33 '85 Water improvements		32,129.03				32,129.03	30,211.11	1,917.92	1,917.92
Non-revenue pump house		3,103.17				3,103.17	2,697.90	405.27	
Art. 9 '86 Highway		13,003.08				13,003.08	13,003.08	0.00	
Art. 29 '86 Jr. High Boiler		55,764.69				55,764.69	55,302.00	462.69	300.00
Art. 34 '86 Gregory Island		5,478.21				5,478.21	5,478.21	0.00	
Reserve Fund	70,000.00		(80,674.24)		25,000.00	14,325.76	0.00	14,325.76	
Woodland Mead		27,976.00				27,976.00	0.00	27,976.00	
STM - Insurance consultant		3,000.00				3,000.00	0.00	3,000.00	3,000.00
STM - Generator		18,000.00				18,000.00	18,000.00	0.00	
Art. 10 '87 Chebacco	7,500.00					7,500.00	0.00	7,500.00	7,500.00
Art. 12 '87 Pick-up truck	20,000.00					20,000.00	15,267.70	4,732.30	
Art. 13 '87 Highway	22,240.00					22,240.00	22,240.00	0.00	
Art. 14 '87 Highway	17,000.00					17,000.00	15,445.50	1,554.50	1,554.50
Art. 15 '87 Transportation Aid	22,000.00					22,000.00	19,866.59	2,133.41	
Art. 16 '87 Police cruisers	25,000.00				5,000.00	30,000.00	29,852.66	147.34	
Art. 20 '87 N S Reg Voc Tech Sch	49,010.00					49,010.00	49,010.00	0.00	
Art. 23 '87 Police/Fire Station	12,500.00					12,500.00	12,300.68	199.32	
Art. 24 '87 Dump truck	28,000.00					28,000.00	25,245.30	2,754.70	
Art. 32 '87 Gardner St.	35,000.00				17,360.00	52,360.00	52,335.00	25.00	
Art. 33 '87 Hazardous Waste	7,500.00					7,500.00	6,428.45	1,071.55	
Art. 35 '87 Sidewalks	15,000.00					15,000.00	4,984.73	10,015.27	10,015.27
Art. 37 '87 Police Private	2,000.00					2,000.00	0.00	2,000.00	
Art. 40 '87 Water meters	33,600.00					33,600.00	33,600.00	0.00	
Art. 50 '87 Miles River	10,000.00					10,000.00	8,435.49	1,564.51	1,564.51
Art. 53 '87 Brush chipper	14,000.00					14,000.00	12,050.80	1,949.20	
New well	330,000.00					330,000.00	12,818.61	317,181.39	317,181.39
Bay Circuit Program					6,900.00	6,900.00	294.35	6,605.65	6,605.65
201 Fac Plan					5,000.00	5,000.00	5,000.00	0.00	
Special Census					1,883.00	1,883.00	1,880.84	2.16	
Suicide Prevention					2,500.00	2,500.00	2,500.00	0.00	
Flood Damage			18,383.93			18,383.93	18,383.93	0.00	
Sidewalk Plow			12,625.00			12,625.00	12,625.00	0.00	
TOTAL	720,350.00	166,361.39	(49,665.31)	0.00	63,643.00	900,689.08	490,028.23	410,660.85	350,981.44
GRAND TOTAL	6,728,131.00	258,365.77	99,700.00	0.00	162,094.19	7,248,290.96	6,699,297.45	548,993.51	409,289.29

TOWN OF HAMILTON
TRUST & AGENCY ACCOUNTS
JUNE 30, 1987

	BALANCE 06/30/86	INTEREST	OTHER FINANCING SOURCES	WITH-DRAWALS	OTHER FINANCING USES	BALANCE 06/30/87
Clark Property	300,000.00	18,563.53				318,563.53
Stabilization Fund	424,510.00	26,197.50				450,707.50
Cemetery Perpetual Care	157,682.00	11,320.68	1,518.08			170,520.76
Special Fund Cemetery	36,518.08				36,518.08	0.00
Conservation Fund	132,880.00	7,863.42			6,900.00	133,843.42
Sale of Town Owned Land	40,595.00	3,917.28				44,512.28
Justin Griess Perpetual Care	2,213.26	124.26				2,337.52
Victoria Coolidge Perpetual Care	2,761.56	155.04				2,916.60
Donald Keyser Parks	1,810.08	101.62				1,911.70
Rudolphe Smerage Flower	678.28	36.84		22.05		693.07
Lester Standley Flower	119.78	5.48		22.05		103.21
J. Andrew Haraden Flower	141.67	6.72		22.05		126.34
Esther Knowlton Flower	801.75	43.78		22.05		823.48
Leon Bishop Library	1,121.54	62.96				1,184.50
John F. Neary Library	341.91	19.20				361.11
Maxwell Norman Library	2,463.19	138.30				2,601.49
Justin Allen Library	1,120.76	62.92				1,183.68
A. C. Whipple Flower	1,064.59	58.52		22.05		1,101.06
Elinor Whipple Flower	374.71	19.81		22.05		372.47
Bernice Mersereau Library	1,120.33	62.91				1,183.24
John Harnett Library	2,252.29	126.46				2,378.75
Unemployment Fund	46.11	2.59				48.70
Isaac Patch Flower	618.01	33.46		22.05		629.42
Elizabeth Brown Flower	617.96	33.46		22.05		629.37
Dorothy Jones Library	38.32	2.15				40.47
Alfred & Sara Weis Scholarship	1,292.19	71.81				1,364.00
Dodge Library Fund	1,704.01	95.66				1,799.67
Elizabeth Fitz Flower	69.20	2.64		22.05		49.79
Daniel & George Roberts Flower	472.58	25.30		22.05		475.83
	1,115,429.16	69,154.30	1,518.08	220.50	43,418.08	1,142,462.96

TOWN OF HAMILTON
RESERVE FUND TRANSFERS
JUNE 30, 1987

Assessors Administrative Assistant	1,600.00
Police Uniforms	1,100.00
Election & Registration	1,129.10
Treasurer Part Time Clerical	500.00
Flood Damage	18,383.93
Selectmen Transportation	417.00
Election & Registration	1,304.38
Sidewalk Plow	12,625.00
Police Expense	3,000.00
Medicare Expense	300.00
Town Hall Expense	388.94
Repair & Maintenance Town Buildings	987.67
Electrical Inspector	115.11
Fire Department Wages	1,684.32
Fire Department Expense	561.91
Insurance	15,504.95
Group Insurance	4,761.62
Town Hall Expense	751.33
Building Inspector	449.23
Highway Expense	903.59
Snow Removal Expense	10,712.32
Firefighters Wages	367.13
Water Wages	130.54
Water Over Time Wages	1,311.57
Tree Wages	494.60
Group Insurance	1,190.00
TOTAL RESERVE FUND TRANSFERS	80,674.24

TREASURER/COLLECTOR ANNUAL REPORT FOR 1987

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending Dec. 31, 1987.

Balance January 1, 1987	$ 1,143,863.43
Receipts During 1987	9,283,903.64
TOTAL	$ 10,427,767.07
Disbursements During 1987	8,787,609.24
Balance December 31, 1987	1,640,157.83

See report for Collection Breakdown.

Investment Program

Money Market (Surplus Cash)	$ 47,010.86
Stabilization Fund	20,836.85
Clark Property Funds	16,886.89
Public Funds Acc't	13,094.96
Conservation Fund	8,170.52
Cemetary Perp. Care Prinicipal	7,901.82
Sale of Town Property Acc't	2,683.85
	$ 116,585.75

Stabilization Fund Account

The balance of the Stabilization Fund Account as of December 31, 1987 was: $ 330,401.36.

I wish to publicly thank all the Town Hall staff, as well as the Regional School Administration for their cooperation and assistance, and look forward with confidence to the future.

Respectfully submitted

Robert H. Brooks,

TREASURER/TAX COLLECTOR'S REPORT

RECEIPTS JANUARY - JUNE 1987

CATEGORY	YEAR	TAX	INTEREST	DEMAND	TOTAL
REAL ESTATE	1982	1,859.78	416.34	8.00	2,284.12
	1983	5,320.49	1,008.75	16.00	6,345.24
	1984	6,315.74	1,355.73	20.00	7,691.47
	1985	13,516.15	2,491.66	32.00	16,039.81
	1986	26,998.78	2,489.33	42.00	29,530.11
	1987	2,404,717.59	8,117.96	152.00	2,412,987.55
	1988				
SUB - TOTAL		2,458,728.53	15,879.77	270.00	2,474,878.30
PERSONAL PROPERTY	1983	41.94			41.94
	1984	10.80	3.02	4.00	17.82
	1985	65.43	9.89	8.00	83.32
	1986	3.75			3.75
	1987	37,055.85	14.93	5.00	37,075.78
	1988				
SUB - TOTAL		37,177.77	27.84	17.00	37,222.61
MOTOR VEHICLE EXCISE	1980				
	1981	15.03	0.21	12.00	27.24
	1982	26.37	1.08	16.00	43.45
	1983	62.63	2.10	32.00	96.73
	1984	694.80	37.47	70.00	802.27
	1985	527.86	31.37	119.00	678.23
	1986	35,585.13	109.99	1,023.00	36,718.12
	1987	207,883.68	60.32	890.00	208,834.00
	1988				
SUB - TOTAL		244,795.50	242.54	2,162.00	247,200.04
WATER RATES		89,895.86			89,895.86
WATER SERVICES		5,075.00			5,075.00
WATER LIENS	1985				
	1986	113.90			113.90
	1987	1,043.71			1,043.71
	1988				
SUB - TOTAL		1,157.61	0.00	0.00	1,157.61
BOAT EXCISE	1987	1,694.00			1,694.00
MUNICIPAL LIENS		1,830.00			1,830.00
TOTAL		2,840,354.27	16,150.15	2,449.00	2,858,953.42

TREASURER/TAX COLLECTOR'S REPORT

JULY - DECEMBER 1987

YEAR	TAX	INTEREST	DEMAND	TOTAL
1982	100.00			100.00
1983	164.72	10.00	2.00	176.72
1984	3,606.70	419.59	13.00	4,039.29
1985	6,318.95	938.89	12.00	7,269.84
1986	16,308.25	2,314.42	40.00	18,662.67
1987	80,806.04	4,002.95	490.00	85,298.99
1988	1,443,794.26	1,477.17		
	1,551,098.92	9,163.02	557.00	1,560,818.94
1983	594.30	249.69	32.00	875.99
1984	392.47	94.78	24.00	511.25
1985	151.52	22.90	20.00	194.42
1986				0.00
1987	301.12	20.87	50.00	371.99
1988	29,947.64	0.64		
	31,387.05	388.88	126.00	31,901.93
1980	173.25	2.62	4.00	179.87
1981	6.25	0.13	4.00	10.38
1982				0.00
1983				0.00
1984	766.93	39.16	48.00	854.09
1985	690.70	25.41	47.00	763.11
1986	6,136.38	93.67	592.00	6,822.05
1987	120,741.32	250.79	2,518.00	123,510.11
1988				
	128,514.83	411.78	3,213.00	132,139.61
	73,722.32			73,722.32
	7,575.00			7,575.00
1985	55.10			55.10
1986	118.35			118.35
1987	453.93			453.93
1988	6,845.84			6,845.84
	7,473.22	0.00	0.00	7,473.22
1987	16.00			16.00
	1,715.00			1,715.00
	1,801,502.34	9,963.68	3,896.00	1,815,362.02

TREASURER/TAX COLLECTOR'S REPORT

TOTAL CALENDAR YEAR 1987

YEAR	TAX	INTEREST	DEMAND	TOTAL
1982	1,959.78	416.34	8.00	2,384.12
1983	5,485.21	1,018.75	18.00	6,521.96
1984	9,922.44	1,775.32	33.00	11,730.76
1985	19,835.10	3,430.55	44.00	23,309.65
1986	43,307.03	4,803.75	82.00	48,192.78
1987	2,485,523.63	12,120.91	642.00	2,498,286.54
1988	1,443,794.26	1,477.17	0.00	
	4,009,827.45	25,042.79	827.00	4,035,697.24
1983	636.24	249.69	32.00	917.93
1984	403.27	97.80	28.00	529.07
1985	216.95	32.79	28.00	277.74
1986	3.75	0.00	0.00	3.75
1987	37,356.97	35.80	55.00	37,447.77
1988	29,947.64	0.64	0.00	
	68,564.82	416.72	143.00	69,124.54
1980	173.25	2.62	4.00	
1981	21.28	0.34	16.00	37.62
1982	26.37	1.08	16.00	43.45
1983	62.63	2.10	32.00	96.73
1984	1,461.73	76.63	118.00	1,656.36
1985	1,218.56	56.78	166.00	1,441.34
1986	41,721.51	203.66	1,615.00	43,540.17
1987	328,625.00	311.11	3,408.00	332,344.11
1988	0.00	0.00	0.00	
	373,310.33	654.32	5,375.00	379,339.65
	163,618.18	0.00	0.00	163,618.18
	12,650.00	0.00	0.00	12,650.00
1985	55.10	0.00	0.00	
1986	232.25	0.00	0.00	232.25
1987	1,497.64	0.00	0.00	1,497.64
1988	6,845.84	0.00	0.00	
	8,630.83	0.00	0.00	8,630.83
1987	1,710.00	0.00	0.00	1,710.00
	3,545.00	0.00	0.00	3,545.00
	4,641,856.61	26,113.83	6,345.00	4,674,315.44

BOARD OF ASSESSORS ANNUAL REPORT FOR 1987

The Hamilton tax rate for Fiscal year 1988 was increased from $16.50 to $17.02. The total taxable valuation for Fiscal year 1988 is $313,663,585. as compared to $305,291,214 in 1987. The net amount to be raised by taxation increased from $5,037,306. in Fiscal 1987 to $5,338,554.22 in Fiscal 1988.

We are in the process of completing the revaluation which will go into effect in the 1989 Fiscal year tax billing. Permits for new houses have declined sharply over the past three years; there were 36 permits in 1985 and only 17 in 1987.

During the past calendar year we had the retirements of our hard working Chairman, James J. Waters and the Admn. Ass't. Phyllis Carr. It was with regret and appreciation that the Board accepted these resignations.

At election in May, Stephen J. D'Arcy was elected to the Board. Pamela Plummer was appointed as the administrative assistant to the Board, replacing Ann Fasciano.

The Board would like to express our appreciation to all employees of the Town Hall, and all members of Town Government for their help and cooperation.

Respectfully Submitted,

Elizabeth M. Newborg, Chairman
Cornelius J. Murray, Jr.
Stephen J. D'Arcy

ZONING BOARD OF APPEALS ANNUAL REPORT FOR 1987

The past year witnessed several personnel changes on the Zoning Board of Appeals. Former Chairman Mark Whitmore and Andy Pasquina resigned while Robert Danielson and Brad Hill were added. David Neill and Robert Pelletier continue to serve the Board. Robert Pelletier has now served on the Board for eleven years. We certainly appreciate Bob's knowledge and input regarding past decisions.

The Board was busy this year deciding on 22 Issues brought before them.

The Members of the Board would like to express their appreciation to the other Boards, Commissions and Offices for their cooperation during the past year.

Respectfully Submitted,

Mark Audette, Chairman
David Neill
Robert Danielson
Robert Pelletier
Brad Hill

BOARD OF HEALTH ANNUAL REPORT FOR 1987

William Tanzer served as Chairman in 1987. Anthony Madera completed his second year on the Board. Richard Goehlert was elected to the unexpired term of office created by Dr. Edwards' resignation.

Martin Fair, R.S., C.H.O., continued as Health Agent; Doris Nason as Administrative Assistant and Clerk to the Board. Rise Moroney was nominated by the Board for the position of Inspector of Animals. Her appointment was confirmed by the Department of Food and Agriculture, Division of Animal Health.

To provide increased accessibility for the public the Board of Health Office hours were revised. The Office is now also open from 7 p.m. until 9 p.m. on Monday evenings.

The Board continued their contractual arrangement with Turner Laboratory Consultants who conducted semi-annual inspections of food establishments. The Bay Area Visiting Nurse Association and the Mental Health Center of Greater Cape Ann continue to provide community and mental health services.

The Massachusetts Division of Animal Health requires all horses, ponies, cattle, sheep, goats, swine, and flocks of poultry numbering twenty-five (25) or more to be inspected and an annual census completed. The Inspector of Animals conducted inspections of the animals and their housing conditions at fifty-nine (59) sites or addresses in the Town.

In April, the Town's second Household Hazardous Waste Collection Day was held at Town Hall. Although the collection was to be held for four hours, the limit on the amount of household hazardous waste the licensed hazardous waste transporter was prepared to transport was reached in half that time. Unfortunately, as had occurred the previous year, many residents were turned away. We wish to thank both the League of Women Voters for promoting the Collection and the environmentally-minded townspeople who together made this program a success.

Due to malfunctions at the treatment plant, the Greater Lawrence Sanitary District was unable to accept septage for processing during the month of October. The Board entered into a contract with the Upper Blackstone Water Pollution Abatement District in Millbury which agreed to accept the Town's septage on a temporary basis. After approximately a month Greater Lawrence began accepting septage from non-member communities. This situation points to the precarious situation of many communities, such as Hamilton, and the commitment which is needed of them individually or regionally to implement septage disposal alternatives.

The final payment for the Town's 201 Facilities Plan was received by the Board. The payment more than offset funds appropriated and expended by a Warrant Article approved at the December 1986 Special Town Meeting.

Soil testing, subdivision and individual sewage disposal system plan reviews and construction inspections continued to occupy a majority of the Healh Agent's time.

The following numbers of doses of biologics were distributed during the year.

MMR	160	Td	260
OP	400	PPD	270
DTP	500	ISG	33 vials
DT	220	TT	10 vials
Flu	200		

During the year the Board issued the following types and numbers of licenses and
permits.

Disposal Works Construction (New)	23
Disposal Works Construction (Repair)	31
Disposal Works Construction (Renewal or Transfer)	12
Subdivision Review (Preliminary)	1
Subdivision Review (Definitive)	1
Food Establishment	27
Temporary Food Establishment	9
Disposal Works Installers	31
Septage Pumpers	13
Portable Toilets	11
Keeping of Animals	7
Wells	5

Total fees collected were $11,725.00. These monies were turned into the Town Treasurer and receipts were received for the same.

We thank the Town Boards, Employees, and Citizens for their support and cooperation during the year.

Respectfully submitted,

William Tanzer, Chairman
Anthony Madera
Richard Goehlert

CONSERVATION COMMISSION ANNUAL REPORT FOR 1987

The major function of the Conservation Commission is to review proposed projects that will alter, change, or impact in a detrimental way, the wetlands of the Town of Hamilton. Upon review, projects that are approved must be completed using construction techniques that will insure that the quality of the wetlands will not be compromised.

The Hamilton Conservation Commission reviewed a total of 56 projects this year. They included 15 Notices of Intent, 33 Requests to Determine Applicability, 5 Enforcements Orders and 3 Certificates for Emergency Work. As more land is developed within the Town, more wetlands will be subjected to the possible harm that development can bring.

The Commission was also active in preparing an informational brochure that describes the ecology and functions of wetlands areas. The procedures that must be followed at proposed development sites and the procedural steps that must be followed by applicants wishing to undertake projects within 100 feet of any wetland. It is our intent to make this brochure available to the citizens of the Town this spring.

During the past few years, the Town has appropriated funds to the Conservation Fund. This year no appropriation was made. The Commission would encourage the Town to consider these types of appropriations since purchase of open space and valuable watershed areas are the only definite way to protect these unique resources.

The Commission's educational efforts are making the citizens aware of the function and values of wetlands. The State has added another important value that is protected by the Act, that is, wildlife. Wildlife habitat is disappearing at a prodigious rate. Development of open space limits the nesting and food gathering area for wildlife. Hamilton still has large areas of open space but it is losing it quickly to development. We must act now to preserve open space.

Respectfully Submitted,

Walter Tompkins, Chairman
Robert Cronin
Heather Ford
Frank Grotto
Paul Harder
Winifred Whitman
George Zimmerman

PLANNING BOARD ANNUAL REPORT FOR 1987

Small subdivisions along existing street frontage were the trend in 1987. We reviewed 11 plans for lots on existing streets ("Form A's") of which 8 were approved, resulting in 24 new house lots, and some land adjustments. (For comparison, 17 lots were approved in 1986; 23 in 1985 and 15 in 1984). We reviewed 3 preliminary and final "Form B" subdivision plans (which create or upgrade a street to provide legal frontage for new lots) with a total of 3 new building lots in 1987. (Comparison figures are 26 in 1986, 11 in 1985 and 15 in 1984.) Two plans are pending at the end of 1987, the Sweeney property on Bay Road and the Clark property on Bridge Street.

Numerous site plans were reviewed by the Board; they included such diverse plans as a hot dog stand at the Junction Ice Cream, elderly housing at the Perkins property on Highland Street and an elderly daytime activity center on the Hansbury property on Willow Street. The Board discussed concept plans with Steve Bissel for the use of the land at the corner of Railroad Avenue and Willow Street which could provide the town with additional parking area and affordable housing in the context of new commercial construction. This will be ongoing in 1988. In approved subdivisions, construction was started at Woodbury's Crossing and Taft Woods.

For the May 1987 Town Meeting, zoning articles relating to Flexible Plan Subdivision and residential fuel tank storage in the groundwater protection area were prepared and approved by the voters. An accessory in-law apartment article was tabled due to a sense that the community in general did not feel a need for such a change. An article dealing with a Land Transfer Tax was defeated. Articles relating to used car sales and gravel removal were not placed on the Warrant at the request of the Selectmen.

In addition to the above, the Board was involved in a variety of other areas. A major achievement of the Board in 1987 was a role in a seminar for private land owners, addressing private land planning to preserve open space. This meeting was very well attended; attendees were informed how high land values can force the development of open land, due to staggering estate taxes that many families can only pay by selling the land. Methods for managing this problem with conservation restrictions and other techniques were discussed. The Board accepted and reviewed the reports of several New England School of Law interns who worked on the accessory apartment and land transfer tax issues. Grant proposals were prepared by Rosemary Cashman, Candy Wheeler, and Jackie Allaman and submitted for 1) a housing planner and 2) a regional water resource study. The former was not approved. The latter was approved in the amount of $38,000 from EOCD. This was an outgrowth of work done in 1986 sponsored by I.R.W.A. and coordinated by Jackie Allaman and will enable the towns of Essex, Manchester, Wenham, Beverly and Hamilton to study and develop plans for reciprocal protection of water supplies. The Board began preparing for application of the Town to the Mass. Housing Partnership Program in early 1988. Benefits of membership in this program involve state support in achieving balanced housing, reduced vulnerability to comprehensive

permits for subsidized housing and reinstatement of our lost eligibility for state discretionary grants.

In the area of ongoing projects, the Town Open Space Plan expired in 1987; a draft update has been done by Chris McIntyre. Rose Cashman continued work on the Master Plan Update; the Board plans to produce and circulate the statistical update portion of this plan. The joint Hanilton and Wenham Bay Circuit Project continues. The Board has strong interest also in the future use of the old Hamilton Junior High School; in particular, for possible recycling into affordable housing. The Board sees a developing need for major state grants which the town will be disqualified from receiving due to our being in violation of state policy regarding low and moderate income housing.

1987 saw the Planning Board's continued cooperation with other towns and other Hamilton boards. We worked with the towns of Manchester and Essex on plans which affect those towns as well as Hamilton. The Sweeney stable proposal on Chebacco Road in Hamilton is near the Manchester water supply (Gravelly Pond) and Deer Run Estates in Essex could impact Chebacco Lake. Within the town of Hamilton, the Board approved the BPW/Boy Scout request for a newspaper collection site at Patton Park. Peter Britton represented the Board on the Special Committee on School Space Needs. The Planning Board, Zoning Board of Appeals and the Board of Public Works cooperated in negotiations with Gordon Conwell Seminary to reactivate the Bridge Street Well for additional water for the town and water for the seminary's new apartments. The Building Permit procedure was discussed at a Selectmen's meeting and the Building Inspector agreed to circulate to the Planning Board (and other boards) copies of approved building permit applications. This will allow our Board to review each permit at an early stage, hopefully before construction, in order to point out possible problem areas. In September, the Board met with the BPW to discuss streets. It was the consensus that a new class of street with less demanding standards for use in small subdivisions, would be helpful to avoid waivers. The need for tighter subdivision construction inspection was felt to be very important and a difficult task for the town without a Town Engineer.

Once again, Peter Britton served as Planning Board Chairman in 1987. Bob Houser resigned due to moving to Essex and Debby Twining, a former secretary to the Board, was appointed to fill that vacancy. Candace Wheeler continued as Planning Coordinator. The position of secretary was filled by Karen Smith for much of the year with Joan Henderson taking over in November.

The Planning Board thanks the other Town Boards and Offices for their cooperation and contributions and appreciates the input it gets from interested and concerned citizens.

Respectfully submitted,

Evelyn Shuman for
Peter Britton, Chairman
Peter Clark
George Cutler
William Wheaton
Debby Twining
Candace Wheeler, Planning Coordinator

THE BOARD OF PUBLIC WORKS ANNUAL REPORT FOR 1987

The Board of Public Works herein submits their annual report for the year ending December 31, 1987.

In the area of highways, the normal spring maintenance work for sweeping, cleaning, and repairing catch basins, patching roadways and mowing roadsides was performed. In addition, 2,891 tons of bituminous concrete was used on Adams Road, Cutler Road, Goodhue Street, Highland Street, Miles River Road and the Cemetary roadway. Adams Road, Goodhue Street and Miles River Road were scarified and graded previous to paving. The repavement of these streets is the first phase of a five year program of road construction.

The Town has begun a guardrail replacement program. 1,400´ of guard-rail provided by the Commonwealth of Massachusetts, was installed on Essex Street and Highland Street. The Town hopes to continue this program annually.

Winter maintenance of snow plowing, sanding, snow removal and sidewalk plowing was carried out.

Plans for the construction of a new production well continues at a slower rate than expected, due to prolonged negotiations with the Massachusetts Audubon Society regarding the acquisition of or easement to their land. At this writing, the board is seriously considering eminent domain proceedings.

The Water Department alarms system and controls have been updated to improve monitoring of our wells and reservoir.

A gate valve excercising program was initiated to help give a better overview of the Town´s water shut-off system.

Surveying work on the Bridge Street well has started. The refurbushing of this well, which is being financed by Gordon-Conwell Theological Seminary, will take some of the burden from our other wells during the summer months.

The Board´s concern has increased over the past few years regarding the excessive use of water during the summer months. The board continued to urge residents to cooperate with water conservation measures implemented during periods of peak demand, including a voluntary water ban.

The Town pumped 348,899,000 gallons of water during the year 1987.

There were 2340 active water services in Hamilton at the close of 1987. The following work was performed on the water system during the year:

New Water services installed	26
Cellar Valves replaced	11
Hydrants repaired/replaced	5
Outside meter registers installed	61

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical, fluoride and bacterial analyses were performed in accordance with State requirements.

In sanitation, the regular collection of rubbish and garbage throughout the Town was carried out by a private contractor and taken out of Town.

The care and maintenance of the parks in Hamilton and grounds surrounding the Town library were carried out. The Park Department performed all grounds work as well as winter snow plowing and removal, at the Cutler, Winthrop and former Jr. High Schools, in compliance with the agreement between this board and the Hamilton-Wenham Regional School District.

The pond at Patton Park was partially dredged for the first time since 1954. A substantial amount of peat moss was excavated which will be converted into loam and will be used for future town projects.

The Town's recreation programs was conducted as usual under the supervision of the Recreation Director. Specifics of this program are detailed in the Report of the Recreation Department elsewhere in this annual report.

The tree spraying program was carried out in its usual manner. Diseased elm trees and other dead trees were cut down and chipped. Our tree planting program was performed in all parts of town.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

The regular work at the Town Cemetary was performed as indicated below. The Cemetary facilities were expanded as new sections were completed for additional single, 4-grave and 8-grave lots.

Single endowed graves sold	15
Four lot endowed graves sold	0
Eight lot endowed graves sold	2
Perpetual Care deposits	18

After 10 years of devoted services as General Foreman and Superintendent, James Stelline retired in October. The Board of Public Works would like to take this opportunity to thank Jimmy for his years of service to the Town.

Richie Vitale was hired in early October as DPW Superintendent. Mr. Vitale and his men experienced a number of early snow storms throughout the cold and icy winter and handled them with professional expertise.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance & Advisory Committee, Town Clerk, Police Department, and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Walter H. Leszczynski, Chairman
Leonard C. Broughton
Jean A. Bouchard

RECREATION DEPARTMENT ANNUAL REPORT FOR 1987

This has been a year of change for the Recreation Department. While programs ran as efficiently and as smoothly as ever, we were blessed with a "good news, bad news" situation.

The good news was that Richard Vitale, Recreation Director for the past 16 years had received a promotion to the position of Superintendent of Public Works. While we were thrilled for Mr. Vitale, the bad news was that we're losing an extremely competent individual as the Director of the Recreation Department.

After an extensive search and interview process, Walter (Terry) Keating was hired as the new Director of Recreation. The Recreation Committee would like to publicly welcome Mr. Keating and say that we look forward to a long and happy relationship.

The winter sports programs included gymnastics which were held at the Iron Rail under the direction of Chris Way. This program has been very successful and the cooperation between the Iron Rail and the Recreation Department has kept the program running smoothly. Also included in the winter schedule has been several levels of basketball, from youth to adult. This is one of the most popular programs running under the able direction and supervision of Mr. William Burridge. Without his input and those who volunteer, this program would not be as successful as it is today.

Spring sports, popular as always, had many young men and women actively participating in baseball, softball and soccer at all different age levels. It is always a good feeling to see the fields being utilized by the citizens of the Town.

The Summer Park Program, for the first time included children from our neighboring community of Wenham. The children easily integrated with the children from Hamilton in all aspects of the Park Program.

Fall brought not only cool, crisp weather and bright leaves, but also Football, Flag Football, Cheerleading and Fall Soccer.

The Recreation Department runs programs for the four seasons. We encourage all Hamilton Residents to use our facilities and participate in our programs. Once again, we had a very successful year.

Respectfully Submitted,

Rachel D. Pearlstein, Chairman
Kristi Ciampa
William Burridge
Richard Butterworth
Richard Mougalian
Faye Walke

POLICE DEPARTMENT ANNUAL REPORT FOR 1987

The activities of the Police Department increased approximately 5% during 1987. The biggest increase was in the area of service calls, such as answering alarms and lock-outs. This area has been increasing dramatically in the past 5 years and in my opinion will continue to increase. One of the reasons for the increase are changes in our population, more alarms, and more dependency on services from the residents. The Police Department is aware that drug related crimes actually went down this year but the availability of drugs in the area is increasing and we know that more time must be spent in this area. A tremendous amount of other major crimes such as, housebreaks and larcenies are connected to drug use. The mobile society makes this a problem for all Police Departments.

Another area of increase this year was in ambulance and medical aid calls, we responded to 238 calls during the year. The Officers and the Department do an excellant job in handling all emergency medical calls in Hamilton. We have back-up agreements with neighboring ambulance services and many times in the past year have been assisted with medical aid from the town of Wenham. We also respond to Wenham when needed. All training in this area has been updated as required by state mandates.

During the past year, Officer James Zabelski became a full-time police officer replacing an officer who left the police department for the private sector.

Two of our officers, Scot Janes and Stephen Trepanier, went to school for surface ice and underwater rescue. All members of the Department are being trained to be part of this rescue team. Special thanks to Julie Hoyt for the assistance in obtaining donated funds for the purchase of 2 ice and water survival suits and a sizeable contribution towards a life rescue boat.

Several officers have been up-dated on refresher police training at the Mass. Police Academy at Bradley Palmer. This training is continuing for the coming year. Some officers are attending specialized training and we hope to continue this next year.

During the coming year, we will undertake a major parking survey throughout the community. This will be done at particular times of the day and of the year. We hope to work with the Planning Board and other town departments with help and information for several projected projects. Some in our down-town business area and others scattered through the community.

We are making necessary improvements in the Police and Fire building and hope to continue this next year. These are only stop gap measures for the near future. We have applied for funds for building remodeling which is for future needs.

During the course of the year, members of the Police Department have attended the drug task force meetings within the school system. Our Safety Officer still provides excellant programs and assistance to the community and our schools.

Residents are reminded that they reside in the Town of Hamilton no matter what their mailing address is. Several past and present residents have had serious problems with vital statics such as licenses, trying to obtain pass-ports, and residences. We suggest that people living in the community register with the Town Clerk even if they are only here for a short time and that they realize they live in the Town of Hamilton.

Statics for 1987 are available on file at the Police Station. Computerized record keeping helped the department in many ways.

I would like to thank all Town offices and officials for their help during the past year. A special thanks to the Department of Public Works for the services of their mechanic in establishing a preventive maintenance program for our vehicles. Also, the Fire Department who has started a program of training E.M.T.'s to assist my department on emergency medical calls. The co-operation of Town employees has helped tremendously in many areas at a great savings to the tax payer.

Finally, a special thanks to my secretary and the officers of my Police Department for their dedication and professional approach to their job, not only as police officers, but as the first line medical person in the community.

Respectfully Submitted,

Robert W. Poole, Chief

AUXILIARY POLICE ANNUAL REPORT FOR 1987

In 1987, the members of the Auxiliary Police continued its tradition of volunteering time for community events, training and assisting the members of the regular police whenever possible. 1045.5 hours of reported time was logged which averages out to a respectable $1.43 per hour investment for the taxpayers of Hamilton.

The Hamilton Auxiliary currently has 15 members. During the course of 1987, three new members were appointed. Two members graduated from the Massachusetts Criminal Justice Training Course for reserve and intermittent officers. One member was appointed to a regular police position in a distant Town and two were promoted to reserve patrolmen. Lt. Paul Chagnon, one of the original leaders of the Auxiliary, resigned after 30 plus years of service. Auxiliary Sgt. Robert Cobb passed away. Sgt. Cobb also had 30 plus years of service to his credit. The Town and the Auxiliary were fortunate to have men like Lt. Chagnon and Sgt. Cobb willing to give their time and service to the community.

Fortunately, the Auxiliary had to be called out only once as a unit in 1987. This was to help find a lost child.

AUXILIARY "ASSIST" STATISTICS FOR THE YEAR 1987

	LOCAL	OUT OF TOWN
Ambulance Runs	9	
Accidents	10	1
Protective Custody's	2	3
Arrests	12	2
Fire Traffic	2	
Searches	1	

AUXILIARY ACTIVITY FOR THE YEAR 1987

ACTIVITY	MAN HOUR TOTAL
Cruiser Duty	606.5
EMT Training	55.0
Mass. Criminal Training	200.0
Community Functions	26.0
Range Qualification	32.0
Memorial Day	21.0
Halloween	40.0
Department Training	48.0
Aux. Administration	12.0
Fire or Rescue	5.0
TOTAL	1045.5

The other members of the Auxiliary and I wish to express our appreciation to Chief Poole, members of the regular Police and the Reserve Officers for the time they give to the Auxiliary for training and teaching.

Respectfully Submitted,

Capt. Edward W. Seaver, Jr.

FIRE DEPARTMENT ANNUAL REPORT FOR 1987

As of the first of the year 1988, the report of the Department for 1987 is as follows:

The equipment consists of 3 engines, 1 ladder, 1 forestry and 1 air van.

This year we will endeavor to add to the amount to S C B A's until there is a unit for each man. We will also endeavor to purchase back up hose, equipment for ice rescue, equipment as is demanded by the government for hazardous material incidents. The new demands regarding hazardous material also will entail many training hours for the men and officers, which of course will be costly.

This past year we responded to 252 alarms, 25 false alarms and 5 mutual aid alarms.

BOARD OF ENGINEERS

Robert McRae, Chief
Robert Chittick
Douglas Woodman
Gordon Lamson
Donald Maidment

CIVIL DEFENSE EMERGENCY SERVICE ANNUAL REPORT FOR 1987

I herewith submit my report as Civil Defense Director for the year ending December 31, 1987.

As Director, I have attended Federal, State and North Shore Directors' meetings, also, complied with all Federal and State administrative requirements, submitting reports to both agencies.

This past year, our Emergency Service Department has reponded to all kinds of emergencies from fires, accidents, searches, winter storms, to floods. This is in addition to preparation, planning, training and operational responses to day to day situations.

In February, the Town of Hamilton declared a State of Emergency along with the Governor of Massachusetts, due to the biggest flooding this area has seen in over one hundred years.

Our preparation and planning paid off again this year in our response to the state of emergency. Our department worked for over five days in assisting the other Public Safety Departments and the residents of Hamilton in combating the effects of the flood. Our department, along with the Fire Department, pumped out over one hundred twenty-two cellars along with a multitude of other related services to protect the safety and property of the residents of Hamilton.

As soon as the immediate danger was over, this department, along with the Department of Public Works superintendent, filed both Federal and State disaster relief assistance forms and recovered over $33,000 in Federal and State funding.

During the past year we worked closely with the other Public Safety departments both in training and actual emergency situations. We also assisted with mutual aid to several different cities and towns in the local area.

We volunteered many non-emergency hours to the community with services to non-profit organizations. As stated in last year's report, we were looking into replacing our 1958 GMC Cargo Van with a newer vehicle. At the May 1987 Town Meeting, it was approved that the 1984 GMC truck assigned to the Water Department be transferred to the Civil Defense Department when the Water Department received their new truck. In November, we received the 1983 GMC and since then have put the truck in service and are in the process of restoring it. At this time, I believe this unit will serve the Town for many more years.

In closing, I would like to express many sincere thanks to the members of the Emergency Service, the residents of Hamilton and to the other Public Safety Departments for their support and cooperation during the year.

Respectfully submitted,

Walter D. Cullen, Director

EMERGENCY COMMUNICATION CENTER ANNUAL REPORT
FOR 1987

The past year was a very busy one for the dispatchers at the Hamilton-Wenham Emergency Center. We assisted the police and fire departments during an active year, including serious fires causing extensive property damage in both Towns, several long-term investigations, accidents with serious personal injury, along with usual day to day demands.

Everyone continued to improve their skills by attending several workshops during the year, along with our annual in-service training sessions with the police and fire departments. James Slater, from State Quality Control, held a computer class at the Emergency Center to explain the new functions recently added to the LEAPS computer system. For the first time, all dispatchers completed a CPR course as well as a twenty hour first responder course. The CPR will be repeated yearly and the first aid course every three years.

With the funds voted at Town Meeting, we were able to have a professional cleaning service wash the walls and windows to refresh the office space. The next step will be to re-paint the area. Work is on-going on the heating system. We hope eventually to control the heat by a thermostat at ECO. Also about to be completed is the new fire alarm system.

Currently underway are surveys being done by consultants to review and propose designs for both the radio network and the alarm system. We are still experiencing some problems with the current radio set-up. It is imperative we update and improve the radios for the security of the public safety personnel as well as the citizens of both Towns.

Thank you to the Town employees for their continued co-operation, to the citizens for their support and assistance, and to the dispatchers for their enduring dedication.

Repsectfully Submitted,

Anne Marie Cullen, Chief Dispatcher

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1987

		CASH RECEIVED	1987 ESTIMATED COST	1986 ESTIMATED COST	1985 ESTIMATED COST	1984 ESTIMATED COST
DWELLINGS	17	$ 9,809.00	$ 3,257,000.00	$ 5,054,000.00	$ 4,664,000.00	$ 3,843,300.00
ADDITIONS & ALTERATIONS	184	$ 11,933.00	$ 3,063,000.00	$ 3,976,000.00	$ 1,573,000.00	$ 1,607,140.00
ROOFING	38	$ 578.00	$ 103,000.00	$ 50,000.00	$ 63,000.00	$ 82,000.00
BARNS & SHEDS	20	$ 643.00	$ 172,000.00	$ 88,000.00	$ 176,000.00	$ 42,000.00
POOLS	8	$ 266.00	$ 69,000.00	$ 107,000.00	$ 89,000.00	$ 107,000.00
GARAGES				$ 499,000.00	$ 235,000.00	$ 142,000.00
VINYL SIDING	5	$ 119.00	$ 28,000.00	$ 9,000.00	$ 22,000.00	$ 28,000.00
SOLAR PANELS					$ 37,000.00	$ 14,000.00
CHURCHES & OTHER RELIGIOUS	1	$ 24,607.00	$ 8,200,000.00		$ 22,000.00	$ 15,100.00
T.V. SATELLITE DISH	1	$ 13.00	$ 2,000.00			$ 10,000.00
DEMOLITIONS	5	$ 80.00	$ 14,000.00	$ 1,000.00		
WOOD STOVES	8					
CONDOMINIUM UNITS					$ 896,000.00	

SUMMARY OF PERMITS	1987	1986	1985	1984
TOTAL PERMITS	279	276	273	291
TOTAL CONDOMINUMS UNITS			7	
TOTAL NEW DWELLINGS	17	29	37	33
TOTAL PERMIT FEES	$ 48,048.00	$ 31,845.00	$ 25,586.00	$ 19,654.40
TOTAL ESTIMATED COST	$14,908,000.00	$ 9,784,000.00	$ 7,777,000.00	$ 5,888,540.00

I wish to extend a special thanks to all Town Officials for their sincere efforts and support. It has been a pleasure serving t Town of Hamilton as Building Inspector/Zoning Officer.

Respectfully submitted,

Frankie B. DeCoster, Jr.
BUILDING INSPECTOR/ZONING OFFICER

by: Denise P. DeCoster

ELECTRICAL INSPECTOR ANNUAL REPORT FOR 1987

I herewith submit this report in Memory of the late James J. Maihos for his sincere dedication as Electrical Inspector for the Town of Hamilton for the year ending December 31, 1987.

A total of 237 permits were issued for the following installations:

		PERMIT FEES
NEW DWELLINGS	17	$ 6,776.00
COMMERICAL BUILDINGS	5	$ 221.00
ADDITIONS	59	$ 4,710.00
REMODEL & REWIRING	51	$ 1,253.00
NEW SERVICES	50	$ 1,192.00
CHURCHES	1	$ 10.00
STUDENT HOUSING, (121 units)	1	$ 16,408.00
SCHOOLS	1	$ 35.00
TEMPORARY SERVICE	8	$ 160.00
BARNS	7	$ 309.00
SIDING	2	$ 30.00
OIL/GAS BURNERS	15	$ 150.00
SWIMMING POOLS	9	$ 244.00
ELECTRIC HOT WATER HEATERS	3	$ 30.00
SECURITY SYSTEMS	2	$ 30.00
MISCELLANEOUS	6	$ 70.00
TOTALS	237	$ 31,628.00

Respectfully Submitted,

Robert B. Brown, Jr.

PLUMBING INSPECTORS ANNUAL REPORT FOR 1987

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1987.

A total of 109 permits were issued covering the following:

Water Closets	54
Sinks	20
Washbowls	54
Bath tubs	24
Showers	20
Wash Trays	4
Washing Machine Connections	14
Floor Drains	5
Disposals	16
Dishwashers	13
Boilers	3
Miscellaneous	16
Pools	6

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William A. Thomas

GAS INSPECTOR ANNUAL REPORT FOR 1987

I herewith submit my report as Gas Inspector for the year ending December 31, 1987.

A total of 71 gas permits were issued covering the following:

Hot Water Heaters	40
Gas Dryers	11
Gas Ranges	18
New Gas Services	13
Furnaces	8
Pool Heaters	2
Boilers (Gas)	6
Miscellaneous	14

I have also cooperated with the Essex County Gas Co. in monitoring additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William Thomas, Jr.

SEALER OF WEIGHTS & MEASURES ANNUAL REPORT FOR 1987

I herewith submit my report as Sealer of Weights and Measures for the year ending December 31, 1987.

Scales:	Adjusted	Sealed	Not Sealed	Condemmed
100 - 1000 lbs.	2	7		
10 - 100 lbs.	7	29		
Less 10 lbs.		3		
Weights:				
Avoirdupois		17		
Metric		26		
Apothecary		25		
Meters:				
Gasoline	2	28	2	2
Vehicle Tank	3	7		
Totals	14	142	2	2

Inspections:

Metered Fuel Oil, House Delivery	22
Bottled Gas Delivery	3
Scales, Re-checked	8
Gasoline Pumps	4
Clinical Therometers (Mass Z No.)	34
Complaints	1
Reweighting, Meats, Fruits, Vegetable	84
Totals	156

Respectfully submitted

George W. Dixon

DOG OFFICER'S ANNUAL REPORT FOR 1987

Summary of Activities	Number
Calls (including complaints)	360
Complaints investigated	43
Animals killed by dogs	9 (1 rabbit, 6 sheep, 2 cats)
Miscellaneous damages by dogs	2
Dogs found killed by accident	3
Injured dogs picked up	0
Dog bites	16

Live Dogs Handled	Number
Citations issued	0
Dogs picked up	16
Dogs redeemed by owners	14
Unclaimed dogs	2
Adopted	1
Killed by euthanasia	1
Dogs on hand in pound	0

Other Animals	
Undomestic cats picked up	1 - injured
Dead cats picked up	2
Other	2 - oppossum

Respectfully Submitted,

Miles River Kennel
Dog Officer

LIBRARIAN ANNUAL REPORT FOR 1987

1987 marked an important milestone for the Hamilton Public Library. Our collection is now completely automated and we can access the holdings of all surrounding automated public libraries, from the Cape to the New Hampshire border.

Close to 54,000 books, 880 records, 917 VCR's and 639 books-on-tape were circulated by the public library this year. Over 1,646 children and adults attended our 37 programs. We added 2,547 new books, and our total collection is now 41,131.

In the spring, a grant of $4,500. to enhance the Children's room collection and a grant of $3,438. to update the reference collection was applied for and received from the Board of Library Commissioners. Another grant of $2,055. was received from the Board in the fall for video equipment and a television set. With the help of the Friends of Hamilton Library, we added a new terminal for processing at the front desk in October, and a printer was installed in November. A ramp was added to the front entrance of the library to make access easier for disabled and elderly patrons. All Hamilton library staff received additional training in communications, reference and computer skills this year.

Our library is bursting at the seams. Many books and items that we would like to keep, we simply have no space for. In spite of the addition of the small Children's room a few years ago, the library is in need of an addition. Space for adult materials, reference, a meeting room, media, and storage are needed. Towns grow and so must libraries.

One of our esteemed Trustees, Dean Roberts, passed away in the spring, and Priscilla Johnson, past president of the Friends of Hamilton Library was appointed to fill the remainder of the term.

Many thanks to Chairman of Trustees, Ann St. Germain, Blanche Day and Priscilla Johnson for the countless hours they have donated to meetings and budget sessions and for their unstinting service to the Hamilton Library. Many thanks too, to the Friends of Hamilton Library, especially Virginia Seavey, and book sale organizer, Phyllis Hompe, and all others who have contributed in any way. What would we do without the Friends? A supportive and caring community is essential in order to have a good library and we are fortunate in this way.

All the well-trained staff of the Hamilton Library will continue to respond to the recreational and informational needs of the entire community, in every way we can.

Respectfully Submitted,

Annette V. Janes

LIBRARY TRUSTEES ANNUAL REPORT FOR 1987

In 1987, the Hamilton Public Library has continued to serve our patrons under the leadership of Head Librarian, Annette Janes, Assistant Librarian, Nancy Day, Children's Librarian, Judith Cabrey, and their staff.

In April we were shocked by the death of Trustee Dean E. Roberts. Dean had a long association with the Hamilton community thru the local school system, the Christ Church, and the Hamilton Public Library.

The Board of Selectmen approved the appointment of Priscilla Johnson to fill this position until the Elections of 1988.

With a state grant from the Board of Library Commissioners, the Library was able to purchase a camcorder, a TV, and a VCR; and an Arts Council grant funded the Authors Series.

In November we participated in the Massachusetts Trustee Education Project, and completed a Trustee Survey.

Thanks to President Virginia Seavey, Friends' of Hamilton Public Library, Book Sale Chairman, Phyllis Hompe, and her staff of helpers, the Friends' have had another successful year. With the profits of their last Book and Bake Sale, they are purchasing new chairs for the Adult Reading Area.

The Trustees are grateful for the support of the community and patrons who are assisting the Library through anonymous donations and memorial book gifts.

A public "thank you" to the participants of the two Town Meetings, and the Friends' of the Library which afforded us the monies to purchase the port to complete our automation system.

A successful year was achieved by the hard work of the entire Library Staff and their support groups.

Respectfully Submitted,

Ann M. St.Germain, Chairman
Blanche M. Day
Priscilla Johnson

COUNCIL ON AGING ANNUAL REPORT FOR 1987

We have provided shopping trips each month for the Senior Citizens, alternating between the North Shore and Liberty Tree Mall.

We entertained and served supper to 160 Senior Citizens at our Harvest Supper in November.

We sent fruit baskets to Senior shut-ins at Christmas and in May sent baskets to the oldest man and woman in Town.

We provided some transportation to doctors and hospitals when the Senior Citizens had no other way of getting there.

We took the Senior Citizens on the following trips:

North Shore Music Theatre
Magic Show in Beverly
Boat trip to Gloucester from Boston and lunch
Isabel Gardner Museum in Boston
Fanueil Hall

We provided luncheon for 40 tenants of the Lamson Housing at the Millstone Restaurant in May.

We publish and distribute a monthly newsletter for the Senior Citizens of Hamilton.

At the last counting we had over 950 Senior Citizens in Hamilton.

Respectfully Submitted,

Dorothy Lamson, Chairman
Mary Watson, Secretary
Zina Eaton
Betty Newborg
Doris Sargent
Francis Dolan
Edward Hopping
Richard Preston

ESSEX COUNTY MOSQUITO CONTROL PROJECT ANNUAL REPORT
FOR 1987

The dominant species this past season was, as usual, the "Aedes Sollicitans" (salt march mosquito). Because of improved surveillance techniques over the last three (3) years, we are very successful in our "control" efforts against this species last summer. With the addition of a new computer system this spring, we will be able to increasingly fine tune our surveillance.

Our "Open Marsh Water Management" (O.M.W.M) program is continuing on with consistent success (97% control where applied). We have been, and will, continue to work in conjunction with Manomet Bird Observatory, and the Massachusetts Audubon - resources for the North Shore, to monitor, and improve (O.M.W.M.). This coming season we will be experimenting with two (2) new (O.M.W.M.) techniques:

#1 - Fertilization of breeding depressions to promote growth of salt march vegetation, and thereby eliminating breeding sites.

#2 - We will be creating "Spoil Islands" on some sites to diversify bird usage.

Our project headquarters building is in the process of being renovated. We have found it necessary to add office, laboratory, and garage space due to increased administration duties, and record keeping responsibilities and evaluation and processing of data necessary to provide the people of our member communities the best and most environmentally sound "Mosquito Control" program possible.

TOTAL REGIONAL EFFORT:

Spray Days 330
Spray Requests 148
Larviciding :
Acres Treated 573
Sites Surveyed 350
Open Marsh Water Management ..... 6,936 CU. Ft.
(812 Linear Ft.)
Upland Water Management ..... 7,427 Ft.
Brushing .....13,682 Ft.
Water Management Maintainance ..... 2,690 Ft.
(Previously Completed)
Greenhead Trap Totals 463
* Adulticiding Acres (Summer) 140,122.5
* Total Chemicals Used ..... 423.89 Gallons (Resmithrin)
* 419.30 Gallons (Malathion)

* Not actual figures because not all spray vehicles were computered through entire season.
(Actual figures are higher). Above acres and gallons used only represent two of our five spray vehicles. All spray equipment will be computerized next season, so that we can show actual materials and acres.

Respectfully Submitted,

Norman R. Dobson, Superintendent

PERSONNEL BOARD ANNUAL REPORT FOR 1987

During the past year, the Personnel Board has worked to update job descriptions as well as all Personnel By-Laws. These have been put into booklet form and were made available to all Town employees and the various governing boards. Each year we plan to print any by-law changes or additions to be included in the handbooks. Our major objective has been to improve the lines of communication among our board, the employees and the town officials. We feel this has been accomplished and will continue to strive for better relations in the future.

Respectfully Submitted,

Russell Copeland, Chairman
Alvin Whipple
H. Willard Horne
Anne Marie Cullen
David Gaffney

HANDICAP COORDINATION COMMITTEE ANNUAL REPORT FOR 1987

The Handicap Coordination Committee of Hamilton continued to implement its mission to insure access for handicapped persons to town related programs and employment. The Committee was fully active throughout 1987, with the business of the committee requiring thirteen formal meetings of the whole committee and numerous representational duties by individual members and the Handicap Coordinator, in addition.

The focal points of the Committee's work were the following:

TRANSPORTATION:

The Committee responded vigorously to failures by the operators of local commuter rails service to provide mandated assistance and access to handicapped riders. Members of the Committee who are walking-disabled tested local systems frequently and reports were made to MBTA and the State Office of Handicapped Affairs. Mary Lou Daly, Special Needs Director of MBTA, and Richard Currie, AMTRAK Service representative, came to Hamilton to meet with the Committee and discuss our needs and concerns. Subsequently, the Committee was asked to review the MBTA Guidelines for Accessibility prior to its publication, and also was invited to submit guidelines for the training of railroad personnel, in treatment of handicapped passengers. We lobbied for extension of the RIDE, and felt that the Committee's input had impact resulting in the RIDE's services to handicapped persons subsequently being made available to those not located in primary service areas.

The Committee promoted extension by the Town of appropriations for the Transportation grant which extends van service to handicapped as well as elderly in our town. Town funds subsequently were voted for the year, in Town Meeting.

The Committee interviewed the Handicap Coordinator of the Town of Everett, David Moran, and Wenonah Burnham, member of the Governor's Committee on Transportation for the Handicapped, both wheelchair occupants, on their recommendations and experiences with regard to transportation. The Committee researched alternative possibilities, including van purchase, to address the needs of our community's residents with disabilities.

HANDICAPPED PARKING:

James Gleich, Director of the Massachusetts Office of Handicapped Affairs visited the Committee at one of its meetings and briefed the members on current regulations increasing requirements of parking lot owners to provide spaces for vehicles with handicapped plates or placards. New regulations for applying for plates and placards were also announced. The Committee subsequently made major efforts to share this information with residents, and with the assistance of Eagle Scout Candidate Brad Saunders of Hamilton, researched the compliance by all parking lots in the Hamilton area. Owners of lots not in compliance were notified in writing, an action which resulted in many positive actions, such as increased handicapped spaces and correctly placed parking signs.

PUBLIC RELATIONS:

The Committee held an open meeting for public and press in the Spring, briefing the community on all pertinent handicapped issues. The meeting was shared with William Shailor, Handicap Coordinator for Wenham, who attends many of the Hamilton Handicap Coordination Committee meetings by invitation, coordinating shared handicapped access efforts as much as possible. This open meeting was taped and shared with the community on Hamilton-Wenham cable television and was later sent to the State Office of Handicapped Affairs at their request, to be utilized as a resource to the Commonwealth.

The Handicap Coordinator was interviewed on cable television, describing handicap access issues, and the Hamilton-Wenham cable station manager, Nancy Marrs, attended a Committee meeting to discuss improving handicapped information access. The Committee was responsible for suggesting and naming a a weekly program carried on local Channel 11, called "Ready, Willing, Enable!" during which news of interest to handicapped viewers is read aloud for sight-impaired audiences, to augment visual announcements.

VERY SPECIAL ARTS:

In recognition of the Governor's announced, "Year of Opportunity for Able Disabled People", the Committee sponsored a meeting of representatives of local cultural-interest and handicapped service groups, at which Dan Wiener Director of Special Arts Festivals of Boston described this opportunity for volunteer contribution and local student participation. The Handicap Coordinator attended a Boston festival and reported to the Committee the options this offered our community.

TOWN HALL ACCESS:

High among the Committee's priorities has been making the Town Hall of Hamilton accessible to citizens who are now unable to take full part in town government, due to architectural barriers. The Committee submitted a warrant request which the Selectmen approved for vote at the May Town Meeting. The article was approved by town vote, granting $2500 for an architectural study and recommendations for making Town Hall fully accessible to handicapped persons. The Town selected architect Robert Farley of Danvers to do the study and appointed an advisory committee, consisting of Hamilton architects Statler Gilfillen and Douglas Trees and Hamilton Historical Society representative Anne Conwell, to join the Handicap Coordination Committee in reviewing the proposals. The finished plans and proposal as recommended by this group will be addressed by the Selectmen early in 1988.

The Committee requested and received reappointment by the Selectmen for another three-year term, until October 1991.

Respectfully Submitted,

Joanne H. Patton, Handicap Coordinator
Jean Austin
Lawrence H. Carlson
Sally S. Caroline
Carol E. Hillman
Donna Hursty
Laurence Smith
Catherine Ritter

THE HAMILTON-WENHAM REGIONAL CABLE TELEVISION ADVISORY BOARD
ANNUAL REPORT FOR 1987

The Hamilton & Wenham Cable TV Advisory Board is made up of two members from Hamilton and two members from Wenham, with the fifth member being appointed by both Towns. Under the statutes of the State of Massachusetts, this board is responsible to the Boards of Selectmen in both Towns. It is charged with recommending policy, monitoring ongoing operation of the cable system and the local cable studio and assuring that the licensee is responsive to the needs of the Town's citizens.

The number of subscribers increased again during the 1987 period, and as of December 31st, there are 1561 in Hamilton and 762 in Wenham for a total of 2323 subscribers which amounts to about 63 percent of both towns that have cable services. Continental Cablevision has expanded their hours of service coverage with telephone service coverage up til midnight each of the 7 days, and technical coverage up to 8:30 p.m. on week nights and till 6 p.m. on Saturday and Sunday. The company is also sending out confirmation letters to each new customer, informing them of the time and date for installation; what will be done; the time it will take and what the full cost is to the subscriber. The cable company also in now doing custom installation which includes fishing cable thru walls and finished outlets in the walls.

Service problems in the two towns continues to stay at low rate and that is due to the annual preventive maintenance that Continental makes sure is done. During the past year, only 7 outages have been reported and of these only 2 affected the entire system in the two towns. The other 4 outages only affected very small areas of each town. The preventive maintenance as mentioned above will be taking place early this coming spring and may see outages of TV for 10 to 20 seconds at a time. The board makes sure that the cable company gives plenty of notice before and during this testing period, so that all subscribers will understand what is happening to their TV signals.

In late December of 1987, Continental notified the advisory board that it was making rate changes, but these were only in the one time charges such as for installation of services, reconnects, transfer of service, etc., and it was noted by the board that in some cases the rates either dropped or became a no charge item. The few that did increase, only went up very slightly, and even though the members of this committee do not like to see any increases in rates, we do feel the increases are justified and the people in both Towns still pay a lot less in rates for what services they get, then do people in neighboring cities and towns.

Local programming also increased in 1987 from 10 hours per week to 12-15 hours. Nancy Marrs, the program director, who took over the job in

March of ´87 has done an outstanding job for our local Channel 11 and many events in both Towns have been shown each week. Some of the notable highlights of the past year are:

New programs include: Hamilton-Wenham sports scene
...At the Wenham Museum
Citizen´s Forum (a live call-in program)

- Increased sports coverage at the Regional High School
- School Committee meetings
- Expanded Handicap programming weekly
- Access class taught in summer with 8 folks enrolled
- No school announcements on bulletin board (This is activated by the Supt. of schools by a telephone device.)
- Selectmen´s meetings covered each week (live)

Institutional loop is now wired into the music room at the High School and at the Community House. All other locations are installed and can be used for live programming as needed.

In addition to the above programming, the approximate hours of local programming in 1987 is as follows:

- 48 hours of School events (concerts, plays, programs)
- 16 hours of School Committee meetings
- 30 hours of Town meetings
- 8 hours of Special political meetings
-100 hours of Selectmen´s meetings
- 90 hours of Sports programs/events
- 46 hours of Community Events (parades, ceremonies, etc.)
-100 hours of Studio programming (talk shows, documentaries)
- 20 hours of Handicap programming
-200 hours of Regional events of local interest

With the third year of cable programming just about completed, the Board feels that we have come a long way. Those first few months when there wasn´t cable TV in either Town, only a lot of plans, and a committee that felt they could bring cable TV to these two towns; and in the months that passed, this came into being. Now with an excellent system up and going strong, plus a studio and staff to maintain the system, the Advisory Board sees a strong future and that local cable TV programming is becoming a fact of life with the two Towns.

One of the reasons that a committee functions effectively is good leadership and our advisory board was so blessed in the form of Robert Porter, who took the helm at the first meeting of the then advisory committee and did a great job of keeping things moving and on time, and today, the Towns of Hamilton and Wenham have a cable TV system that performs as it should and is a big assest to the towns. Bob retired from the board, and will be greatly missed, and we wish him well. He will stay on as a Adviser to the Board.

As we start on the 4th year of cable TV in the two Towns, the board would like to express its appreciation to both Boards of Selectmen for their on going support of the Board and its activities. In the closing of this report, the Advisory Board invites all citizens of Hamilton and Wenham to come to our monthly meetings at the studio in Hamilton and offer your ideas and comments on the operation of cable TV in the towns.

Respectfully submitted,

Leigh M. Keyser, Chairman
Norman Durkee
Barbara Scaletti
Leland Grimes
William Heitz

METROPOLITAN AREA PLANNING COUNCIL (MAPC) ANNUAL REPORT FOR 1987

Hamilton is a valued member of the Metropolitan Area Planning Council (MAPC), the regional planning agency for 101 cities and towns in the greater Boston region. The Council provides planning services in the areas of land use, economic development, housing, transportation, and environmental quality to Hamilton and other member communities.

In 1987, Hamilton received MAPC assistance with the development of the North Shore Transportation Task Force, an organization of 15 communities in the North Shore area created to prioritize and develop solutions to traffic issues.

Several other regional projects were produced by the Council for Hamilton and neighboring communities to promote sound planning activities. These projects included several how-to-manuals, such as The Catalog of Techniques for Preserving Housing Affordability, a compilation of methods that towns may consider implementing to preserve affordable housing stock; and The Growth Management Catalog, an easy-to-use reference book that describes more than 40 techniques, regulations, programs and services for managing growth.

The Council also compiled and developed the MAPC 1987 Sites Survey Update, which is a complete, current listing of vacant commercial and industrial sites in the MAPC region. The survey is a useful planning tool for anticipating or promoting locations for new development.

Several transportation projects were also completed by MAPC to help Hamilton and other communities address local traffic concerns. MAPC's Pavement Management Forecasting Model software were created to help highway superintendents improve methods for analyzing road reconstruction and maintenance needs in order to more efficiently plan and expend local roadway budgets.

Other Council functions include review and comment on projects and programs affecting the region, publications, forums and legislative initiatives to facilitate better planning.

Respectfully Submitted,

Statler Gilfillen, MAPC Rep.

SUPERINTENDENT OF SCHOOLS ANNUAL REPORT FOR 1987

The Hamilton-Wenham Regional School District continued its pursuit of excellence during the 1987 school year. The individual reports submitted by the building principals and administrators which follow highlight the many accomplishments of our students and staff. The citizens of Hamilton and Wenham should be justly proud of their children and schools!

Each September, the District focuses its attention on a series of goals and objectives. This year our goals included: (1) a review of language arts, social studies, science, and study skills curriculum; (2) staff development for elementary and middle school teachers in learning style research and how it applies to classroom teaching; and (3) the development of a long range financial plan for the District.

The increased enrollment at our elementary schools will cause a shortage of classroom space over the next few years. To address this problem, a building study subcommittee consisting of parents, teachers, and administrators was formed to study the problem. Space needs at each of the schools was reviewed, birth rates were plotted and alternative options to meet the space shortage were investigated. The subcommittee then made its recommendations to the School Committee.

Rising costs in health insurance, salaries, and maintenance continued to be major concerns of the school district during the 1987 school year. The District attempted to look at other sources of revenues which could reduce the assessment to the towns of Hamilton and Wenham -- the Regional High School initiated a campaign to attract more tuition students; the elementary schools looked at the possibility of offering summer school classes; and the District worked closely with the business community in a joint effort to support teacher initiated projects. The School Committee reluctantly voted to establish user fees at the high school and middle school in order to maintain the District's sports and extra curricula activities.

With the departure of Linda Warren and Susan Schachter as Co-directors of the Special Education Department, Paul Tappan, our District Business Manager, and Ed Dodge our Special Administrative Assistant, the District had to make major changes in its Central Office personnel. The District wishes to thank these professionals for their service to our students and staff, particularly, Mr. Dodge who served the children and parents of Hamilton and Wenham for over twenty-five years. When school opened in September, the school community welcomed Kathy McArdle, as Special Education Director, Mary Gardiner, as Business Manager, and Mark Kaufman, as our Curriculum Director. We view our school district as a family and as with all families, we have our moments of joy and our times of sadness. This year we suffered the loss of one of our most dedicated professionals - Dean Roberts. His untimely death was a loss to his colleagues and friends.

Contract negotiations with the Hamilton-Wenham Regional Teachers Association and the Regional School Committee were successfully concluded in late December. Our teachers had worked without a contract since late August and it was a credit to their sense of professionalism that the tone and climate within our classrooms remained positive during the Fall semester. The majority of our teachers and staff have served the community for a number of years and the school district was cognizant of the fact that in order to maintain our seasoned staff and to attract new teachers into our community, we have to provide competitive salaries and benefits. We believe that the new contract offers reasonable incentives to all members of the teaching staff.

The collaboration between the business community and the schools continued under the auspices of our Best Bet program. The strong support of the business community for our school district is deeply appreciated by the staff and students. Without the strong involvement of our local business people, a number of projects would have gone unfunded during the school year.

In May of 1987, the School Committee welcomed Charles Smerage to its Board and reluctantly accepted the resignation of Tom Connerty, a long time member of the committee. The School District wishes to express its appreciation and thanks to Mr. Connerty for his years of dedicated service to the children and parents of Hamilton and Wenham.

The Friends groups from our elementary, middle, and high school continued to provide support for their schools through a number of creative fundraising projects. We wish to thank the parents and Friends for their constant support and help. The Hamilton-Wenham Regional School District holds the reputation of being one of the finest school districts on the North Shore. That reputation has been justly earned because of the collective efforts of our professional staff, our parents, and the many volunteers who serve our children.

This report would not be complete without expressing my appreciation to the members of the School Committee for their long hours of hard work on behalf of the children of the School District. The communities of Hamilton and Wenham are richly served by these dedicated people.

Respectfully Submitted,

Patricia A. Alger

DIRECTOR OF SPECIAL EDUCATION ANNUAL REPORT FOR 1987

This is my first report as the Director of Special Education. As of August 31, 1987, I assumed this position, replacing co-directors Dr. Linda Warren and Susan Schachter. Since I have been with the Hamilton-Wenham school district, I have been very impressed with the quality of special education programs and the dedication and competence of the Special Education staff. What is most impressive is the commitment the school district has made to provide services to special needs students in the least restrictive environment. This commitment is evidenced by the sharing of the responsibility to educate the students with special needs by both the regular education and the special education teachers.

Presently, there are 212 students residing in the Hamilton-Wenham district who receive special education services. Fifteen percent of our students are totally mainstreamed in regular education. The progress of these students is monitored by the special education teacher with consultation provided to the regular education teachers. Seventy percent of the students with special needs are provided service in the resource room and/or in the regular classrooms where the specialists team teach with the regular class teachers. In addition, we also provide special services in substantially separate classes at the middle school, high school and in collaborative programs.

As the Director of Special Education, I would like to emphasize the importance of parental support of the special education program. Over the past few months, many people have given their time and energy in promoting an active parent advisory council. I would encourage all parents to become actively involved with the council. It is only through the joint collaboration of parents and educators that we can achieve the excellence in education that our children and students deserve.

Respectfully Submitted,

Kathleen McArdle

THE CUTLER SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1987

The Cutler School strives for excellence by providing a wide range of educational opportunities for students and teachers. We work to build an atmosphere of trust by clearly articulating the goals and expectations we have for ourselves, our students and the community at large.

This year approximately three hundred and thirty youngsters were enrolled in our school. The population increase at the elementary level forced us to assess space and building needs. The projected enrollment figures for September 1990 indicate that the present facility will not accommodate that student population. We appreciate the efforts of the Space

Needs Committee and hope that the towns support their recommendations. To date the limited space at Cutler has curtailed school-wide programs and curriculum projects as well as limiting instructional alternatives.

We are proud of the efforts our staff has made in understanding and applying the recent research in learing styles and brain dominance. Our staff development plan, focusing on these concepts has been a model program for Districts throughout the United States and Canada. Our study has resulted in a better understanding of ourselves as learners as well as the youngsters we serve.

Our parent group continues to be a driving force in our school community. Their organizational skills and willingness to work with the community and staff has helped us provide for our students those elements of education that are basic. Library books, playground equipment, computers, museum visits, visiting authors and artists are a part of our school because of their efforts. Their role in making the educational process a success is critical.

Best Bet, the collaboration between the business and school communities, supported the printing of an herbal activity book created by Cutler students and their art teacher, Jean Bailey. The Immersion Project on Plants was the impetus for this project as well as thirty-three other activities that were planned and coordinated by teachers and parents. We look to 1988 to continue the tradition of focusing our curiosity and learning on a topic of study.

In summary, our highly competent staff continues to make every attempt to provide meaningful and appropriate programs to meet the diverse and complex needs of our students.

Respectfully Submitted,

Janice Yelland

THE WINTHROP SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1987

Again this year the Winthrop School experienced a substantial increase in its student population when school opened in September. We now house 376 students in kindergarten through grade 5.

In September of 1987 an additional 4th grade was formed, this will necessitate an increase of one more fifth grade class in the fall of 1988. Also, first grades grew from 3 to 4, requiring an additional teacher and classroom as well. There are now no classrooms available within the Winthrop School.

The Special Needs office has been moved to the High School and our Special Needs Learing Disabilities Learning Lab is now housed in half a classroom, making for very crowded conditions.

In addition to a creative and supportive professional staff, this school is also fortunate in having the Friends of Winthrop who continue to supply volunteer services and run a variety of fund-raising activities so that some materials and programs that cannot be funded through our regular budget process are provided for our students. As a special gift to the school this year, the Friends donated an entire set of stage curtains and also supported the Winthrop School's North Shore Creative Arts Council in bringing in a variety of high quality and very exciting cultural and performing arts programs.

The Friends and our school newspaper, the Winthrop Whistle, run by our reading specialist, our local cable station's "Kid's News", which was developed at the Winthrop School, are all means by which we try to keep our students, parents, and community informed of Winthrop and community happenings.

In the area of curriculum and staff development, we have participated in two elementary school teacher exchanges, sharing our expertise and gaining knowledge of other school programs within the New England area. All teachers at Winthrop have continued to work in our Learning Styles Course. A number of staff have worked in a leadership program under the instruction of Louise Thompson. In addition to school sponsored professional development programs, the majority of Winthrop staff members are working on college courses during the year and in the summer. The foundation of quality education rests on the teachers and faculty who work with our children on a daily basis.

The Winthrop School continues to have heavy community use and thus our efforts at maintaining a clean and attractive building are always important, not only for aesthetics, but efficiency and economy. Thanks to the diligent and caring efforts of Mr. Schiller and Mr. Dorman, our custodians, the building is always cleaned and maintained. Their extra work in building furniture and closets, for example, has also assisted us immensely. The lessons of the past point up the necessity of not letting any building run down. The Winthrop School is now approaching 30 years of very active use within the Hamilton-Wenham Community. Our new roof is holding up well. Soon we will be needing more work on our driveways, parking areas, grounds, heating system and plumbing. Classroom furniture in many cases is in poor condition and needs to be replaced. We now require additional classrooms for our increasing population. Again, the lessons of the past point out that it is more economical and sensible to keep ahead of our needs instead of falling behind through lack of forward looking maintenance and planning.

Many people every year put in a great deal of their own time in working to support and build our school system. Professional staff members,

volunteers in our Friends organizations and School Committee members, as well as other town officials, deserve credit for making it possible for Hamilton-Wenham to have and maintain a quality school system.

Respectfully Submitted,

Glenn Rogers

THE BUKER MIDDLE SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1987

The school year has thus far been an extremely pleasant one. September saw us add a half-time assistant principal, Dr. Kalil Boghdan, to our staff, and his presence and hard work has enabled us to function much more smoothly over the course of the year. Three of our staff have had children during the school year, which has required a bit of juggling within the sixth grade team, but this should all be resolved by the end of February vacation.

As a school, our primary focus this year has been in the area of staff development and student activities. We have embarked on a year-long project of Learning Styles training for all teachers, and the staff has just completed its first set of lesson plans which incorporate learning styles philosophy and outlets.

Student activities are being increased to hopefully offer more diverse and academic outlets for all students. We were recently accepted into the National Junior Honor Society and will be establishing the selection process in January. Debating, which is an initiative we began last year, will be part of our February offerings. This year we will be hosting the multi-school competition and will begin working on the year's debate proposition in January. We are also offering typing for the first time to all eighth grade students.

We are happy to report that many of last year's innovations are still in place and flourishing, despite the many changes in personnel which took place over the summer. The atmosphere and morale of the school appear to be positive, and we look forward to a number of the spring activities which make the middle school a special place to be.

Respectfully submitted,

Stephen Driscoll

THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1987

Every year as I write the town report my dilemma is how to relate all the past year's achievements in a limited space. Again this year there are many students, staff, and programs worthy of mention. I hope in the following overview I can do justice to the year's many successes.

September brought some significant changes to the staff at the High School. Our beloved and respected Assistant Principal, Mr. Jerry Schrock, accepted the principalship of Amesbury High School. I know that all the residents of Hamilton, Wenham, and Essex join me in wishing Jerry the best in his new position. In my twenty plus years in the education profession, I have never met a more principled and dedicated teacher. His concern and caring for young people have been an example for all of us to know. We will miss him, but his spirit and influence will be with us for years to come.

With Mr. Schrock's departure, Ms. Elizabeth Moon, English teacher and recent chairperson of the NEASC Steering Committee, was appointed acting Assistant Principal for the 1987-88 school year. Mr. John Robinson, who has taught at the secondary and college level and is a published writer, was hired to fill Ms. Moon's English position. In the Guidance Department, Ms. Lisa Ransom replaced Ms. Debbi Tillotson who resigned to pursue a doctoral program. Ms. Ransom recently completed a Master's program at Boston College and has experience in college admissions and as an intern at Brookline High School. Ms. Christine Collins joined our Home Economics Department after Pat Donovan resigned to return with her family to the Washington, D.C. area. Ms Collins, who has a Master's degree from the University of New Hampshire, previously taught at New Bedford High School. In the Science Department, one of Mr. Simpson's former students, Ms. Wendy Campbell who had previous teaching experience in Texas, joined us to teach Chemistry. When Ms. Christine Allen, Special Needs Department Chairperson, accepted a position in her hometown of Marblehead, Ms. Jean Hannah joined us from the Buker Middle School to fill the position. Our Social Studies Department was particularly hard hit with a resignation, a request for a reduced teaching position, and a leave of absence. Dr. Tony Coelho resigned in late August to take a position on the South Shore, Mr. Steven O'Brien requested a part-time position in order to pursue his doctorate, and Mr. Kevin O'Reilly was granted a leave of absence when he was selected as a state-sponsored Lucretia Crocker Scholar for the 1987-88 school year. Three teachers all with part-time status were hired to fill these vacant positions. Mr. Ken Portnoy came to us via Harvard Graduate School where he earned a Master's after having been employed over the years as a college professor, a producer of news and arts programs for National Public Radio and a publicity agent for a theatre company, a hotel chain, an American League baseball team and a governor of Illinois. Ms. Vicki Levy joined the Hamilton-Wenham ranks directly after earning her BA at Brown University. For four summers Ms. Levy led teenagers on bike trips throughout America and Europe. Ms. Pat Karakashian joined the Social Studies Department after having taught and earning a Master's Degree in Oklahoma.

When Mr. Fred Hale, who had made many contributions to the school as an Industrial Arts teacher, Department Chairperson and extra-curricular supporter

over the years, resigned to take an Industrial Arts position in New Hampshire, Mr. John Femino joined the Industrial Arts Department. Mr. Femino earned his MA from Fitchburg State College and completed the General Electric Apprentice Program where he also worked as a manufacturing planner.

I would be remiss if I did not mention two staff members, Mrs. Jan Scott and Mrs. Beverly Goodart, who resigned this past year. While Mrs. Scott and Mrs. Goodart were officially known as guidance secretaries, their responsibilities and commitment went far beyond their job descriptions. They were true professionals who will be missed. We wish them the very best in their new endeavors.

Once again our students and staff continue to bring credit to themselves and the school. Timothy Day, '88, achieved Semifinalist recognition in the National Merit Scholarship Competition while the following seniors earned Commended Scholar status: Rebecca Caroline, Chet Harding, Colin Harper, Richard Harding, Brian Rawston, Jill Reymer, and Kurt Steltenpohl. During the past two years, 27 Hamilton-Wenham students have received Commended Scholar recognition from the National Merit Scholarship Corporation.

Our Science Fairs over the past several years have grown to be a major event. This March, Dan Hall, '87, based on his work on restrictive enzymes received national recognition when he was selected as the Massachusetts Centennial Scholar. He and his sponsor, Mr. Harold Simpson, Science Department Chairperson spent four days in Washington, D.C. as guests of NIH. Later Mr. Simpson was named by Governor Dukakis as "Massachusetts Most Influential Science Teacher for 1987". In addition, Ms. Sara Richards, '87, (along with Dan Hall and 11 other students from across the state) was honored by the National Institute of Health for contributions to the advancement of science. Chet Harding, Class of '88 president, was selected for the DAR Good Citizenship Award while Sharon Kane, '88, was chosen by her peers to receive the Jewish War Veteran's Award. Two of our Distributive Education students, Kristen Haskell and Rogert Argetes, placed first and seventh respectively in the District DECA Competition qualifying them for the State Competition. In the Music area Matt Dorman, Giglia Clayton, Melissa Hempstead, Lori Perkins, and Melissa Tobey were selected for the District Chorus while Matt Dorman was recommended for All-State audition.

The high school's Parent Advisory Council, more fondly known as "PAC," has been an active support group throughout the year. A very special thanks goes to Patti Williams who concluded five years of extra commitment and dedicated leadership. PAC sponsored programs throughout the school year ranging from evening presentations on study skills and test-taking techniques to an in-depth look at the writing process. PAC also sponsored Staff Appreciation awards and undertook a major project of producing a beautiful calendar which included student art along with the dates of athletic, musical, and club events. Their support and enthusiasm have been invaluable.

We are fortunate to have a professional and committed staff at the Regional. Everyone from the custodians to cafeteria workers to teachers to

the secretaries demonstrate a special commitment to our students. Staff contribute to the school community in so many ways. From Mrs. Malvina Liebert, Biology teacher, who for the second year in a row on her own initiative and time spent every Monday afternoon after school during the month of March preparing students for the Biology Achievement Test to our class advisors (Mr. William Corley, Mr. Richard Woodbury, Mr. Vinnie Bucci, and Mr. Robert Weinhold) who chaperone dances, run magazine drives, oversee the concession stand, organize and coordinate our Homecoming activities, and assist around the school in a myriad of ways to teachers who spend vacation days writing college recommendations, the staff always seems to have that extra time for "the kids".

In the curriculum area I am pleased to report that we have increased our science (two years) and foreign language (two years) requirements for graduation. But, I must also report that I am very concerned about the direction of the high school over the next few years. As fiscal restraints force us to cut back our excellent academic programs, I am fearful that we as a school will lose the competitive edge that has always allowed us to stand above other high schools across the state. I sincerely hope that the towns will continue to see fit to support academic and athletic excellence. We have an obligation as citizens and educators, in the finest sense of the words, to provide the very best for our students and to expect the same from them.

Respectfully submitted,

John Elwell

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools hold a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school session, the following procedure for no school signals will be observed. Radio Stations WBZ, WESX, WHDH, WMJX,

WVBF, and TV Stations WBZ (Channel 4), WHDH (Channel 5), WNEB (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 a.m. and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE ANNUAL REPORT FOR 1987

The Regional Vocational Techincal School at 20 Balch Street, Beverly is a four year high school offering students concurrent academic instruction leading to a high school diploma, and vocational training leading to a vocational certificate in one of sixteen selected trades. Hamilton is one of sixteen towns and cities that comprise the Vocational School District.

The school's academic instruction qualifies students, who wish, to continue education at the college level. The vocational training provides about one-half the apprentice training required to qualify as a journeyman in most of the trades. Not only does the school supply a skilled work force to the community, but the training also offers an opportunity for personal fulfillment through hands-on accomplishment for those students unable to compete or

learn in the traditional academic setting. The school's staff and course of instruction are well adapted to a relatively high influx (3 to 4 times normal) of students with special education needs.

A major concern of the School Committee is the school's high cost per student; consequently school budgets have been as stringent as possible without sacrificing quality or variety in the programs offered. A fundamental factor in the cost equation is the low school enrollment, which last October 1st was 403 (10 from Hamilton).

Last Spring a management consulting firm, under state sponsorship, completed a study of the best means of conducting vocational education in the District, a study precipitated by advocates of vocational programs in the city schools of Beverly, Gloucester and Salem. Primarily, the study recommended that voc-ed should be exclusively centered in the Regional School. Implementation of the recommendation by phasing out the vocational programs in the city schools, would be a great boon to the Regional School with the potential for doubling the present enrollment; however, political and parochial interests will forestall implementations. The study stands as an endorsement of the regional concept and the school administration.

For the first time in a number of years, there is positive news to report on the financial front. On December 22, 1987 the legislature passed the Vocational Education Improvement Act. The Act recognizes that voc-ed is more expensive than regular secondary education and, over a period of several years, will return to the 50% funding of vocational education that once existed. It is planned to bring next year's (FY '89) funding to 35% of operating costs. Current State funding for North Shore Regional Vocational School District is 23%, so this legislation is a tremendous boon to the District and its member communities.

The "Voke School" has for 12 years occupied leased space in a wing of the USM building in Beverly. With demise of its operations in Beverly, the entire USM property is being offered for sale, and negotiations have been started by the School Committee to purchase the portion of the property being used by the school. This plan appears to be the only practical means of providing permanent facilities for the school. A search for a more suitable building, or land for construction within the District, has failed to provide any alternatives. Legislation will be sought to ease the taxpayers' financial burden for acquisition and renovation of the property.

The school has developed an excellent reputation in the industrial community, and it employs a dedicated staff under the capable and energetic leadership of its Superintendent Patricia Carlson. Continued support of the school will serve the best interests of the Town for it is a community asset, and the best practical method to fulfill the needs for vocational educational opportunities.

Respectfully submitted,

John W. Mann, Hamilton Representative
North Shore Regional Vocational
School District Committee

Town of Hamilton

1988 ANNUAL REPORT

TOWN OF HAMILTON

1988 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 7186
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1988 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
Co. Commissioners:	Katherine M. Donovan of Lawrence
	Raymond Reardon of Lynn
	Everett C. Hudson of Rockport
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday 8:00 a.m. - 4:30 p.m.

Friday 8:00 a.m. - 12:00 noon

Monday Evening 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

DOROTHY H. BARNES

LAWRENCE H. CARLSON

ANNIE M. COLANTONI

GEORGE W. DIXON

HENRY J. GOURDEAU

JOHN B. GRAY

LEONARD J. LaCHANCE

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BOARD OF SELECTMEN ANNUAL REPORT FOR 1988

1988 has been another busy year for the Board of Selectmen as many issues, which were once routine, have become increasinngly complex. State and Federal regulations have added to the work load of the Board over the years.

Maintenance of Town properties has been an ongoing concern. The Public Safety (Police/Fire/Emergency Center) building has had a new roof installed on the rear portion of the building; and the parking area at the rear of this building and the Library has been increased in size to accomodate the growing numbers of people who utilize these facilities. Improvements were made to the heating system of the Public Safety building, which have made the system more efficient, and the building more comfortable for our employees. However, these are stopgap measures. The Police Department remains in critical need of more space. Until we can achieve this, the Board feels it is important to maintain the building and improve the working environment within limited financial means.

At the Town Hall, the deteriorated front steps were replaced (revealing rotten sills which were partially replaced); and the new gasoline tanks were installed. We were grateful to Mr. and Mrs. H. Grant Crowell and Mr. and Mrs. Robert Pirie for the donation and installation of a handsome new flag and flag pole. This summer, services to the public were seriously curtailed during the heat wave. We have explored the possibility of air conditioning the building, but, of course, this will be expensive. Finally, we are exploring ways to make the building accessible to people with handicapping conditions as we realize that many of our citizens find it difficult to fully utilize our Town services and take an active participation in Town government.

We applied for a Small Cities Grant to help us make needed renovations to the Town Hall and Public Safety building, but the application was turned down, primarily due to our lack of adequate subsidized housing in Town for low and moderate income families.

The Board of Selectmen renegotiated the lease of the former Junior High building with the Fair Haven Christian School. This building remains a valuable asset of the Town, but it does need some repair work, and opinions on its future use are many and varied. We have considered the possibility of converting the building for housing, offices, library, or school use. Any decision will have long lasting impact on the Town and must be carefully researched.

The Selectmen have worked with the Regional District School Committee on their proposals for school construction and renovations, bringing this to the voters at a Special Town Meeting in March and at the Town elections in May.

Portions of Chebacco Lake were finally hydroraked this year and benthic barriers were applied to beach areas in Hamilton and Essex. The successful completion of this project reminds us that the long term future of the Lake will depend on improved Health and Zoning regulations which help to control nutrients in the Lake.

One of the pleasant tasks of the Selectmen, is the perambulation of Town bounds with our abutting Towns, required by statute every five years. This year, we successfully completed this excursion with the Selectmen of Essex, Topsfield, and Ipswich, having done Wenham in late 1987, and looking forward to Manchester in early 1989.

We negotiated a new two year contract with our Police officers this year. This is always a balancing act as we try to provide adequately for our fine employees while recognizing the constraints of the taxpayers.

We were happy to find that the insurance market has improved; and, combined with our favorable loss record, improved our options this year. We were able to purchase the Town's package, after considerable negotiation with several carriers, at a decreased rate.

The Selectmen have worked with all Town departments to continue our progress into the computer age. Gradually, we are increasing our hardware and software, and training our personnel, so that we may fully utilize this incredible equipment. We were especially pleased that the Police Department received a grant for computer equipment which will allow them to move even farther forward in this field.

We were happy to see a Hamilton youth, David Nason, elected to represent Massachusetts at Boys' Nation this year. While in Washington, David was elected President of Boys' Nation, and we heartily congratulate him on this accomplishment.

The Selectmen have made several appointments during the year, many of them reappointments of citizens who have served the Town for many years; and we are always grateful to them for their continued willingness to serve. We were saddened, however, by the death of George Dixon, who had served as our Sealer of Weights and Measures for many, many years. We were happy that Harry MacGregor stepped forward to accept appointment to this generally unseen, but important, task. Additionally, after the election of Leonard Broughton to the Board of Selectmen in May, we welcomed several applicants for his vacant seat on the Board of Public Works; and, together with the Board of Public Works, we appointed Rachel Pearlstein to this seat.

Following elections in May, we welcomed Leonard Broughton to the Board; and Susan Wiltshire assumed the Chairmanship of the Board. Marjorie Hansen continued to serve as Clerk of the Board. We extend our thanks to Leon Purington for his years of service on the Board. In October, our secretary, Diane Richard, resigned. Wendy Conrad will be filling that position after the first of the year. Ellen Mackey Rose has continued to serve capably as our Town Accountant; and John Hurd remains the Custodian of our Town Hall and Public Safety Building.

As we look toward the future, we realize that a part time Board is severely handicapped in its ability to cope with the complex issues confronting the Town. It is our recommendation that the Town create a new position of Executive Secretary to the Board. Such a person would be able to do the necessary research and prepare the background information so that the Board would be able to more effectively make policy decisions. The Executive Secretary would then be able to oversee implementation of decisions, providing better sevice to the people of the Town, and helping elected officials maximize the results from their hours invested in essentially volunteer service to the Town.

We wish to thank the Town Employees, Board, Commissions, Volunteers, and Townspeople for their dedication, work, and cooperation during 1988.

Respectfully submitted,

Susan D. Wiltshire, Chairman
Marjorie K. Hansen, Clerk
Leonard C. Broughton

The problems haven't gone away. Some have been addressed, but others have been with us for many years, and they aren't getting any better. Some of these are:

1. Inadequate police station.
2. Inadequate space for a growing lower and middle school population.
3. Limited affordable housing causing continued blacklisting by EOCD.
4. No handicapped access to Town Hall and Consequent underutilization of the second floor, a tragedy at a time many departments need more space.
5. The Junior High School remains an underutilized asset.
6. Insufficient water capacity for summer peak demands.

To these are now joined some new problems.

1. The library roof leaks and the building is too small.
2. The fire department's equipment requires modernization and the level of training increased.

Maintenance of the Town's infrastructure isn't getting any cheaper.

1. Many roads in town require complete rebuilding.
2. The water system requires major service for valves, hydrants, etc.

However, the financial reality of the situation is that inflation is pushing up costs at a rate of 4.5-5% while Proposition 2 1/2 plus expected growth yield only 4%. Simple mathematics tells the tale.

As responsible citizens of Hamilton and your appointed watchdogs, we cannot sit idle while the Town collapses. A child not properly educated is cursed for life. Roads may not be abandoned. And we have to have functioning police and fire departments. Yet we understand higher taxes can be a crushing burden for those on fixed incomes.

We are trying to find economies in structural changes. "Business as usual" will no longer serve. Already significant advances have been made by innovating-

1. The census is on our own computers.
2. The accounting is going on computer-"in house".
3. Taxes are being collected more efficiently yielding a better income from their investment.

Much remains to be streamlined. We must implement greater recycling to reduce the cost of trash disposal. The potential for more regionalization of services must be aggressively explored with an open mind. We must find new sources of revenue that don't come out of the same pockets.

To carry forward this process of change poses too great a burden for volunteer management. Tending to the details of implementation, and to coordinate the smooth functioning of Town Hall Departments, full time management is essential. The cost of such a person will be returned many times over.

Respectfully submitted,

John Lawrence, Jr., Chairman
Margaret Atwood
James Conrad
Ingrid Swanson
Peter P. Twining
Raymond Whipple

REPORT OF THE 1988

TOWN OF HAMILTON

ANNUAL TOWN MEETING

* * * * * * * * * * * * * * * * * * *

Held Monday, May 16, 1988, at the
Hamilton-Wenham Regional High School

At the close of registration on April 26, 1988 there were 3,801 registered voters. Precinct 1 - 1,919 Precinct 2 - 1,882.

Moderator Howard C.K. Spears opened the 1988 Annual Town Meeting at 8:10 P.M. with 300 registered voters present:

Precinct 1 - 162 Precinct 2 - 138

Reverend John Pressey, Associate Pastor of the First Congregational Church gave the invocation.

Moderator Spears asked for motion to permit the Town Clerk, Helen R. Boyles to open and close the polls for the Annual Election to be held Thursday, May 19, 1988.

A motion was made and seconded. Voice Vote: Carried

* * * * * *

ARTICLE 1 Election of Officers — Moderator: The vote on Article 1 is by ballot on Thursday, the Nineteenth day of May, 1988 (May 19, 1988), at the Winthrop School. The polls will be opened at 7:00 A.M. and will close at 8:00 P.M.

* * * * * *

ARTICLE 2 Reports — Moved by Marjorie Hansen, duly seconded, that the Reports of Town Officers and Committees be received and placed on file.

Voice Vote: Carried

* * * * * *

ARTICLE 3 Personnel By-Law — Moved by Alvin Whipple, duly seconded that the Town adopt as Amendments to the Personnel By-Law the changes in the classification and compensation plans and other changes recommended by the Personnel Board, copies of which are on file with the Town Clerk and set forth on pages 12 and 13 of the 1988 Warrant Book.

There was one correction: Salary of Sealer of Weights and Measurers from $535.50 to $1,000.

PERSONNEL BOARD SCHEDULE

The schedule set forth in Section 6.01 of the Personnel By-law as heretofore amended, is further amended by substituting therefor the following:

		Step 1	Step 2	Step 3	Step 4
Group 1	Four Step Job Rates				
	Recreation Director	21,591	22,447	24,032	24,722
	General Foreman, DPW	24,752	25,288	26,003	27,075
	Tree Climber	8.55	8.94	9.40	9.78
Group II	Two Step Job Rates				
	Reserve Police Officer	8.05	8.60		
	Janitor	8.35	9.05		
	Fire Equipment Mechanic	8.80	9.45		
	Fire Inspector	8.80	9.45		

		Step 1	Step 2	Step 3	Step 4
Group III	Four Step Job Rates				
	Town Accountant	23,057	24,793	26,658	28,665
	Librarian	21,537	23,158	24,901	26,775
	Assistant Librarian	16,072	17,282	18,583	19,950
	Children's Librarian	14,780	15,893	17,089	18,375
	Chief Dispatcher	20,108	21,622	23,250	25,000
	Stenographer	7.10	7.67	8.19	8.79
	Administrative Assistant	7.63	8.17	8.74	9.32
	Asst. Treasurer/Collector	7.63	8.17	8.74	9.32
	Secretary to Selectmen	7.63	8.17	8.74	9.32
	Police Clerk/Stenographer	7.63	8.17	8.74	9.32
	Dispatcher ERC	7.63	8.17	8.74	9.32
Group IV	Two Step Job Rates				
	Library Clerk	6.65	7.85		
	Clerk Typist	6.65	7.85		
Group V	Special Rates				
	General Clerical	4.76 to 5.12			
	Laborer Light Work	4.76 to 5.12			
	Library Page	4.36 to 4.89			
	Seasonal Recreation Help	4.19 to 8.00			

Section 7.02

Police Chief	
DPW Superintendent	31,500
Town Counsel	5,775
Board of Appeals, Chairman	1,145
Animal Inspector	1,251
Milk Inspector	66
Plumbing Inspector	3,237
Assistant Plumbing Inspector	125
Building Inspector	8,181
Assistant Building Inspector	250
Electrical Inspector	7,597
Assistant Electrical Inspector	250
Gas Inspector	3,237
Assistant Gas Inspector	125
Assistant Town Clerk	750
Fire Chief	4,007
Sealer of Weights & Measurers	1,000
Registrar of Voters	179
Tree Foreman/Superintendent of Insect & Pest Control	9.96

II. Section 18.01 of the By-law is deleted in its entirety and the following section is substituted therefor:

Section 18.01: Overtime Compensation

Overtime compensation shall be one and one-half times the hourly rate or hourly equivalent of the rate established by the plan schedule. All town employees including those subject to the provisions of Sections 31 to 33 inclusive of Chapter 149 of the General Laws as amended shall be paid at the overtime rate for all authorized hours worked in excess of the total hours worked by any such employee in the work week of his department as specified by Title XVII of this by-law. In an emergency and with the approval of the governing board, supervisory employees will receive overtime pay after four hours.

Voice Vote: Carried

* * * * * *

ARTICLE 4 Appropriations

The Moderator outlined the procedure for the budget passage prior to reading entire budget as follows:

FISCAL YEAR 1989 BUDGET
TOWN OF HAMILTON

GENERAL GOVERNMENT
* * * * * * * * * * * * * * * * *

	FISCAL 1988	FISCAL 1989	
FINANCE COMMITTEE EXPENSE	150.00	150.00	
SELECTMEN			
Salary of Chairman		3,059.70	
Salaries of Members	8,000.00	5,340.30	
Wages of Secretary	14,497.00	17,575.00	
P.T. Clerical Wages	400.00	400.00	
Expenses	6,700.00	6,800.00	
H A W C	750.00	750.00	
Sr. Home Care Service	1,850.00	1,850.00	
Transportation	1,750.00	1,750.00	
Project Rap	2,000.00	2,000.00	
Clerk to Selectmen	3,562.00	3,740.00	
Computer Supplies	10,750.00	7,000.00	
Computer R & M	2,500.00	2,500.00	
Signs		3,000.00	
Exterior Paint		10,000.00	
	52,759.00	65,765.10	
TOWN ACCOUNTANT			
Contract Services	27,300.00	19,900.00	
Expenses	2,050.00	2,000.00	
	29,350.00	21,900.00	
TREASURER-TAX COLLECTOR			
Salary of Treas-Collector	27,300.00	28,665.00	
Salary of Asst. Treas.	17,386.00	18,255.30	
P.T. Clerical Wages	4,000.00	4,000.00	
Expenses	7,550.00	7,900.00	
Equipment Rental	550.00	500.00	
Office Equipment		650.00	
	56,786.00	59,970.30	
ASSESSORS			
Salary of Chairman		5,552.40	
Salaries of Members	14,406.00	9,573.90	
Wages of Senior Clerk	17,386.00	16,630.00	
P.T. Clerical Wages	1,300.00	1,300.00	
Expenses	25,920.00	25,920.00	
	59,012.00	58,976.30	
TOWN CLERK			
Salary of Town Clerk	27,300.00	31,500.00	(hold)*
Wages of Senior Clerk	16,224.00	18,255.30	
P.T. Clerical Wages	1,000.00	2,000.00	
Expenses.	5,125.00	5,165.00	
Out-of-State Travel	350.00	350.00	
Record Restoration		5,000.00	
Assist. Town Clerk		750.00	
	49,999.00	63,020.30	
TOWN COUNSEL			
Salary of Town Counsel	5,500.00	5,775.00	
Expenses	20,000.00	20,000.00	
	25,500.00	25,775.00	

	FISCAL 1988	FISCAL 1989	
PERSONNEL BOARD EXPENSES	850.00	850.00	
	850.00	850.00	
PLANNING BOARD			
Expenses	7,245.00	4,950.00	
Planning Co-ordinator	12,243.00	12,500.00	
Out-of-State Travel	350.00	0.00	
Contract Services		5,400.00	
	19,838.00	22,850.00	
APPEAL BOARD			
Salary of Chairman	1,090.00	1,144.50	
Expenses-General	80.00	80.00	
Expenses-Advertising	470.00	470.00	
	1,640.00	1,694.50	
ELECTION & REGISTRATION			
Salaries of Registrars	680.00	714.00	
Expenses	11,825.00	12,850.00	
	12,505.00	13,564.00	
TOWN HALL			
Wages of Custodian	18,433.00	19,354.65	
Expenses	20,560.00	20,560.00	
	38,993.00	39,914.65	
TOTAL TOWN GOVERNMENT	347,382.00	374,430.15	
PUBLIC SAFETY			
* * * * * * *			
POLICE			
Salary of Chief	36,437.00	38,994.00	(hold)
Wages of Officers	412,289.00	459,828.00	(hold)
Court Duty and Lock Up	9,000.00	9,000.00	
Wages of Clerk Stenographer	18,614.00	19,547.00	
Wages of Computer Clerk	3,360.00	3,528.00	
Expenses	31,250.00	32,000.00	(hold)
Uniforms	9,800.00	10,600.00	
Equipment	4,750.00	3,000.00	
Cruiser	13,000.00	24,000.00	(hold)
	538,500.00	600,497.00	
FIRE DEPARTMENT			
Salary of Chief	3,816.00	4,006.80	
Wages of Call Firefighters	16,800.00	20,000.00	
Wages - Mechanic	11,550.00	6,240.00	
Expenses	30,000.00	30,000.00	
Training	6,500.00	13,000.00	
Assistant Chiefs		2,000.00	
Full Time Inspector		20,000.00	(hold)
	68,666.00	95,246.80	
POLICE/FIRE STATION			
Maintenance	13,600.00	14,500.00	
Janitor Part Time		3,700.00	
Renovations		25,000.00	
	13,600.00	43,200.00	
EMERGENCY REPORT CENTER			
Salary of Supervisor	22,259.00	25,000.00	
Wages of Dispatchers	70,037.00	73,538.85	
Expenses	13,894.00	15,494.00	(hold)
	106,190.00	114,032.85	

	FISCAL 1988	FISCAL 1989	
SEALER OF WEIGHTS AND MEASURES			
Salary of Sealer	510.00	1,000.00	
Expenses	350.00	350.00	
	860.00	1,350.00	
BUILDING INSPECTOR			
Salary - Building Inspector	7,791.00	8,180.55	
Contracted Secretarial Services		6,500.00	
Assistant		250.00	
Expenses	5,500.00	1,950.00	
	13,291.00	16,880.55	
ELECTRICAL INSPECTOR			
Salary- Electrical Inspector	7,235.00	7,596.75	
Contracted Secretarial Services		1,500.00	
Assistant		250.00	
Expenses	1,155.00	1,305.00	
	8,390.00	10,651.75	
DOG CONTROL CONTRACT	8,000.00	8,000.00	(hold)
	8,000.00	8,000.00	
CIVILIAN DEFENSE			
Aux. Police - General	750.00	750.00	
Aux. Police - Uniforms	750.00	750.00	
Emergency Services	3,150.00	3,400.00	
Civil Defense Expense	2,000.00		
	6,650.00	4,900.00	
CONSERVATION COMMISSION			
Wages of Secretary	4,637.00	4,885.78	
Expenses	1,723.00	1,523.00	
	6,360.00	6,408.78	
GAS INSPECTOR			
Salary - Gas Inspector	3,083.00	3,237.15	
Assistant		125.00	
Expenses	200.00	200.00	
	3,283.00	3,562.15	
PLUMBING INSPECTOR			
Salary - Plumbing Inspector	3,083.00	3,237.15	
Assistant		125.00	
Expenses	400.00	400.00	
	3,483.00	3,762.15	
TOTAL PUBLIC SAFETY	777,273.00	908,492.03	
HEALTH AND TOWN BENEFITS			
BOARD OF HEALTH			
Salary of Chairman		572.25	
Salaries of Members	1,159.00	644.70	
Administration	27,357.00	35,738.00	
Wages of Secretary	11,984.00	12,679.99	
Expenses	13,604.00	11,926.00	
Cape Ann Mental Health	5,460.00	0.00	
Visiting Nurse	1,100.00	0.00	
	60,664.00	61,560.94	
STREET LIGHTING EXPENSE	43,500.00	43,500.00	(hold)
	43,500.00	43,500.00	

	FISCAL 1988	FISCAL 1989	
VETERAN BENEFITS			
Administration	18,627.00	18,627.00	
Expenses	25,000.00	25,000.00	
	43,627.00	43,627.00	
RETIREMENT FUND	175,000.00	190,000.00	
	175,000.00	190,000.00	
COUNCIL ON AGING EXPENSES	3,075.00	3,075.00	
	3,075.00	3,075.00	
TOTAL HEALTH AND TOWN BENEFITS	325,866.00	341,762.94	
CULTURE AND RECREATION			
**********			
LIBRARY			
Salary of Librarian	24,182.00	26,775.00	
Salary - Ass't. Librarian	17,589.00	19,950.00	
Salary Children's Lib.	16,361.00	18,375.00	
Wages of Clerks	22,511.00	24,476.55	
Wages of Custodian	6,758.00	7,095.90	
Expenses - General	29,401.00	37,574.00	
Expenses - Maintenance	18,067.00	18,625.00	
	134,869.00	152,871.45	
PARKS			
Wages	11,466.00	11,925.00	
Overtime Wages	1,900.00	3,785.00	
Expenses	20,685.00	17,985.00	
	34,051.00	33,695.00	
RECREATION			
Salary of Director	23,545.00	22,447.00	
Wages of Instructors	19,313.00	20,278.65	
Expenses	10,173.00	10,500.00	
	53,031.00	53,225.65	
TOTAL CULTURE AND RECREATION	221,951.00	239,792.10	
PUBLIC WORKS & FACILITIES			
**********			
BOARD OF PUBLIC WORKS			
Salary of Chairman		955.50	
Salaries of Members	2,225.00	1,380.75	
Salary of Superintendent	33,000.00	31,500.00	
Salary of General Foreman	25,786.00	27,075.30	
Wages of Senior Clerk	17,381.00	18,255.30	
Expenses	1,000.00	960.00	
	79,392.00	80,126.85	
SANITATION			
Rubbish Contract	280,425.00	282,596.00	(hold)
Water Testing	200.00	200.00	
	280,625.00	282,796.00	

	FISCAL 1988	FISCAL 1989	
HIGHWAY			
Wages	120,109.00	105,509.00	
Overtime Wages	1,500.00	2,000.00	
P.T. Wages	3,860.00	4,800.00	
Expenses	54,876.00	59,795.00	
Snow Removal	40,000.00	45,000.00	
Sidewalk Maintenance	2,000.00	2,000.00	
Highway Maintenance	95,000.00	102,000.00	(hold)
	317,345.00	321,104.00	
CEMETERY			
Wages	30,831.00	33,032.00	
Overtime Wages	2,900.00	4,500.00	
Expenses	4,065.00	4,365.00	
P.T. Labor	8,160.00	4,800.00	
Clerical	630.00	660.00	
Part Time Labor			
	46,586.00	47,357.00	
INSECT AND PEST CONTROL			
Wages	1,982.00	2,081.10	
Expenses	3,000.00	3,100.00	
	4,982.00	5,181.10	
TREES			
Wages	7,929.00	8,325.45	
Expenses	6,000.00	5,400.00	
	13,929.99	13,725.45	
TOTAL PUBLIC WORKS ETC.	742,859.00	750,290.40	
MISCELLANEOUS			
**********			
UNCLASSIFIED			
R & M Town Buildings	5,500.00	5,500.00	
Town Reports	3,000.00	3,000.00	(hold)*
Memorial Day	1,750.00	2,000.00	
Town Clock	600.00	600.00	
Insurance	114,000.00	114,000.00	
Group Insurance	117,500.00	120,000.00	
Medicare		4,000.00	
Interest, Tax Anticipation	20,000.00	30,000.00	
TOTAL MISCELLANEOUS	262,350.00	279,100.00	
TOTAL TOWN GOVERNMENT	2,677,681.00	2,893,867.62	
EDUCATION			
*********			
HAMILTON-WENHAM REGION SCHOOL			
TOTAL EDUCATION	3,928,785.00	4,332,558.00	
TOTAL OPERATING BUDGET	6,606,466.00	7,226,425.62	

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET EXPENDITURES

ACCOUNT	1988-89	1987-88
1. Cutler		
a. Administrative Salaries	43,605	39,750
b. Clerical Salaries	12,906	12,171
c. Instructional Salaries	567,782	507,982
d. Instructional Supplies & Materials	37,076	38,425
e. Utilities	32,308	56,878
f. Equipment Maintenance	13,650	21,200
g. Building Maintenance	39,684	32,550
h. Custodial Salaries	37,340	34,730
i. Miscellaneous	1,486	1,978
TOTAL	785,837	745,664
2. Winthrop		
a. Administrative Salaries	50,222	45,050
b. Clerical Salaries	13,781	12,998
c. Instructional Salaries	676,514	611,883
d. Instructional Supplies & Materials	47,319	45,269
e. Utilities	32,616	47,254
f. Equipment Maintenance	6,000	7,950
g. Building Maintenance	44,415	34,000
h. Custodial Salaries	37,340	35,252
i. Miscellaneous	2,075	1,978
TOTAL	910,282	841,634
3. Middle School		
a. Administrative Salaries	68,532	73,460
b. Clerical Salaries	12,594	11,875
c. Instructional Salaries	857,587	792,796
d. Instructional Supplies @ Materials	52,472	51,203
e. Utilities	36,679	58,717
f. Equipment Maintenance	12,857	15,795
g. Building Maintenance	65,808	46,530
h. Custodial Salaries	55,810	49,546
i. Miscellaneous	0	0
j. Intramurals	12,100	16,000
k. Extra-curricular	9,071	6,938
TOTAL	1,183,510	1,122,860
4. High School		
a. Administrative Salaries	97,880	92,730
b. Clerical Salaries	75,076	68,067
c. Instructional Salaries	2,020,018	1,971,421
d. Instructional Supplies & Materials	143,711	143,719
e. Utilities	75,576	95,630
f. Equipment Maintenance	30,115(hold)	25,693
g. Building Maintenance	56,423(hold)	63,860
h. Custodial Salaries	94,316	87,633
i. Miscellaneous	0	0
j. Athletic Account	153,880	147,365
k. Extra-curricular	29,973	28,673
TOTAL	2,776,968	2,724,791

ACCOUNT		1988-89	1987-88
5.	Special Needs		
	a. Administrative Salaries	45,360	45,050
	b. Clerical Salaries	33,658	31,461
	c. Instructional Salaries	676,035	597,629
	d. Contracted Educational Services	82,060	74,499
	e. Transportation	52,747	39,608
	f. Out-of-District Tuition	170,250	118,000
	g. Supplies/Equipment	14,556	15,350
	h. Miscellaneous	5,125	3,150
	TOTAL	1,079,791	924,747
6.	District Accounts		
	a. Administrative Salaries	176,812	165,235
	b. Clerical Salaries	92,741	88,769
	c. Substitutes Account	50,000	50,000
	d. Overtime/Maintenance	15,000	17,000
	e. Legal Fees	29,700	23,700
	f. School Committee	2,680	2,613
	g. Supplies and Materials	34,000	29,000
	h. Health Services (Nurses)	69,276	65,372
	i. District Testing	500	2,000
	j. Computer Account (K-12)	24,795	16,976
	k. Staff Development	36,536	36,842
	l. Maintenance/Utilities	122,840 (hold)	118,159
	m. Tuition/Adult Education	1,200	1,200
	n. Insurance	689,004	497,164
	o. Transportation	238,477	230,400
	p. Miscellaneous	11,030	9,630
	TOTAL	1,594,591	1,354,060
TOTAL GROSS BUDGET		8,330,979	7,713,756
Increase over previous year			
	$	617,222	612,733
	%	8.00%	8.63%
Less Income		2,291,729	2,282,757
Net Operating Cost		6,039,250	5,431,000
Increase over previous year			
	$	608,250	361,596
	%	11.20%	7.13%
Hamilton share of Net Operating Cost			
	$	4,332,558	3,928,785
	%	71.74%	72.34%
Increase over previous year	$	403,772	256,509
	%	10.28%	6.99%

WATER ENTERPRISE

* * * * * * * * * * * *

	FY 1988	FY 1989	
CHARGES FOR SERVICES-WATER (ESTIMATED)	220,000.00	295,000.00	
EXPENDITURES	APPROPRI-ATIONS FY88	APPROPRI-ATIONS FY89	
WATER			
WAGES	42,247.00	51,512.00	
OVERTIME WAGES	8,000.00	10,000.00	
PT CLERICAL	6,400.00		
EXPENSES	57,400.00	92,730.00	
EXTENSION OF MAINS	52,547.00	50,000.00	
METERS	600.00	18,000.00	(hold)
PICK UP TRUCK		8,680.00	(hold)
FRONT END LOADER		6,232.00	(hold)
	167,194.00	237,154.00	
RESERVE FOR CAPITAL EXPENDITURES		57,846.00	

ARTICLE 4 Moved by John Lawrence, Jr., duly seconded, that the Town raise and appropriate money for schools, highways, and all other town expenses as set forth in the 1989 Fiscal Year Budget set forth on pages 14-20 of the 1988 Warrant Book, and in the insert captioned "Water Enterprise" with the additions and corrections as read by the Moderator excepting those items held.

Voice Vote: Carried

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HELD ITEMS: Salary of Town Clerk — Moved by Helen R. Boyles, duly seconded, that the Town raise and appropriate $31,500.00 for the salary of the Town Clerk.

Voice Vote: Carried

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Town Reports — The origional amount of $3,000, after discussion, was passed with the following proviso: that the Town Reports be available at the Town Hall prior to Town Meeting.

Voice Vote: Carried

* * * * * *

All other items held were discussed in the order presented.

Motions were made and seconded.

All held items were passed by Voice Vote.

Water Enterprise Fund — Moved by John Lawrence, duly seconded, that $57,846 which is the excess of estimated income over the total appropriation for the Town's Water Enterprise be appropriated to a reserve fund for capital expenditures of the enterprise, subject to appropriation.

Voice Vote: Passed

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School Budget — The Moderator explained that the Total School Budget could be increased or decreased, that individual line items could be debated but not changed. After discussion, the school budget as printed was moved, seconded, and passed by voice vote.

* * * * * * * *

ARTICLE 5 Borrow Money — Moved by John Lawrence, duly seconded, that the Town authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1988 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voice Vote: Carried

* * * * * *

ARTICLE 6 Financial Actions — Moved by John Lawrence, duly seconded, that the Town raise and appropriate or transfer from the Overlay Surplus Account $60,000 for the Finance Committee's Reserve Account; Transfer $2,025. in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes; and transfer $10,000 from the Cemetery Sale of Lots and Graves Account to the Cemetery Improvements Account.

Voice Vote: Carried

* * * * * *

ARTICLE 7 Highway Construction — Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate $25,149 in accordance with General Laws, Chapter 90, Section 34, for Highway Repair, Improvement and Construction, or for any other purpose authorized by that section.

Voice Vote: Carried

* * * * * *

ARTICLE 8 Winthrop Street Bridge — Moved by Walter Leszczynski, duly seconded, that the Town raise and appropriate $60,000. for Repairs to the Winthrop Street Bridge, and authorize the Town to enter into an inter-municipal agreement with the Town of Ipswich in connection therewith.

Voice Vote: Carried

* * * * * *

ARTICLE 9 Local Transportation Aid — Moved by Leonard Broughton, duly seconded, that the Town use $22,000 of monies available to the Town under the Local Transportation Aid Program for road construction, reconstruction and repair.

Voice Vote: Carried

* * * * * *

ARTICLE 10 Emergency Center Computer — Moved by Marjorie Hansen, duly seconded, that the Town authorize the Board of Selectmen to upgrade the computer equipment in the Emergency Center and to enter into leases of equipment with options to purchase.

Voice Vote: Carried - Unanimous

* * * * * *

ARTICLE 11 North Shore Regional Vocational School — Moved by John Mann, duly seconded, that the Town approve the gross operating and maintenance budget of the North Shore Regional Vocational School District and raise and appropriate $51,405 for the Town's assessed portion thereof.

Voice Vote: Carried

* * * * * *

ARTICLE 12 Computer Services — Moved by Robert Brooks, duly seconded, that the Town raise and appropriate $27,000 for computer services for the office of the Treasurer/Collector.

Voice Vote: Carried

* * * * * *

ARTICLE 13 Compensating Balances — Moved by Robert Brooks, duly seconded, that the Town take No Action on this article.

Voice Vote: Carried

* * * * * *

ARTICLE 14 Town Hall — Moved by Susan Wiltshire, duly seconded, that the Town raise and appropriate $13,000 for Design of Access and Facilities for the Handicapped at the Town Hall, and authorize the Selectmen to apply for, receive, and expend without further appropriation sums of money for that purpose from the Commonwealth of Massachusetts for the Design and Construction of Access and Facilities for Handicapped at the Town Hall.

Voice Vote: Carried

* * * * * *

ARTICLE 15 Land — Moved by Leon Purington, duly seconded, that the Town authorize conveyance of 1,850 square feet, more or less, of Town land in the vicinity of Chebacco Road as more fully described in a plan on file with the Town Clerk; specify $2,500 as a minimum price to be paid for such conveyance; and authorize the Board of Selectmen to take all action in connection therewith.

Voice Vote: Unanimous

* * * * * *

ARTICLE 16 Chebacco Lake — Moved by Marjorie Hansen, duly seconded, that No Action be taken on this article.

Voice Vote: Carried

* * * * * *

ARTICLE 17 Election Equipment — Moved by Helen R. Boyles, duly seconded that the Town raise and appropriate $13,600 for the purchase of Election Equipment.

Voice Vote: Carried

* * * * * *

ARTICLE 18 By-Law Disability of Fire Fighters — Moved by Leon Purington, duly seconded that the Town adopt the following By-Law:

Whenever a call fire fighter is disabled because of injury or incapacity arising out of and in the course of his employment as a call fire fighter and is thereby unable to perform the usual duties of his regular occupation at the time such injury or incapacity was incurred, he shall receive from the town for the period of such injury or incapacity compensation at the rate payable to a permanent member of the police force for the first year of service therein, provided that no such compensation shall be payable for any period after such fire fighter has been retired or pensioned in accordance with law or for any period after a physician designated by the Board of Selectmen determines that

ARTICLE 18 (Cont'd)
By-Law Disability of Fire Fighters — such incapacity no longer exists, and provided further that no such compensation shall be payable if, and to the extent that, any insurance which is in effect provides coverage for such compensation and unless and until all rights under such insurance in favor of the insured shall have been exercised, determined and satisfied.

Voice Vote: Carried

* * * * * *

ARTICLE 19 Congregate Elderly Housing — Moved by Susan Wiltshire, duly seconded, that the Town petition the General Court of Massachusetts for legislation authorizing transfer to the Hamilton Housing Authority of all monies held from sale of Town properties at Willow Street and at Lincoln Avenue for renovations at the former First Presbyterian Church at 121 Railroad Avenue for use as congregate elderly housing, and the Town appropriate and authorize transfer to the Hamilton Housing Authority of interest accrued through June 30, 1988 in the Clark Property account for the same purpose.

Voice Vote: Carried.

* * * * * *

ARTICLE 20 Gas Tanks — Moved by Leon Purington, duly seconded, that the Town raise and appropriate $50,000 for purchase of gas tanks and pumps to be located behind the Town Hall.

Voice Vote: Carried

* * * * * *

ARTICLE 21 Copy Machine — Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $7,500 for purchase of a copy machine for the Town Hall.

Voice Vote: Carried

* * * * * *

ARTICLE 22 Junior High School — Moved by Susan Wiltshire, duly seconded, that the Town raise and appropriate $10,000 for services in connection with securing proposals for the disposition of the Junior High School.

Voice Vote: Carried

* * * * * *

ARTICLE 23 Insurance — Moved by James Sullivan, duly seconded, that the Town raise and appropriate $42,000 to pay for an increase in the face value of Life Insurance from $2,000 to $5,000 and to pay 75% of premiums for Contributory Group Life Insurance and Health Insurance for all Town Employees and their dependents including those retired who have elected to continue with the Town's Group Life and Health Insurance.

Amended Motion made by Susan Wiltshire, duly seconded that the Article be divided into two (2) sections and voted separately, viz:

Section 1 Life Ins. — That the Town Raise and appropriate $4,200 to pay 75% of premiums for Contributory Group Life Insurance and Increase the face value of Life Insurance from $2,000 to $5,000 for all Town Employees and their dependents including those retired who have elected to continue with the Town's Group Life Insurance.

Voice Vote: Carried

Section 2 Health Ins. — That the Town Raise and appropriate $37,800 to pay 75% of premiums for contributory Health Insurance for all Town employees and their dependents including those retired who have elected to continue with the Town's Group Health Insurance.

Voice Vote: Defeated

* * * * * *

ARTICLE 24 Alcohol and Drug Abuse — Moved by William Tanzer, duly seconded, that the Town raise and appropriate $5,000 to be expended by the Board of Health through, and with the advice of, the Hamilton-Wenham Alcohol and Drug Community Task Force for educational materials and programs.

Voice Vote: Defeated

* * * * * *

ARTICLE 25 Radio Equipment — Moved by Leon Purington, duly seconded, that the Town raise and appropriate $20,750 for purchase and installation of radio equipment for the Emergency Center, Department of Public Works, Fire Department and Police Department.

Voice Vote: Carried

* * * * * *

ARTICLE 26 Financial Action — Moved by John Lawrence, duly seconded that the Town appropriate and authorize the Assessors to use $319,140.50 of available certified free cash to reduce the tax rate for the fiscal year beginning July 1, 1988.

Voice Vote: Carried

* * * * * *

Motion was made and seconded to adjourn until 7 A.M., May 19, 1988 at the Winthrop School for the purpose of voting on the ballot items.

Voice Vote: MEETING ADJOURNED
12:05 A.M.

A TRUE COPY. ATTEST:

Helen R. Boyles
Town Clerk

REPORT OF THE ANNUAL TOWN ELECTION
HELD THURSDAY MAY 19, 1988
WINTHROP SCHOOL, HAMILTON, MA.

Vote on Article 1.

In the absence of the Moderator, the polls were opened at 7 A.M. by the Town Clerk. There were 1647 votes cast as follows:

Precinct 1 - 902 Precinct 2 - 745

	PRECINCT 1	PRECINCT 2	TOTAL
MODERATOR (1 year)			
Howard C.K. Spears	744	637	1,381
All Other	5	1	6
Blanks	153	107	260
SELECTMAN (3 years)			
Leon K. Purington	300	262	562
Leonard C. Broughton	418	343	761
Robert C. Hagopian	154	121	275
All Other	1	0	1
Blanks	29	19	48
ASSESSOR (3 years)			
Cornelius J. Murray, Jr.	713	597	1,310
All Other	2	1	3
Blanks	187	147	334
BOARD OF HEALTH (3 years)			
Richard A. Goehlert	672	578	1,250
All Other	2	1	3
Blanks	228	166	394
BOARD OF PUBLIC WORKS (3 years)			
Walter H. Leszczynski	327	343	670
Robert D. Brooks	423	292	715
Anthony R. Maione	107	58	165
All Other	0	1	1
Blanks	45	51	96
LIBRARY TRUSTEE (3 years)			
Donald Conwell	686	596	1,279
All Other	4	1	5
Blanks	212	151	363
PLANNING BOARD (5 years)			
William Wheaton	656	562	1,218
All Other	3	1	4
Blanks	243	182	425
PLANNING BOARD (1 year)			
Philip J. Hansbury	391	362	653
Deborah S. Twining	464	448	912
All Other	2	0	2
Blanks	45	35	80

QUESTION #1 - SCHOOL BUILDING PROPOSAL

Shall the Town of Hamilton be allowed to exempt from the provisions of Proposition two and one-half, so-called, its apportioned share of the amounts requird to pay for bonds or notes in the aggregate principal amount of $4,200,000 to be issued to finance costs of the addition of four classrooms and a gymnasium to the Cutler School and four classrooms to the Winthrop School in the Town of Hamilton, and a cafeteria/multi-purpose room to the Bessie Buker School in the Town of Wenham, including costs of reconstructing, remodeling, making extraordinary

QUESTION #1 (Cont'd)

repairs, purchasing equipment, improving outdoor recreational facilities, reconstructing and resurfacing roadways and parking lots to those schools and to the Hamilton-Wenham Regional High School, including costs incidental and related thereto?

	PRECINCT 1	PRECINCT 2	TOTAL
YES	442	441	883
NO	428	287	715
BLANKS	32	17	49

QUESTION #2 - GENERAL OVERRIDE

Shall the Town of Hamilton be allowed to assess an additional $270,000. in real estate and personal property taxes in the fiscal year beginning July first, nineteen hundred and eighty-eight?

YES	401	400	801
NO	483	328	811
BLANKS	18	17	35

QUESTION #3 - CAPITAL OUTLAY EXPENDITURE EXCLUSION

Shall the Town of Hamilton be allowed to assess an additional $162,000. in real estate and personal property taxes for the purpose of repairing the Winthrop Street Bridge and surfacing and resurfacing of highways throughout the Town for fiscal year beginning July first, nineteen hundred and eighty-eight?

YES	447	412	859
NO	414	307	721
BLANKS	41	26	67

QUESTION #4 - A NON-BINDING PUBLIC OPINION ADVISORY QUESTION

Shall the Selectmen of Hamilton prepare a dog leash law to be placed before the voters at an annual or special town meeting?

YES	586	485	1071
NO	297	241	538
BLANKS	19	19	38

REPORT OF THE AT LARGE HAMILTON-WENHAM
REGIONAL SCHOOL DISTRICT COMMITTEE
ANNUAL ELECTION HELD IN CONJUNCTION
WITH THE ANNUAL TOWN ELECTION

VOTE FOR 3 - 3 years

Elizabeth A. Crosbie	523	488	1011
John W. McWane	515	493	1008
Frank J. Cause	382	330	712
Carolyn L. Chouinard	416	302	718
Robert Sellars	352	269	621
All Others	3	1	4
Blanks	515	352	867

The results of the balloting were announced at 9:10 P.M. and the meeting dissolved by the Town Clerk.

A TRUE COPY. ATTEST:

Helen R. Boyles
Town Clerk

REPORT OF THE SPECIAL ELECTION
HELD THURSDAY JULY 7, 1988
WINTHROP SCHOOL, HAMILTON, MA.

The polls were opened at 7 a.m. by the Town Clerk, Helen R. Boyles. There were 1,567 votes cast. The results of the balloting is as follows:

QUESTION 1 - PROPOSITION 2½ OVERRIDE

Shall the Town of Hamilton be allowed to assess an addition $195,000.00 in Real Estate and Personal Property Taxes for the purposes of general government; education; public safety; health and town benefits; culture and recreation; public works and facilities; and all miscellaneous and other expenses which were the subject of appropriations at the 1988 Annual town meeting, for the fiscal year beginning July first nineteen hundred and eighty-eight

	PRECINCT 1	PRECINCT 2	TOTAL
YES	422	413	835
NO	426	305	731
BLANKS	0	1	1
	848	719	1,567

The polls were closed at 8 p.m. with results announced at 8:14 p.m.

A TRUE COPY. ATTEST:

Helen R. Boyles

Helen R. Boyles
Town Clerk

REPORT OF THE SPECIAL ELECTION
HELD THURSDAY JULY 7, 1988
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A TRUE COPY. ATTEST:

Helen R. Boyles

Helen R. Boyles
Town Clerk

1988 ANNUAL REPORT OF THE TOWN CLERK

The tabulation of marriage licenses issued and births and deaths recorded for the calendar year 1988, the number of fish and game licenses and dog licenses issued is followed by the reports of the several elections held this past year, including the State Election.

This past year has been a busy and exciting one for the Town Clerk's office. The town used the Optech Voting equipment for the first time for the Annual Town Election. This new system has already been a proven time saver.

Especially designed Town Clerk's Software was installed in the computer which will enable the office to have current information readily available. My Assistant and I were also able to take a computer course to more fully understand the computer operation.

MARRIAGE LICENSE ISSUED

Residents (one or both parties from Hamilton)	29
Non-Residents	18
TOTAL	47

BIRTHS RECORDED

Male	50
Female	36
TOTAL	86

DEATHS RECORDED

Residents	55
Non-Residents	3
TOTAL	58

FISH & GAME LICENSES ISSUED

Fishing and Hunting	182
Trapping	1
Archery Stamps	15
Massachusetts Water Fowl Stamps	48
TOTAL	246

DOG LICENSES ISSUED

Male	169
Nutered	100
Female	25
Spayed	278
Kennel	13
TOTAL	585

* * * * * * * * *

The support and cooperation of all elected and appointed officials, town employees and townspeople is, as always, greatly appreciated. The dedication of "Mimi" Fanning was recognized by her appointment as Assistant Town Clerk to insure uninterrupted service to the town.

Respectfully submitted,

HELEN R. BOYLES, CMC, AAE

REPORT OF THE PRESIDENTIAL PRIMARY

Held March 8, 1988

At the Winthrop School

At the close of Registration on February 9, 1988 there were 3,945 registered voters as follows:

	Democrat	Republican	Unenrolled	Total
Precinct 1	347	459	1114	1920
Precinct 2	318	545	1162	2025
Totals	665	1004	2276	3945

The polls were opened at 7 o'clock a.m. by Helen R. Boyles, Town Clerk. A total of 1570 ba-lots were cast:

	Democrat	Republican	Total
Precinct 1	370	404	774
Precinct 2	333	463	796
Totals	703	867	1570

DEMOCRATIC VOTE

	Precinct 1	Precinct 2	Total
PRESIDENTIAL PREFERENCE			
Michael S. Dukakis	211	157	368
Albert Gore, Jr.	21	19	40
Florenzo DiDonato	0	0	0
Paul Simon	20	13	33
Bruce Babbitt	1	3	4
Richard E. Gephardt	34	34	68
Jessie L. Jackson	76	93	169
Gary Hart	0	6	6
Lyndon H. LaRouche, Jr.	1	1	2
No Preference	5	1	6
All Others	1	3	4
Blanks	0	2	2
STATE COMMITTEE MAN			
Stephen J. O'Leary	146	112	258
David Mitchell	124	107	231
Blanks	100	114	214

STATE COMMITTEE WOMAN			
Shirley M. Raynard	241	207	448
Blanks	129	126	255
TOWN COMMITTEE			
Mark L. Whitmore	214	188	402
Donald P. Conwell	197	174	371
Stephen J. D'Arcy	247	197	444
Mary P. Whitmore	196	179	375
Dorothy A. Princi	214	187	401
Joseph M. Princi	210	181	391
Eleanor P. Cantwell	208	164	372
George E. Cantwell	204	159	363
Mary M. Keyser	208	170	378
Philip C. Keyser	197	166	363
Charlotte R. McCarthy	195	163	358
George R. McCarthy	195	160	355
Thomas H. Gale, Jr.	197	165	362
Jane K. McWane	207	194	401
Susan D. Wiltshire	238	217	455
Blanks	2440	2331	4771

REPUBLICAN VOTE

	Precinct 1	Precinct 2	Total
PRESIDENTIAL PREFERENCE			
Pierre S. duPont, IV	3	7	10
Marion G (Pat) Robertson	34	26	60
George Bush	268	212	480
Alexander M. Haig, Jr.	2	3	5
Jack Kemp	26	32	58
Bob Dole	124	115	239
No Preference	2	6	8
All Others	4	1	5
Blanks	0	2	2
STATE COMMITTEE MAN			
Bradley H. Jones, Jr.	53	47	100
Edgar L. Kelly	206	184	390
Peter J. Thomas	71	62	133
Blanks	133	111	244
STATE COMMITTEE WOMAN			
Nancy J. Luther	306	283	589
Blanks	157	121	278

TOWN COMMITTEE

Byron T. Atwood, Jr.	46	21	67
Margaret E. Atwood	46	21	67
Gloria R. Chittick	46	21	67
Robert H. Chittick, III	46	21	67
Jill Johnson Chagnon	46	20	66
Forrester A. "Tim" Clark, Jr.	48	21	69
Kevin D. Cooper	46	21	67
David Dearborn	47	21	68
Jane B. Dohrmann	46	21	67
James N. Esdaile, Jr.	46	21	67
Paul G. Fischer	46	21	67
David M. Gaffney	46	21	67
Charles W. Getchell, Jr.	46	21	67
Robert C. Hagopian	46	21	67
Henry Hovanasian	46	21	67
M Barrett Kenley Earle	46	21	67
Leigh M. Keyser	46	21	67
John E. Lawrence, Jr.	47	22	69
Alexis A. Mahan, Jr.	46	21	67
Marjorie M. Mahan	47	21	68
James Brady Moseley	46	21	67
Patricia L. Moseley	46	21	67
James Murphy	46	21	67
George S. Patton	46	21	67
Leon K. Purington	46	21	67
Rita E. Purington	46	21	67
Royce E. Randlett	46	21	67
Francis P. Sears	46	21	67
Allegra Smick	46	21	67
Peter L. Smick	46	21	67
Robert A. Spingler	46	21	67
Anna Staubitz	46	21	67
John G. Stevenson	46	21	67
Ingrid J. Swanson	46	21	67
Carl V. Swanson	46	21	67
All Others	6	3	9
Blanks	14584	13402	27986

The polls were closed at 8 o'clock P.M. The count was completed and the results announced at 11:15 P.M.

ATTEST:

Helen R. Boyles

Helen R. Boyles, Town Clerk

TOWN OF HAMILTON

SPECIAL TOWN MEETING
HELD MONDAY MARCH 14, 1988
AT THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL

510 Voters Present (Pr. 2 - 273, Pr. 1 - 237).

Moderator Howard C.K. Spears opened the Special Town Meeting at 8:04 P.M.

ARTICLE 1 REGIONAL SCHOOL DISTRICT BOND ISSUE

Moved by Marjorie K. Hansen, duly seconded, that the Town will in accordance with Section 16(d) of Chapter 71 of the General Laws and Section 1X of the Hamilton-Wenham Regional School District Agreement, as amended, approve of the indebtedness authorized by vote of the Hamilton-Wenham Regional School Committee on January 21, 1988, which states: that for the purpose of financing costs of the addition of four classrooms and a gymnasium to the Cutler School and four classrooms to the Winthrop School in the Town of Hamilton, and a cafeteria/multi-purpose room to the Bessie Buker School in the Town of Wenham, including costs of reconstructing, remodeling, making extra-ordinary repairs, purchasing equipment, improving outdoor recreationa facilities, reconstructing or resurfacing roadways and parking lots to those schools and to the Regional High School, including costs incidental and related thereto; contingent on the approval by the Massachusetts School Building Assistance Bureau to fund not less than fifty eight per-cent of the costs, there be and hereby is authorized, under and pursuant to Chapter 71, Section 16(d), of the General Laws, and the District Agreement, as amended, the incurring debt on the full faith and credit of the district by the issuance and sale at one time or from time to time of bonds or notes in the aggregate principal amount of $4,200,000.

After lengthy and heated discussion, at 10:10P.M. the question was moved by the Moderator.

Standing Vote:

Yes	419
No	82
Total	501

Motion carried by more than 2/3.

MOTION MADE AND SECONDED TO ADJOURN.

MEETING ADJOURNED AT 10:30P.M.

A TRUE COPY:

ATTEST:

Helen R. Boyles

Helen R. Boyles, Town Clerk

REPORT OF THE STATE ELECTION

Held November 8, 1988

At the close of registration on October 11, 1988 there were 4,410 registered voters:

	Democrat	Republican	Unenrolled	Total
Precinct 1	351	499	1,307	2,157
Precinct 2	363	640	1,250	2,253
Totals	714	1,139	2,557	4,410

The polls were opened at 7 o'clock a.m. by Helen R. Boyles, Town Clerk. A total of 4,055 votes were cast:

Precinct 1	1928
Precinct 2	2127
Totals	4055

	Precinct 1	Precinct 2	Total
ELECTORS OF PRESIDENT AND VICE-PRESIDENT			
Bush and Quayle	1142	1350	2492
Dukakis and Bentsen	728	730	1458
Fulani and Dattner	5	3	8
Paul and Marrou	17	17	34
Kenoyer and Ehrenreich	0	0	0
Dodge and Ormsby	0	0	0
All Others	12	6	18
Blanks	24	21	45
SENATOR IN CONGRESS			
Edward M. Kennedy	966	995	1961
Joseph D. Malone	899	1062	1961
Mary Fridley	6	7	13
Freda Lee Nason	10	13	23
All Others	0	1	1
Blanks	47	49	96

	Precinct 1	Precinct 2	Total
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	1062	1091	2153
Paul McCarthy	784	940	1724
All Others	4	0	4
Blanks	78	96	174
COUNCILLOR			
John F. Markey	1204	1306	2510
All Others	695	816	1511
Blanks	29	5	34
SENATOR IN GENERAL COURT			
Robert C. Buell	1466	1670	3136
All Others	16	1	17
Blanks	446	456	902
STATE REPRESENTATIVE			
Forrester A. "Tim" Clark, Jr.	1514	1722	3236
All Others	21	2	23
Blanks	393	403	796
CLERK OF COURTS			
James Dennis Leary	1174	1311	2485
All Others	26	2	28
Blanks	726	814	1542

	Precenct 1	Precinct 2	Total
REGISTER OF DEEDS			
John L. O'Brien, Jr.	729	726	1455
Daniel H. Cahill	956	1116	2072
All Others	2	0	2
Blanks	241	285	526
COUNTY COMMISSIONER (Vote for Two)			
Everett C. Hudson	1070	1263	2333
Marguerite P. Kane	494	500	994
John V. O'Brien	476	492	968
All Others	4	0	4
Blanks	1812	1999	3811
COUNTY COMMISSIONER (To fill Vacancy)			
Charles T. Arena	1084	1209	2293
All Others	20	2	22
Blanks	824	916	1740
QUESTION 1			
YES	332	440	772
NO	1521	1640	3161
Blanks	75	47	122
QUESTION 2			
YES	993	1240	2233
NO	858	833	1691
Blanks	77	54	131
QUESTION 3			
YES	463	478	941
NO	1397	1602	2999
Blanks	68	47	115
QUESTION 4			
YES	690	750	1440
NO	1183	1336	2519
Blanks	55	41	96

The polls were closed at 8 o'clock P.M. The tally completed at 10:30 o'clock P.M. with the results announced at 11:15 o'clock P.M.

ATTEST:

Helen R. Boyles

Helen R. Boyles, Town Clerk

REPORT OF THE TOWN OF HAMILTON
SPECIAL TOWN MEETING
HELD
SEPTEMBER 26, 1988
AT THE
HAMILTON WENHAM REGIONAL HIGH SCHOOL

* * * * * * * * *

The meeting was opened at 8:10 P.M. by Moderator Howard C.K. Spears with 180 voters present. Precinct 1 - 93, Precinct 2 - 87.

ARTICLE 1 MONEY FOR LAND PURCHASE & WELL REPAIRS

Moved by Jean Bouchard, duly seconded, that the town appropriate and transfer from the Water Department Enterprise Reserve Fund the following sums:

$38,000 for the acquisition by purchase or by eminent domain of a parcel of land from the Massachusetts Audubon Society, Inc. as authorized by vote of the Town under Article 29 of the Warrant for the 1987 Annual Town Meeting.

$7,000 for the acquisition by purchase or by eminent domain of a parcel of land from John and Paula Bianci as authorized by vote of the Town under Article 29 of the Warrant for the 1987 Annual Town Meeting.

Voice Vote: Carried Unanimously

Moved by Jean Bouchard, duly seconded, that the town appropriate and transfer from the Water Department Enterprise Reserve Fund the following Item:

$12,000 for emergency repairs to the Patton Well.

Voice Vote: Carried Unanimously

* * * * * * * *

ARTICLE 2 FINANCIAL ACTIONS

Moved by Leonard Broughton, duly seconded, that the town transfer $12,851.44 from available funds to Town Counsel Expense Account for Fiscal Year 1987/88.

Voice Vote: Carried Unanimously

Moved by Leonard Broughton, duly seconded, that the town transfer $1,633.58 from available funds to Wages of Call Fire Fighters Account for Fiscal Year 1987/88.

Voice Vote: Carried Unanimously

Moved by Leonard Broughton, duly seconded, that the town transfer $4,500 from available funds to the Town Clerk, -P.T. Clerical Wages Account for Fiscal Year 1988/89.

Standing Vote: Yes 151 - No 5 Carried

ARTICLE 3 LAND TRANSFER

Moved by Marjorie Hansen, duly seconded, that the town authorize conveyance of a parcel of town land in the vicinity of Chebacco Road which comprises the land designated as Parcel No. 6 on Assessors Map No. 72 excepting there from the parcel of land containing 1,700 square feet more or less which the town authorized conveyed by vote under Article 15 of the Warrant of the 1988 Annual Town Meeting;

ARTICLE 4 ZONING BY-LAW AMENDMENT

Moved by Everett Crossman, duly seconded, that the town amend Section V.A.9.b. of the Zoning By-Law to read:

"Activities associated with agriculture, horticulture and floriculture, such as barns, private stables, and shelters and other farm buildings on lots not less than 80,000 sq. ft. in area; and including buildings for keeping animals and poultry, duly licensed by the Board of Health, for occupants use only; provided that no such assessory farm building or barn, or shelter shall be nearer than (50) feet to any lot line."

Standing Vote: Yes - 127 No - 167 Carried

* * * * * * * * *

The meeting was adjourned at 9:20 P.M.

A TRUE COPY: ATTEST:

Helen R. Boyles

Helen R. Boyles, Town Clerk

REPORT OF THE 1988 STATE PRIMARY
HELD
September 15, 1988
AT
WINTHROP SCHOOL, HAMILTON, MA.

At the close of registration on August 18, 1988 there were 4,007 voters registered as follows:

	DEMOCRAT	REPUBLICAN	INDEPENDENT	TOTAL
PRECINCT 1	334	462	1,196	1,992
PRECINCT 2	336	575	1,104	2,015
TOTALS	670	1,037	2,300	4,007

The polls were opened at 8 a.m. There were 349 votes cast as follows:

	DEMOCRAT PRECINCT 1	PRECINCT 2	TOTAL
SENATOR IN CONGRESS			
Edward M. Kennedy	73	59	132
Blanks	12	18	30
All Others		1	1
REPRESENTATIVE IN CONGRESS-6th DISTRICT			
Nicholas Mavroules	72	63	135
Blanks	13	14	27
All Others		1	1
COUNCILLOR-5th DISTRICT			
JOHN F. MARKEY	66	55	121
Blanks	19	22	41
All Others		1	1
SENATOR IN GENERAL COURT-1st ESSEX & MIDDLESEX			
Blanks	85	74	159
All Others		4	4
REPRESENTATIVE IN GENERAL COURT-4th ESSEX			
Blanks	85	74	159
All Others		4	4
CLERK OF COURTS-ESSEX COUNTY			
JAMES DENNIS LEARY	65	48	113
Blanks	20	29	49
All Others		1	1

DEMOCRAT

	PRECINCT 1	PRECINCT 2	TOTAL
REGISTER OF DEEDS-ESSEX SOUTHERN DISTRICT			
JOHN L. O'BRIEN, Jr.	67	48	115
Blanks	18	29	47
All Others		1	1
COUNTY COMMISSIONER-ESSEX COUNTY VOTE FOR TWO			
DOUGLAS C. BALLARD	19	8	27
CAROL A. BANNON	15	12	27
TERRENCE M. BREEN	8	11	19
CHRISTIE CIAMPA, Jr.	11	12	23
GERALD GRASSO	11	11	22
MARGUERITE P. KANE	29	26	55
JOHN V. O'BRIEN	49	35	84
Blanks	28	39	67
All Others		2	2
COUNTY COMMISSIONER-ESSEX COUNTY TO FILL VACANCY			
CHARLES T. ARENA	36	30	66
DANIEL SILVIA	35	36	71
Blanks	14	12	26

REPUBLICAN

	PRECINCT 1	PRECINCT 2	TOTAL
SENATOR IN CONGRESS			
JOSEPH D. MALONE	87	83	170
Blanks	9	8	17
REPRESENTATIVE IN CONGRESS-6th DISTRICT			
PAUL McCARTHY	87	79	166
Blanks	9	12	21
COUNCILLOR-5th DISTRICT			
Blanks	95	90	185
Others	1	1	2
SENATOR IN GENERAL COURT-1st ESSEX & MIDDLESEX			
ROBERT C. BUELL	88	86	174
Blanks	8	5	13
REPRESENTATIVE IN GENERAL COURT-4th ESSEX			
FORRESTER A. "Tim" CLARK, Jr.	89	85	174
Blanks	7	6	13

REPUBLICAN

	PRECINCT 1	PRECINCT 2	TOTAL
CLERK OF COURTS-ESSEX COUNTY			
Blanks	96	91	187
REGISTER OF DEEDS-ESSEX SOUTHERN DISTRICT			
DANIEL H. CAHILL	82	72	154
Blanks	14	18	32
Other		1	1
COUNTY COMMISSIONER-ESSEX COUNTY			
VOTE FOR TWO			
EVERETT C. HUDSON	77	75	152
Blanks	107	101	208
Others		3	3
RICHARD KASSIOTIS	6	0	6
FREDERICK H. "Ted" TARR	1	3	4
COUNTY COMMISSIONER-ESSEX COUNTY			
TO FILL VACANCY			
Blanks	86	78	164
Others		1	1
PATRICIA CAHILL	5	4	9
FREDERICK H. "Ted" TARR	4	6	10
RICHARD W. KASSIOTIS		2	2
EVERETT C. HUDSON	1		1

The polls were closed at 8 p.m. with final results completed at 10 p.m.

A TRUE COPY: ATTEST:

Helen R. Boyles

Helen R. Boyles, Town Clerk

A recount of the votes cast for County Commissioner, unexpired term, in Precinct 1 as petitioned by Patricia Cahill, was held September 27, 1988. The results of the election did not change.

TREASURER/COLLECTOR ANNUAL REPORT FOR 1988

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending Dec. 31, 1988.

Balance January 1, 1988	$ 1,640,157.83
Receipts During 1988	9,826,541.33
TOTAL	$ 11,466,699.16
Disbursements During 1988	11,084,567.73
Balance December 31, 1988	382,131.43

See report for Collection Breakdown

Investment Program

Money Market (Surplus Cash)	$ 77,105.46
Stabilization Fund	23,408.59
Clark Property Funds	23,356.66
Conservation Fund	9,434.98
Cemetery Perp. Care Principal	8,500.00
Sale of Town Property Acc't	3,712.24
	$ 145,517.93

The balance in the Stabilization Fund Account as of December 31, 1988 was $356,580.65.

I wish to publicly thank all the Town Hall Staff, as well as the Regional School Administration for their cooperation and assistance, and I look forward with confidence to the future.

Respectfully submitted,

Robert H. Brooks

RECEIPTS	TREASURER/TAX COLLECTOR'S REPORT JANUARY - JUNE 1988				TREASURER/TAX COLLECTOR'S REPORT JULY - DECEMBER 1988				TREASURER/TAX COLLECTOR'S REPORT TOTAL CALENDAR YEAR 1988				
CATEGORY	YEAR	TAX	INTEREST	DEMAND	TOTAL	YEAR	TAX	INTEREST	DEMAND	TOTAL	YEAR	TAX	INTEREST	DEMAND	TOTAL
REAL ESTATE	1982	51.00			51.00	1982	36.20	5.00	5.00	46.20	1982	87.20	5.00	5.00	97.20
	1984				0.00	1984	185.36	30.00	5.00	220.36	1984	185.36	30.00	5.00	220.36
	1985	393.67	80.38	2.00	476.05	1985	832.34	178.96	10.00	1,021.30	1985	1,226.01	259.34	12.00	1,497.35
	1986	1,219.00	388.36	4.00	1,611.39	1986	2,287.21	407.87	10.00	2,705.08	1986	3,506.24	796.23	14.00	4,316.47
	1987	13,661.17	1,868.10	70.00	15,619.27	1987	18,289.23	2,491.21	70.00	20,850.44	1987	31,950.40	4,379.31	140.00	36,469.71
	1988	2,547,642.51	10,210.87	495.00	2,558,348.38	1988	57,691.98	3,032.04	275.00	60,999.02	1988	2,605,334.49	13,242.91	770.00	
	1989				0.00	1989.00	2548918.00	55.57		2,548,973.57	1989.00	2,548,918.00	55.57	0.00	
SUB - TOTAL		2,562,967.38	12,567.71	571.00	2,576,106.09		2,628,240.32	6,200.65	375.00	2,634,815.97		5,191,207.70	18,768.36	946.00	5,210,922.06
PERSONAL PROPERTY	1987	13.76	0.51	5.00	19.27	1987				0.00	1987	13.76	0.51	5.00	19.27
	1988	40,922.20	15.53	40.00	40,977.73	1988	348.90	19.00	50.00	417.90	1988	41,271.10	34.53	90.00	41,395.63
	1989				0.00	1989	24,186.78			24,186.78	1989	24,186.78	0.00	0.00	24,186.78
SUB - TOTAL		40,935.96	16.04	45.00	40,997.00		24,535.68	19.00	50.00	24,604.68		65,471.64	35.04	95.00	65,601.68
MOTOR VEHICLE EXCISE	1983				0.00	1983	148.12	70.97	8.00	227.09	1983	148.12	70.97	8.00	227.09
	1984				0.00	1984	616.39	32.36	16.00	664.75	1984	616.39	32.36	16.00	664.75
	1985	5.00	0.17	4.00	9.17	1985	462.67	43.93	46.00	552.60	1985	467.67	44.10	50.00	561.77
	1986	994.63	20.00	185.00	1,199.65	1986	769.42	27.74	94.00	891.16	1986	1,764.07	47.74	279.00	2,090.81
	1987	51,599.70	147.45	1,166.00	52,913.15	1987	10,704.91	38.23	490.00	11,233.14	1987	62,304.61	185.68	1,656.00	64,146.29
	1988	208,918.52	104.19	1,475.00	210,497.71	1988	157,659.20	273.35	742.77	158,675.32	1988	366,577.72	377.54	2,217.77	369,173.03
SUB - TOTAL		261,517.87	271.81	2,830.00	264,619.68		170,360.71	486.58	1,396.77	172,244.06		431,878.58	758.39	4,226.77	436,863.74
MUNICIPAL LIENS		2450.00			2,450.00		2550.00			2,550.00		5,000.00	0.00	0.00	5,000.00
SUB - TOTAL		2,450.00	0.00	0.00	2,450.00		2,550.00	0.00	0.00	2,550.00		5,000.00	0.00	0.00	5,000.00
BOAT TAX		1141.00			1,141.00		458.00		40.00	498.00		1,599.00	0.00	40.00	1,639.00
SUB - TOTAL		1,141.00	0.00	0.00	1,141.00		458.00	0.00	40.00	498.00		1,599.00	0.00	40.00	1,639.00
WATER RATES	1988	125,418.18			125,418.18	1988	104,818.34			104,818.34	1988	230,236.52	0.00	0.00	230,236.52
WATER SERVICES	1987	500.00			500.00	1987				0.00	1987	500.00	0.00	0.00	500.00
	1988	4,925.00			4,925.00	1988	5,519.41			5,519.41	1988	10,444.41	0.00	0.00	10,444.41
WATER LIENS	1987	202.22			202.22	1987	40.00			40.00	1987	242.22	0.00	0.00	242.22
	1988	1,584.47			1,584.47	1988	166.48			166.48	1988	1,750.95	0.00	0.00	1,750.95
	1989				0.00	1989	351.86			351.86	1989	351.86	0.00	0.00	351.86
SUB - TOTAL		132,629.87	0.00	0.00	132,629.87		110,896.09	0.00	0.00	110,896.09		243,525.96	0.00	0.00	243,525.96
FOREST PRODUCTS TAX					0.00		73.60			73.60		73.60	0.00	0.00	73.60
SUB - TOTAL		0.00	0.00	0.00	0.00		73.60	0.00	0.00	73.60		73.60	0.00	0.00	73.60
TOTAL		3,001,642.08	12,855.56	3,446.00	3,017,943.64		2,937,114.40	6,706.23	1,861.77	2,945,682.40		5,938,756.48	19,561.79	5,307.77	5,963,626.04

TOWN OF HAMILTON
COMBINED BALANCE SHEET
JUNE 30, 1988

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
ASSETS					
Cash & Investments	1,275,008	10,444	130,520	1,080,707	2,496,679
Accounts Receivable:					
Taxes	494,026				494,026
Water rates and services			77,568		77,568
Due from other funds	30,000			8,500	38,500
Total Assets	1,799,034	10,444	208,088	1,089,207	3,106,773
LIABILITIES AND FUND BALANCE					
LIABILITIES:					
Accounts payable	12,852				12,852
Accrued expenses	8,811				8,811
Deferred revenue	103,723		5,814		109,537
Tax overlay for abatements	112,108				112,108
Due to other governments	2,744				2,744
Due to other funds	8,500			30,000	38,500
Total Liabilities	248,738	0	5,814	30,000	284,552
FUND BALANCE:					
Reserved for extraordinary or unforeseen expenditures	161,720				161,720
Reserved for continued appropriations	468,939				468,939
Reserved for overpayment of appropriations	14,485				14,485
Reserved for endowments				23,611	23,611
Reserved for capital exp			202,274		202,274
Unreserved and undesignated	905,152	10,444		1,035,596	1,951,192
	1,550,296	10,444	202,274	1,059,207	2,822,221
Total liabilities and fund balance	1,799,034	10,444	208,088	1,089,207	3,106,773

TOWN OF HAMILTON
COMBINED INCOME STATEMENT
JUNE 30, 1988

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	WATER ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
REVENUES:					
Property taxes	5,218,509				5,218,509
State government	924,335	2,099			926,434
Federal government	0				0
Local	850,531				850,531
Water rates & services			280,608		280,608
Other	137,110		86,678	67,237	291,025
Police Private		87,996			87,996
Recreation Revolving		6,889			6,889
Bequest/Contributions				500	500
Total Revenues	7,130,485	96,984	367,286	67,737	7,662,492
EXPENDITURES:					
General government	354,578				354,578
Protection of persons and property	781,739				0 781,739
Health and town benefits	448,095				448,095
Department of Public Works	843,854		162,594		1,006,448
Miscellaneous	247,364				247,364
Education	3,928,785				3,928,785
Articles	239,796		2,418		242,214
State and county assessments	230,684				0 230,684
Other	8,857	2,070		298	11,225
Police Private		80,872			80,872
Recreation Revolving		5,096			5,096
Total Expenditures	7,083,752	88,038	165,012	298	7,337,100
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	46,733	8,946	202,274	67,439	325,392
OTHER FINANCING SOURCES (USES):					
Operating transfers in	30,877				30,877
Operating transfers out					0
Net Other Financing Sources (Uses)	30,877	0	0	0	30,877
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	77,610	8,946	202,274	67,439	356,269
FUND BALANCE, JULY 1, 1987	1,198,993	51,852	0	991,768	2,242,613
EXCESS ALLOWANCE FOR ABATEMENTS	223,339				223,339
RECLASS FROM SPEC REV TO GEN FUND	50,354	(50,354)			0
FUND BALANCE, JUNE 30, 1988	1,550,296	10,444	202,274	1,059,207	2,822,221

TOWN OF HAMILTON
RESERVE FUND TRANSFERS
JUNE 30, 1988

Repairs & Maintenance Town Buildings	4,200.00
Retirement Fund	3,413.00
Street lines	33.30
Audit Expense	7,500.00
Interest - Tax Anticipation	2,836.66
Jr. High Study	6,600.00
Medicare Expense	2,500.00
Fire fighters wages	860.63
Interest - Tax Anticipation	8,353.62
Town Counsel Expense	8,864.37
Fire fighter wages	4,838.42
TOTAL RESERVE FUND TRANSFERS	50,000.00

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1988

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS
GENERAL GOVERNMENT				
Finance & Advisory	150.00			
Selectmen				
Salaries	8,000.00			
Clerk salary	3,562.00			
Secretary - wages	14,497.00			
Part time clerical	400.00			
Expense	6,700.00			(467.42)
HAWC	750.00			
Senior Home Care	1,850.00			
Transportation	1,750.00			
Project RAP	2,000.00			
Computer Supplies	10,750.00	2,743.30		
Computer R & M	2,500.00			
Accountant				
Salary	27,300.00			
Expense	2,050.00			
Treasurer/Collector				
Salary	27,300.00			
Administrative Asst.	17,386.00			63.20
Part time clerical	4,000.00			
Expense	7,550.00			
Equipment Rental	550.00			
Assessors				
Salaries	14,406.00			
Administrative asst	17,386.00			(251.95)
Part time clerical	1,300.00			
Expense	25,920.00	24,869.69		
Town Clerk				
Salary	27,300.00			
Administrtive asst	16,224.00			95.68
Part time clerical	1,500.00			
Expense	5,125.00			470.00
Out of State	350.00			
Town Counsel				
Salary	5,500.00			
Expense	20,000.00		8,864.37	55.00
Personnel Board				
Expense	850.00			
Planning Board				
Coordinator	12,243.00			
Expense	7,245.00			
Out of State	350.00			
Master Plan Update		4,370.94		
Appeals Board				
Chairman salary	1,090.00			
Expense	80.00			
Expense - Advertising	470.00			(470.00)
Election & Registration				
Salaries	680.00			
Expense	11,825.00	435.39		
Town Hall				
Custodian wages	18,433.00			
Expense	20,560.00			26.98
TOTAL	347,882.00	32,419.32	8,864.37	(478.51)
PROTECTION SERVICES				
Police				
Chief salary	36,437.00			
Officers wages	412,289.00			(96.18)
Court Lock up	9,000.00			
Clerk wages	18,614.00			
Computer clerk wages	3,360.00			96.18
Expense	31,250.00			2,922.77
Uniforms	9,800.00			

ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	ENTERPRISE EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)
	150.00	137.87		12.13
	8,000.00	7,992.07		7.93
	3,562.00	3,561.96		0.04
	14,497.00	14,189.99		307.01
	400.00	0.00		400.00
	6,232.58	4,319.28		1,913.30
	750.00	750.00		0.00
	1,850.00	1,850.00		0.00
	1,750.00	1,639.50		110.50
	2,000.00	2,000.00		0.00
	13,493.30	10,926.19		2,567.11
	2,500.00	116.00		2,384.00
	27,300.00	21,962.50		5,337.50
	2,050.00	1,865.79		184.21
	27,300.00	27,300.00		0.00
	17,449.20	17,449.20		0.00
	4,000.00	4,000.00		0.00
	7,550.00	7,550.00		0.00
	550.00	549.00		1.00
	14,406.00	14,405.76		0.24
	17,134.05	14,534.33		2,599.72
	1,300.00	276.50		1,023.50
	50,789.69	22,760.79		28,028.90
	27,300.00	27,300.00		0.00
	16,319.68	16,319.68		0.00
	1,500.00	1,377.28		122.72
	5,595.00	5,505.02		89.98
	350.00	120.80		229.20
	5,500.00	5,500.00		0.00
	28,919.37	41,770.81		(12,851.44)
	850.00	403.89		446.11
	12,243.00	12,238.75		4.25
	7,245.00	7,244.31		0.69
	350.00	0.00		350.00
	4,370.94	4,174.96		195.98
	1,090.00	1,090.00		0.00
	80.00	0.00		80.00
	0.00	0.00		0.00
	680.00	680.00		0.00
	12,260.39	11,906.42		353.97
	18,433.00	18,222.68		210.32
	20,586.98	20,586.98		0.00
0.00	388,687.18	354,578.31	0.00	34,108.87
	36,437.00	36,437.00		0.00
	412,192.82	411,949.26		243.56
	9,000.00	8,999.20		0.80
	18,614.00	18,614.00		0.00
	3,456.18	3,456.18		0.00
	34,172.77	34,167.79		4.98
	9,800.00	9,800.00		0.00

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1988

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS
Equipment	4,750.00			(917.00)
Cruiser	13,000.00			
Fire Department				
Chief salary	3,816.00			
Firefighters wages	16,800.00		5,699.05	700.75
Inspector/Mechanic	11,550.00			
Expense	30,000.00	200.08		348.89
Training	6,500.00			(700.75)
Police/Fire Station				
Maintenance	13,600.00			(208.00)
Emergency Report Center				
Supervisor salary	22,259.00			
Dispatchers wages	70,037.00			
Expense	13,894.00	1,381.84		
Sealer of Weights & Measures				
Salary	510.00			
Expense	350.00			
Building Inspector				
Salary	7,791.00			
Expense	5,500.00			208.42
Electrical Inspector				
Salary	7,235.00			0.04
Expense	1,155.00			36.13
Dog control contract	8,000.00			
Civil Defense				
Auxiliary police - general	750.00			
Auxiliary police - uniforms	750.00			
Emergency services	3,150.00			
Expenses	2,000.00			
Conservation Commission				
Secretary	4,637.00			51.64
Expense	1,723.00	83.67		
Gas Inspector				
Salary	3,083.00			0.09
Expense	200.00			
Plumbing Inspector				
Salary	3,083.00			
Expense	400.00			
TOTAL	777,273.00	1,665.59	5,699.05	2,442.98
HEALTH & TOWN BENEFITS				
Board of Health				
Salaries	1,159.00			
Administration	27,357.00	1,735.04		
Secretary wages	11,984.00			41.30
Expense	13,604.00	850.60		
Cape Ann Mental Health	5,460.00			
Visiting Nurse	1,100.00			
Street lighting	43,500.00			
Veterans' benefits				
Administration	18,627.00			
Expense	25,000.00			
Library				
Librarian - salary	24,182.00			0.04
Asst librarian salary	17,589.00			(275.00)
Children librarian	16,361.00			(630.08)
Clerks wages	22,511.00			1,215.39
Custodian wages	6,758.00			(3.20)
Expense	29,401.00			5,691.84
Maintenance	18,067.00			3,999.97
Retirement fund	175,000.00		3,413.00	
Council on Aging expense	3,075.00	605.58		1,965.00
TOTAL	460,735.00	3,191.22	3,413.00	12,005.26

ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	ENTERPRISE EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)
	3,833.00	3,732.45		100.55
	13,000.00	12,996.15		3.85
	3,816.00	3,816.00		0.00
	23,199.80	24,833.38		(1,633.58)
	11,550.00	11,045.27		504.73
	30,548.97	30,548.97		0.00
	5,799.25	5,796.29		2.96
	13,392.00	13,392.00		0.00
	22,259.00	22,259.00		0.00
	70,037.00	64,946.68		5,090.32
	15,275.84	14,975.08		300.76
	510.00	510.00		0.00
	350.00	311.70		38.30
	7,791.00	7,791.00		0.00
	5,708.42	5,708.42		0.00
	7,235.04	7,235.04		0.00
	1,191.13	1,191.13		0.00
	8,000.00	7,333.37		666.63
	750.00	746.45		3.55
	750.00	749.30		0.70
	3,150.00	3,148.64		1.36
	2,000.00	2,000.00		0.00
	4,688.64	4,688.64		0.00
	1,806.67	1,805.87		0.80
	3,083.09	3,083.09		0.00
	200.00	191.80		8.20
	3,083.00	3,083.00		0.00
	400.00	397.07		2.93
0.00	787,080.62	781,739.22	0.00	5,341.40
	1,159.00	1,159.00		0.00
	29,092.04	23,581.32		5,510.72
	12,025.30	12,025.30		0.00
	14,454.60	13,336.09		1,118.51
	5,460.00	5,460.00		0.00
	1,100.00	1,100.00		0.00
	43,500.00	42,761.43		738.57
	18,627.00	17,887.50		739.50
	25,000.00	3,823.16		21,176.84
	24,182.04	24,182.04		0.00
	17,314.00	17,314.00		0.00
	15,730.92	15,730.92		0.00
	23,726.39	23,726.39		0.00
	6,754.80	6,754.80		0.00
	35,092.84	35,092.84		0.00
	22,066.97	22,066.22		0.75
	178,413.00	178,413.00		0.00
	5,645.58	3,680.57		1,965.01
0.00	479,344.48	448,094.58	0.00	31,249.90

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1988

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS
PUBLIC WORKS DEPARTMENT				
Board of Public Works				
Salaries	2,225.00			
Superintendent	33,000.00			
General Foreman	25,786.00			
Administrative asst	17,381.00			
Expense	1,000.00			
Sanitation	280,425.00			
Water testing	200.00			
Highway				
Wages	120,109.00			
Overtime	1,500.00			
Parttime	3,860.00			
Expense	54,876.00			19.01
Snow removal	40,000.00			
Sidewalk maintenance	2,000.00	4,271.85		
Highway maintenance	95,000.00			
Street lines		2,278.95	33.30	
Park				
Wages	11,466.00			
Overtime	1,900.00			
Expense	20,685.00			(19.04)
Recreation				
Director - salary	23,545.00			
Instructors - wages	19,313.00			
Expense	10,173.00			19.04
Water				
Wages	42,247.00			
Overtime	8,000.00			
Parttime	6,400.00			
Expense	57,400.00			8,100.26
Extension of mains	52,547.00	12,486.43		
Meters	600.00			
Cemetery				
Wages	30,831.00			
Overtime	2,900.00			
Parttime	8,160.00			
Clerk	630.00			
Expense	4,065.00			394.60
Insect & Pest Control				
Wages	1,982.00			
Expense	3,000.00			
Tree				
Wages	7,929.00			
Expense	6,000.00			1,144.00
TOTAL	997,135.00	19,037.23	33.30	9,657.87
EDUCATION				
TOTAL	3,928,786.00			
MISCELLANEOUS				
Repair & maint town buildings	5,500.00		4,200.00	676.14
Town reports	3,000.00	1,114.00		
Memorial Day	1,750.00			
Town Clock	600.00			
Insurance	114,000.00			349.00
Group Insurance	117,500.00			
Interest tax anticipation	20,000.00		11,190.28	
TOTAL	262,350.00	1,114.00	15,390.28	1,025.14
ARTICLES:				
Art. 21 '84 Septage hand		1,342.20		
Art. 33 '85 Water improvements		1,917.92		

ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	ENTERPRISE EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)
	2,225.00	2,225.00		0.00
	33,000.00	33,000.00		0.00
	25,786.00	25,786.00		0.00
	17,381.00	17,378.16		2.84
	1,000.00	978.20		21.80
	280,425.00	272,062.40		8,362.60
	200.00		140.00	60.00
	120,109.00	119,596.68		512.32
	1,500.00	1,498.13		1.87
	3,860.00	3,858.62		1.38
	54,895.01	54,876.00		19.01
	40,000.00	66,686.26		(26,686.26)
	6,271.85	1,163.17		5,108.68
	95,000.00	92,043.66		2,956.34
	2,312.25	2,312.25		0.00
	11,466.00	11,465.68		0.32
	1,900.00	1,899.52		0.48
	20,665.96	20,663.00		2.96
	23,545.00	21,088.01		2,456.99
	19,313.00	18,831.34		481.66
	10,192.04	10,181.46		10.58
	42,247.00		42,247.00	0.00
	8,000.00		7,998.72	1.28
	6,400.00		6,247.18	152.82
	65,500.26		64,502.11	998.15
	65,033.43		40,858.76	24,174.67
	600.00		600.00	0.00
	30,831.00	30,829.74		1.26
	2,900.00	2,897.19		2.81
	8,160.00	8,160.00		0.00
	630.00	600.00		30.00
	4,459.60	4,457.11		2.49
	1,982.00	1,978.66		3.34
	3,000.00	2,999.62		0.38
	7,929.00	7,928.90		0.10
	7,144.00	6,409.22		734.78
0.00	1,025,863.40	843,853.98	162,593.77	19,415.65
	3,928,786.00	3,928,785.00	0.00	1.00
	10,376.14	8,268.31		2,107.83
	4,114.00	2,499.92		1,614.08
	1,750.00	1,741.97		8.03
	600.00	600.00		0.00
	114,349.00	92,306.15		22,042.85
	117,500.00	110,757.06		6,742.94
	31,190.28	31,190.28		0.00
0.00	279,879.42	247,363.69	0.00	32,515.73
	1,342.20	0.00		1,342.20
	1,917.92		1,917.92	0.00

TOWN OF HAMILTON
EXPENDITURES
JUNE 30, 1988

	ORIGINAL BUDGET	CONTINUED APPRO-PRIATIONS	TRANSFERS	ADJUST-MENTS
Art. 29 '86 Jr. High Boiler		300.00		
STM - Insurance consultant		3,000.00		
Art. 10 '87 Chebacco		7,500.00		4,606.25
Art. 14 '87 Highway		1,554.50		
Art. 35 '87 Sidewalks		10,015.27		
Art. 50 '87 Miles River		1,564.51		
New well		317,181.39		
Bay Circuit Program		6,605.65		
Art. 6 '88 Reserve Fund	50,000.00		(50,000.00)	
Art. 6 '88 Library Expense	5,954.00			(5,954.00)
Art. 6 '88 Cemetery Improve.	10,000.00	880.49		
Art. 8 '88 Ch 90 Highway	24,529.00			
Art. 10 '88 Transport Aid	22,000.00			
Art. 13 '88 NS Reg Voc School	51,759.00			
Art. 16 '88 MBTA Grant	3,250.00			
Art. 18 '88 Handicap Access	2,500.00			
Art. 19 '88 Computer Services	3,000.00			
Art. 21 '88 Police/Fire	15,328.00			988.86
Art. 22 '88 Library Computer	4,000.00			(4,000.00)
Art. 23 '88 Woodland Meade	27,976.00			
Art. 24 '88 Paddock Heights	28,919.32			
Art. 26 '88 Asbestos Removal	27,328.00			
Art. 28 '88 DPW Equipment	37,000.00			(8,100.26)
Art. 30 '88 Fire Truck Repair	12,000.00			
Art. 33 '88 Record Restor	5,500.00			
Audit expense			7,500.00	
Jr. High Study			6,600.00	
Medicare			2,500.00	
TOTAL	331,043.32	351,861.93	(33,400.00)	(12,459.15)
GRAND TOTAL	7,105,204.32	409,289.29	0.00	12,193.59

ADDITIONAL APPRO-PRIATIONS	TOTAL BUDGET	EXPENDI-TURES	ENTERPRISE EXPENDI-TURES	VARIANCE FAVORABLE (UNFAV)
	300.00	0.00		300.00
	3,000.00	0.00		3,000.00
	12,106.25	11,910.00		196.25
	1,554.50	1,554.50		0.00
	10,015.27	584.78		9,430.49
	1,564.51	1,564.51		0.00
	317,181.39		500.00	316,681.39
	6,605.65	6,449.51		156.14
	0.00	0.00		0.00
	0.00	0.00		0.00
	10,880.49	10,880.49		0.00
	24,529.00	24,529.00		0.00
	22,000.00	22,000.00		0.00
	51,759.00	51,757.00		2.00
	3,250.00	0.00		3,250.00
	2,500.00	2,500.00		0.00
	3,000.00	2,168.02		831.98
	16,316.86	16,316.86		0.00
	0.00	0.00		0.00
	27,976.00	0.00		27,976.00
	28,919.32	0.00		28,919.32
	27,328.00	27,328.00		0.00
	28,899.74	28,183.05		716.69
	12,000.00	10,672.50		1,327.50
	5,500.00	5,478.00		22.00
	7,500.00	7,500.00		0.00
	6,600.00	6,600.00		0.00
	2,500.00	1,820.26		679.74
0.00	637,046.10	239,796.48	2,417.92	394,831.70
0.00	7,526,687.20	6,844,211.26	165,011.69	517,464.25

TOWN OF HAMILTON
TRUST & AGENCY ACCOUNTS
JUNE 30, 1988

	BALANCE 06/30/87	INTEREST	OTHER FINANCING SOURCES	WITH-DRAWALS
Clark Property	318,563.53	20,290.60		
Stabilization Fund	450,707.50	22,465.56		
Cemetery Perpetual Care	170,520.76	10,163.51		
Cemetery Special Conservation Fund	133,843.42	10,002.59		
Sale of Town Owned Land	44,512.28	3,079.87		
Justin Griess Perpetual Care	2,337.52	115.90		
Victoria Coolidge Perpetual Care	2,916.60	144.62		
Donald Keyser Parks	1,911.70	94.79		
Rudolphe Smerage Flower	693.07	33.28		23.65
Lester Standley Flower	103.21	4.03		23.65
J. Andrew Haraden Flower	126.34	4.96		28.35
Esther Knowlton Flower	823.48	37.99		61.45
Leon Bishop Library	1,184.50	58.74		
John F. Neary Library	361.11	59.87	1,305.00	
Maxwell Norman Library	2,601.49	128.99		
Justin Allen Library	1,183.68	58.70		
A. C. Whipple Flower	1,101.06	53.50		23.65
Elinor Whipple Flower	372.47	17.36		23.65
Bernice Mersereau Library	1,183.24	58.66		
John Harnett Library	2,378.75	117.96		
Unemployment Fund	48.70	2.40		
Isaac Patch Flower	629.42	29.91		28.35
Elizabeth Brown Flower	629.37	29.67		33.10
Dorothy Jones Library	40.47	2.01		
Alfred & Sara Weis Scholarship	1,364.00	68.39		
Dodge Library Fund	1,799.67	89.24		
Elizabeth Fitz Flower	49.79	1.38		23.65
Daniel & George Roberts Flower	475.83	22.28		28.35
Anita Bruyere Library				
	1,142,462.96	67,236.76	1,305.00	297.85

OTHER FINANCING USES	CASH BALANCE 06/30/88	DUE FROM GENERAL FUND	DUE TO GENERAL FUND	FUND BALANCE 06/30/88
	338,854.13			338,854.13
130,000.00	343,173.06			343,173.06
	180,684.27	2,000.00	5,000.00	177,684.27
	0.00	6,000.00	25,000.00	(19,000.00)
	143,846.01			143,846.01
	47,592.15			47,592.15
	2,453.42			2,453.42
	3,061.22			3,061.22
	2,006.49			2,006.49
	702.70			702.70
	83.59			83.59
	102.95			102.95
	800.02			800.02
	1,243.24			1,243.24
	1,725.98			1,725.98
	2,730.48			2,730.48
	1,242.38			1,242.38
	1,130.91			1,130.91
	366.18			366.18
	1,241.90			1,241.90
	2,496.71			2,496.71
	51.10			51.10
	630.98			630.98
	625.94			625.94
	42.48			42.48
	1,432.39			1,432.39
	1,888.91			1,888.91
	27.52			27.52
	469.76			469.76
	0.00	500.00		500.00
130,000.00	1,080,706.87	8,500.00	30,000.00	1,059,206.87

BOARD OF ASSESSORS ANNUAL REPORT FOR 1988

The Hamilton tax rate for Fiscal year 1989 was decreased from $17.02 to $9.28 and the valuation was doubled. The total taxable valuation for the Fiscal year 1989 is $639,770,133 up from $313,663,585 in 1988.

The net amount to be raised by taxation increased from $5,338,554.22 in Fiscal 1988 to $5,937,066.83 in Fiscal 1989. This is an increase of $600,000 from the previous year.

We have just completed the three year revaluation required by the Department of Revenue and the biggest change was in the land valuations being more realistically assessed.

The number of permits for new homes continue to decline, 14 this year down from 36 in 1985.

The Board would like to especially thank Pam Plummer, our Executive Secretary, for all the help and extra time she has spent to make our jobs a lot easier. Also all the employees of Town Hall for their help and cooperation.

Respectfully submitted,

Elizabeth M. Newborg, Chairman
Cornelius J. Murray, Jr.
Stephen J. D´Arcy

ZONING BOARD OF APPEALS ANNUAL REPORT FOR 1988

1988 was a busy year for the Board. 24 petitions were decided in 1988. There were no personnel changes which gave the Board continuity.

The Members of the Board would like to express their appreciation to the other Town Boards for their cooperation during the past year.

Mark Audette, Chairman
David Neill
Robert Danielson, Esquire
Robert Pelletier
Bradford Hill

William Tanzer served as Chairman in 1988 and a member of the Septage Study Committee. Anthony Madera completed his third year on the Board and was a member of the Hamilton Housing Partnership. Richard Goehlert completed his first year on the Board and served as a member of the Drug and Alcohol Task Force.

Martin Fair, R.S., C.H.O., continued as Health Agent; Doris Nason as Administrative Assistant and Clerk to the Board and Rise Moroney as Inspector of Animals.

The Board continued their contractual arrangement with Turner Laboratory Consultants for semi-annual inspections of twenty-four food establishments, including the public and private schools. The Bay Area Visiting Nurse Association and the Greater Cape Ann Human Services, Inc. continue to provide community and mental health services.

In April, the Town's third Household Hazardous Waste Collection Day was held at Town Hall. Although the collection was to be held for four hours, the limit on the amount of household hazardous waste the licensed hazardous waste transporter was prepared to transport was reached in half that time. Unfortunately, as had occurred the previous years, many residents were turned away. We wish to thank both the League of Women Voters for promoting the Collection and the environmentally-minded townspeople who together made this program a success.

The Greater Lawrence Sanitary District Wastewater Treatment Facility remained available the entire year for disposal of Hamilton's septage along with that of eighty (80) other non-member communities. In view of the plants operational problems and difficulty meeting its permit its viability as a long-range septage disposal option for the Town is questionable. The Board of Health has over the past year been meeting with representatives of surrounding communities, Senator Buell and Representative Clark to establish a permanent septage disposal solution.

On April 5 a well-attended Public Hearing was held to take testimony on a draft of the revised Keeping of Animals Regulations. Because a multitude of concerns and criticisms were expressed over the draft, a subcommittee consisting of animal owners and abutters of animal owners was formed to review the regulations. In November the subcommittee submitted a revised draft of the regulation. The Board is grateful for the efforts of Susanna Colloredo-Mansfeld, who served as Chairman, and members Ann Getchell, Robert Wilkinson, Paul Johnson, Sean Deignan, Everett Crossman, and Josiah Spaulding.

The Board proposed a warrant article which was defeated at May Town Meeting. The article, at a cost of $5000, was for the purchase of educational material related to health awareness and drug/alcohol abuse.

Fees for licenses, permits, soil testing observations and subdivision reviews were revised to more accurately reflect the cost of providing such services. The former fee schedule had been in effect since 1986.

The Board met with and agreed to work with a potential developer of affordable housing.

At the request of the School District, all schools were tested for lead in water at the tap. Fortunately, concentrations of lead were well below Federal Safe Drinking Water Standards.

The Bay Area Visiting Nurse Association provided the following Public Health Nursing Services during 1988:

-Seventeen communicable disease follow-ups were made to residents.
-Thirteen follow-ups were made to residents who had positive PPD tests and who were referred to the North Shore Pulmonary Clinic.
-Provided a flu clinic and a follow up clinic.
-Forty one walk-in office visits were provided where:
Blood pressures were taken or
Tuberculosis tests were provided to residents and to places of employment in Hamilton.
-Two adult health supervision home visits were made to clients with no alternative available funding.
-Five grief home visits were made to promote family health and coping through one visit after the death of a family member.

Bay Area monitors public health related issues and concerns in the towns where they provide public health services and makes efforts to provide information to the Board of Health and citizens of the town. For example, although it was not provided in 1988, Bay Area held an evening Forum on AIDS in the Fall of 1987 and plans to do so again in 1989 as this issue is relevant for all of us.

Seventeen separate Hamilton families were seen by Greater Cape Ann Human Services, Inc. Forty-one percent of the clients seen were male, 59% female. Thirty-eight percent were under the age of 22. The oldest patient was 80 years of age, the youngest 9 and the mean age was 32.1 years. Thirty-five percent of the patients were receiving individual treatment. The remaining patients were receiving a variety of family, group, diagnostic, emergency or medication services. On a space available basis, Greater Cape Ann Human Services accepts residents from Hamilton in our Day Treatment Program. This is an intensive five-day-a-week program designed to avert psychiatric hospitalization for individuals experiencing acute or chronic mental illness. Since 1979, the Mental Health Center has provided two staff members to see Hamilton families at a local school facility. This on-site service affords professional counseling services to those who might find it difficult traveling to Gloucester.

The Massachusetts Division of Animal Health requires all horses, ponies, cattle, sheep, goats, swine, and flocks of poultry numbering twenty-five (25) or more to be inspected and an annual census completed. The Inspector of Animals conducted inspections of the animals and their housing conditions at fifty-three (53) sites or addresses in the Town.

Number of Dairy Cattle	3
Number of Dairy Herds (one animal constitutes a herd)	1
Number of Beef Cattle	6
Number of Beef Herds (one animal constitutes a herd)	2
Number of Horses	353
Number of Ponies	42
Number of Goats	5
Number of Sheep	19
Number of Swine	0
Number of Poultry	157
Number of Poultry Flocks of 25 or more birds	3

The following numbers of doses of biologics were distributed during the year.

MMR	120	Td	301
OPV	476	PPD	96
DTP	498	ISG	27 vials
DT	65	FLU	195

During the year the Board performed the following reviews and issued the types and numbers of licenses listed below.

Disposal Works Construction (New)	25
Disposal Works Construction (Repair)	33
Disposal Works Construction (Renewal or Transfer)	6
Subdivision Review (Flexible)	1
Subdivision Review (Definitive)	4
Food Establishment	24
Temporary Food Establishment	19
Disposal Works Installers	33
Exams for Disposal Works Installers	5
Septage Pumpers	13
Portable Toilets	15
Keeping of Animals	10
Stables	10
Wells	8
Soil Testing	53

Total fees collected were $11,465.00. These monies were turned into the Town Treasurer and receipts were received for the same.

We thank Susie Rowland, League of Women Voters Observer; Town Boards; employees and citizens for their support and cooperation during the year.

Respectfully submitted,

William Tanzer, Chairman
Anthony Madera
Richard Goehlert

HAMILTON CONSERVATION COMMISSION - ANNUAL REPORT 1988

The Conservation Commission serves the residents of Hamilton as a volunteer group which monitors building and landscape projects which may alter or impact wetlands within the town. Each project with the potential to impact wetlands or the buffer zone surrounding them must be reviewed by the Commission and appropriate conditions placed on the project before construction begins. The cooperative spirit of the Commission and local landowners usually results in successful wetlands protection.

The Hamilton Conservation Commission reviewed a total of 54 projects this year. They included 12 Notices of Intent, 3 requests to Amend existing Notices of Intent, 33 Requests to Determine Applicability, 5 Certificates of Compliance, one Emergency Project. The Commission also reviewed 3 subdivision plans and investigated 9 complaints. As more land is developed within the Town, more wetlands will be subjected to the possible harm that development can bring.

Public education remains a second priority of the Commission. The most effective method of wetlands protection will involve public appreciation of the value of wetlands, their relationship to other land forms and the delicate balance we maintain with our natural surroundings. Every effort will be made to continue public awareness programs. No previous educational or professional experience is necessary to serve as a commission volunteer. Anyone interested in learning more about wetlands protection and performing a community service are welcome to become auxiliary members and fill vacancies as they arise. At the present time, there are two vacancies on the Conservation Commission.

Special thanks go to Mr. George Zimmerman and Ms. Heather Ford for their volunteer efforts on behalf of the Commission. Both members resigned during 1988 and their presence will be missed. The Commission would also like to welcome as its newest members, Peter Dana, John Rhoads, and John Haas.

Finally, Walter Tompkins, former chairman of the Commission and a member since March of 1981, resigned in September 1988. Walt was an invaluable member of the Commission who volunteered countless hours to ensure the successful completion of all agenda items. Walt's understanding of the wetlands regulations as well as his sensitivity to ecological issues in general enable the Commission to operate both effectively and efficiently. The Commission gratefully acknowledges his service to our community.

Respectfully Submitted,

Winifred Whitman, Co-Chairman
Paul Harder, Co-Chairman
Robert Cronin
Peter Dana
Frank Grotto
John Haas
John Rhoads

PLANNING BOARD ANNUAL REPORT FOR 1988

The Planning Board saw fewer new development plans in 1988 than in recent years; activity on previously filed plans started the year off. However, November, 1988 tax bills created a new interest in possible land sales. Land in Hamilton was reassessed at substantially higher values reflecting the higher prices being paid for building lots in town. The Board sees this could create an increase in development as owners sell off such land.

The Planning Board continued the work begun in 1987 and ultimately approved in 1988 two "Form B" subdivisions (plans which create or upgrade a street to provide legal frontage for new lots). The Clarkville Woods plan created 13 lots on a new road running between Sagamore Street and Moulton Street. The Sweeney property off Bay Road has 6 lots with 2 existing houses accessed by common driveways. Another Form B subdivision creating 3 lots from 2 with an existing house and post office was approved at the location of the Hamilton Post Office.

The Board reviewed 7 plans for lots on existing streets (Form A's). One of these resubdivided land from 6 lots to 4. One created 3 new lots, two created one lot each and the others were land adjustments. In approved subdivisions, construction was started at Bancroft, Clarkville and on the former Houser property. Lots remain available in Woodbury's Crossing, Taft Woods, Woodland Mead, Prides Park and Farrington Lane, subdivisions approved in previous years. The Board noted that there is an increased use of private deed restrictions and covenants in recent subdivisions.

Many site plans were reviewed by the Board including the following: an ice rink at the Pingree School, a group home on Beech Street (later denied by the Board of Appeals), renovations to Connolly's Drug Store, a new parking area at the Police/ Library location, an architectural office in the Hamilton Post Office Building, and two proposed commercial buildings of significant size in the Railroad Avenue area. One of these involved the land owned by the Beverly National Bank, its Hamilton office and the Fox 'n Fern building. The other was a plan presented by Steve Bissel for land owned by him and land he had an option to buy from Bob McRae. The bank eventually withdrew its application; Bissel's option on McRae's land expired. It is interesting to note that these two plans could have made a major impact on the business district of Hamilton.

No new zoning articles were brought to the regular 1988 town meeting. A zoning amendment deleting the word "enclosure" from the keeping of animals by-law was submitted to a Special Town Meeting by citizens petition. This amendment passed thus excusing paddocks from the 50 foot set back requirement of the by-law. Several by-law and regulation amendments are currently being worked on for the 1989 town meeting. They are in the areas of driveway specifications, the site plan review process, and increases in subdivision filing fees. The town applied to and was accepted into the Mass. Housing Partnership Program. A Housing Partnership Program Committee of some 18 people was established and has met regularly throughout the year. This committee has established a tentative set of guidelines and has been working with a developer on a possible site for affordable housing off Asbury Street.

On occasion, the Board met with other Hamilton town boards including the Board of Selectmen, Conservation Commission, and the Board of Appeals. The Board was represented at the regular department head meetings newly instituted at Town Hall. The Planning Board and the Board of Public Works met to discuss mutual concerns including street construction standards, among others. The Planning Board joined with the Board of Selectmen in hiring a private consultant to review the feasibilty of converting the old Hamilton Junior High School to mixed income housing. Depending on the outcome of the Housing Partnership efforts on the Asbury Street site, the Town may pursue this housing possibility at the Junior High in the future.

The Board continued working with other towns through the ongoing Five Town Water Committee and the Bay Circuit Project. The Five Town Water Committee accepted the final report of MAPC in June of 1988 and agreed to continue the committee. Each of the member towns is pursuing Water Protection by-laws for its community. The Hamilton Town Hall serves as the storage site for the fine maps produced as a result of this project. The first portion of the Bay Circuit Project was completed in May and reimbursement from the state was applied for. A Hamilton-Wenham trail guide is due out in early 1989 as part of the Bay Circuit Project. In addition, a new parcels map showing recent subdivisions was produced as a basemap for the Bay Circuit program. This basemap may be useful to other departments and boards. Another ongoing project is an update of the 1982 Open Space Plan. It is hoped that this will enable Hamilton to again be eligible for state land acquistion funds. It should be noted that Hamilton is currently not eligible for any "discretionary" State grants, because the Town was found to be in violation of the State affordable housing policy, (known as Executive Order 215). Therefore, until the Town makes some significant progress in providing affordable housing, State grants including Open Space acquisition money will not be available.

In the area of legal action, the courts ruled that the Planning Board had to reconsider Mr. Benoit´s subdivision plan off Blueberry Lane in light of new data he has obtained. The Board held a public hearing on this proposed 4 lot subdivision in November. Two court cases involving subdividing lots on Black Brook Road are currently dormant.

Peter Britton served as chairman of the Board in 1988. No changes in membership on the Board were made, and Candace Wheeler continued as Planning Coordinator with Evelyn Shuman assisting her and Christine Murray providing consulting services on our affordable housing efforts and Open Space Plan. Joan Henderson served as minutes secretary.

Respectfully submitted,

Peter P. Britton, Chairman
George C. Cutler
Peter B. Clark
Deborah Twining
William Wheaton

1988 ANNUAL REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works herein submits their annual report for the year ending December 31, 1988.

The Highway Dept's normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching roadways and mowing roadsides were carried out.

In addition, 1,562 tons of bituminous concrete was used on Miles River Rd, Adams Rd, and Echo Cove Rd. Trees and boulders were removed while ledge was drilled and blasted to widen the road before paving at Echo Cove Rd. The paving of these streets is the second phase of a five year program of road construction.

Winter maintenance of snow plowing, sanding, snow removal and sidewalk plowing was carried out.

Plans for the new well at the Idlewood area off Pine Tree Drive seem to be moving along well. Eminent Domain proceedings are in progress at this writing.

The Water Department has developed a long-ranged master water system plan. Gate valves throughout Town have been exercised periodically to make sure they are opening and closing properly. The Water Dept. has installed new hydrants on Bridge St. and Echo Cove Rd. The Dept. hopes to replace all defective gate valves and repair or replace defective hydrants throughout Town.

Approximately 2,800 ft. of water main and 30 water services were installed at Echo Cove Rd.

This spring the Water Dept. will initiate a Town-wide hydrant flushing program in order to flush out sediment in our old mains, while enabling the Dept. to find out which hydrants are not working properly.

The Town pumped 370,781,000 gallons of water during the year 1988.

There were 2,376 active water services in Hamilton at the close of 1988. The following work was performed on the water system during the year:

New Water Services Installed	36
Cellar Valves Replaced	18
Hydrants Repaired / Replaced	8
New Hydrants Added	9
Outside Meter Registers Installed	40

The Caisson Well was upgraded and cleaned, while the motor at the Idlewood Well was replaced with a larger one to increase the yield. The shaft, pump, and motor were completely overhauled at the Patton well.

The Board continued to urge residents to cooperate with Water Conservation measures implemented during periods of peak demand, including the voluntary water ban.

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical flouride and bacterial analyses were performed in accordance with state requirements.

In sanitation, the regular collection of rubbish and garbage throughout the Town was carried out by a private contractor and taken out of Town.

A new 6,000 gal. gas tank and 4,000 gal. fuel oil tank, along with the necessary pumps and accessories were installed in back of the Town Hall. These pumps will accommodate Public Works equipment and Police cruisers.

The Town's recreation program was conducted as usual under the supervision of the Recreation Director. Specifics of this program are detailed in the Report of the Recreation Department elsewhere in this annual report.

The care and maintenance of Hamilton parks, ballfields, and the grounds surrounding the Town Library, Cutler, Winthrop and Jr. High Schools were carried out. The Park Dept., along with the summer help, performed all grounds work along with regular maintenance of the pool. The Dept. was also responsible for winter snow plowing and removal at the schools, in compliance with the agreement between this Board and the Hamilton-Wenham Regional School District.

The Patton Park boundary has been defined.

The pond at Patton Park saw plenty of skating for children and adults alike. The new building with it's warming room provided shelter for the skaters.

Because of the extreme heat, the pool was used to it's maximum capacity throughout the summer months. Qualified life guards and swim instructors supervised the operation of the pool.

The Tree Dept. cut down dead trees throughout the Town while continuing it's tree spraying program. The wood was either chipped or delivered to those residents who requested to be put on the wood list. Our tree planting program was performed on all parts of Town.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

New street signs were installed at the Town Cemetery to allow easier identification to the respective lots.

Single endowed graves sold..... 31
Four lot endowed graves sold ... 5
Eight lot endowed graves sold .. 1
Perpetual Care deposits 37

The police cruisers, as well as Public Works equipment were maintained on a regular basis by the Dept. mechanic.

We, as your Public Works Department, want to thank the Town Accountant, Selectmen, Finance & Advisory Committee, Town Clerk, Police Department, and all other departments and citizens who have helped us during the year.

Respectfully submitted,

Jean A. Bouchard, Chairman
Robert D. Brooks
Rachel D. Pearlstein

Board of Public Works

RECREATION DEPARTMENT ANNUAL REPORT FOR 1988

This past year was a year of transition for the Recreation Department. A new Recreation Director was hired and the transition progressed smoothly. We appreciate the fine job that is being done and the continuity which our various programs have enjoyed.

The winter months were very active. Basketball, certainly one of our most popular programs, was offered to a variety of groups. Two very successful men's leagues enjoyed another fine season. The elementary school age girls program is prospering each year and our two leagues offered to grades four through eight finished their third year with a great many boys enjoying and learning the game of basketball, many for the first time. Gymnastics was again offered through the Iron Rail Gymnastics Academy. With its knowledgeable staff and modern facility, the Iron Rail is a wonderful addition to our recreation department. Two classes of low-impact Aerobics, coed adult Badminton, and coed adult Volleyball rounded out the winter season.

The arrival of Spring brought many outdoors to participate in several levels of baseball, kickball, softball, and Spring soccer. The Summer Park Program was a beehive of activity for its eight-week long duration. Once again it encompassed scores of children doing arts & crafts, playing all kinds of sports, learning the basics of tennis, taking swimming lessons, practicing and competing on the famous "Hurricane Swim Team", and learning the fine art of Synchronized Swimming. 1988 was also the year that Chebacco Lake was re-opened. The Summer Basketball League, Pony and Senior Babe Ruth Baseball teams also had fine seasons. The Town team again offered the best adult baseball played on the North Shore.

The Annual Golf Tournament at Myopia, Men's Flag Football, Youth Soccer, Youth Football, and Cheerleading were the highlights of the fall.

The Recreation Department prides itself on offering the best possible programs for all concerned. We encourage all Hamilton residents to get involved with our existing programs and welcome suggestions for new ones.

Respectfully submitted,

Kristi Ciampa
William Burridge
Richard Mougalian
Richard Butterworth
Faye Walke

POLICE DEPARTMENT ANNUAL REPORT 1988

The Hamilton Police Department has once again posted a very busy year. Overall police business increased over the previous year with all members of the department working very hard to close over 98% of all incidents. During the year drug arrests and investigations have increased substantially. We were granted money to work in this area by the Governor's Drug Task Force. We have also received a grant of $8,797 to update our computer system. The town also applied for a grant to help us make the station handicap accessible. Officer Donald Dupray worked very hard on both grants, but because of the restraints placed on the town, we were not awarded the handicap access grant.

It appears that the personel for the Police Department at present is sufficient for the next few years with the addition of Officers Brian Shaw and Karen Black to our roster. The physical plant however is extremely overburdened. We are making some adjustments to the building with the limited space we have by utilizing the garage and juvenile cell for administrative and record keeping functions. This is only a stop gap measure however and should be addressed forth with. All town departments appear to be working under this handicap. I am hoping in the next year that we can get started on a plan to take care of all the needs of the town. With sub-standard funding, services and efficiency will be hurt. We do not want to be second best in this area.

The position for a new officer to work in the investigating field has been filled, but because of problems in the Mass. Training Council all the classes needed to train this officer at present are not being offered. The classes are forth coming however. Many officers have been asked to participate in more areas such as drug clinics and safety lectures often on their own time. We have one of the best safety programs in the area because of the time and effort Safety Officer James Sullivan has spent with several groups and the schools. Jim was recently elected to the Board of Directors of the Mass Safety Officers League Association. Through the efforts of Officer Arthur Hatfield the children of Hamilton, Wenham, and Essex now have a place to do their skate-boarding at Patton Park. These efforts have improved the rapport between the Police Department, youths, and their parents.

The area of ambulance service has increased once again with over 200 transports this year. It has been suggested that the town charge for this service in the near future. In order to be able to keep this vital local service this may prove to be necessary. I feel very strongly that public safety agencies are not intended to be a revenue source of town government, but with changing times and money constraints all town agencies must take a look at income sources. Alarm response is another area that we have not traditionally charged for as the feeling was that this was a detriment to crime and was a plus for the town. We have not had too many re-occurring false alarms but this is a potential source of income. It appears that rigorous traffic enforcement and parking regulations may become a healthy part of revenues for the town. I personally hope that this is forthcoming as the state and insurance companies are the big gainers in the eyes of the public. I have been informed that after April 1st the fines will again be split 50/50 between the state and the municipality.

Of special interest has been the formation of an Emergency Medical Service group by the Fire Department which responds when requested to assist this department. This arrangement had been very helpful and has been beneficial to the town. I would like to thank the Wenham Emergency response personnel for their help in the past and it is gratifying to know that they are there to assist us in emergencies. Also of interest is the added parking area between the Library and Police Station which was done at a very minimal cost for the use off all buildings in the area. This was done by the D.P.W., with special thanks to Doug Woodman and Rich Vitale. We are hoping to work with the school in finishing this much needed parking area.

The passing of George Dixon, who was with us for over 30 years as an auxiliary and reserve officer, was very deeply felt. He will be missed for his dry sense of humor and his assistance to the department.

To summarize we have had a busy year, with a lot of time being spent on the future space for the department and the working relationship between the Fire and Police Departments for medical service. We must continue to address the vital physical needs of the department which are essential factors to insure a continued level of competent service to the town in the increasingly complex law enforcement field.

I would like to thank all town officers, officials, and employees for their help during the past year.

Respectfully submitted,

Robert W. Poole, Chief

AUXILIARY POLICE ANNUAL REPORT FOR 1988

The magic number for the Town of Hamilton in 1988 was $1.14. That was the hourly cost to the tax payer to maintain their Auxiliary Police Unit in 1988. By today's standards, that is a pretty reasonably priced insurance policy for having the Auxiliary available if ever needed.

The Auxiliary membership now stands at sixteen members. In 1988, they volunteered 1,319 unpaid hours of their time. During the course of the year, we added one new member. One of the few last remaining Auxiliary pioneers, Jim DeAngelis, retired after thirty plus years of community service. Two members were certified as E.M.T's, bringing the Auxiliary E.M.T. count to five. Other members spent the year keeping up to date on CPR, First Aid, Firearms re-qualification, taking specialized courses, and riding in the cruisers with the Regular Police.

George Dixon, former Chief of the Hamilton Auxiliary Police, passed away this past year. Chief Dixon would always say when he called a member for a detail, "What are you doing for your country?" and was sincere when he said it. He cared about his country. His town, his friends, and gave his best to all of them.

AUXILIARY STATISTICS FOR THE YEAR 1988

"ACTIVITY"		"ASSISTS"	
Cruiser Duty	710.5	Arrests	27
E.M.T. Training	317.0	Ambulance Runs	16
Community Events	61.0	Accidents	6
Disaster & Dept. Training	52.0	Protective Custody's	5
Range Qualification	39.0		
Halloween	36.0		
Memorial Day	33.0		
Mass. Criminal Training	29.0		
1st Responder Training	21.5		
Auxiliary Administration	20.0		
Total Volunteer Hours	1319.0		

As in past years, the members of the Auxiliary wish to express their appreciation to Chief Poole and to the Regular and Reserve Officers of the Hamilton Police Department for assisting, training and counseling the Auxiliary throughout the year.

Respectfully submitted,

Edward W. Seaver, Captain
Hamilton Auxiliary Police

FIRE DEPARTMENT ANNUAL REPORT FOR 1988

As of this date, February 1, 1989, the Department has a roster of 23 Firefighters, 2 Lieutenants, 1 Captain, 4 Assistant Chiefs, and the Chief. We lost 3 men this year, but we have since replaced those and added 2 more to bring the department up to our desired work roster of 31 men.

This year we have established a medical aid team consisting of 6 E.M.T.s and 3 First Responders, they respond to any medical aid summons from the Police Department to assist in any emergency. This is a tremendous asset to the Town, and they have proved their usefulness by their professional application of their duties when called upon.

The running equipment consists of three engines, Engine #501 is a1965 Mack 1000 g.p.m. pumper. Engine #502 is a 1986 International front mount 1000 g.p.m. pumper, with a large diameter hose reel mounted in the back carrying 2000 feet of 4 inch hose. Engine #503 is a 1975 Howe 1250 g.p.m. Midship pumper with a split load of 3 and 4 inch supply hose and a 750 gallon tank. Our ladder truck is a 1982 International 65 foot aerial. The forestry truck is a 1969 Chevrolet 3/4 ton four-wheel drive. Our final vehicle is a 1978 Chevrolet van used as an air supply cascade system.

The Department responded to 175 alarms, 5 mutual aid calls, and 14 E.M.T. calls. We are also working with the Police Department in ice and water rescue procedures, which hopefully we will never have to use.

I would also like to make note of the passing of Lewis Pierce, a retired Firefighter who served the Town in that capacity for 32 years.

Respectfully submitted,
Board of Fire Engineers

Robert A. McRae, Chief
Robert H. Chittick
Douglas Woodman
Donald Maidment
Gordon Lamson

CIVIL DEFENSE EMERGENCY SERVICE ANNUAL REPORT FOR 1988

I herewith submit my report as Civil Defense Director for the year ending December 31, 1988.

As director, I have attended Federal, State and North Shore Directors' meetings and have also complied with all Federal and State administrative requirements in submitting reports to both agencies.

This past year, our Emergency Management department has responded to all types of emergencies including fires, accidents, missing person searches, storms and floods. This was in addition to coordinating, preparing, planning and training for operational responses to everday situations.

Included in our training were two major disaster drills sponsored by the North Shore Civil Defense Council in which our entire department participated.

Several letters of commendation were received from surrounding cities and towns for our responses to mutual aid during the year.

We received a Letter of Commendation from the City of Peabody for assistance rendered during a fire in that city. We set up a shelter area with beds and blankets and transported several elderly persons from the fire scene to a warm and safe environment.

We also received a Certificate of Commendation from the Honorable Albert V. DiVirgilio, Mayor of the City of Lynn, for responding to his call for assistance with generators and lighting equipment during the flood which occurred in Lynn City Hall.

A Letter of Commendation from the Town of Ipswich was received for responding and performing in a professional manner at the site of a fatal accident when they requested for our lighting equipment to assist at the scene.

We also assisted several non-profit organizations in the Town of Hamilton, some of which included: The Community Service of Hamilton and Wenham, the Lions Club, the Hamilton-Wenham Teachers' Association, The North Bay Council of the Boy Scouts of America, the Hamilton-Wenham Regional High School at the Homecoming Carnival, and several other organizations throughout the year.

Our department has been out on several occasions assisting the Police and Fire Departments and the Department of Public Works during emergency situations where lights and other emergency equipment was needed.

In last year's report, I stated that we were in the process of refurbishing a 1983 GMC four wheel drive pickup truck. This task has been completed; the vehicle has been totally refurbished and outfitted with assorted emergency equipment: generators, lights, pumps and other necessary tools.

We have also acquired two snowmobiles which we have reconditioned and put in service to increase our capabilities during winter emergencies.

We have continued to operate the Fuel Assistance office and coordinate the Fuel Assistance program for the Town of Hamilton through Action, Inc. of Gloucester.

In the past eleven years, I have seen this department respond to more and more emergencies each year and I feel that 1989 will be no exception.

In closing, I would like to state that I am proud to be part of this organization as Director and express my sincere thanks for the support of the Town Government, the members of the Emergency Services Department, the Department of Public Works and for the continued cooperation and support of all other Public Safety Departments of the Town of Hamilton.

Respectfully Submitted,

Walter D. Cullen

WALTER D. CULLEN, Director

EMERGENCY COMMUNICATION CENTER ANNUAL REPORT FOR 1988

The Hamilton-Wenham Emergency Center continues to provide communication for the public safety departments with the co-operation of all involved. Our local government frequency continues to serve the increased needs of the police, fire, highway and civil defense organizations for both towns. Due to an increase in the activity of these departments, this past year we have conducted an extensive study on the use of the system with an objective to improve the daily operation.

Additional channels have been acquired for use in emergency situations. The highway departments may now freely use their channel during storms without sharing air time with police and fire.

Work is nearing completions on the radio tower and also the new remote base station which will be housed at Gordon-Conwell Theological Seminary. With the co-operation of the Seminary, we have been able to place equipment in the steeple and extend our broadcast area throughout both towns, eliminating several dead spots and therefore increasing the safety of our policemen and firemen. This major project would not have been possible without many hours of work by the Advisory Committee, chaired by Robert Porter. Special thanks go to our radio consultant Charles Dunne and to Calvin Perkins who volunteered countless hours.

Our 911 lines continue to be a valuable asset. Anyone dialing from a 468 exchange is able to contact all emergency services by simply dialing 911. This is a fine example of the co-operation between Hamilton and Wenham providing the best possible service for the townspeople. Thanks to the diligence of New England Telephone's Bob Convery, we are now able to initate the 911 call back function. This allows the dispatcher to call back the residence after a 911 call has been terminated. For example, a child may be calling for help and hang up before vital information was given. The dispatcher, by performing a simple procedure, can cause the complainants telephone to ring and then obtain the needed information.

During the past year, smoke and heat detectors have been installed

throughout the building. This has been a well appreciated improvement for the safety of the dispatchers. A thermostat was also added to allow us, for the first time, to control the heat within the emergency Center. Both of these projects were funded by the building improvement monies.

Once again, I ask the co-operation of the townspeople regarding police and fire alarms. We have the capability to accept alarms directly into the Emergency Center. Regardless of the termination point, it is imperative we have owner information on file.

The co-operation of town employees, officials and citizens of Hamilton and Wenham help immeasurably in the performance of this department and is deeply appreciated.

Respectfully submitted,

Anne Marie Cullen

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1988

		1988		1987	1986	1985
		CASH RECEIVED	ESTIMATED COST	ESTIMATED COST	ESTIMATED COST	ESTIMATED COST
DWELLINGS	15	$ 9,203.00	$ 3,003,000.00	$ 3,257,000.00	$ 5,054,000.00	$ 4,664,000.00
ADDITIONS & ALTERATIONS	170	$ 8,279.00	$ 2,449,000.00	$ 3,063,000.00	$ 3,976,000.00	$ 1,573,000.00
ROOFING	30	$ 542.00	$ 123,000.00	$ 103,000.00	$ 50,000.00	$ 63,000.00
BARNS & SHEDS	26	$ 698.00	$ 176,000.00	$ 172,000.00	$ 88,000.00	$ 176,000.00
POOLS	10	$ 325.00	$ 81,000.00	$ 69,000.00	$ 107,000.00	$ 89,000.00
GARAGES	8	$ 1,019.00	$ 278,000.00		$ 499,000.00	$ 235,000.00
VINYL SIDING	7	$ 214.00	$ 55,000.00	$ 28,000.00	$ 9,000.00	$ 22,000.00
SOLAR PANELS						$ 37,000.00
CHURCHES & OTHER RELIGIOUS				$ 8,200,000.00		$ 22,000.00
T.V. SATELLITE DISH				$ 2,000.00		
DEMOLITIONS	4	$ 164.00	$ 33,000.00	$ 14,000.00	$ 1,000.00	
WOOD STOVES	11					
CONDOMINIUM UNITS						$ 896,000.00

SUMMARY OF PERMITS	1988	1987	1986	1985
TOTAL PERMITS	271	279	276	273
TOTAL CONDOMINUMS UNITS				7
TOTAL NEW DWELLINGS	15	17	29	37
TOTAL PERMIT FEES	$ 22,249.00	$ 48,048.00	$ 31,845.00	$ 25,586.00
TOTAL ESTIMATED COST	$ 6,798,000.00	$ 4,908,000.00	$ 9,784,000.00	$ 7,777,000.00

I wish to extend a special thanks to all Town Officials for their sincere efforts and support. It has been a pleasure serving the Town of Hamilton as Building Inspector/Zoning Officer.

Respectfully submitted,

Frankie E. DeCoster, Jr.
BUILDING INSPECTOR/ZONING OFFICER

by: Denise P. DeCoster

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the Town of Hamilton.

Year ending December 31, 1988.

A total of 192 permits were issued for the following installations:

		PERMIT FEES
NEW DWELLINGS & TEMPORARY SERVICES...	15	$ 4,178.00
ADDITIONS	41	$ 4,978.00
REMODEL & REWIRING	57	$ 1,510.00
NEW SERVICES	46	$ 930.00
SCHOOLS	1	$ 1,208.00
OIL/GAS BURNERS	16	$ 180.00
SWIMMING POOLS	8	$ 194.00
ELECTRIC HOT WATER HEATERS	2	$ 20.00
SECURITY SYSTEMS, FIRE ALARMS.....	4	$ 40.00
MISCELLANEOUS	2	$ 25.00
***TOTALS.....	***192***	***$ 13,263.00***

Respectfully submitted,

Robert B. Brown, Jr.
Electrical Inspector

by: Denise P. DeCoster

PLUMBING INSPECTOR'S ANNUAL REPORT - 1988

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1988.

A total of 106 permits were issued covering the following:

Water Closets	63
Sinks	27
Wash Bowls	46
Bath Tubs	29
Showers	26
Wash Trays	4
Washing Machine Connections	21
Floor Drains	6
Disposals	18
Dishwashers	14
Pressure Boilers	9
Water Heaters	6
Miscellaneous	6

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William C. Thomas, Jr.
Plumbing Inspector

GAS INSPECTOR ANNUAL REPORT FOR 1988

I herewith submit my report as Gas Inspector for the year ending December 31, 1988.

A total of 68 gas permits were issued covering the following:

Hot Water Heaters	22
Gas Dryers	6
Gas Ranges	23
New Gas Services	10
Furnaces	7
Pool Heaters	3
Boilers (Gas)	7
Direct Vent Heaters	7
Unit Heaters	4
Miscellaneous	9
Gas Grill	1

I have also cooperated with the Essex County Gas Company in monitoring additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

William C. Thomas Jr.
Gas Inspector

SEALER OF WEIGHTS AND MEASURES ANNUAL REPORT FOR 1988

I herewith submit my report,as Sealer of Weights and Measures for the year ending December 31, 1988.
I was sworn into office, May of 1988, therefore this report is for just 6 months.

SCALES	ADJUSTED	SEALED	NOT SEALED
100 to 1000 lbs	2	7	
10 to 100 lbs	3	17	
Less than 10 lbs.			
Weights:			
Avoirdupois			
Metric		15	
Troy		8	
Meters:			
Gasoline		22	
Vehicle Tank		7	
Totals:	5	77	

Inspections:

Scales Rechecked	1	
Gasoline pumps rechecked	1	
Complaints	1	
Reweighting Meats,Fish,Fruits, and Vegetables	36	
Totals	39	

Respectfully submitted

Harry Mac Gregor

DOG OFFICER'S ANNUAL REPORT - JULY - DECEMBER 1988

SUMMARY OF ACTIVITIES:	NO.:
Man-Hours On Patrol	---
Calls, (Including Complaints)	226
Complaints Investigated	51
Animals Killed By Dogs	3 Cats
Misc. Damages By Dogs	---
Dogs Found Killed By Accident	4
Injured Dogs Picked Up	1
Dog Bites	8
Chipmunk Bites	1

LIVE DOGS HANDLED:	
Citations Issued	8
Dogs Picked Up	17
Dogs Redeemed By Owners	15
Unclaimed Dogs	---
Adopted	1
Killed By Euthanasia	---
Dogs On Hand In Pound	1

OTHER ANIMALS:	
Undomestic Cats Picked Up	2
Dead Cats Picked Up	2
Other	---

Respectfully Submitted,
Carol A. Larocque, Dog Officer
Miles River Kennel

LIBRARY TRUSTEES ANNUAL REPORT FOR 1988

In 1988, we had a change of Board members with Priscilla Johnson retiring after finishing Dean Roberts' unexpired term. The Town May elections placed Donald Conwell on the Board as our third member. Director Annette Janes and Children's Librarian, Judith Carbrey, finished a TV course using the camcorder at the library which may be viewed at the patron's convenience. The video tapes of the series "Times Past" are also available for viewing.

The library building was painted inside and outside, gutters were repaired and painted. The bathrooms were redone with one bathroom usable for wheelchair - bound persons, which makes the library with the ramp at the front door handicap accessible. In March, we had 6,600 items circulated, an all-time high.

The contract between the trustees and the Director Annette Janes, was signed. The activity behind the library gave us more parking area, but we need room for expansion of the library building. Hopefully the town voters will approve our warrant article for architectural drawings so we may proceed. We would like a children's wing added, the adult stacks enlarged, and a meeting room which would be added to the back of the present library.

Book donations continued to be made by individuals and organizations. These are donated as a birthday gift or as a memorial for a person who has died. We are very grateful for these donations as the price of books are much higher now than they were a few years ago.

The library's 100th birthday is coming in 1991. We are beginning to make plans for this event. Any input from the town's people would be most welcome. We are very pleased and thankful for the help and assistance of the Friends of the Hamilton Library under the direction of Virginia Seavey, President; Sylvia Roan and Phyllis Rosen, Vice-Presidents and Regina Bowler, Book Sale Chairman. Many, many thanks go to retiring phyllis Hompe for her time as Book Sale Chairman. The Friends have donated the comfortable chairs in the adult reading area, refreshments for the various programs held at the library as well as paying for some of this programming too. They also donated the prizes for the children's contests.

Under the direction of Assistant Director/Young Adult Librarian Nancy Day, a Junior Friends Group has been started. This group consists of boys and girls in fifth grade and up. They volunteer at the library and help with book sales, as well as planned programs for the younger children.

We are pleased that our Director, Annette Janes, is so able at writing grant requests. Under Annette Janes able leadership and the hard work of the entire library staff and their support groups, 1988 has been a good year.

Respectfully Submitted,

Blanche Day, Chairman
Ann M. St. Germain
Donald Conwell

LIBRARIAN ANNUAL REPORT FOR 1988

Hamilton Public Library has been a very crowded and busy place all through 1988. 2109 new books were added, making our collection over 41,000 books, records, videos and tapes. Our circulation this year was an unprecedented 64,685, an increase of nearly 25%, since going on line, reflecting the public's approval of our new automated system and our superb library staff. We entertained 1526 children at our story hours and special programs and 361 adults and young adults. We subscribed to 84 periodicals and seven daily and weekly newspapers which are in constant demand.

Our entire collection has been reviewed on an item by item basis, using the best professional tools and personnel. This careful evaluation has produced a dynamic collection that is both interesting and significant. Because our library has an outstanding record of public service and patron use, heavy demands are made upon it.

Needed maintenance performed this year, was to freshly paint the two public bathrooms and to alter the girls' room to make it handicap accessible. The exterior trim of the library was sanded and painted. At this time, it was noted that the roof and cupola are in serious need of repair and must receive attention soon. The landscaping at the rear of the library was dramatically altered. Many trees were cut down, and a new road, lawn and several new parking spaces were added.

We received several gifts throughout the year. The Lions Club, donated twenty new books-on-tape and donations were received for several memorial books. A major new grant from the John D. and Catherine C. MacArthur foundation, contributed 86 new videos to our collection.

Our wonderful Friends' group headed by Virginia Seavey, contributed four new chairs to our adult seating area; a major improvment. We would be hard-pressed without this active hard-working group. A special thank you to each and every one.

Hours of time were devoted to the library by our esteemed trustees, Chairman Blanche Day, Ann St Germain, and Donald Conwell. Priscilla Johnson, formerly President of the Friends of Hamilton Library, a library associate and trustee, resigned from the board in May. We thank her for many years of dedicated service to Hamilton library. Dr. Donald Conwell was welcomed in June as our newly elected Trustee. Hamilton library is fortunate to have such dedicated, caring knowledgeable and selfless people. They deserve our gratitude.

The Hamilton Library is in dire need of more space for adult and children's materials, reference, a meeting room, media center and storage. These needs must be met if Hamilton is to compete in an age of ever increasing demand for up-to-date information and recreational needs. Our town is growing and our library must grow too.

Respectfully submitted,

Annette V. Janes

Annette V. Janes
Librarian

COUNCIL ON AGING ANNUAL REPORT FOR 1988

We have provided shopping trips each month for the Senior Citizens to the North Shore and Liberty Tree Mall. We average about 20 people each trip

We entertained and served supper to 160 Senior Citizens. We sent fruit baskets to Senior Shut-ins at Christmas, also to the oldest man and woman in May.

We provided some transportation to doctors and hospitals when Senior Citizens had no other way to get there.

We took Senior Citizens on the following trips:

North Shore Music Theatre
Gardner Museum
Boat trip to Boston - with luncheon at Gloucester
Shopping trip to Fanueil Hall
Dinner and show at Giordano's
Provided luncheon for the 40 tenants of the Lamson Housing at the Millstone Restaurant in May.

We publish and distribute a monthly news letter for the Senior Citizens in Hamilton. At the last count, we had 970 Senior Citizens over the age of 62.

Respectfully submitted,

Dorothy Lamson, Chairman
Mary Watson, Secretary
Zina Eaton
Betty Newborg
Doris Sargent
Frank Dolan
Edward Hopping
Richard Preston

HANDICAP COORDINATION COMMITTEE OF HAMILTON

ANNUAL REPORT FOR 1988

The Handicap Coordination Committee had one of its busiest years, in 1988. Its top priority for town action was to make Town Hall fully accessible to our citizens. This would allow as many as possible to be part of town government, as volunteers, employees, advocates and service receivers. It also would maximize usable space in the facility, for efficiency, economy, and revenue enhancements. Approval at the May Town meeting of funds for design plans was an important first step.

During the year, the Handicap Coordinator and individual committee members, all volunteers, met formally together on a monthly basis and often represented the Town at State and Regional conferences, hearings and meetings dealing with handicap issues. One member, Jean Austin, was appointed to a National Disabilities Commission, giving us link with an important information network.

The Committee conducted a survey of town residents, to determine the extent and type of disabilities represented in Town families, and discovered a high incidence of arthritis, a disability often taken for granted but constituting an access problem. In further efforts to educate the Committee and Town residents on disability problems and assistance opportunities, it invited members of the handicapped community, State experts, and local resource representatives to brief its meetings. It actively sought cooperation with counterpart Wenham committee members and media resources, for sharing handicapped information. When appropriate, it notified local legislators of key issues affecting the town, and testified on behalf of transportation improvements directly relating to Hamilton.

The Committee worked with Officer Donald Dupray to provide supportive date in the town's proposal toward State Community Block Grant funds, which could have assisted our funding of Town Hall and Emergency Center access improvements. However, the proposal was not accepted.

While monitoring local compliance with federal and state access directives, the Committee offered its assistance in remedying unfavorable conditions, both to the persons seeking access and those responsible for making corrections and modifications. Favoring strong local support for adherance to regulations, it freely advised applicants for variances as to correct grievance procedures. It petitioned the State Office of Handicapped Affairs to conduct Access Monitor Training in Hamilton in early 1989,to which local building inspectors, architects and construction officials will be invited. This

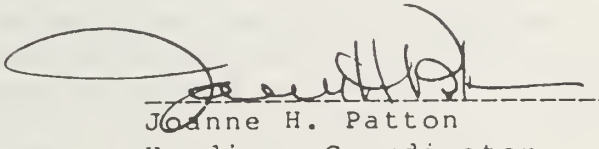
was approved and will take place in March, offering these key persons valuable and timely information on providing handicap access.

During 1988, the Committee lost two very effective members: Lawrence Carlson, deceased, and Laurence Smith, who moved away. John Sanders of Hamilton was appointed to the Committee.

The Handicap Coordination Committee is serving its second three-year term, until October 1991.

Handicap Coordinator: Joanne H. Patton
Handicap Coordination Committee members:
Jean Austin
Sally Caroline
Carole Hillman
Donna Hursty
Catherine Ritter
John Sanders

for the Committee:



Joanne H. Patton
Handicap Coordinator
2/89

THE HAMILTON-WENHAM CABLE TELEVISION ADVISORY BOARD
ANNUAL REPORT FOR 1988

The Advisory Board met on an every other month schedule and found that it could handle business matters relating to the cable programming for the two towns and the members will use this system in the coming year. The number of subscribers in the two towns has grown to just over 2400 and there were only a few changes in the programs that are offered by Continental and one change was the dropping of channel nine from Chicago and the channel nine from New Hampshire. These channels were replaced with a Turner Company station and another music video station. The music station has not been termed a good replacement judging from calls and comments that this committee and other Advisory Boards in the area has received since the new station went on the air. A discussion with Continental Cablevision was held in regards to this channel and the company will keep this in mind when they plan to realign many of the channels in the next few months.

The service problems on the system stayed at a very low rate since Cablevision keeps doing regular checks on the system and is able to maintain the system without major problems. In this area, the company has enlarged the repair department and is handling many service calls on Saturday as well as during the week.

On the local programming level, Peter Vaughn, the program director, assisted by Lynn Case have been turning out excellent programming and have added several new shows. The Selectmen´s meeting each week still heads the list of most watched programs and the new Citizens Forum program is slowly growing as folks are finding out that it´s on the air. Hopefully, we will get the School Committee to come on one of the Tuesday night programs, but they seem reluctant to appear and discuss school matters.

We were able to broadcast a live program relating the Wenham finance committee´s hearing on the Special Town Meeting in regards to new additions to the Police and Fire station and to the Town Library. It is our hope that we can do more of these programs which relate to the business of the community.

A big highlight of the cable people for the two towns was the State Award to the Kids News program which William Heitz and Ted Josephs produced for the local channel. It was an excellent award for these two men who worked hard to make this a top show. The irony of this is that the show was unable to be put on the channel this year because of lack of grant money to produce the program. Requests to the School Committee were made, but they cited a tight budget and that no monies were available for this program.

In all, the Board tried to bring better cable coverage and more of it in the past year and it hopes to keep doing the same this coming year and our many thanks to the Selectmen of both towns for their help and support during the past year.

Respectfully submitted,

Leigh M. Keyser, Chairman

HAMILTON HOUSING AUTHORITY ANNUAL REPORT FOR 1988

During 1988, the forty apartments for elderly have been consistently filled. There is a waiting time for these apartments of 1-2 years. Any eligible person may apply and their application will be put on file.

The modernization of the forty original units of housing for the elderly is in progress. It will consist of improvements to the kitchens and baths of all forty apartments. No definitive date has been set for the completion of these improvements. The most important advance during this year has been the purchase of the First Presbyterian Church (next door to the present housing). This building will be remodeled and will be used to house 12 units of congregate housing for the elderly who are not able to live alone. The architectural drawings for these changes are in process of development.

The Harris Avenue Development of four units of low-income family housing has been approved for construction.

We have used the three leasing contracts for low-income family housing on a continuous basis during the year. This program allows low income families to find their own housing. The Authority will pay the difference in dollars between the cost of the rental unit and 25 percent of the occupants income.

The completion of the work on the Halfway House at 117 Railroad Avenue (The Presbyterian Church Manse) will be finished in March-April of 1989.

The property on 31 Union Street which provides three apartments for low-income family housing have been rented continuously for this year. Improvements in the septic system, the heating system, and the painting of the exteriors have been completed.

The members of the Board of Commissioners of the Town of Hamilton Housing Authority appreciate the continuing interest and understanding of the citizens of the Town. It is our hope that together we will be able to meet the housing needs of the elderly of the Town, the mentally ill who need a transition home and low-income families who cannot afford adequate housing. To this end, we have been actively participating in the "Partnership for Housing" project which is being carried out by the Town in cooperation with the State program.

Respectfully submitted,

Dr. Donald Conwell, Chairman
James T. Campbell
Thomas H. Gale, Jr. Appt. by State
Robert Nyland
William Nolan
Nancy Carter Harrington, Executive Director

HAMILTON-WENHAM ARTS COUNCIL ANNUAL REPORT FOR 1988

It is with great pleasure that I hereby submit my first Annual Report. In 1988, the Hamilton-Wenham Arts Council awarded a total of $6,612 in grants. In accordance to the guidelines set forth by the Massachusetts Arts Lottery, the funds allocated to our Council from the State Arts Lottery Fund are distributed to selected applicants twice annually.

During the Spring funding cycle, the following applicants received grants:

1. Dorothy C. Massalski received $875 to present an Integrated Arts workshop at the High School.

2. Emanual Wise received $300 to perform a Dixieland Band Concert.

3. Christopher Linkas and Christopher Brown received $300 for their performance of an Acoustic Folk and Blues Concert.

4. Music at Eden's Edge received $350 to distribute 50 free tickets to the elderly for a chamber music series.

5. The Blackburn Theatre Co. received $400 for an audience development program which distributed free tickets to 50 Hamilton-Wenham residents.

Among the regular applications submitted to the Council, one PASS application was approved. PASS stands for the Performing Art Student Series, which allocates funds for the Hamilton-Wenham School District to purchase tickets for students to attend various professional public performances. Stephen Driscoll, of the Buker Middle School was allocated $390, for students to attend the performance of "Just Say No", a program using theatre to address drug abuse, which was held at Berklee.

During the Fall funding cycle, four PASS applications were funded. The recipients are as follows:

1. The Hamilton-Wenham High School was allocated $300 to attend "Candice" at the Huntington Theatre.

2. The Buker Middle School will receive $335 to attend the performance of a "Musical Time Machine", at the Mass. College of Art.

3. The Winthrop School received $362.50 to attend the "Freedom Train-Story of Harriet Tubman", and $500 to attend "Charlotte's Web", both will take place at the University of Lowell.

Also during the Fall Funding cycle, the following applications were approved:

1. The Special Friends received $500 for a Theatre Workshop and Performance.

2. The Hamilton Public Library received a $200 grant to host an Irish Eve.

3. Kyle Pedersen of Wenham received a $200 grant for the Hamilton-Wenham Christmas Walk.

4. Ruth Brooks of the Buker Middle School was allocated $400 to present assemblies and workshops of African Art and Music.

5. Dorothy C. Massalski received a $600 grant for an Arts Workshop and Performance which will integrate Literature Classics.

In October of 1988, Cynthia Linkas resigned as Chairman of the Arts Council. Cynthia has served on the Council for six years and in accordance with Massachusetts General Law c110 s35c, she may not serve more than three consecutive two year terms. The Council appointed Winifred J. Wilson, of Wenham to serve as the new Chairman.

The members of the Arts Council look forward to serving the community by encouraging the Arts and Humanities within our community. We hope that the citizens of our community become involved in some aspect of cultural activity that has been sponsored by the Arts Lottery for their enjoyment and enrichment.

Respectfully submitted,

Winifred J. Wilson, Chairman

PERSONNEL BOARD ANNUAL REPORT FOR 1988

During the past year, the Personnel Board has continued to review and update the Personnel By-laws. We appreciate the input from the town employees concerning improvements and additions to the by-laws and benefits package. Working together, we hope to keep open the lines of communication between the Board and those we serve. We are striving to show appreciation to the town employees who keep the town government running smoothly. We hope to continue fostering better relations among all those involved in town government.

Respectfully submitted,

Anne Marie Cullen, Chairman
Alvin Whipple
H. Willard Horne
David Gaffney
Rae Scott
Norman Wood

HAMILTON HISTORIC DISTRICT COMMISSION ANNUAL REPORT FOR 1988

The Hamilton Historic District Commission met several times in 1988. The Commission re-grouped in January of 1988 with some new members joining the Commission as both regular and alternate members. Evelyn Shuman was elected Chairman and Stephen Homer was elected Clerk.

Throughout the year, the Commission met on an "as-needed" basis. Four applications were filled with the Commission; they were:

1) The new flag pole in front of the Town Hall.
2) Alterations and additions to David and Porter DeSieyes' house (The former Proctor House) at 648 Bay Road.
3) Alterations and additions to Carolyn Trees' house at 23 Cutler Road
4) Alterations and additions on the Hamilton Post Office site (Now owned by Statler and Barbara Gilfillen).

The Commission waived the requirements of a Public Hearing on the flag pole and Post Office applications, having determined that the proposed work would not have a substantial impact on applications. The Commission granted a Certificate of Non-Applicability on the Trees' application deeming that the addition and renovations were not visible from the public way.

The DeSieyes were issued a Certificate of Appropriateness for their additions and renovations.

The Commission is aware of applications forthcoming in 1989. In addition, Commission members are pursuing adding other buildings to the District and investigating possible grant money for work on structures in the district.

The Commission had two resignations in 1988 and, therefore, has openings on the Commission. We are especially interested in new members who are interested in historical research.

Respectfully submitted,

Evelyn Shuman, Chairman
Stephen Homer
Ann Ryder Conwell
Virginia Cogger
Donna MacKenna
Mark Whitmore
Alan Cate, Alt.
Richard Preston, Alt.
Douglas Trees, Alt.
Donald Gates, Alt.

Due to a dry Spring, larvaciding acreage was significantly less than in previous years. However, this trend changed in mid-summer with the arrival of heavy rains, resulting in the highest population of aedes vexans (Spring Brood and Reflood Species of fresh water mosquitoes) ever recorded in the history of the E.C.M.C.P.

Because of this and unusually high numbers of back-to-back emergence of our traditionally dominant species - (Aedes Sollicitans) - (Salt Marsh Mosquito), this past season was the busiest in several years. This one-two punch combination taxed our personnel, equipment and resources far more than in previous years, resulting in many twenty-four hour shifts, seven days a week, and over seven thousand sprayed miles. In spite of this we managed to respond to most "service requests" within twelve hours.

Our new computer system went on line in June and has already proven to be an indispensable tool. In 1988, we applied for and received renewal of our Army Corps. permit for "Open Marsh Water Management" - (O.M.W.M.). The E.C.M.C.P. standards for "O.M.W.M." have been adopted for use in New Hampshire, Connecticut, Rhode Island and New York. We have been and will continue to work in conjunction with numerous environmental agencies and groups to monitor and improve "O.M.W.M.".

Also in 1988, we began the complicated task of developing and writing a standard for fresh water management. This will alleviate the recent controversy related to this practice. Using the E.C.M.C.P. - standards for "O.M.W.M." as a model, this should be completed in 1989.

We look forward to serving you in 1989, and we will endeavor, as always, to bring to E.C.M.C.P. member communities the continually improving quality and level of service that residents have come to know and have the right to expect.

Respectfully submitted,

Norman R. Dobson, Superintendent

TOTAL REGIONAL EFFORTS DURING 1988 BY THE
ESSEX COUNTY MOSQUITO CONTROL PROJECT

Open Marsh Water Management - "O.M.W.M." = 15,366.00 Cubic Feet

Fresh Water Management - 3,066.75 Linear Feet

Brush Clearing - 2,774.70 Linear Feet

Larviciding - 323.40 Acres

Adulticiding - 258,400.26 acres - 7,259.25 Miles

Service Requests - 226

Greenhead Traps Place Out - 456

METROPOLITAN AREA PLANNING COUNCIL (MAPC) ANNUAL REPORT FOR 1988

The Metropolitan Area Planning Council would like to thank Hamilton for its support. During fiscal year 1988, which runs from July 1, 1987 through June 30, 1988, the community contributed .1854 per capita, or $1,309 to MAPC for regional planning services.

With the support of Hamilton and 100 other communities in the metropolitan Boston area, MAPC provided planning services, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Hamilton include:

Municipal officials from the North Shore Transportation Task Force cities and towns agreed upon 10 transportation priorities during 1988. They were developed from 160 problem areas identified by Task Force officials and MAPC staff.

MAPC staff completed a regional water protection plan for the towns of Essex, Beverly, Hamilton, Manchester and Wenham. The plan, and accompanying maps, focuses on protection of ground and surface water resources found in the Ipswich River and North Shore drainage basins within the five communities.

MAPC staff began producing a MacConnell Map for this community. Funded by the State Department of Public Works, MAPC together with the State Hazardous Waste Facility Site Safety Council (HWFSSC) created land use maps from aerial photographs. Land use information was also translated into statistics. Both map and statistics will be delivered to the community in 1989.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provides federal funds for local highway projects.

Finally, MAPC completed prototype projects which are applicable to all communities. For example, in Cambridge the agency developed a transportation management zoning report which provides land use recommendations designed to reduce site-specific traffic.

MAPC appreciates the continued support of Hamilton, and looks forward to further service in the years ahead.

Respectfully submitted,

Statler Gilfillen, MAPC Representative

SUPERINTENDENT OF SCHOOLS ANNUAL REPORT FOR 1988

The 1987-88 school year was marked by an unusually high level of change for the School District. Three administrators left to assume positions in other school districts; Janice Yelland, Principal of the Cutler School returned to her home town of Wellesley as principal of an elementary school and was replaced by Sue cooke, a former second grade teacher at the winthrop School, Steve Driscoll, Principal of the Buker Middle School, was offered a position in the Walpole Public School System and was replaced by Kalil Boghdan, a former science teacher at the Regional High School, the Assistant Principalship at the High School temporarily filled by an intern, Elizabeth Moon, was filled by Louis Salza, formerly of the Landmark School in Beverly.

Changes in the elementary school enrollment caused the school district to seek off site classrooms for its Kindergarten children and the Gordon Conwell Seminary generously offered space for these classes. The Building Study Subcommittee continued its study of the space needs for the elementary, middle, and high school and presented its building project to the voters at Town Meetings in May. Both Towns voted to approve the school building plan for four additional classrooms and a gymnasium at Cutler School, four additional classrooms at the Winthrop School and a multi-purpose room at the Buker Middle School. The building project, however, is contingent upon funds being received from the School Building Assistance Bureau.

The School District faced many and varied issues during 1988. The School Committee successfully completed negotiations with the teachers for a three-year contract while the rising costs in health insurance prompted the District to investigate a new health carrier. Problems with building maintenance, increased costs in special needs, continued to be major areas of concern during the year. Efforts to increase revenues by attracting more tuition students into the high school were successful but rising costs for all town services including the school budget, precipitated an override of Proposition 2 1/2 in the Spring; followed by a re-vote in July. Under the aegis of BEST BET, a subcommittee to study a Local Education Foundation to support programs and personnel beyond the scope of the regular school budget was established.

During 1988, the District continued to assess and improve its curriculum and instructional programs. We received a $5,000 grant to support the development of a new K-6 health education program, "Growing Healthy". The High School received a grant from the Massachusetts Global Education Program and the Harvard Principals' Center to develop a global awareness program and the Social Studies department. Eight teachers were awarded "Horace Mann" grants to pursue projects which will contribute to their professional development and improve the district's programs. The computer programs in the elementary and middle schools have been revised. Both staff and parents have been involved in training to use computers to support the classroom program. Summer curriculum projects produced new materials for Kindergarten, Middle School Reading and Life Skills and High School Foreign Language and Industrial Arts. Staff development efforts were enhanced by a wide range of inservice and graduate courses offered in the district. The cornerstone of the district's progessional development program in Learning Styles expanded to the High School and now involves all instructional staff from k-12.

In May of 1988, the School Committee welcomed Frank Cause to its board and saw the departure of Ray Bucci, who had served on the Committee for over

nine years. The School Committee wishes to express its deep appreciation to Mr. Bucci for his years of dedicated service to the children and parents of Hamilton and Wenham.

As in past years, the Friends Groups supported school activities through a number of creative fund-raising projects. We wish to thank the friends and parents of the community for their help and support during the 1988 school year.

This report would not be complete without expressing my appreciation to all the members of our School Committee for their service on behalf of the children of the Hamilton-Wenham Regional School District. The people of our communities are fortunate to be served by such dedicated people.

Respectfully submitted,

Patricia A. Alger, Superintendent of Schools

DIRECTOR OF SPECIAL EDUCATION REPORT FOR 1988

During the past year the Special Education Department has been working diligently to provide service to youngsters with special needs in the least restrictive setting, that is, the regular classroom. It is our belief that children learn best socially, academically and psychologically, with their peers in the regular classroom setting. In order to successfully mainstream students with special needs however, there must be a strong partnership between special and regular educators. This requires constant communication and collaboration.

In our school district, the special and regular education teachers have formed this partnership and assume a shared responsibility for educating children with special needs. The special education teachers provide the major portion of their service to students in the regular education classes. They do this in a variety of ways including team teaching, consulting with teachers, monitoring student progress and adapting and modifying instructional materials.

Presently there are 209 students residing in the Hamilton-Wenham district, who receive special education services. Of these students, 140 receive at least seventy-five percent of their instruction in regular education classes.

The district also provides service for students who may require more intensive special education. We do this through resource rooms, language based programs and individualized programs. Although we make every effort to provide service to all our students within the community, a very small percentage require out of district placements.

As I complete my first year as the Director of Special Education, I would like to take this opportunity to thank the parents, staff and people in the community for their support. I look forward to working with you this year as we continue to strive in providing quality programs for all students in the Hamilton-Wenham School District

Respectfully submitted,

Kathleen McArdle

THE CUTLER SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1988

The Cutler School has had a very productive and positive year in 1988. Staff, students and parents worked closely together to make Cutler an environment in which students can grow and mature as young citizens.

The Building Committee went forward with plans to develop a major addition for the Cutler School. It will include four classrooms, an elementary gymnasium and some much needed storage space. The addition will be situated in front of the Cutler to provide easy access for the public use of the gymnasium. The town approved funding for this project along with approval for other additions and renovations for Winthrop and Buker Middle School. We are now waiting for state funds to begin our addition.

Janice Yelland, Cutler's Principal for four years, resigned June 30th to take a similar position in Wellesley, her home town. I replaced Janice on July 1st. I have been a teacher at the Winthrop School for the past five years and have also taught in Rockport, Chelmsford, and Washington, D.C. It is a tribute to the staff, students and administrative team that the transition has been a smooth one.

Other staff changes included Beth Blanchard, who joined the staff as a kindergarten teacher, replacing Debra Ronga. DeeAnne Sidell replaced Sherri Mason as our music teacher. Sherri is on leave. Carole Reid has transferred from Winthrop School as a half-time kindergarten teacher.

The Cutler School and other personnel in the district focused on "Learning Styles" as a staff development project. Using research on right and left brain learning, staff worked on curriculum and lessons using a variety of modalities. The way we have viewed teaching has evolved into an on-going, ever-changing process which we adapt and modify to meet the needs of our students.

The Cutler School has been involved in an exciting project with Gordon College. We have collaborated on a math course for Gordon College Sophomore education majors. The course was taught at Cutler by four Cutler teachers this fall. We are looking forward to further collaboration with Gordon College in the near future.

The Friends of Cutler have played an important role in supporting our staff and student efforts, and in 1988 this was especially true. The Friends raised approximately ten thousand dollars with the annual Jog-A-Long, Book Fair, and Family Fun Day and Raffle of the Cutler quilt. The quilt is hand made by Cutler parents and a work of art!

This year, the Friends have made a generous donation and bought supplemental computer equipment for the school. The Friends have also coordinated the many volunteers who work in classes, the library, and with computers. We are thankful for their fundraising efforts and their assistance on behalf of all Cutler's students.

This past summer, the Department of Public Works for the town of Hamilton hot-topped the walkways around Cutler and also a large play area. We appreciate their time and effort on this project.

Our annual immersion at Cutler School for 1988 was "Transportation". Many activities, projects, contests and experiences were developed using this theme. Students, staff and parents thoroughly enjoyed this event and look forward to next year's immersion.

In conclusion, I would like to thank the School Committee, fellow administrators, staff, students and parents for the warm welcome and support I have received as the new Principal of Cutler School.

Respectfully submitted,

Susan Cooke

THE WINTHROP SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1988

Winthrop School classes, due to our present and increasing space problems, have now expanded beyond the walls of our building. In September of this year, 407 students began the school term. Unfortunately two of our kindergarten classes could not be housed within the Winthrop building and had to be placed on the Gordon-Conwell Seminary Campus. We were fortunate to be able to acquire a fine facility, and the cooperation from the staff at Gordon-Conwell has helped this to be a positive setting. Every other room, closet, or space within the Winthrop walls is being completely utilized.

The Winthrop School population is projected to increase more, and this will mean that other classes will have to be located at off-campus sites. It is important to realize that there are educational and financial costs to programs that are not on school grounds. Extra complex transportation arrangements have to be made. Specialists such as our art, music, physical education, library and reading, as well as other support personnel, must take the time to drive to our off-campus site. This requires extra time and funds.

Fortunately our staff, parents, and members of the Friends of Winthrop have all been extremely sensitive and understanding. All have made the extra effort to make certain that students who attend Winthrop School off campus are fully involved and integrated with our main building programs and personnel.

Winthrop School is kept in excellent condition due to the hard work and efforts of our custodial staff, Mr. Schiller and Mr. Dorman. We continue to be heavily used by outside and community organizations running not only on weekday nights, but frequently on weekends. In addition to maintaining our heating plant and other services in good condition, Mr. Schiller has assisted us in constructing a computer corner in a small office. Through the efforts of volunteers under the supervision of Mrs. Grace Meo, our Computer Coordinator, and Winthrop School teaching assistant, Mrs. Adelaide Liporto, this computer instruction room provides programs throughout the day for our entire student population.

Winthrop parents, working through the North Shore Creative Arts Council, continue to provide outstanding cultural programs on a planned yearly basis. This has been developed and coordinated by the Winthrop teaching personnel working with Mrs. Elizabeth Reilly and Mrs. Martha Garfield. In addition to classroom programs, our library, under the direction of our Librarian, Lynne Sawyer, and the reading program, facilitated by Cheryl Sweeney continue to offer strong and varied program support for classes from Kindergarten to grade 5.

Our Winthrop School newspaper involves the efforts of student writers practicing their writing skills and using a variety of computer programs for

word processing. Through this and letters to parents, as well as news releases, we have tried to keep parents and the public informed of the exciting events our students participate in throughout the year.

Hamilton-Wenham is indeed fortunate to have the support it does from our Superintendent and School Committee in its training efforts. Teachers are involved in teaching with and observing each other so as to be able to share experiences and increase the quality of their instructional skills. Classroom programs have not only been enhanced through the efforts of our volunteer parents, but also with our continued partnership with Gordon College. Every teacher within our building is also a member of a curriculum committee, meeting on Wednesday afternoons.

Despite the frustration and problems of not being able to have all our students in one building, this school year has been exciting and productive. Staff members have worked diligently not only in their teaching, but personal and professional development. Our parent groups and other outside organizations have continued in their strong support and assistance. We are indeed fortunate to have a caring and understanding School Committee. All of these have helped to make the Winthrop School and other schools within the Hamilton-Wenham District special.

In closing, it should be noted that Mrs. Beatrice Medieros will be retiring at the end of this school year. She has served Hamilton's children, and parents, as well as a myriad of other community organizations for twenty-three years. She deserves all our thanks and best wishes for a healthy and happy retirement.

Respectfully submitted,

Glenn R. Rogers

THE BUKER MIDDLE SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1988

1988 for the Buker Middle School was a year filled with change and new direction. Mr. Steve Driscoll, after serving three years as the Principal of Buker, resigned to take a principalship of a middle school closer to his home in Boston. Dr. Kalil Boghdan, the Assistant Principal of Buker, was appointed the new Principal, and Mrs. Connie Pawlak, a teacher at Buker, was appointed the new Assistant Principal. The transition from the previous administration to the new one was a very smooth one.

Many maintenance projects were completed during the summer months and Buker opened in September with the Center School and main building repainted. Other projects for both buildings include the replacement of damaged ceiling and floor tiles, the installation of new bathroom stalls, and the repair and painting of the student lockers. It is our goal to continue with the maintenance and renovations of both buildings to ensure a school plant that the students and the communities can be proud of.

The Summer saw the introduction of three separate orientation nights for the incoming 6th graders which helped make their transition from elementary school to the middle school smoother. The entire academic curriculum combined with the many extra-curricular and intramural activities affords to our students a variety of challenging, wholesome, and rewarding programs. It should be noted that early in the Fall, Mr. Richard Butterworth was appointed

the new Intramural Athletic Director. Mr. Butterworth replaced Mr. Jack Parkhurst who took a leave of absence to become an Assistant Principal at a high school in Connecticut. Mr. Parkhurst served 20 years as an English teacher at the Junior High and Middle School and as the Intramural Athletic Director at the Middle School since 1982.

New staff to Buker this year include: Mrs. Joan Cossleman, reading teacher; Mrs. Judy Naylor (from the Winthrop Elementary School) Computer, Library, and Media specialist; Mrs. Mardi Lowery (a math teacher from Melrose), 8th grade Algebra teacher; and Mr. Leonard Woodman (a business teacher at the high school), Buker's 8th grade typing teacher.

The faculty is into its second year of Learning Styles research, and it is through their commitment to this research, that they will better understand not only how students learn differently from one another, but also the variety of ways that instruction can be transmitted. The faculty have also committed themselves to becoming peer coaches and peer partners, and during this past year they have entered each others' classes to do peer observations.

Another goal of Buker is to involve the communities of Hamilton and Wenham to an even greater extent in the school. We have not only encouraged the parents of our students to become more involved with our school, but we have also attempted to reach out to the public in general. As a result of this, we have had increased attendance of the general community to our activities and we have had a greater degree of people volunteering to help at Buker.

It is our intent to produce a middle school environment that is not only safe for our children, but also one that is conducive to both learning and teaching. This can only be accomplished through the efforts and hard work of many people, and it is with this that I would like to thank not only the various town departments that have helped us around the school during the year, but also the Friends of Buker for their support of our programs, a[illegible] the parents and staff for their continued commitment to Buker.

Respectfully submitted,

Dr. Kalil Boghdan

THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL'S ANNUAL REPORT FOR 1988

While there are many things to report about the 1988 school year, one event stands out in particular. After 26 years of dedicated and loyal service to Hamilton-Wenham Regional High School one of the last original remaining members of the High School staff retired. Mr. Ron Baker known to hundreds of former students as a skilled and caring teacher tendered his resignation during the summer off 1988 due to health reasons. Mr. Baker will be missed for he had that very special ability to bring Latin alive while dispensing good "down Maine" humor and values to our young people. As a member of the Class of 1989 stated, "Mr. Baker taught me more about myself than I had ever hoped to learn, more about my capacity to care about others, and most importantly to respect all others regardless of our differences." I know that all the citizens of our communities join me in wishing Mr. Ron Baker the very best just as he has given his very best to our students for over a quarter of a century.

In addition to Mr. Baker's leaving there were several other staff changes at the Regional in September. Ms. Elizabeth Moon, who had served as assistant principal for the 1987-88 school year, decided to return to her English teaching position. I would like to express my thanks and appreciation to Ms. Moon for her commitment and dedication to the high school. Mr. Lou Salza, formerly Director of Secondary Education at nearby Landmark School, was hired during the summer to fill the assistant principal's position. Mr. Salza, a highly skilled and committed professional has been a positive and welcome addition to our staff. Mr. Kevin O'Reilly, Social Studies teacher and resident critical thinking authority, returned in September after spending the 1987-88 school year sharing his research and findings on critical thinking with teachers throughout the state as part of the state-sponsored Lucretia Crocker sabbatical program. Mrs. Lynne Lovelace, a resident of Hamilton and a former business teacher at Endicott College, joined the Business Department to fill the position created by the leave of Ms. Elaine Paglia. In the Foreign Language Department, Mrs. Nancy Mirra, a graduate of Gordon College, joined us to teach one class in Spanish. Mrs. Barbara Swanson, whose teaching experience at the Regional goes back to 1965, joined us once again this time to teach Latin filling the position created by Mr. Baker's retirement.

Our Special Needs Department found several new staff on board in September. Mr. Jim Cornacchio joined us from the Salem Public Schools to fill the psychologist position when Mr. Mark Murray was granted a one-year leave of absence to work with Project Adventure. When JoAnne Maynard, Special Education teacher, resigned in September, Carol McCann was hired to fill the position. Mrs. Helen Bryant joined us from Landmark School when Jane Harrison, Resource Room teacher, resigned at the end of August.

Once again our students continue to distinguish themselves and bring recognition to our School District. Seniors Gregory Brozenske, Susan Bullivant, Jason Burgess, Nicole Chenard, Jennifer Grancio, Amy Hannah, Moishe Lettvin, David Nason and Rose Turiello have been designated as Commended Scholars in the National Merit Scholarship Competition. This brings to 36 the number of students who have received Commended Scholar status in the past three years.

Our College Bowl Team, under the direction of advisors Ms. Sheila MacDonald and Mr. Paul Maltais, won their divisional championship and placed second overall in the entire North Shore League.

In the State Science Fair competition Jennifer Grancio ('89) won a second place. In addition, Jennifer was selected as one of 27 honorees out of 10,000 entries in a scientific essay competition sponsored by the Dupont and General Learning Competitions.

During the spring break in April seven of our Regional students under the supervision of Spanish teacher, Mr. Tom Teusch, practiced their Spanish skills while visiting cities in warm, sunny Spain. At the same time, another 42 Regional students, under the direction of Mr. Vinnie Bucci, Social Studies teacher, and Mr. Arnold Klayman, English teacher, were experiencing the cold not so sunny Russian cities of Moscow and Leningrad. From all reports both trips were educationally rewarding and exciting.

Once again March found the halls of the Regional filled with music as Mr. Robert lassonde and the Regional students presented Godspell as the annual spring musical. As in past years, the show was a success. This fall we were excited to learn that Kim Pericelli, Ken Polischuk, Melissa Tobey, Marcia Tobey, Katie McWane, Julie Perkins, and Lori Perkins had been selected for the highly competitive and prestigious Northeast District Chorus. Also, Jennifer was accepted for the New England Conservatory Extension Division Youth Chorale. Senior Christianna Pearce was selected for the DAR Good Citizenship Award while Senior Leana Schusheim was chosen by her peers for the Jewish War Veterans Award.

In the area of athletics our boys basketball and tennis teams made the State Playoffs while our baseball team went the whole distance winning the coveted title of State Champions. We will all long remember the parades through Wenham and Hamilton with police and fire truck escorts, as we all shared and enjoyed the baseball team´s successes. A very special congratulation to Coach Doug Hoak and the 1988 State Championship baseball team. In the fall the volleyball team continued our winning ways by capturing the North Sectional title.

I would be remiss without thanking the Parent Advisory Council for their continued support to the Regional. It is especially rewarding to work with such a positive and contributing group of parents. From sponsoring informative evenings to providing a Teacher Appreciation breakfast to producing a beautiful informative calendar they are never too busy to help our school and students.

The Regional school community is made up of a very special staff who commit themselves to our students both in school and outside the classroom. From secretaries like Miss Carol Chambers who volunteers her time and skills to help our students in a myriad of ways to Mr. Norm Swanson, math teacher and assistant class advisor, who can be found at the school from 7:00 A.M. on a Monday preparing a math test to 11:00 P.M. on a Saturday chaperoning a dance to Cathy Thibedeau, English Department Chairperson and renowned writing teacher, who infects her students with her love for writing and quest for excellence to Chuck Cooke, our omnipresent athletic director, who attends all home athletic games and many away games, we are blessed with committed and dedicated professionals who make Hamilton-Wenham Regional High School a very special place for students.

And, finally, I would like to take this opportunity to thank the citizens of the towns of Hamilton and Wenham for their continued support of our schools and students. Our young people are our most precious resource and, as I have stated in the past, we have the dual responsibility as citizens and teachers to provide the very best for our students and to expect the same from them.

Respectfully submitted,

John Elwell

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for Kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgement as to whether or not their children attend school.

If it seems inadvisable to have school session, the following procedure for no school signals will be observed. Radio Stations WBZ, WESX, WHDH, WMJX, WVBF, and TV Stations, WBZ (Channel 4), WHDH (Channel 5), WNEB (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 A.M. so that notification may be broadcast by them between 7:15 and 7:30 A.M. At 7:00 A.M. the no school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE
ANNUAL REPORT FOR 1988

North Shore Regional Vocational-Technical High School entered its thirteenth year of operation as a vocational-technical high school in September of 1988. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school.

ENROLLMENT

Enrollment, as of October 1, 1988, was 366. Grade nine enrollment has decreased due to a corresponding decrease in total ninth grade population throughout the District.

The enrollment from Hamilton is seven (7) students. Of the seven, two are in grade nine and are exploring six different vocational programs, preparatory to choosing a permanent program in the spring. There is one student in the tenth grade, two students in the eleventh grade, and two students in the twelfth grade. Hamilton students are enrolled in Auto Mechanics Technology, Building Technology, Carpentry, Commercial Art, Computer Technology, Cosmetology, Culinary Arts, Diesel Mechanics, Distributive Education, Fashion Design, Electronics, Masonry, Refrigeration, Resort Services, and Welding programs.

GRADUATION

Eighty-three (83) students received high school diplomas and

vocational certificates at the twelfth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 5, 1988. Seventy-six percent (76%) of the graduates were placed in trade-related jobs, six percent(6%) entered the military, and fourteen percent (14%) pursued further education. Three students were unavailable for placement.

CURRICULUM MODIFICATION

The faculty and administration continuously reviews curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing,for the Division of Occupational Education,a program in Statistical Process Control. A comprehensive AIDS education program was initiated during the 1987-88 school year and is continuing this school year.

Several vocational programs which are offered in more than one location within the District were reviewed by outside experts selected by the Division of Occupational Education. Efforts to promote sharing among teachers within those programs are being organized by the Division of Occupational Education and the schools involved in offering those programs.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

The School Committee, administration, faculty, and staff of North Shore Regional are currently engaged in the self-study in preparation for initial accreditation through the New England Association of Schools and Colleges. The accreditation team is expected to visit North Shore Regional in the fall of 1989.

FUNDING

The vocational education community was jubilant last January when

Chapter 731, the Vocational Education Improvement Act, was passed by the legislature and signed into law by the governor. Among the provisions of the legislation are a one-time fifteen million dollar equipment grant for vocational education programs, and an increase, over a three-year period of state aid to vocational education, until it again reachesthe fifty percent state reimbursement once provided. Unfortunately, the jubilation faded when the funding for this legislation was withdrawn. There is some hope that the equipment funds may be released in January, but little optimism that any additional funding of the act will be forthcoming in the near future.

BUILDING AND GROUNDS

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district, and is pursuing several possible alternatives.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

North Shore Regional Vocational School District, along with representatives from all school districts within the sixteen member communities, is engaged in discussions designed to promote the

collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District.

The Bridge Program, a pilot program with Masconomet Regional High School is in operation this year. Through this program, junior and senior students from Masconomet spend a part of the school day in a vocational program at North Shore. The program will be evaluated in the spring, and recommendations for continuation or expansion will be made.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

Town of Hamilton

1989 ANNUAL REPORT

TOWN OF HAMILTON

1989 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 7211
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1989 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
County Commissioners:	Marguerite Kane of Lawrence
	Charles Arena of Lynn
	Everett C. Hudson of Ipswich
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday 8:00 a.m. - 4:30 p.m.

Friday 8:00 a.m. - 12:00 noon

Monday Evening 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

STEPHEN J. D'ARCY

DORIS C. CHENEY

LEWIS K. PIERCE

FRED R. VARNEY

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BOARD OF SELECTMEN ANNUAL REPORT FOR 1989

1989 has been a busy year for the Board of Selectmen. One of our major activities has been to work with all Town Departments to prepare fiscally responsible budgets within the constraints of Proposition 2 1/2. After our budgets were balanced in the Spring, we were distressed by the State's announcement that we would lose over $300,000 in local aid for the fiscal year already in progress. Following an unsuccessful override vote, we held a special Town meeting in October, during which most budgets were pared. One of the most visible effects of this has been the shutting off of a number of street lights throughout the Town. Unfortunately, there have also been other losses which may not be so visible now, but which will have an added cost in future years: deferred building maintenance is a prime example.

To offset rising costs and loss of state aid, we have reviewed our assets and increased our income. Rents have been increased for tenants of the former Junior High School, the depot building, and the former landfill. We are in the process of exploring possible reuses of the former landfill and the former Junior High School. Additionally, we have reviewed all fees and licenses and plan to increase most in 1990 so that individuals who receive a specific service from the Town will cover the expenses related to those services.

We have met with the Wenham Selectmen several times, and, after nearly 30 years of operation, we have finally signed an agreement to share the emergency center. We have also agreed that the Town of Wenham will pay 50% of all costs of operating the Center, direct and indirect.

During the year, Police Chief Robert Poole informed us of his planned retirement in early 1990. We spent many hours searching for his replacement. In November, we were pleased to select Sergeant Walter Cullen for this important post. We shall miss Chief Poole, and we wish him the very best in his retirement.

Although the annual Town meeting in May twice approved the appointment of an Executive Secretary to the Board of Selectmen, the funds were lost during the October budget cuts. The Board still believes that depending on a part time Clerk to deal with the complex issues confronting the Town is not the most satisfactory use of personnel, and we hope that the time will come when it will be possible to fund this position.

We were pleased to support the formation of a Housing Partnership in Town. This group will help us meet the housing needs of many of our residents and employees.

We have continued to work towards making the Town Hall accessible to people with handicapping conditions. At the May Town meeting, we were authorized to hire an architect for this project. We now have plans and expect to seek construction funds at the 1990 annual Town meeting.

Another matter of serious concern at the Town Hall has been the appearance of a petroleum product in a brook near our property. There are indications that this may be coming from a spill of diesel fuel at the Town garage in the 1970's. The Department of Environmental Protection has ordered us to determine the cause of this problem and to begin remediation. We are working with DEP and an engineering firm to accomplish this at the least possible cost. However, early indications are that we are dealing with an expensive problem.

We have carried on the routine business of the Board, such as issuing liquor licenses, making appointments, and holding dog hearings. We successfully perambulated the bounds with neighboring Manchester on a brisk winter day.

Susan Wiltshire did not run for reelection in May, and we thank her for her years of service to the Town. John E. Lawrence, Jr., Chairman of the Finance and Advisory Committee, was elected to the Board; Leonard Broughton assumed the Chairmanship; and Marjorie Hansen continued to serve as Clerk. Wendy Conrad has served as our secretary during the year, and in August, Doris Cole joined her in a job sharing arrangement.

We wish to thank the Town Employees, Boards, Commissions, Volunteers, and Townspeople for their dedication, work, and cooperation during 1989.

Respectfully submitted,

Leonard C. Broughton, Chairman
Marjorie K. Hansen, Clerk
John E. Lawrence, Jr.

REPORT OF THE TOWN OF HAMILTON
ANNUAL TOWN MEETING
HELD
MONDAY, MAY 15, 1989
ADJOURNED TO
TUESDAY, MAY 16, 1989
AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL

At the close of registration April 25, 1989 there were 4224 voters.
PRECINCT 1 - 2076 PRECINCT 2 - 2148

Moderator Howard C.K. Spears opened the 1989 Annual Town Meeting at 8.05 P.M. with 380 voters present.
PRECINCT - 205 PRECINCT 2 - 175

Father Daniel Doyle, Pastor of St. Paul's Catholic Church gave the invocation.

ARTICLE 1 ELECTION OF OFFICERS — MODERATOR: The Vote on Article 1 is by ballot on Thursday, May 18, 1989 at the Winthrop School. The polls will be opened at 7:00 A.M. and close at 8:00 P.M.

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ARTICLE 2 REPORTS — Moved by Marjorie Hansen, duly seconded, that reports of Town Officers and Committees be received and placed on file.

The reports of the Board of Selectmen, Finance & Advisory Committee and School Committee were given by the respective chairman.

Voice Vote: Carried

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ARTICLE 3 EXECUTIVE SECRETARY — Moved by Susan Wiltshire, duly seconded, that the Town adopt the following By-Law:

"The Selectmen are authorized and empowered, in accordance with General Laws Chapter 41, Section 23A, to appoint an Executive Secretary for a term of one or three years and to remove the Executive Secretary at their discretion."

and moved further that the Town raise and appropriate $22,500 as compensation for the Executive Secretary.

Standing Vote: Carried
YES - 220 NO - 145

ARTICLE 4 PERSONNEL BY-LAW — Moved by Alvin Whipple, duly seconded, that the Town adopt as amendments to the Personnel By-Law the changes in the classification and compensation plans and other changes recommended by the Personnel Board, copies of which are on file with the Town Clerk and set forth on pages 14 through 16 of the 1989 Warrant Book.

Voice Vote: Carried

PERSONNEL BOARD SCHEDULE

The schedule set forth in Section 6.01 of the Personnel By-Laws as heretofore amended, is further amended by substituting therefore the following:

		Step 1	Step 2	Step 3	Step 4
Group I	Four Step Job Rates				
	Recreation Director	22,994	23,906	25,594	26,329
	General Foreman, DPW	26,361	26,932	27,693	28,835
	Tree Climber	9.11	9.52	10.01	10.42

		Step 1	Step 2	Step 3	Step 4
Group II	Two Step Job Rates				
	Reserve Police Officer	9.03	9.25		
	Janitor	8.89	9.64		
	Fire Equipment Mechanic	9.37	10.06		
	Fire Inspector	11.38	12.24		
Group III	Four Step Job Rates				
	Town Accountant	24,536	26,405	28,391	30,528
	Librarian	22,937	24,663	26,520	28,515
	Assistant Librarian	17,117	18,405	19,791	21,247
	Children's Librarian	15,741	16,926	18,200	19,569
	Chief Dispatcher	21,415	23,027	24,761	26,625
	Administrative Assistant	8.13	8.70	9.31	9.93
	Assistant to Treasurer	8.13	8.70	9.31	9.93
	Secretary to Selectmen	8.13	8.70	9.31	9.93
	Police Clerk/Stenographer	8.13	8.70	9.31	9.93
	Dispatcher ERC	8.13	8.70	9.31	9.93
Group IV	Two Step Job Rates				
	P/T Dispatcher ERC	8.13	8.70		
	P/T Administrative Assistant	8.13	8.70		
	Technical Services Librarian	8.13	8.70		
	Clerk Typist	7.08	8.36		
Group V	Special Rates				
	General Clerical	5.07	to 5.45		
	Laborer Light Work	5.07	to 5.45		
	Library Page	4.64	to 5.21		
	Seasonal Recreation Help	4.46	to 8.52		

Section 7.02

Police Chief	41,900
DPW Superintendent	33,547
Town Counsel	6,000
Board of Appeals, Chairman	1,150
Animal Inspector	1,500
Plumbing Inspector	3,447
Assistant Plumbing Inspector	125
Building Inspector	8,712
Assistant Building Inspector	250
Electrical Inspector	8,090
Assistant Electrical Inspector	250
Gas Inspector	3,448
Assistant Gas Inspector	125
Assistant Town Clerk	750
Fire Chief	4,267
Sealer of Weights and Measurer	1,065
Registrar of Voters	175
Tree Foreman/Superintendent of Insect and Pest Control	10.32

ARTICLE 4 -- AMENDMENTS TO PERSONNEL BY-LAW

Section 10.01

Employees shall be entitled to one week vacation in the first calendar year if employed before July 1.

In the fifteenth calendar year of employment, the employee will be granted four weeks and one day with one day of vacation to be added each year thereafter to a maximum of five weeks vacation.

Section 14.01

add the word grandparent

ARTICLE 4 -- AMENDMENTS TO PERSONNEL BY-LAW (Cont'd)

Section 17.02

change two to three

Section 20.01

An employee who works a minimum of twenty-five hours per week shall be eligible for health insurance. This shall include the fire chief, due to the nature of his position, and all others currently covered in the group.

Section 13.04

In the case of retirement to qualify for this section, notice of intent to retire shall be given to the department head before January 1 of the fiscal year preceding the anticipated date of retirement. If notice is not given as described above, payment will be made in the following fiscal year.

ARTICLE 5 APPROPRIATION — The Moderator outlined the procedure for the budget passage prior to reading entire budget, as follows:

	APPROPRIATIONS FY 89	AMOUNTS REQUESTED FY 90	SUGGESTED BUDGET FY 90	
GENERAL GOVERNMENT * * * * * * * * * * * * * * * * * *				
FINANCE COMMITTEE EXPENSE	150.00	150.00	150.00	
SELECTMEN				
SALARY OF CHAIRMAN	3,059.70	2,250.00	2,250.00	
SALARIES OF MEMBERS	5,340.30	3,700.00	3,700.00	
CLERK TO SELECTMEN	3,740.10	4,000.00	4,000.00	*
WAGES OF SECRE/CONTRACT SERV	17,575.00	20,377.50	20,377.50	
PART TIME/OVER TIME	400.00	400.00	400.00	
EXPENSES	6,800.00	7,000.00	7,000.00	
H A W C	750.00	1,000.00	1,000.00	
SR HOME CARE SERVICE	1,850.00	2,000.00	2,000.00	
TRANSPORTATION	1,750.00	0.00	0.00	
PROJECT RAP	2,000.00	2,500.00	2,500.00	
COMPUTER SUPPLIES	7,000.00	12,000.00	12,000.00	H
COMPUTER R & M	2,500.00	1,000.00	1,000.00	
SIGNS	3,000.00	0.00	0.00	
EXTERIOR PAINT	10,000.00	0.00	0.00	
	65,765.10	56,277.50	56,227.50	
TOWN ACCOUNTANT				
CONTRACT SERVICES	19,900.00	22,000.00	22,000.00	
EXPENSE	2,000.00	2,000.00	1,500.00	
AUDIT		10,000.00	10,000.00	
	21,900.00	34,000.00	33,500.00	
TREASURER/COLLECTOR				
SALARY OF TREAS-COLL	28,665.00	35,000.00	33,547.50	H
ASST TO TREAS/COLL	18,255.30	19,441.89	19,441.89	
OVERTIME		500.00	500.00	
P T CLERICAL WAGES	4,000.00	10,000.00	4,000.00	
ASSISTANT TREASURER		750.00	0.00	
EXPENSES	7,900.00	8,525.00	8,525.00	
EQUIPMENT RENTAL	500.00	600.00	600.00	
OFFICE EQUIPMENT	650.00	0.00	0.00	
PROCESSING CHARGES		29,222.00	29,222.00	H
	59,970.30	104,038.89	95,836.39	

* - SALARY FOR CLERK TO SELECTMEN FOR 6 MONTHS

ASSESSORS				
SALARY OF CHAIRMAN	5,552.40	6,500.00	5,913.00	
SALARIES OF MEMBERS	9,573.90	8,500.00	8,000.00	
ADMINISTRATIVE ASSISTANT	16,630.00	19,441.89	19,441.89	
P T CLERICAL WAGES	1,300.00	300.00	300.00	
APPRAISAL SYSTEM		23,700.00	21,800.00	
EXPENSES	25,920.00	3,720.00	4,500.00	H
	58,976.30	62,161.89	59,954.89	
TOWN CLERK				
SALARY OF TOWN CLERK	31,500.00	35,000.00	33,547.50	H
ADMINISTRATIVE ASSISTANT	18,255.30	19,550.00	19,441.89	
P T CLERICAL	6,500.00	4,500.00	2,000.00	
ASSIST TOWN CLERK	750.00	1,000.00	750.00	
EXPENSES	5,165.00	5,200.00	5,200.00	
OUT-OF-STATE TRAVEL	350.00	350.00	350.00	
RECORD RESTORATION	5,000.00	5,000.00	5,000.00	
	67,520.30	70,600.00	66,289.39	
TOWN COUNSEL				
SALARY OF TOWN COUNSEL	5,775.00	6,000.00	6,000.00	
EXPENSES	20,000.00	25,000.00	25,000.00	
	25,775.00	31,000.00	31,000.00	
PERSONNEL BOARD EXPENSES	850.00	850.00	600.00	
PLANNING BOARD				
PLANNING CO-ORDINATOR	12,500.00	15,840.00	15,840.00	
CONTRACT SERVICES	5,400.00	6,500.00	5,700.00	
EXPENSES	4,950.00	4,250.00	4,250.00	
	22,850.00	26,590.00	25,790.00	
APPEAL BOARD				
SALARY OF CHAIRMAN	1,144.50	1,150.00	1,150.00	
EXPENSES-GENERAL	80.00	80.00	80.00	
EXPENSES-ADVERTISING	470.00	470.00	470.00	
	1,694.50	1,700.00	1,700.00	
ELECTION & REGISTRATION				
SALARIES OF REGISTRARS	714.00	750.00	700.00	
EXPENSES	12,850.00	8,500.00	8,500.00	
	13,564.00	9,250.00	9,200.00	
TOWN HALL				
WAGES OF CUSTODIAN	19,354.65	20,128.32	20,128.32	
OVER TIME/PART TIME		500.00	500.00	
EXPENSES	20,560.00	20,560.00	20,560.00	
	39,914.65	41,188.32	41,188.32	
TOTAL TOWN GOVERNMENT	378,930.15	436,756.60	421,436.49	
PUBLIC SAFETY				
* * * * * * * * * * * * *				
POLICE				
SALARY OF CHIEF	38,994.00	41,900.00	41,900.00	
WAGES OF OFFICERS	459,828.00	505,806.00	505,806.00	
COURT DUTY AND LOCK UP	9,000.00	10,000.00	10,000.00	
WAGES OF CLERK STENOGRAPHER	19,547.00	20,915.00	20,800.00	
WAGES OF COMPUTER CLERK	3,528.00	3,700.00	3,700.00	
EXPENSES	32,000.00	35,000.00	36,500.00	R
UNIFORMS	10,600.00	12,000.00	12,000.00	
EQUIPMENT	3,000.00	4,000.00	4,000.00	
CRUISER	24,000.00	13,500.00	~~13,500.00~~	R
	600,497.00	646,821.00	634,706.00	

R - RECONSIDERED - SEE ADJOURNED SESSION

PUBLIC SAFETY (Cont'd)
* * * * * * * * * * * * * *

FIRE DEPARTMENT			
SALARY OF CHIEF	4,006.80	4,267.24	4,267.24
WAGES OF CALL FIREFIGHTERS	20,000.00	25,000.00	24,000.00
SALARY OF INSPECTOR	20,000.00	25,560.00	25,560.00
WAGES OF MECHANIC	6,240.00	6,645.60	6,645.60
EXPENSES	30,000.00	30,500.00	30,500.00
TRAINING	13,000.00	15,000.00	15,000.00
ASSISTANT CHIEFS	2,000.00	2,000.00	2,000.00
FIRE PREVENTION		3,000.00	3,000.00
INNOCULATIONS		3,000.00	3,000.00
	95,246.80	114,972.84	113,972.84
POLICE/FIRE STATION			
MAINTENANCE	14,500.00	14,500.00	14,500.00
JANITOR PART TIME	3,700.00	0.00	0.00
CONTRACT SERVICES		3,700.00	3,700.00
RENOVATIONS	25,000.00	25,000.00	25,000.00
	43,200.00	43,200.00	43,200.00
EMERGENCY REPORT CENTER			
SALARY OF SUPERVISOR	25,000.00	26,625.00	26,625.00
WAGES OF DISPATCHERS	73,538.85	78,635.00	78,318.88
EXPENSES	15,494.00	17,750.00	15,494.00
	114,032.85	123,010.00	120,437.88
SEALER OF WEIGHTS & MEASURES			
SALARY OF SEALER	1,000.00	1,065.00	1,065.00
EXPENSE	350.00	350.00	350.00
	1,350.00	1,415.00	1,415.00
BUILDING INSPECTOR			
SALARY OF BUILDING INSPECTOR	8,180.55	8,589.58	8,712.29
CONTRACTED SEC'Y SERVICES	6,500.00	6,825.00	6,825.00
ASSISTANT	250.00	250.00	250.00
EXPENSES	1,950.00	2,000.00	2,000.00
	16,880.55	17,664.58	17,787.29
ELECTRICAL INSPECTOR			
SALARY OF ELECT INSPECTOR	7,596.75	7,976.59	8,090.54
CONTRACTED SEC'Y SERVICES	1,500.00	1,575.00	1,575.00
ASSISTANT	250.00	250.00	250.00
EXPENSES	1,305.00	1,400.00	1,400.00
	10,651.75	11,201.59	11,315.54
DOG CONTROL			
CONTRACT	8,000.00	8,000.00	8,000.04
EXPENSE	0.00	250.00	250.00
	8,000.00	8,250.00	8,250.04
CIVILIAN DEFENSE			
AUXILIARY POLICE EXPENSE	750.00	750.00	750.00
AUXILIARY POLICE UNIFORMS	750.00	750.00	750.00
EMERGENCY SERVICES	3,400.00	3,500.00	3,500.00
	4,900.00	5,000.00	5,000.00
CONSERVATION COMMISSION			
CONTRACT SERVICES		15,000.00	17,600.00 H
ADM ASST/CONTRACT SERVICES	4,885.78	5,130.07	
EXPENSES	1,523.00	2,296.00	1,800.00
	6,408.78	22,426.07	19,400.00

GAS INSPECTOR			
SALARY OF GAS INSPECTOR	3,237.15	3,447.56	3,447.56
ASSISTANT	125.00	125.00	125.00
EXPENSES	200.00	200.00	200.00
	3,562.15	3,772.56	3,772.56
PLUMBING INSPECTOR			
SALARY OF PLUMBING INSPECTOR	3,237.15	3,447.56	3,447.56
ASSISTANT	125.00	125.00	125.00
EXPENSES	400.00	400.00	400.00
	3,762.15	3,972.56	3,972.56
TOTAL PUBLIC SAFETY	908,492.03	1,001,706.20	983,228.71
HEALTH & TOWN BENEFITS			
* * * * * * * * * * * * *			
BOARD OF HEALTH			
SALARY OF CHAIRMAN	572.25	600.00	600.00
SALARIES OF MEMBERS	644.70	680.00	675.00
ADMINISTRATION	35,738.00	6,950.00	6,950.00
AGENT CONTRACT SERVICES		24,388.00	24,388.00
ADMINISTRATIVE ASSISTANT	12,679.99	19,441.89	19,441.89
EXPENSES	11,926.00	19,950.00	12,450.00 H
CAPE ANN MENTAL HEALTH		5,280.00	5,280.00
VISITING NURSE		2,000.00	2,000.00
	61,560.94	79,289.89	71,784.89
STREET LIGHTING EXPENSE	43,500.00	43,500.00	43,500.00
VETERANS' BENEFITS			
ADMINISTRATION	18,627.00	21,556.00	21,556.00
EXPENSES	25,000.00	15,000.00	15,000.00 H
	43,627.00	36,556.00	36,556.00
RETIREMENT FUND	190,000.00	187,227.16	187,227.16
COUNCIL ON AGING	3,075.00	3,075.00	3,075.00
TOTAL HEALTH & TOWN BENEFITS	341,762.94	349,648.05	342,143.05
CULTURE & RECREATION			
* * * * * * * * * * * * *			
LIBRARY			
SALARY OF LIBRARIAN	26,775.00	37,687.00	28,515.38
SALARY OF ASS'T LIBRARIAN	19,950.00	23,400.00	21,246.75
SALARY OF CHILDREN LIBRARIAN	18,375.00	21,375.00	19,569.38
WAGES OF CLERKS	24,476.55	26,925.00	26,067.53
WAGES OF CUSTODIAN	7,095.90	7,521.00	7,557.13
EXPENSES GENERAL	37,574.00	43,785.00	41,785.00
EXPENSES MAINTENANCE	18,625.00	20,745.00	20,745.00
	152,871.45	181,438.00	165,486.17
PARKS			
WAGES	11,925.00	24,900.00	23,460.00
OVER TIME	3,785.00	4,200.00	4,200.00
EXPENSES	17,985.00	18,985.00	18,985.00
	33,695.00	48,085.00	46,645.00

RECREATION				
SALARY OF DIRECTOR	22,447.00	23,794.00	23,906.00	
SUMMER PARK PROGRAM	20,278.65	23,940.00	23,940.00	H
EXPENSES	10,500.00	9,275.00	9,275.00	H
	53,225.65	57,009.00	57,121.00	
TOTAL CULTURE & RECREATION	239,792.10	286,532.00	269,252.17	
PUBLIC WORKS				
* * * * * * * * * * * * *				
BOARD OF PUBLIC WORKS				
SALARY OF CHAIRMAN	955.50	1,500.00	1,000.00	
SALARIES OF MEMBERS	1,380.75	2,400.00	1,500.00	
SALARY OF SUPERINTENDENT	31,500.00	33,390.00	33,547.50	
SALARY OF GENERAL FOREMAN	27,075.30	28,699.00	28,835.19	
ADMINISTRATIVE ASSISTANT	18,255.30	18,655.00	19,441.00	H
EXPENSES	960.00	6,950.00	1,200.00	
	80,126.85	91,594.00	85,523.69	
SANITATION				
RUBBISH CONTRACT	282,596.00	290,026.00	283,066.00	H
WATER TESTING	200.00	200.00	200.00	
	282,796.00	290,226.00	283,266.00	
HIGHWAY				
WAGES	105,509.00	136,639.00	130,692.00	
OVER TIME WAGES	2,000.00	2,500.00	2,500.00	
PART TIME WAGES	4,800.00	8,300.00	4,200.00	
EXPENSES	59,795.00	63,545.00	62,545.00	
SNOW REMOVAL	45,000.00	50,000.00	45,000.00	
SIDEWALK MAINTENANCE	2,000.00	10,000.00	10,000.00	
HIGHWAY MAINTENANCE	102,000.00	110,000.00	110,000.00	
	321,104.00	380,984.00	364,937.00	
CEMETERY				
WAGES	33,032.00	23,500.00	11,964.00	
OVER TIME WAGES	4,500.00	4,800.00	4,800.00	
PART TIME WAGES	4,800.00	8,300.00	4,200.00	
CLERK	660.00	660.00	600.00	
EXPENSES	4,365.00	6,765.00	6,365.00	
	47,357.00	44,025.00	27,929.00	
INSECT & PEST CONTROL				
WAGES	2,081.10	3,206.00	3,206.00	
EXPENSES	3,100.00	2,150.00	2,150.00	
	5,181.10	5,356.00	5,356.00	
TREES				
WAGES	8,325.45	8,825.00	8,825.00	
EXPENSES	5,400.00	6,100.00	6,100.00	
	13,725.45	14,925.00	14,925.00	
TOTAL PUBLIC WORKS	750,290.40	827,110.00	781,936.69	
MISCELLANEOUS				
* * * * * * * * * * * *				
UNCLASSIFIED				
R & M TOWN BUILDINGS	5,500.00	6,000.00	6,000.00	
TOWN REPORTS	3,000.00	3,000.00	3,000.00	
MEMORIAL DAY	2,000.00	1,750.00	1,750.00	

MISCELLANEOUS (Cont'd)			
* * * * * * * * * * * *			
TOWN CLOCK	600.00	0.00	0.00
INSURANCE	114,000.00	100,000.00	100,000.00
GROUP INSURANCE	120,000.00	150,000.00	148,000.00
MEDICARE	4,000.00	5,000.00	5,000.00
INTEREST TAX ANTICIPATION	30,000.00	30,000.00	35,000.00
TOTAL MISCELLANEOUS	279,100.00	295,750.00	298,750.00
TOTAL TOWN GOVERNMENT	2,898,367.62	3,198,502.85	3,096,748.11
$$$$$$$$$$$$$$$$$$$$			
EDUCATION			
* * * * * * * * * * * *			
HAMILTON-WENHAM REGIONAL SCHOOL			
HAMILTON SHARE OF NET			
OPERATING COST	4,332,558.00	4,992,613.00	4,870,851.60 H
TOTAL OPERATING BUDGET	7,230,925.62	8,191,115.85	7,967,599.71

WATER ENTERPRISE BUDGET	FY 1989	FY 1990
REVENUE (ESTIMATED	295,000.00	345,000.00
APPROPRIATIONS		
Full time wages	51,512.00	70,000.00
Overtime wages	10,000.00	10,000.00
Parttime clerical		14,000.00
Debt service-bond for well		25,000.00
Expense	92,730.00	115,620.00
Well maintenance		11,000.00
Extension of mains	50,000.00	25,000.00
Meter replacement/repair	18,000.00	14,000.00
Gate replacement		45,000.00
Equipment lease/purchase		
Pick-Up	8,680.00	8,680.00
Front end loader	6,232.00	6,232.00
TOTAL APPROPRIATIONS	237,154.00	344,532.00
RESERVE FOR CAPITAL EXPENDITURES	57,846.00	468.00

Moved by Leonard Broughton, duly seconded, that the Town raise and appropriate money for schools, highways, and all other town expenses as set forth in the 1990 Fiscal Year Budget set forth on pages 17 - 24 and page 27 of the 1989 Warrant Book (with the corrections and additions as read by the Moderator) (excepting those items held;) also moved that $468 which is the excess of estimated revenue over total appropriation for the Town's Water Enterprise be appropriated to a reserve fund for capital expenditures of the Enterprise, subject to appropriation.

Voice Vote: CARRIED

ARTICLE 5 (Cont'd)

HELD ITEMS:

Treasurer/ Collector Salary — Moved by Robert Brooks, duly seconded that the salary of Treasurer/Collector be increased to $33,547.50.

Standing Vote: CARRIED
Yes - 186 No - 157

* * * * * * * * * *

Assessors Expenses — Moved by Elizabeth Newborg, duly seconded that the Assessor Expenses be increased to $4,500.

Voice Vote: CARRIED

* * * * * * * * * *

Recreation Summer Park Program and Expenses — Moved by Kristi Ciampa, duly seconded that the Recreation Budget be restored to amount requested; i.e. Summer Park Program - $23,940. Expenses - $9,275.

Voice Vote: CARRIED

* * * * * * * * * *

Public Works Adm. Assist. — Moved by Robert Brooks, duly seconded that the Administrative Assistant Wage Account be increased to $19,414.

Voice Vote: CARRIED

* * * * * * * * * *

Hamilton-Wenham Regional School — Moved by Elizabeth Hall, duly seconded, that the Hamilton-Wenham Regional School Budget be set at $4,870,851.60.

Voice Vote: CARRIED

* * * * * * * * * *

All other held items were discussed in order, motions made and seconded. Held items not so noted were passed by voice vote for the recommended amount.

* * * * * * * * * *

ARTICLE 6
Borrow Money — Moved by Raymond Whipple, duly seconded that the town authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws Chapter 44, Section 17.

Voice Vote: CARRIED

* * * * * * * * * *

ARTICLE 7
Financial Actions — Moved by Raymond Whipple, duly seconded, that the town raise and appropriate $65,000 for the Finance Committee's Reserve Account; transfer the full amount as of June 30, 1989 in the State Aid to Libraries Account to the Library Expense Account to be used for Library purposes; and transfer $6,050 from the Cemetery Sale of Lots and Graves Account to the Cemetery Improvements Account.

Voice Vote: CARRIED

* * * * * * * * * *

ARTICLE 8
Highway Construction

Moved by Rachel Pearlstein, duly seconded, that the town raise and appropriate $49,791. in accordance with General Laws, Chapter 90, Section 34, for Highway Repair, improvement and construction, or for any other purpose authorized by that section.

Voice Vote: CARRIED

* * * * * * * * * *

ARTICLE 9
Local Transportation Aid

Moved by Rachel Pearlstein, duly seconded, that the town use $22,000 of monies available to the town under the Local Transportation Aid Program for road construction, reconstruction and repair.

Voice Vote: CARRIED

* * * * * * * * * *

ARTICLE 10
Town Hall

Moved by Marjorie Hansen, duly seconded, that the town raise and appropriate $190,690. for design and construction of access and facilities for the handicapped at the Town Hall, and authorize the Selectmen to apply for, receive, and expend without further appropriation sums of money from the Commonwealth of Massachusetts for those purposes.

Voice Vote: CARRIED

NOTE: This Article was defeated at the ballot box - see Election Returns immediately following.

NOTE 2: See Adjourned Session: May 22, 1989
Motion made and seconded for reconsideration.

Voted: NO ACTION

* * * * * * * * * *

ARTICLE 11
North Shore Regional Vocational School

Moved by John Mann, duly seconded, that the town approve the gross operating and maintenance budget of the North Shore Regional Vocational School District and raise and appropriate a sum of money for the Town's assessed portion thereof.

Quorum questioned by H. Grant Crowell. After count revealed 167 voters present, moderator adjourned the Annual Town Meeting until Tuesday, May 19, 1989 at 7:30 P.M.

MEETING ADJOURNED 11:15P.M.

* * * * * * * * * *

RECONVENED ANNUAL TOWN MEETING
TUESDAY, MAY 16, 1989 at 7:30 P.M.

153 Voters Present - 8:15 P.M.

Due to lack of quorum, Moderator Howard C.K. Spears announced at 8:15 P.M. that the meeting was adjourned until Thursday, May 18, 1989 at 7:00 A.M. at the Winthrop School for the purpose of acting on Article 1 of the Warrant for the Annual Town Meeting.

At the completion of the count of votes cast, the meeting will be again adjourned until Monday May 22, 1989 at 8:00 P.M.

ATTEST.

Helen R. Boyles
Town Clerk

HAMILTON ANNUAL TOWN ELECTION
HELD
THURSDAY, MAY 18, 1989
AT
WINTHROP SCHOOL, HAMILTON, MA.

VOTE ON ARTICLE 1.

The Moderator declared the polls open at 7:00 A.M.

There were 1516 votes cast as follows:
828 - Precinct 1 688 - Precinct 2

	PRECINCT 1	PRECINCT 2	TOTAL
MODERATOR (1 Year)			
Howard C.K. Spears	654	570	1224
Others	4	0	4
Blanks	170	118	288
SELECTMAN (3 Years)			
Robert C. Hagopian	168	140	308
John E. Lawrence, Jr.	407	375	782
Leon K. Purington	225	150	375
Others	3	0	3
Blanks	25	23	48
ASSESSOR (3 Years)			
Elizabeth Newborg	634	528	1162
Others	1	7	8
Blanks	187	159	346
BOARD OF HEALTH (3 Years)			
Anthony Madera	586	511	1097
Others	3	0	3
Blanks	239	117	416
BOARD OF PUBLIC WORKS (3 Years)			
William Winthrop Hoyt	402	361	763
Rachel Pearlstein	311	250	561
Others	113	77	190
Blanks	2	0	2
BOARD OF PUBLIC WORKS (1 Year)			
George H. Ricker, Jr.	639	510	1149
Other	179	178	357
Blanks	10	0	10
LIBRARY TRUSTEE (3 Years)			
Ann StGermain	652	542	1194
Other	173	146	319
Blanks	3	0	3
PLANNING BOARD (5 Years)			
Deborah S. Twining	589	520	1109
Other	233	168	401
Blanks	6	0	6
HOUSING AUTHORITY (5 Years)			
Robert C. Nyland	639	538	1177
Other	181	150	331
Blanks	8	0	8

		PRECINCT 1	PRECINCT 2	TOTAL
QUESTION 1				
Override pursuant to Chapter 59, Section 21C(g) for Facilities for Handicapped at Town Hall.				
Shall the Town of Hamilton be allowed to assess an additional $200,000.00 in real estate and personal property taxes for the purpose of providing facilities for the handicapped, including an elevator, at the Town Hall for the faiscal year beginning July first, nineteen hundred and eighty-nine?	YES	271	231	502
	NO	529	443	972
	BLANKS	28	14	42
QUESTION 2				
Override pursuant to Chapter 59, Section 21C(g) for Highway Maintenance and Sidewalk Maintenance				
Shall the Town of Hamilton be allowed to assess an additional $120,000.00 in real estate and personal property taxes for the purpose of providing highway maintenance and sidewalk maintenance, including normal maintenance of streets and sidewalks, such as crack sealing, paving, and cleaning of catch basins, for the fiscal year beginning July first, nineteen hundred and eighty-nine?	YES	436	387	823
	NO	363	286	649
	BLANKS	29	15	44
QUESTION 3				
Override pursuant to Chapter 59, Section 21C(g) for repairs to school buildings of the Hamilton-Wenham Regional School District.				
Shall the Town of Hamilton be allowed to assess an additional $69,196.00 in real estate and personal property taxes for the purpose of removing and replacing asbestos containing materials in the school buildings of the Hamilton-Wenham Regional School District and providing for maintenance needs in the school buildings of the Hamilton-Wenham Regional School District as provided in articles 14 and 15 of the Warrant for the 1989 Annual Town Meeting for the fiscal year beginning July first, nineteen hundred and eighty-nine?	YES	444	436	880
	NO	355	238	593
	BLANKS	29	14	43

		PRECINCT 1	PRECINCT 2	TOTAL
QUESTION 4				
Override pursuant to Chapter 59, Section 21C(g) for Parking Areas and Driveways				
Shall the Town of Hamilton be allowed to assess an additional $15,000.00 in real estate and personal property taxes for the purpose of paving the parking areas and driveways at the rear of the Town Library and Public Safety Building for the fiscal year beginning July first, nineteen hundred and eighty-nine?				
	YES	254	257	511
	NO	539	414	953
	BLANKS	35	17	52
QUESTION 5				
Override pursuant to Chapter 59, Section 21C(g) for Town Hall Air Conditioning				
Shall the Town of Hamilton be allowed to assess an additional $40,000.00 in real estate and personal property taxes for the purpose of air conditioning in the Town Hall for the fiscal year beginning July first, nineteen hundred and eighty-nine?				
	YES	142	141	283
	NO	647	523	1170
	BLANKS	39	24	63
QUESTION 6				
Override pursuant to Chapter 59, Section 21C(g) for Forestry Truck for Fire Department				
Shall the Town of Hamilton be allowed to assess an additional $45,000.00 in real estate and personal property taxes for the purpose of purchasing a Forestry Truck for the Fire Department for the fiscal year beginning July first, nineteen hundred and eighty-nine?				
	YES	297	246	543
	NO	495	422	917
	BLANKS	36	20	56
QUESTION 7				
Override pursuant to Chapter 59, Section 21C(g) for Cruiser for the Police Department				
Shall the Town of Hamilton be allowed to assess and additional $13,500.00 in real estate and personal property taxes for the purpose of purchasing a Cruiser for the Police Department for the fiscal year beginning July first, nineteen hundred and eighty-nine?				
	YES	376	358	734
	NO	419	317	736
	BLANKS	33	13	46

	PRECINCT 1	PRECINCT 2	TOTAL

QUESTION 8

Override pursuant to Chapter 59, Section 21C(g) for Town Services

Shall the Town of Hamilton be allowed to assess an additional $26,000 in real estate and personal property taxes for the purpose of providing Town Services, including Police/Fire Station renovations, computer supplies, Town Counsel expenses, audit, repair and maintenance of Town buildings, and library expenses, for the fiscal year beginning July first, nineteen hundred and eighty-nine?

YES	408	385	793
NO	379	280	657
BLANKS	41	23	64

REPORT OF THE HAMILTON-WENHAM REGIONAL
SCHOOL DISTRICT COMMITTEE
ANNUAL ELECTION

Held in conjunction with the Hamilton Annual Election May 18, 1989

Jill J. Chagnon	448	337	785
Robert C. Hagopian	282	237	519
David Keough	362	310	672
Bernard MacCallum	125	162	287
Elizabeth A. Stone	463	409	872
Robert P. Whittier	385	311	696
Others	1	0	1
Blanks	418	298	716

The results of the balloting were announced by the Moderator at 9:45 P.M.

Moderator Spears adjourned the Annual Town Meeting until May 22, 1989 at 8:00 P.M. at the Hamilton-Wenham Regional High School

1989 ANNUAL TOWN MEETING WAS
RECONVENED BY THE MODERATOR ON
MAY 22, 1989 AT 8:10 P.M.
227 VOTERS PRESENT

RECONSIDERATION ARTICLE 3 EXECUTIVE SECRETARY

Moved by Robert Hagopian, duly seconded, that Article 3 of this Annual Town Meeting relative to the appointment of an Executive Secretary under General Laws Chapter 41, Section 23A, be reconsidered.

Standing Vote: Reconsideration Defeated
YES - 38 NO - 144

* * * * * *

ARTICLE 11 NORTH SHORE REGIONAL VOCATIONAL SCHOOL

Moved by Richard Ceremsak, duly seconded, that the Town approve the gross Operating and Maintenance Budge of the North Shore Regional Vocational School District and raise and appropriate $41,480 for the Town's Assessed portion thereof.

Voice Vote: CARRIED

* * * * * *

ARTICLE 12 SANITARY DISTRICT

Moved by Anthony Madera, duly seconded, that the Town raise and appropriate $5,000.00 as its share of a study to be carried out under the direction of the Essex-Middlesex Sanitary District for the purpose of defining and establishing the organization, functions and needs of the District, said funds to be expended under the direction of the district.

Voice Vote: CARRIED

* * * * * *

ARTICLE 13 SANITARY DISTRICT

Moved by Anthony Madera, duly seconded, that the Town join the Essex-Middlesex Sanitary District as a full and participating member on condition that at least five other towns join the District, that the District receives an enabling statute from the Commonwealth of Massachusetts and that the final charter of the District is approved by the Town.

Voice Vote: CARRIED

* * * * * *

ARTICLE 14 ASBOSTOS

Moved by Elizabeth Hall, duly seconded, that the Town raise and appropriate $28,270.00 for the removal and replacement of all asbestos-containing materials in the Cutler School Cafeteria, lobby and kitchen, the Buker School stage and locker room, the Winthrop School boiler room and the Regional High School boiler room.

Voice Vote: CARRIED

* * * * * *

ARTICLE 15 SCHOOL MAINTENANCE

Moved by Elizabeth Hall, duly seconded, that the Town raise and appropriate $40,926.00 for the cost to repair, replace, or maintain in all school buildings of the Hamilton-Wenham Regional School District such items as gutters, bathroom tiles, exhaust fans and other necessary repairs.

Voice Vote: CARRIED

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ARTICLE 16 TOWN BUILDINGS

Moved by John Lawrence, Jr., duly seconded, that the Town transfer $10,000.00 the amount raised and appropriated under Article 22 of the 1988 Annual Town Meeting to secure services in connection with an evaluation of all town buildings.

Voice Vote: CARRIED

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ARTICLE 17 FORESTRY TRUCK

Moved by Leonard Broughton, duly seconded, that NO ACTION be taken on this Article.

Moved by Susan Wiltshire, duly seconded, that NO ACTION be taken on motion for no action, and that the Town transfer from "free cash" $45,000.00 for the purchase of a new forestry truck.

Motion to take No Action: DEFEATED

Motion to Appropriate: Voice Vote: CARRIED

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ARTICLE 18 CHEBACCO LAKE

Motion by Marjorie Hansen, duly seconded, that the Town take NO ACTION under this Article.

Voice Vote: CARRIED

* * * * * *

ARTICLE 19 PHOSPHATE BAN

Moved by Marjorie Hansen, duly seconded, that the Town take NO ACTION under this Article.

Voice Vote: CARRIED

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ARTICLE 20 TOWN BY-LAW MUNICIPAL CHARGES

Moved by Leonard Broughton, duly seconded, that the Town adopt the following By-Law:

"Payment of Municipal Charges and Bills shall be due thirty days after mailing, and if such charges and bills remain unpaid when due, interest shall accrue thereon at the rate then charged on tax bills under the provisions of Section fifty seven of Chapter fifty nine."

Voice Vote: CARRIED

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ARTICLE 5 POLICE CRUISER (RECONSIDER-ATION)

Moved by Leonard Broughton, duly seconded, that the Town reconsider the action taken under Article 5 of this Annual Town Meeting relative to the line items in the Police Department Budget for the cruiser and expenses as shown on Page 19 of the Warrant Book.

Standing Vote for Reconsideration: CARRIED
YES - 171 NO - 16

Moved by Leonard Broughton, duly seconded, that Police Expenses be set at $36,500.00 and the Line Item for Police Cruiser be set at 0.

Voice Vote: CARRIED

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ARTICLE 10 HANDICAPPED ACCESS (RECONSIDER ATION)

Moved by Marjorie Hansen, duly seconded, that the Town reconsider the action taken under Article 10 of this Annual Town Meeting relative to facilities for the handicapped at the Town Hall.

Standing Vote for Reconsideration: CARRIED
YES - 182 NO - 19

Moved by Marjorie Hansen, duly seconded, that the Town take No Action under Article 10.

Voice Vote: CARRIED

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ARTICLE 33 OUT OF ORDER

Moved by Marjorie Hansen, duly seconded, that the Town Meeting take Action on Article 33 at this time.

Standing Vote: CARRIED

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ARTICLE 33

Moved by Peter Twining, duly seconded, that the Town appropriate and authorize the Assessors to use $745,517.53 of Certified Free Cash to reduce the tax rate for the fiscal year beginning July 1, 1989.

Standing Vote: CARRIED

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ARTICLE 21
BUILDING
PERMIT FEES

Moved by Marjorie Hansen, duly seconded, that the Town adopt as a Town By-Law the Schedule of Building Permit and Related Fees as printed on pages 29 and 30 of this Warrant Book.

Voice Vote: CARRIED

SCHEDULE OF BUILDING PERMIT AND RELATED FEES:

1) BUILDING PERMIT FEE

$10.00 1st $1,000.00
5.00 each additional $1,000.00

NEW DWELLINGS & ADDITIONS

$60.00 a Sq. Ft.

2) GARAGES

$30.00 a Sq. Ft.

3) PORCHES & DECKS

$30.00 a Sq. Ft.

4) STORAGE SHED

$20.00

5) DEMOLITIONS

$10.00 1St $1,000.00
5.00 each additional $1,000.00

6) SIGNS

Approved by the Board of Selectmen, currently no building permit required. Signs are permanent structures and should have a Building Permit.

FEE - $10.00

7) WOOD STOVES

$20.00

8) TENTS

Tents in excess of 20 feet X 20 feet - $10.00 per tent

9) SWIMMING POOLS

Flat rate of $35.00 Above Ground
50.00 Inground

10) LOSS OF BUILDING PERMIT OR BLUE CARD

Re-issue - $10.00

11) If work is started without first obtaining a Building Permit:

A) "DOUBLE" Building Permit Fee

B) Cease & Desist construction ordered and building permit issued on 30th day as in State Building Code, Section 114.0 Permits, 114.1 Action on Application.

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ARTICLE 22 PARKING LOT

Moved by Leonard Broughton, duly seconded that No Action be taken on this Article

Voice Vote: CARRIED

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ARTICLE 23 CONGREGATE ELDERLY HOUSING

Moved by John E. Lawrence, Jr., duly seconded, that the Town transfer from the Clark Property Account to Hamilton Housing Authority all interest accrued through June 30, 1989 on the net proceeds of the sale of the Town land at 292 Bridge Street, and raise and appropriate $1,000., the amount so transferred and appropriated to be used for renovations of the former First Presbyterian Church at 121 Railroad Avenue for use as Congregate Elderly Housing.

Voice Vote: CARRIED

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ARTICLE 24 DOG FEES

Moved by Marjorie Hansen, duly seconded, that the Town amend Chapter XVII, Section 4 of the Town By-Laws to increase fees relating to Dog Licensing as follows:

Males and females . . . . . .Fifteen Dollars
Neutered males and spayed females. . . . . .Five Dollars

For kennels, if not more than four dogs are kept in said kennel - Fifty Dollars; if more than four but not more than ten dogs are kept in said kennel - One Hundred Dollars, and if more than ten dogs are kept in said kennel - One Hundred Fifty Dollars.

The Town will further charge a late fee of Ten Dollars to be paid by owners or keepers of record each year who license said dod or dogs on or after June first, but before June 15. The Town will charge a late fee of Twenty-Five Dollars to be paid by owners or keepers of record each year who license said dog or dogs on or after June 16.

Voice Vote: CARRIED

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ARTICLE 25 CONSERVATION COMMISSION ADMINISTRATION SECRETARY

Moved by Peter Dana, duly seconded, that the Town transfer $560. from the Selectmen's "Wages of Secretary" Account for fiscal year 1989 for compensation of the Administrative Assistant to the Conservation Commission for fiscal year 1989.

Voice Vote: CARRIED

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ARTICLE 26 FEES

Moved by John E. Lawrence, Jr., duly seconded, that the Town adopt as a By-Law, pursuant to General Laws Chapter 262, Section 34, the Schedule of fees as set forth on Pages 31 and 32 of this Warrant Book.

Voice Vote: CARRIED

SCHEDULE OF FEES

Description	FEE
For filing & indexing assignment for the benefit of creditors	$10.00
For entering amendment of a record of the birth of of a child born out of wedlock subsequently legitimized	10.00
For correcting errors in a record of birth	10.00
For furnishing certificate of a birth	5.00

SCHEDULE OF FEES (Cont'd)

Description	FEE	
For furnishing an abstract copy of a record of a birth	4.00	
For entering delayed record of birth	10.00	
For filing certificate of a person conducting business under any title other than his real name	20.00	
For filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or change of location of, such business	10.00	
For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business	5.00	
For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth	20.00	
For correcting errors in a record of death	10.00	
For furnishing a certificate of death	5.00	
For entering notice of intention of marriage and issuing certificates thereof	15.00	
For entering certificate of marriage filed by persons married out of the Commonwealth	5.00	
For issuing certificate of marriage	5.00	
For correcting errors in a record of marriage	10.00	
For recording certificate of registration granted to a person to be engaged in the practice of optometry, or issuing a certified copy thereof.	20.00	
For recording power of attorney	10.00	
For recording the name of the owner of a certificate of registration as a physician or an osteopath in the Commonwealth	10.00	
For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number or wires and cable or attachments under the provisions of Sect. 2 of Chapter 166.	40.00 10.00	flat rate add'l streets
For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than	5.00	
For copying any manuscript or record pertaining to a birth, marriage or death	5.00	
For receiving and filing a complete inventory of all items to be included in a "closing out sale", etc.,	10.00 2.00	1st page add'l page
For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182	20.00	
For recording deed of lot or plot in a public place or cemetery	10.00	
Recording any other documents	10.00 2.00	1st page add'l pages
Voter's certificate	5.00	

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ARTICLE 27
TOWN
MEETING
CHANGE

Moved by Marjorie Hansen, duly seconded, that the Town amend Chapter I, Section I of the Town By-Laws by replacing the first phrase of the first sentence with the following: "The Annual Town Meeting shall be held on the first Monday of May in each year at 7:30 o'clock in the evening," and by replacing the first phrase of the second sentence with the following: "If the business of the Annual Town Meeting is not completed on the evening of the said first Monday of May".

Voice Vote: CARRIED

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ARTICLE 28
ALARM
By-Law

Moved by John E. Lawrence, Jr., that the Town amend Chapter III, Section 8 of the Town By-Laws by substituting therefor the language set forth in Article 28 of the Warrant.

Voice Vote: CARRIED

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CHAPTER III, SECTION 8

The Emergency Communications Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation and maintenance of fire and intrustion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion, or medical alert alarm system which is connected by direct line to the Emergency Center, or a private alarm service, or which incorporates a telephone dialing device programmed to dial a local police, fire, emergency, or private alarm service telephone number automatically, or which uses exterior audible signals at the alarm location, or which otherwise is intended to cause, directly or indirectly, the dispatch of emergency personnel, unless such person first obtains a permit from the Emergency Communications Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion, or medical alert alarm. Repeated transmissions of false fire, intrustion or medical alert alarms after notice of a system malfunction from the Emergency Communications Center Advisory Committee, or the Board of Selectmen, shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this by-law shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense."

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ARTICLE 29
ZONING
BY-LAW
SITE PLANS

Moved by William Wheaton, duly seconded, that the Town amend the Zoning By-Law in accordance with a proposed amendment on file with the Town Clerk and printed on pages 33 - 42 of the Warrant Book.

Voice Vote: CARRIED

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ARTICLE 30
ZONING
BY-LAW
DRIVEWAYS

Moved by Deborah S. Twining, duly seconded, that the Town amend the Zoning By-Law, Sections VII and VI.B.9, in accordance with the driveway by-law Text handed to Town Meeting attendees this evening.

Voice Vote: UNANIMOUS

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ARTICLE 31 RECYCLING

Moved by Leonard Broughton, duly seconded, that the Town authorize the Board of Selectmen, in accordance with General Laws, Chapter 40, Section 84, to establish a recycling program for the purpose of recycling solid waste, including, but not limited to paper, glass, metal, and plastics, which program may requiare that all residents, schools, and businesses separate such recyclables from their solid waste, and that the town authorize the Board of Selectmen to enter into agreements for the purpose of establishing a recycling program in accordance with Massachusetts General Laws, Chapter 40, Sections 8H and 4A.

Voice Vote: CARRIED

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ARTICLE 32 AIR CONDITIONING

Moved by Leonard Broughton, duly seconded, that the Town take No Action on this article.

Voice Vote: CARRIED

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The following resolution was presented to the Town Meeting by Robert C. Hagopian:

Resolution:

Be it resolved that the Town Meeting Members, herein assembled, go on record in support of preference being given to the present members of the Hamilton Police Department in the forthcoming selection of a new Chief, and that the appointing authority recognize and reward those members of the Department of Public Safety, who have faced the dangers of responding to emergency calls over the many years of their faithful service.

They have accumulated knowledge and the needs of the Town, through honorable service. Promotion within the ranks is tatamount to high moral and efficiency with those charged with the responsibility of public safety.

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The Moderator dissolved the Annual Town Meeting at 10:20P.M.

A TRUE COPY: ATTEST.

Helen R. Boyles

Helen R. Boyles, Town Clerk

TOWN OF HAMILTON
SPECIAL OVERRIDE ELECTION
HELD
TUESDAY, SEPTEMBER, 26, 1989
at
WINTHROP SCHOOL

At the close of registration prior to the election there were 4,223 registered voters:
PR 1 - 2,073 PR 2 - 2,150

The polls were opened at 7:00 A.M.by Town Clerk, Helen R. Boyles.

The results of the balloting is as follows:

QUESTION 1

Override pursuant to Chapter 59, Section 21C(g) for funding the Town Budget.

Shall the Town of Hamilton be allowed to assess an additional $297,377.00 in Real Estate and Personal Property Taxes for the purpose of funding the Town Budget for schools, highways, and all other town expenses, as approved at the May 1989 Annual Town Meeting, for the fiscal year beginning July First, Nineteen Hundred and Eighty Nine?

	PR 1	PR 2	TOTAL
YES	357	350	707
NO	477	404	881
BLANKS	1	1	2
TOTAL	835	755	1590

The count was completed and results announced at 8:15 P.M.

ATTEST:

Helen R Boyles

HELEN R. BOYLES
TOWN CLERK

REPORT OF THE SPECIAL TOWN MEETING
HELD
OCTOBER 31, 1989

At the close of registration October 20, 1989 there were 4241 Registered Voters,I.E.:
PR 1 - 2087 PR 2 - 2154

Moderator Howard C.K. Spears opened the meeting at 7:40 P.M. with 244 voters present, 126-Pr 1, 118-Pr 2.

After Mr. Spears instructed the voters on procedure, Leonard Broughton, Chairman of the Board of Selectmen made opening comments regarding the need for action on all warrant articles and the method used to make the decision to reduce budgets.

Mr. Robert Hagopian, 54 Alan Road, requested the record show he protested the proceedings as illegal. It was his opinion that the Selectmen acted improperly by not opening the complete budget passed at the Annual Town Meeting held May 15, 1989.

ARTICLE 1 FORESTRY TRUCK — Moved by John E. Lawrence, Jr., duly seconded that the town recind the appropriation and transfer of $45,000 from free cash under Article 17 of the Warrant for the 1989 Annual Town Meeting for the purchase of a new forestry truck for the Fire Department.

VOICE VOTE: CARRIED

* * * * * * *

ARTICLE 2 EXECUTIVE SECRETARY/ SELECTMEN — Moved by Leonard Broughton, duly seconded, that the town recind the appropriation of $22,500 under Article 3 of the Warrant of the 1989 Annual Town Meeting for compensation of an Executive Secretary and that the Town raise and appropriate an additional $750 for the salary of the Chairman of Selectmen, $1,600 for the salaries of Members of Selectmen, and $4,000 for Clerk to Selectmen.

VOICE VOTE: CARRIED

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ARTICLE 3 AMBULANCE BILLING — Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $1,200 for the services of an Ambulance Billing Service.

VOICE VOTE: CARRIED

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ARTICLE 4 CEMETERY — Moved by William Hoyt, duly seconded, that the Town transfer an additional $6,000 from the Sale of Lots and Graves and $6,101.88 from the Cemetery Perpetual Care Income Account, $3,000 of the sum so transferred to be expended for Cemetery Improvement and the balance to be expended for other Cemetery purposes.

VOICE VOTE: CARRIED

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ARTICLE 5 DEPOT SQUARE PARKING — Moved by Marjorie Hansen, duly seconded, that the Town amend Chapter XI, Section 9 of the Town By-Laws to increase the parking limit on town property at Depot Square from One hour to Two hours and to increase the fine from Five Dollars to Fifteen Dollars.

VOICE VOTE: CARRIED

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ARTICLE 6
RUBBISH CONTRACT

Moved by George Ricker, Jr., duly seconded, that the Town raise and appropriate an additional $12,000 for the Town's rubbish contract.

VOICE VOTE: CARRIED

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ARTICLE 7
SUMMER PARK PROGRAM/ RECREATION WAGES

Moved by Kristi Ciampa, duly seconded, that the Town reduce the appropriation under Article 5 of the Warrant for the 1989 Annual Town Meeting for the Summer Park Programs by $6,314.76 and raise and appropriate $3,314.76 for Summer Park Programs/Recreation Wages.

VOICE VOTE: CARRIED

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ARTICLE 8
APPROPRIATIONS

Moved by Leonard Broughton, duly seconded, that the Town reduce the appropriations under Article 5 of the Warrant for the 1989 Annual Town Meeting by the amounts listed and set forth in Exhibit A to the Warrant.

The Moderator read the listing for suggested new budgets for the Fiscal Year 1990, correcting the figures for Town Clerk Part Time Clerical, as follows:

GENERAL GOVERNMENT	APPROPRIATION MAY 1989 ANN. TOWN MEET FY 90	CHANGE FY 90	SUGGESTED BUDGET FY 90
SELECTMEN			
WAGES OF SECRE/CONTRACT SERV	20,377.50	(935.61)	19,441.89
PART TIME/OVER TIME	400.00	(400.00)	0.00
EXPENSES	7,000.00	(1,000.00)	6,000.00
COMPUTER SUPPLIES	12,000.00	(6,000.00)	6,000.00
		(8,335.61)	
TOWN ACCOUNTANT			
AUDIT	10,000.00	(1,000.00)	9,000.00
TREASURER/COLLECTOR			
P T CLERICAL WAGES	4,000.00	(2,000.00)	2,000.00
PROCESSING CHARGES	29,222.00	(2,500.00)	26,722.00
		(4,500.00)	
ASSESSORS			
P T CLERICAL WAGES	300.00	(161.79)	138.21
EXPENSES	4,500.00	(2,000.00)	2,500.00
		(2,161.79)	
TOWN CLERK			
P T CLERICAL	2,000.00	(1,701.91)	298.09
EXPENSES	5,200.00	(450.00)	4,750.00
OUT-OF-STATE TRAVEL	350.00	(229.20)	120.80
		(2,381.11)	
PERSONNEL BOARD EXPENSES	600.00	(100.00)	500.00
PLANNING BOARD			
CONTRACT SERVICES	5,700.00	(1,100.00)	4,600.00
EXPENSES	4,250.00	(1,100.00)	3,150.00
		(2,200.00	
APPEAL BOARD			
EXPENSES-ADVERTISING	470.00	(150.00)	320.00 - HOLD

TOWN HALL			
WAGES OF CUSTOOIAN	20,128.32	-~~(3,500.00)~~-	20,128.32 HOLO
OVER TIME/PART TIME	500.00	(500.00)	0.00
		(500.00)	
TOTAL TOWN GOVERNMENT		(21,328.51)	
PUBLIC SAFETY			
**********			
POLICE			
WAGES OF OFFICERS	505,806.00	(10,000.00)	495,806.00 HOLO
WAGES OF COMPUTER CLERK	3,700.00	(1,500.00)	2,200.00
EQUIPMENT	4,000.00	(4,000.00)	0.00
		(15,500.00)	
FIRE OEPARTMENT			
EXPENSES	30,500.00	(3,356.39)	27,143.61
TRAINING	15,000.00	(2,000.00)	13,000.00
FIRE PREVENTION	3,000.00	(1,331.30)	1,668.70
INNOCULATIONS	3,000.00	(3,000.00)	0.00
		(9,687.69)	
POLICE/FIRE STATION			
RENOVATIONS	25,000.00	(10,000.00)	15,000.00
EMERGENCY REPORT CENTER			
EXPENSES	15,494.00	(600.00)	14,894.00
SEALER OF WEIGHTS & MEASURES			
EXPENSES	350.00	(125.00)	225.00
BUILOING INSPECTOR			
CONTRACTED SECRE SERVICES	6,825.00	(1,500.00)	5,325.00 HOLO
ELECTRICAL INSPECTOR			
CONTRACTED SECRE SERVICES	1,575.00	(960.00)	615.00 HOLO
CIVILIAN OEFENSE			
AUXILIARY POLICE EXPENSE	750.00	(250.00)	500.00
CONSERVATION COMMISSION			
CONTRACT SERVICES	17,600.00	(12,600.00)	5,000.00
EXPENSES	1,800.00	(200.00)	1,600.00
		(12,800.00)	
TOTAL PUBLIC SAFETY		(51,422.69)	
HEALTH & TOWN BENEFITS			
**********			
BOARD OF HEALTH			
EXPENSES	12,450.00	(7,500.00)	4,950.00
STREET LIGHTING	43,500.00	(9,000.00)	34,500.00 HOLO
COUNCIL ON AGING	3,075.00	-~~(260.00)~~-	3,075.00 HOLO
TOTAL HEALTH & TOWN BENEFITS		(16,500.00)	

CULTURE & RECREATION			
**********			
LIBRARY			
WAGES OF CLERKS	26,067.53	(3,131.00)	22,936.53
EXPENSES GENERAL	41,785.00	(2,958.00)	38,827.00
EXPENSES MAINTENANCE	20,745.00	(940.00)	19,805.00
		(7,029.00)	
PARKS			
EXPENSES	18,985.00	(2,100.00)	16,885.00
RECREATION			
EXPENSES	9,275.00	(3,600.00)	5,675.00
TOTAL CULTURE & RECREATION		(12,729.00)	
PUBLIC WORKS			
**********			
BOARD OF PUBLIC WORKS			
EXPENSES	1,200.00	(100.00)	1,100.00
HIGHWAY			
WAGES	130,692.00	(13,000.00)	117,692.00
EXPENSES	62,545.00	(27,873.00)	34,672.00
		(40,873.00)	
TREES			
EXPENSES	6,100.00	(2,216.00)	3,884.00
TOTAL PUBLIC WORKS		(43,189.00)	
MISCELLANEOUS			
**********			
UNCLASSIFIED			
MEMORIAL DAY	1,750.00	(150.00)	1,600.00 HOLD
TOTAL OPERATING BUDGET		(145,319.20)	

Moved by Leonard Broughton, duly seconded, that the Town reduce the appropriations under Article 5 of the Warrant for the 1989 Annual Town Meeting, with the exceptions of those items held, including the corrected number.

VOICE VOTE: CARRIED

HELD ITEMS:

All held items were presented, discussed and passed in order with no changes with the following two (2) exceptions:

TOWN HALL

* WAGES OF CUSTODIAN 20,128.32
  STANDING VOTE TO REDUCE
  YES - 92 No - 162
  VOTE TO REDUCE FAILED

* COUNCIL ON AGING 3,075.00
  VOICE VOTE: CARRIED

* APPEAL BOARD EXPENSE
  VOICE VOTE: CARRIED

* POLICE WAGES OF OFFICER
  VOICE VOTE: CARRIED

* BUILDING INSPECTOR CONTRACTED SECRETARY SERVICES
STANDING VOTE: CARRIED
YES-154 NO - 86

* ELECTRICAL INSPECTOR CONTRACTED SECRETARY SERVICES
VOICE VOTE: CARRIED

* STREET LIGHTING
VOICE VOTE: CARRIED

* MEMORIAL DAY
VOICE VOTE: CARRIED

* * * * * *

ARTICLE 9 FINANCIAL ACTION — Moved by Peter Twining, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * *

ARTICLE 10 RESERVE FUND — Moved by Peter Twining, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * *

ARTICLE 11 HIGHWAYS — Moved by Peter Twining, duly seconded, that NO ACTION be taken on this article.

VOICE VOTE: CARRIED

* * * * * *

ARTICLE 12 PARK REGIONALIZATION — Moved by Jean Cardani, duly seconded, that the town keep the parks, park programs, and park supervision under the control of Hamilton.

VOICE VOTE: CARRIED.

* * * * * *

After motion, duly seconded and voted, the Moderator declared the meeting dissolved at 9:45 P.M.

A TRUE COPY. ATTEST

Helen R. Boyles, Town Clerk

1989 ANNUAL REPORT OF THE TOWN CLERK

The tabulation of Marriage Licenses issued and Births and Deaths recorded for the calendar year 1989, the number of Fish and Game Licenses and Dog Licenses issued is followed by the report of the 1989 Annual Town Election and the Special Override Election and the October Special Town Meeting

MARRIAGE LICENSES ISSUED

RESIDENTS (One or Both parties from Hamilton)	30
NON-RESIDENTS	16
TOTAL	46

BIRTHS RECORDED

MALE	38
FEMALE	48
TOTAL	86

DEATHS RECORDED

RESIDENTS	33
NON-RESIDENTS	2
TOTAL	35

FISH & GAME LICENSES ISSUED

FISH & HUNTING	157
TRAPPING	1
ARCHERY STAMPS	18
MASS WATERFOWL STAMPS	53
TOTAL	229

DOG LICENSES ISSUED

MALE	164
NEUTERED	134
FEMALE	34
SPAYED	299
KENNEL	10
TOTAL	641

Many thanks to all Officials, Employees and Residents who have been supportive and helpful in the past year.

Respectfully Submitted,

HELEN R. BOYLES

TOWN OF HAMILTON
COMBINED BALANCE SHEET
JUNE 30, 1989

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
ASSETS					
Cash & Investments	1,067,020	25,183	14,741	1,193,337	2,300,281
Accounts Receivable:					
Taxes	508,643				508,643
Water rates and services			92,414		92,414
Due from other funds	44,154			6,700	50,854
Total Assets	1,619,817	25,183	107,155	1,200,037	2,952,192
LIABILITIES AND FUND BALANCE					
LIABILITIES:					
Accrued expenses	13,339				13,339
Deferred revenue	304,877		79,991		384,868
Tax overlay for abatements	40,916				40,916
Due to other governments	2,745			51,618	54,363
Due to other funds	6,700			44,154	50,854
Total Liabilities	368,577	0	79,991	95,772	544,340
FUND BALANCE:					
Reserved for continued appropriations	191,324				191,324
Reserved for endowments				24,411	24,411
Reserved for expenditures	745,518				745,518
Unres-Designated for capital exp			27,164		27,164
Unreserved and undesignated	314,398	25,183		1,079,854	1,419,435
	1,251,240	25,183	27,164	1,104,265	2,407,852
Total liabilities and fund balance	1,619,817	25,183	107,155	1,200,037	2,952,192

TOWN OF HAMILTON
COMBINED INCOME STATEMENT
JUNE 30, 1989

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	WATER ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
REVENUES:					
Property taxes	5,698,503				5,698,503
State government	970,943	21,408			992,351
Local	755,286				755,286
Water rates & services			178,948		178,948
Other	122,438	3,908	1,636	93,830	221,812
Police Private		97,128			97,128
Recreation Revolving		12,011			12,011
Total Revenues	7,547,170	134,455	180,584	93,830	7,956,039
EXPENDITURES:					
General government	364,182				364,182
Protection of persons and property	919,379				919,379
Health and town benefits	460,303				460,303
Department of Public Works	832,324		261,172		1,093,496
Miscellaneous	258,806				258,806
Education	4,332,558				4,332,558
Articles	306,475		94,522		400,997
State and county assessments	222,699				222,699
Other		13,040		92,272	105,312
Police Private		95,983			95,983
Recreation Revolving		10,693			10,693
Total Expenditures	7,696,726	119,716	355,694	92,272	8,264,408
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(149,556)	14,739	(175,110)	1,558	(308,369)
OTHER FINANCING SOURCES (USES):					
Operating transfers in				43,500	43,500
Operating transfers out	43,500				43,500
Net Other Financing Sources (Uses)	(43,500)	0	0	43,500	0
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(193,056)	14,739	(175,110)	45,058	(308,369)
FUND BALANCE, JULY 1, 1988	1,444,296	10,444	202,274	1,059,207	2,716,221
FUND BALANCE, JUNE 30, 1989	1,251,240	25,183	27,164	1,104,265	2,407,852

TOWN OF HAMILTON
TRUST & AGENCY ACCOUNTS
JUNE 30, 1989

	BALANCE 06/30/88	INTEREST	OTHER FINANCING SOURCES	OTHER FINANCING USES	CASH BALANCE 06/30/89	DUE FROM GENERAL FUND	DUE TO GENERAL FUND	DUE TO HAMILTON HOUSING	FUND BALANCE 06/30/89
Clark Property	338854.13	30996.87			369851.00		38854.13		330996.87
Stabilization Fund	343173.06	28985.24			372158.30				372158.30
Cemetery Perp Care - Princ	180684.27	12221.44	10730.81	20305.34	183331.18				183331.18
Cemetery Perp Care - Interest	0.00	592.63	20374.53		20967.16	875.00	5300.00		16542.16
Cemetery Special	0.00	139.40	5300.00		5439.40	5825.00			11264.40
Conservation Fund	143846.01	10005.91	6900.00		160751.92				160751.92
Sale of Town Owned Land	47592.15	4025.54			51617.69			51617.69	0.00
Justin Griess Perpetual Care	2453.42	170.13			2623.55				2623.55
Victoria Coolidge Perpetual Care	3061.22	212.28			3273.50				3273.50
Donald Keyser Parks	2006.49	139.15			2145.64				2145.64
Rudolphe Smerage Flower	702.70	48.73			751.43				751.43
Lester Standley Flower	83.59	5.79			89.38				89.38
J. Andrew Haraden Flower	102.95	7.14			110.09				110.09
Esther Knowlton Flower	800.02	55.47			855.49				855.49
Leon Bishop Library	1243.24	86.21			1329.45				1329.45
John F. Neary Library	1725.98	119.71			1845.69				1845.69
Maxwell Norman Library	2730.48	189.35			2919.83				2919.83
Justin Allen Library	1242.38	86.17			1328.55				1328.55
A. C. Whipple Flower	1130.91	78.42			1209.33				1209.33
Elinor Whipple Flower	366.18	25.39			391.57				391.57
Bernice Mersereau Library	1241.90	86.12			1328.02				1328.02
John Harnett Library	2496.71	173.15			2669.86				2669.86
Unemployment Fund	51.10	3.55			54.65				54.65
Isaac Patch Flower	630.98	43.76			674.74				674.74
Elizabeth Brown Flower	625.94	43.41			669.35				669.35
Dorothy Jones Library	42.48	2.94			45.42				45.42
Alfred & Sara Weis Scholarship	1432.39	99.34			1531.73				1531.73
Dodge Library Fund	1888.91	130.99			2019.90				2019.90
Elizabeth Fitz Flower	27.52	1.90			29.42				29.42
Daniel & George Roberts Flower	469.76	32.56			502.32				502.32
Anita Bruyere Library	0.00	13.16	500.00		513.16				513.16
Ethel & Warren Crosby		7.89	300.00		307.89				307.89
	1080706.87	88829.74	44105.34	20305.34	1193336.61	6700.00	44154.13	51617.69	1104264.79

TOWN OF HAMILTON
RESERVE FUND TRANSFERS
FYE JUNE 30, 1989

Police Uniforms	1,600.00
Asbestos Removal	1,200.00
Board of Health Expense	1,280.00
N S Reg Vocational School	359.00
Fire Expense	3,065.00
Environmental Clean Up	16,316.00
Fire Training	129.41
Fire Expenses	625.55
Election & Registration Expenses	2,078.48
Town Counsel Expenses	5,398.30
Fire Training	1,516.06
Selectmen Expenses	260.54
Fire Expenses	2,631.31
Fire Wages	6,412.50
Fire Full Time Inspector	450.67
Radio Project - Article 25	5,104.07
Emergency Center Expense	849.34
TOTAL RESERVE FUND TRANSFERS	49,276.23

TREASURER/COLLECTOR ANNUAL REPORT FOR 1989

Due to the untimely passing of Robert Brooks and the resulting confusion, at this time the final balances are unavailable. Audits of the Treasurer/Collector records and of the Town's Financial records are underway.

If, after reviewing the following Treasurer/Collector's report more information is required, please contact that office with your request.

TREASURER/TAX COLLECTOR'S REPORT

RECEIPTS JANUARY - JUNE 1989

CATEGORY	YEAR	TAX	INTEREST	DEMAND	TOTAL
REAL ESTATE	1982				0.00
	1983				0.00
	1984				0.00
	1985				0.00
	1986	84.88	36.52	5.00	126.40
	1987	1,189.08	340.76	20.00	1,549.84
	1988	30,904.91	4,732.93	95.00	35,732.84
	1989	2,933,681.24	12,426.62	215.00	2,946,322.86
SUB - TOTAL		2,965,860.11	17,536.83	335.00	2,983,731.94
PERSONAL PROPERTY	1988	222.53	29.68	5.00	257.21
	1989	24,307.53	13.82	30.00	24,351.35
SUB - TOTAL		24,530.06	43.50	35.00	24,608.56
MOTOR VEHICLE EXCISE	1983	10.75	0.50	12.00	23.25
	1984	24.50	3.24	12.00	39.74
	1985	51.45	5.74	34.00	91.19
	1986	265.23	11.50	59.00	335.73
	1987	2,482.49	33.79	414.00	2,930.28
	1988	19,055.26	239.71	1,211.00	20,505.97
	1989	261,481.10	154.58	980.00	262,615.68
SUB - TOTAL		283,370.78	449.06	2,722.00	286,541.84
MUNICIPAL LIENS		950.00			950.00
SUB - TOTAL		950.00	0.00	0.00	950.00
BOAT TAX	1989	1084.00			1,084.00
SUB - TOTAL		1,084.00	0.00	0.00	1,084.00
WATER RATES	1989	118,739.04			118,739.04
WATER SERVICES	1988	1,100.00			1,100.00
	1989	1,350.00			1,350.00
WATER LIENS	1988	153.63			153.63
	1989	1,515.41			1,515.41
SUB - TOTAL		122,858.08	0.00	0.00	122,858.08
TOTAL		3,398,653.03	18,029.39	3,092.00	3,419,774.42

TREASURER/TAX COLLECTOR'S REPORT

JULY - DECEMBER 1989

CATEGORY	YEAR	TAX	INTEREST	DEMAND	TOTAL
REAL ESTATE	1983				0.00
	1984				
	1985				0.00
	1986				0.00
	1987	1,698.77	404.89	60.00	2,163.66
	1988	13,603.58	2,088.64	50.00	15,742.22
	1989	121,929.84	6,366.25	505.00	128,801.09
	1990	2,687,831.65	3,861.71		2,691,693.36
SUB - TOTAL		2,825,063.84	12,721.49	615.00	2,838,400.33
PERSONAL PROPERTY	1989	890.41	66.58	189.00	1,145.99
	1990				0.00
SUB - TOTAL		890.41	66.58	189.00	1,145.99
MOTOR VEHICLE EXCISE	1983				0.00
	1984	75.15	5.13	4.00	84.28
	1985	93.75	10.73	12.00	116.48
	1986	133.48	17.20	34.00	184.68
	1987	725.11	14.90	168.00	908.01
	1988	17,573.61	339.34	944.00	18,856.95
	1989	70,214.02	126.19	785.00	71,125.21
	1990				
SUB - TOTAL		88,815.12	513.49	1,947.00	91,275.61
MUNICIPAL LIENS		2425.00			2,425.00
SUB - TOTAL		2,425.00	0.00	0.00	2,425.00
BOAT TAX	1988	8.00		5.00	13.00
	1989	65.00			65.00
SUB - TOTAL		73.00		5.00	78.00
WATER RATES	1989	80,241.95			80,241.95
WATER SERVICES	1989	12,600.00			12,600.00
WATER LIENS	1987	20.00			20.00
	1988	44.90			44.90
					0.00
SUB - TOTAL		92,906.85	0.00	0.00	92,906.85
TOTAL		3,010,174.22	13,301.56	2,756.00	3,026,231.78

TREASURER/TAX COLLECTOR'S REPORT

TOTAL CALENDAR YEAR 1989

CATEGORY	YEAR	TAX	INTEREST	DEMAND	TOTAL
REAL ESTATE	1982	0.00	0.00	0.00	0.00
	1984	0.00	0.00	0.00	0.00
	1985	0.00	0.00	0.00	0.00
	1986	84.88	36.52	5.00	126.40
	1987	2,887.85	745.65	80.00	3,713.50
	1988	44,508.49	6,821.57	145.00	51,475.06
	1989	3,055,611.08	18,792.87	720.00	3,075,123.95
	1990	2,687,831.65	3,861.71		2,691,696.36
SUB - TOTAL		5,790,923.95	30,258.32	950.00	5,822,132.27
PERSONAL PROPERTY	1988	222.53	29.68	5.00	257.21
	1989	25,197.94	80.40	219.00	25,497.34
SUB - TOTAL		25,420.47	110.08	224.00	25,754.55
MOTOR VEHICLE EXCISE	1983	10.75	0.50	12.00	23.25
	1984	99.65	8.37	16.00	124.02
	1985	145.20	16.47	46.00	207.67
	1986	398.71	28.70	93.00	520.41
	1987	3,207.60	48.69	582.00	3,838.29
	1988	36,628.87	579.05	2,155.00	39,362.92
	1989	331,695.12	280.77	1765.00	333,740.89
SUB - TOTAL		372,185.90	962.55	4,669.00	377,817.45
MUNICIPAL LIENS		3,375.00	0.00	0.00	3,375.00
SUB - TOTAL		3,375.00	0.00	0.00	3,375.00
BOAT TAX	1988	8.00	0.00	5.00	13.00
	1989	1,149.00			1,149.00
SUB - TOTAL		1,157.00	0.00	5.00	1,162.00
WATER RATES	1989	198,980.99	0.00	0.00	198,980.99
WATER SERVICES	1988	1,100.00	0.00	0.00	1,100.00
	1989	13,950.00	0.00	0.00	13,950.00
WATER LIENS	1987	20.00	0.00	0.00	20.00
	1988	198.53	0.00	0.00	198.53
	1989	1,515.41	0.00	0.00	1,515.41
SUB - TOTAL		215,764.93	0.00	0.00	215,764.93
TOTAL		6,408,827.25	31,330.95	5,848.00	6,446,006.20

BOARD OF ASSESSORS ANNUAL REPORT FOR 1989

The Hamilton tax rate for Fiscal year 1990 was increased from $9.28 to $9.74.

Total amount to be raised increased from $5,937,066.83 in Fiscal 1989 to $6,235,655.91. This is an increase of $298,589 from the previous year. Part of this was the overide of $215,196 voted by the Town.

The number of permits for new homes was 14 compared to 15 for the previous year.

The Assessors and the Town of Hamilton lost a good friend in July with the death of Assessor Steven D'Arcy, (retired Postmaster). James A. Essensa, Jr. was appointed to finish his term.

We would like to express our thanks to our Town Accountant, Ellen Rose for her help in completing the Recap sheet and Pam Plummer our Administrative Assistant for her efforts above and beyond the call of duty.

The Board would like to express its appreciation to all employees of the Town Hall.

Respectfully submitted,

Elizabeth M. Newborg, Chairman
Cornelius J. Murray, Jr.
James A. Essensa, Jr.

In May, Anthony Madera was voted Chairman of the Board and continued as a member of the Hamilton Housing Partnership. Outgoing Chairman William Tanzer also served as the Town's representative on the Septage Study Committee. Richard Goehlert completed his second year on the Board and served as a member of the Drug and Alcohol Task Force.

Martin Fair, R.S., C.H.O., continued as Health Agent; Doris Nason as Administrative Assistant and Clerk to the Board. Carol Larocque was nominated by the Board for Animal Inspector and appointed by the State Department of Agriculture, Division of Animal Health.

The Board continued their contractual arrangement with Turner Laboratory Consultants for semi-annual inspections of food establishments. The Bay Area Visiting Nurse Association and Greater Cape Ann Human Services, Inc. continue to provide community and mental health services.

Due to budget cuts which resulted from the reduction in local aid to cities and towns, the Board was unable to sponsor a Household Hazardous Waste Collection Day. In view of the fiscal forecast it is doubtful that this program will be reinstated even under a regional effort during the next two years.

Early in the year a greater than usual number of cases of giardiasis were being reported by area physicians and hospitals. Epidemiological surveys revealed no common denominator related to the illnesses other than travel and consumption of water from suspect sources by some family members. With funding provided by the Finance Committee through an emergency fund transfer, the Board with the assistance of employees of the Water Department tested thousands of gallons of water both at the tap and wellhead. In all samples analyses revealed the absence of Giardia Lamblia, the causative agent of the disease.

In June the Board adopted its revised Keeping of Animals Regulations. They were published in August and became effective in September. All livestock owners, if they haven't done so already should apply for keeping of animal permits and stable licenses at the Board of Health office.

The Board sponsored two warrant articles at town meeting as did other area towns that are members of the Septage Study Committee. One article called for the formation of a sanitary district if enabling legislation is promulgated and the other for $5000 to fund a feasibility study to obtain a facility for disposal of the Towns' septage. Both articles were acted upon favorably. The engineering firm of Weston and Sampson has been contracted and the feasibility study is currently underway.

In November the Greater Lawrence Sanitary District Wastewater Treatment Facility which had been the Town's sole septage disposal site became unavailable.

The Board continued to work with Paul Ricker on his affordable housing project on Asbury Street.

In 1989 the Bay Area Visiting Nurse Association provided the following Public Health Services:

-Twenty-three communicable disease investigations and epidemiological surveys were made.
-Twenty-five tuberculosis screenings with follow-ups when indicated.
-A flu clinic and home immunizations.
-Participation in a Lyme Disease Program held in June.
-Six grief home visits.
-Eleven Blood pressure screenings.
-Two maternal and child health newborn and postpartum visits.

Seventeen separate Hamilton families were seen by Greater Cape Ann Human Services, Inc. Twenty-nine percent of the clients seen were male, 71% female. Forty-one percent of the clients were children or adolescents and 59% were adults. Fifty-two percent of the patients were receiving individual or family treatment. The remaining patients were receiving a variety of group, diagnostic, emergency or medication services. On a space available basis, Greater Cape Ann continues to accept residents from Hamilton in its Day Treatment Program. This is an intensive five-day-a-week program designed to avert psychiatric hospitalization for individuals experiencing acute or chronic mental illness. Since 1979, the Mental Health Center has provided two staff members to see Hamilton families at a local school facility. This on-site service affords professional counseling services to those who might find it difficult traveling to Gloucester.

The Massachusetts Division of Animal Health requires all horses, ponies, cattle, sheep, goats, swine, and flocks of poultry numbering twenty-five (25) or more to be inspected and an annual census completed. The Inspector of Animals conducted inspections of the animals and their housing conditions at fifty-five (55) sites or addresses in the Town.

Number of Dairy Cattle	3
Number of Dairy Herds (one animal constitutes a herd)	3
Number of Horses	350
Number of Ponies	45
Number of Goats	4
Number of Sheep	8
Number of Swine	2
Number of Poultry	151
Number of Poultry Flocks of 25 or more birds	3

The following numbers of doses of biologics were distributed during the year.

MMR	128	Td	335	
OPV	290	PPD	126	
DTP	356	ISG	25	vials
DT	52	FLU	195	
		HIB	18	

During the year the Board performed the following reviews and issued the types and numbers of licenses listed below.

Disposal Works Construction (New)	8
Disposal Works Construction (Repair)	36
Test Holes	34 Disposal
Works Construction (Renewal or Transfer)	3
Subdivision Review (Flexible)	0
Subdivision Review (Definitive)	0
Food Establishment	33
Temporary Food Establishment	3
Disposal Works Installers	24
Exams for Disposal Works Installers	3
Septage Pumpers	12
Portable Toilets	6
Keeping of Animals	30
Stables	27
Wells	8
Soil Testing	20

Total fees collected were $15,747.50. These monies were turned into the Town Treasurer and receipts were received for the same.

We thank Susie Rowland, League of Women Voters Observer; Town Boards; employees and citizens for their support and cooperation during the year.

Respectfully submitted,

Anthony Madera, Chairman
William Tanzer
Richard Goehlert

Hamilton Conservation Commission - Annual Report 1989

The Conservation Commission acts under the laws of the Commonwealth and the town Conservation Bylaw as a local agent in environmental quality decisions affecting wetlands, water bodies and floodplains. Environmental science and engineering have come increasingly to recognize the unique importance of these resources in protecting water quality and preventing storm damage to property. They are vitally important in a town like Hamilton, which is totally dependent on groundwater for water supply and where over one-quarter of the land area is wetlands.

The Commission reviews building and landscape projects involving activities affecting wetlands or taking place within a one hundred foot buffer zone of wetlands, and works with applicants to ensure that activities are undertaken in such a way as to minimize adverse environmental effects.

In 1989 the commission held site walks and public meetings and hearings under the Wetlands Protection Act, MGL Chapter 131, Section 40, and the Hamilton Conservation Bylaw Chapter 16, for 25 Requests for Determination of Applicability (for work in the Buffer Zone), 14 Notices of Intent (permit applications for work more directly impacting a resource area subject to legal protection), 9 Certificates of Compliance, and 5 Enforcement Orders. Some of this year's reviews were extensive, as for example the Bridge Street Realty Trust review which involved over seventy person-hours of field work plus much other work by commissioners, and the large site of the Ricker affordable housing proposal.

This year the Commission continued its efforts to bring professionalism to town conservation services by arranging for a part-time professional. The volunteer services we get from members and auxiliaries will be much more effective for the town when we can back them up with a professional with the environmental science knowledge to deal with complex ecological, hydrologic and regulatory questions that frequently arise, and who can provide the consistent and accountable processing of legal paperwork, follow-up and recordkeeping that will enhance the town's protection both from environmental loss and from costly lawsuits. Progress towards this goal, though it got the overwhelming support of town meeting voters, has been frustrated by this year's state-local budget crisis. We will continue to strive for it as clearly this small investment is a highly cost-effective provision for Hamilton's future.

The commission notes with regret that with the resignations of former co-chairs Winifred Whitman and Paul Harder early in the year, we lost members whose expertise and leadership have been extremely valuable to the town. After nine years of service our assistant Doris Nason also resigned this year. Her service has counted for much more than just administrative help because of her extensive knowledge of Hamilton's environment and her personal commitment to its protection.

A significant mission of the Commission is to promote public awareness of the specific values of Hamilton's natural endowments, and to foster

public participation in their careful stewardship. The commission advanced funds to assist the completion and publication of the Bay Circuit Guide to Walks in Hamilton and Wenham. This book is a valuable resource for understanding and enjoying the towns natural areas. It is now on sale at Town Hall Board of Health Office and at the Hamilton Public Library.

We would like to take advantage of this opportunity to remind residents that very many of the projects planned by Hamilton landowners will require review under the Wetlands Protection Act and related statutes. In spite of the large amount of publicity that these laws have gotten in the past few years, we still find many landowners are unaware that projects near lakes, ponds, rivers, streams, bogs, swamps and marshes are subject to regulation. Early consultation with the Commission on compliance with these laws will usually mean little or no delay to your project, whereas ignoring the law can result in great delays, inconvenience, and extra expense later on, and possibly unintended damage to your own and other's property through neglect of simple measures to protect the environment.

We recognize that many of us feel it is our land and we should be able to do what we like with it, but the law also recognizes that damaging or inappropriate construction by a landowner affects the abutters and also the public's right to an intact environment. It is worth thinking about the idea that we don't so much own our land as act as its trustees for a relatively brief time: it existed long before us and will exist long after us -- it is unfortunately true that environmental damage can last long after us, too.

Respectfully submitted,

John Rhoads (Co-chairman)

John Haas (Co-chairman)
Virginia Cookson (from 5/88)
Robert Cronin
Peter Dana
Susan Gardner (from 1/88)
Frank Grotto
Paul Harder (till 4/88)
Winifred Whitman (till 1/88)

PLANNING BOARD ANNUAL REPORT FOR 1989

The year 1989 was unique in one respect for the Planning Board; the Board did not approve one "Form B" subdivision (plans which create or upgrade a street to provide legal frontage for new lots.) The Board did review three preliminary Form B's and continued discussion with Mr. Benoit on his Form B for land near Blueberry Lane.

All new lots created in Hamilton in 1989 were done through the Form A process, (12 plans in total), meaning the lots had proper frontage on already existing streets. The largest of these was one which created 12 lots off Sagamore Street between the Air Force property and the Ipswich town line. All other Form A's were more modest in size. Three lots were created on Moulton Street where the Ski Hill formerly existed. Two lots were created with two other existing lots enlarged on Sagamore Street near Juniper Road. The U.S. Equestrian Team property on Bridge Street was divided into two lots with existing buildings on each lot. Two lots were created at the Hamilton/Essex line on land near the intersection of Bridge and Essex Streets. The Town of Hamilton subdivided into 3 lots the land where the Police/Fire Station, Library and Winthrop School are located such that each structure is on its own lot, as opposed to one large lot. The Patton farm on Asbury Street subdivided one building lot off from the farm. Five other Form A subdivisions were processed by the Board each of which accomplished adjustments in lot lines as opposed to creation of new building lots. Construction started in Clarkville Woods. The Board accepted As-built plans for the Prides Park and Farrington Lane subdivisions. Lots remain available in Woodbury's Crossing, Taft Woods, Woodland Meade, Bancroft Way, Hunter Lane and Clarkville Woods, all subdivisions approved in previous years.

The Planning Board reviewed nine site plans. As in previous years, they were for a variety of uses including alterations to a gas station, rebuilding the burned out Junction Ice Cream Building, alterations to farm buildings for the storage and composting of sludge, the construction of a small garage to house an antique fire engine, reuse of the barn at the high school, further development of the Beverly National Bank property, use of existing horse stalls for rental purposes, major additions to the Cutler and Winthrop Schools, and reuse of Hansbury's Variety Store to allow for some apartments on the second floor.

The Planning Board and staff put much time and energy into the complete rewrite of the Site Plan Review section of the Zoning By-laws, conducting two public hearings on the matter. A new section was added to the Zoning By-laws to allow the Town to set standards

for all new driveways. Both of these by-laws were adopted at the May Town Meeting. The Board raised the Subdivision Filing fees in order to have the fees cover more completely the costs incurred by the Town in its review of these subdivisions. The end of 1989 saw the Board beginning the process of altering the Subdivision Regulations to require underground utilities in all new subdivisions.

Joint activities with other Boards included a discussion of re-use of the Hamilton Land Fill, including possibly a Regional Recycling Facility. Further investigation of this is expected in 1990. Members of several Town Boards met jointly to discuss what Town services should be provided to residents living on unaccepted streets. This issue was not resolved, but needs further consideration in light of the financial restraints the Town is faced with.

In the area of legal action, the Planning Board was indirectly involved in the lawsuit of Michael and Susan Sweeney of Chebacco Road versus the Hamilton Board of Appeals. The Ski Hill subdivision is being challenged in a suit brought by the abutters. The Board saw bank foreclosures on the Clarkville Woods development, Hunter Lane (off Bridge Street), and Taft Woods Row.

The Planning office continued work on the Bay Circuit Project. The Town was reimbursed in 1989 by the State for work done on this project. The Hamilton-Wenham Trail Guide booklet, a product of the Bay Circuit Project, was published and is currently available at the Town Hall Board of Health office for $4.95. The Selectmen in the five towns of Beverly, Essex, Hamilton, Manchester and Wenham signed the Memorandum of Understanding produced by the Five Town Water Study agreeing to consult and work together for the protection of water resources. The Five Town Water Committee met in October and updated one another on ongoing water related issues in member towns. Another area where the Planning Board and its staff have invested considerable time in 1989 is working with the Hamilton Housing Partnership Committee. A separate report is included from that committee in this booklet.

Peter Britton served as chairman of the Board once again this year. No changes in membership on the Board were made and Candace Wheeler continued as Planning Coordinator with Evelyn Shuman assisting her. Joan Henderson served as minutes secretary. The Board currently meets twice a month on Thursday evenings.

Respectfully submitted,

Evelyn Shuman for
Peter Britton, Chairman
Peter Clark
George Cutler
William Wheaton
Debby Twining
Candace Wheeler, Coordinator

HAMILTON HOUSING PARTNERSHIP COMMITTEE ANNUAL REPORT FOR 1989

The Hamilton Housing Partnership Committee, formed in 1988, was very active in 1989. The year started off on a pleasant note when it was learned that the State had awarded the Hamilton Housing Partnership a $25,000 Municipal Advance Grant, to fund an engineering consultant and a housing consultant to assist in consideration of the Paul Ricker affordable housing proposal. Mr. Ricker has an option to buy approximately 14 acres of land off Asbury Street for this development.

A Request for Proposal for the services of a consultant was advertised in late January. By the time of the deadline of February 21, 1989, the committee had received 16 proposals. The committee spent March and April reviewing the proposals and conducting interviews with four firms. By the end of April, Haley & Aldrich, Inc. was selected to do groundwater impact review and two housing consultant firms were hired, the Cottonwood Company and Horseley, Witten and Hegemann,Inc. The two companies offered different strengths needed by the committee and agreed to collaborate on the project.

On July 12th the Planning Board Coordinator, Candace Wheeler organized a Comprehensive Permit Workshop for the Housing Partnership Committee and other Town officials. Jon Witten of Horseley, Witten and Hegemann presented the Comprehensive Permit Approval process at the well attended meeting.

The committee meetings in August and September revolved around setting goals and objectives to help the committee evaluate the Ricker proposal and any others that may be submitted. Mr. Witten also presented some statistical figures to document and describe the housing need in Hamilton. The committee reviewed several versions of the Ricker plan ranging from the original 60-condominium plan to the current 23-lot detached single-family dwelling plan. The Cottonwood Company provided financial and technical analyses of the proposals.

The plans have been submitted to the Mass. Housing Finance Agency for site approval. This agency must approve the site before the project can proceed to applications for the local Comprehensive Permit and the State subsidy program. Should the state not come forth with mortgage subsidy funds, Mr. Ricker and his partners Ken Hamilton and Chris Collins have indicated that the same level of affordability may be feasible with private financing, thanks to the higher density allowed by the Comprehensive Permit.

Susan Wiltshire served as chairman of the Hamilton Housing Partnership Committee with Candace Wheeler and Evelyn Shuman working with the consultants, coordinating meetings, and handling Housing Partnership Administrative tasks.

Respectfully submitted,

Evelyn Shuman for
Susan Wiltshire, Chairman
Candace Wheeler, Coordinator
Jack Lawrence, Selectman
Peter Britton, Planning Board
George Cutler, Planning Board
Debby Twining, Planning Board
H. Grant Crowell
Tom Ford
Kevin McGinness
Kalil Boghdan, School Department
Dreaner Lamson
Tony Madera, Board of Health
Frankie DeCoster, Building Inspector
Denise DeCoster, Building Dept. Sec.
Robert Nyland, Housing Authority
John Rhoads, Conservation Comm.

HAMILTON HISTORIC DISTRICT COMMISSION ANNUAL REPORT FOR 1989

The Hamilton Historic District Commission met several times in 1989, with Evelyn Shuman serving as chairman and Stephen Homer as clerk. Tom Catalano, an architect, and Lucinda Witt joined the commission as regular members. The commission met on an "as needed" basis as has been the custom with this commission.

Three applications were filed with the commission; they were:

1) Construction of a wood porch and handicapped access ramp at the front of the Hamilton Post Office building owned by Statler and Barbara Gilfillen.
2) Two variations on the addition to Harold and Virginia Cogger's house at 638 Bay Road.

All three filings required Public Hearings which were duly held. Certificates of Appropriateness were issued in each case.

In November, the chairman attended a meeting in Topsfield sponsored by the State Historical Commission. A representative of the State Commission explained a program whereby four homes in Hamilton were nominated for and eventually accepted into the National Register of Historic Places as part of the First Period Buildings of Eastern Massachusetts. These homes are #76 and #180 Bridge Street and #918 and #1028 Bay Road.

The commission discussed the increased use of tall fences within the district. It was agreed that the commission would bring a by-law amendment to the Spring Town Meeting which would enable the commission to review the construction of new fences in the district.

Respectfully submitted,

Evelyn Shuman, Chairman	Alternates:
Stephen Homer, Clerk	
Tom Catalano	Alan Cate
Virginia Cogger	Ann Ryder Conwell
Donna MacKenna	Don Gates
Mark Whitmore	Richard Preston
Lucinda Witt	Douglas Trees

ZONING BOARD OF APPEALS ANNUAL REPORT FOR 1989

1989 was a busy year for the Board. 30 petitions were decided in 1989.

The Members of the Board would like to express their appreciation to the other Town Boards for their cooperation during the past year.

Mark Audette, Chairman
David Neill
Robert Danielson, Esquire
Robert Pelletier

REPORT OF THE TOWN BUILDING COMMITTEE

In March, 1989 the Selectmen constituted our committee to study the subject of utilization of town buildings and their adequacy for future town requirements. Excluded were buildings operated by the Hamilton/Wenham Regional School District. We have met with the Selectmen, the Emergency Center, and heads of the police, fire and library departments about their needs currently, as well as projected twenty years hence. These departments all seek more space now to accommodate present functions and staffing needs and will need even more as their functions grow.

Given current budget problems, we have reached no definitive conclusions and are still considering conceptual solutions. We have spent none of the budget allocated to us.

A good solution to the overcrowding problem seemed to be to keep the fire station where it is, move the police to the library and move the library to the old junior high after renovations to both buildings. While the police and fire departments were in favor of this approach, the library was not.

The library use would be compatible with the existing day care use, which could remain. The recreation department could retain the gymnasium and fields for their programs. Given the library's reluctance to move and the doubtful availability of the substantial capital necessary to renovate the junior high, we cannot now present a definitive proposal to the Town for the school's use. However, we believe the Town should keep this option in mind.

We also note that the conversion of the junior high to library use with the other retained uses would make much more sense if the library could be regionalized with Wenham's. This combination would result in more complete utilization of the junior high, while allowing plenty of room for expansion over the next twenty years. The Town could charge Wenham a fair share of the renovation cost, which would free up needed town space in Wenham for expansion of their town hall functions, and would be centrally located on the border of both towns.

There is a cost for doing nothing. While the building continues under its present use pattern, substantial maintenance and renovations have been postponed to the point where the building is falling into serious disrepair. There will come a point when maintenance, not done systematically now, will be too late later. The town can't simply "moth ball" the building. Nor can it be used as a regular school building without prohibitive rehab expense.

For the time being, we recommend continuation of the current leasing program to a private school academy and to the current day care center. We stress, however, that these are only short-term options. Long term, the Town should either dispose of the building, tear it down or plan to make the necessary improvements to utilize it fully as a town building. While the renovation cost may seem large initially, it may be a wise investment if substantial costs at the other town buildings can be avoided, and if we can solve the space problems of many town departments for the next twenty years.

JOHN R. SERAFINI, JR.
CHARLES FAVAZZO
ALICE GRIFFIN
THOMAS CATALANO

1989 ANNUAL REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works herein submits their annual report for the year ending December 31, 1989.

Continuing with our highway maintenance program, School Street was scarifiered, reclaimed, and pulverized before a binder and top coat of asphalt was applied. During construction, the street was widened by two feet in certain areas.

A top coat of asphalt was applied to Goodhue St., Gregory Island Rd., and parts of Cutler Road. The paving of these streets is the third phase of a five year program of road construction.

The list of streets to be renovated and reconstructed, not necessarily in order, are as follows:

1. Echo Cove Rd. - top
2. Willow St. - leveling course & top
3. Durham Ave. - scarifier, base, & top
4. Gardner St. - reclamation, base, & top
5. Perkins Ave. - scarifier, grade, & base
6. Greenbrook Rd. - reclamation, base, & top
7. Woodbury St. - reclamation, base, & top
8. Union St. - top & vertical granite curbing
9. Sagamore St. - scarifier, base, & top
10. Chebacco Rd. - scarifier, grade, & base
11. Patton Dr. - reclamation, base, & top
12. Walnut Rd. - top

The Highway Department's normal spring maintenance work of sweeping, cleaning and repairing catch basins, patching roadways, and mowing roadsides were carried out.

Winter maintenance of snow plowing, sanding, snow removal, and sidewalk plowing was also carried out.

The ongoing Idlewood project was originally conceived in three phases. In the first phase, land acquisition was completed and all the necessary permits and approvals for the project were obtained.

The second phase of work, which has just recently been completed, included design, bidding, and construction of Idlewood Well No. 2 and the rough access road. Also included in Phase 2 was a two day pumping test conducted on the new Idlewood Well No. 2.

The Idlewood Well project is now entering the third phase of work. As originally envisioned, Phase 3 was to include the design, bidding and construction of all mechanical and hydraulic facilities necessary to connect Idlewood Well No. 2 to the water distribution system, thereby bringing it on-line. At a minimum, this work was expected to include a pitless well adapter, pump, water main, power line, modifications to the existing pumping station(s), and a final access road.

The new well will have the capability to pump approximately 400 gallons of water a minute, and is designed to relieve the Caisson and Idlewood #1 wells.

The Water Department has developed a long-range master water system plan. Included in this plan is the replacing of all water meters throughout the town with electronic meters and outside touchtone readers; a gate replacement program; drawing up new and up-dated plans of our water system; preventative maintenance program for our wells; an annual hydrant flushing program; and to replace or repair defective hydrants throughout town. We are currently updating our system and all information will be entered into our computer.

The Patton well has been upgraded and cleaned while the School St. well was inspected and found to be in good working order. Our two main wells, the Caisson and Idlewood, are also in good working order and are due for inspection this year.

The Board continued to urge residents to cooperate with water conservation measures implemented during periods of peak demand.

This spring the Water Department will continue a town-wide hydrant flushing program in order to flush out sediment in our old mains while enabling the department to find out which hydrants are not working properly.

The town pumped 344,053,500 gallons of water in 1989, which is 26,727,500 less than 1988. This reduction was due mainly to our leak detection program.

There were 2,404 active water services in Hamilton at the close of 1989. The following work was performed on the water system during the year:

New Water Services Installed.....	17
Cellar Valves replaced.....	13
Hydrants repaired/replaced.....	7
New meters & outside readers installed.....	110

Water samples were collected and tested in compliance with regulations of the Massachusetts Department of Public Health. Chemical fluoride and bacterial analysis were tested monthly in accordance with state requirements.

State required semi-annual testing of 59 volatile organic chemicals from our four wells showed no organic compounds were detected above the detection limit in any of the samples.

The Department is concerned over recent tests indicating that the iron and manganese levels have increased significantly at the Caisson well area since the early 1980's. At this point there is no state limit or requirement of the amount of iron and manganese that is allowed in our water supply. Aesthetic problems in drinking water (i.e., black rings in water fixtures, laundry staining, etc.) are often attributable to such high concentrations of iron and manganese.

New graduated water rates were initiated this year and are designed to reward the low water user and tax the high user. These rates will reflect the present and long range costs of repairing and updating our water system.

The town is in the last year of a five year contract with Robert C. Hiltz, Inc. to collect our rubbbish and garbage. The refuse is taken to NESWC in North Andover, where the trash is put into an incinerator. The tipping fee per ton will jump from $59.00 per ton to $63.00 this upcoming year.

Thanks to the local boy scouts the paper recycling program at Patton Park absorbed some of the financial burden. The program has proven to be very successful and the public response has been excellent. Approximately 250 tons of paper per year has been recycled through this program.

The establishment of a recycling committee within the Town of Hamilton has encouraged the Board to venture into new recycling avenues. After meeting with Hiltz, the scouts, and the recycling committee, the Board has decided to recycle glass and tin one Saturday per month, and to continue the paper program on a daily basis. The container holding glass will be made up of several compartments for the different colored glass and a compartment for tin. The site the Board is looking at for both containers is at the Hamilton Shopping Center.

The glass and tin program will be run by different non-profit volunteer organizations while the paper program will continue to be managed by the scouts. All recycling efforts will come under the supervision of the D.P.W.

Residents of the Town will be informed as details become finalized. The B.P.W. is enthusiastic about the future of recycling and encourages the residents of Hamilton to support the program.

The old diesel and gasoline tanks were removed from the back of the Town Hall. The new 6,000 gallon gasoline tank and 4,000 gallon fuel tank that were installed by the D.P.W. are accomodating D.P.W. equipment, police cruisers, fire trucks, and civil defense vehicles.

The care and maintenance of Hamilton parks, ballfields, and the grounds surrounding the town library, Cutler, Winthrop, and Jr. High schools were carried out. The Park Department along with the summer help, performed all grounds work along with regular maintenance of the pool. The department was also responsible for winter snow plowing and removal at the schools, in compliance with the agreement between this Board and the Hamilton-Wenham Regional School District.

Children and adults alike again enjoyed plenty of skating at the pond at Patton Park. The building with its warming room provided shelter, refreshments, and music for the skaters.

The pool was used to its maximum capacity throughout the summer months. Qualified life guards and swim instructors supervised the operation of the pool. Over 400 children participated in the overall summer park program.

The Tree and Highway Department spent a good portion of the summer cleaning up after the wind storm that devastated our community back in July. More than half of the Tree budget and all of the Highway overtime money was used up during this storm.

The Tree Warden continues to inspect work of Massachusetts Electric and the Telephone Company, trimming around wires throughout town. These inspections generate revenue from these companies.

The Tree Department is cutting down dead trees throughout the town while continuing its tree spraying program. The wood was either chipped, burned, or delivered to those resident who requested to be put on the wood list. Our tree planting program was carried out at different parts of town.

The usual work in the area of Insect and Pest Control was carried out by the Essex County Mosquito Control Board.

A semi-annual ground maintenance program which includes liquid and chemical fertilization has been established at the cemetery. This is the first phase of a capital improvement program at the cemetery. The second phase is to crack seal and pave the deteriorating roads within the cemetery, and the third phase will be to upgrade the very old and brittle graves at the front of the cemetery.

The following transactions were carried out during the year:

Single endowed graves sold.....	18
Four lot endowed graves sold.....	13
Eight lot endowed graves sold.....	0
Perpetual care deposits.....	31

The police cruisers as well as Public Works' equipment were maintained on a regular basis by the Department mechanic.

The Hamilton Department of Public Works is in the process of restructuring the Department. The restructuring format will consist of, in supervisory order; three commissioners, superintendent, working DPW supervisor and working water supervisor. The DPW supervisor will be in charge of Highway, Parks, Cemetery, Trees, Insect & Pests, Recreation, and the Mechanic. The Water supervisor will be in charge of the Water Department only. Both supervisors are answerable to the Superintendent. The format will also include job descriptions and pay scales for all supervisory positions.

The Highway Department is now working with two less people and the Park Department one less than they did a decade ago. With the retirement of longtime heavy-equipment operator Clayton Burton, the Highway Department has only one certified heavy-equipment operator. There are now four men in the Highway Department; one at the Park; one at the Cemetery; one Tree Warden; one mechanic; and three men in the Water Department.

The B.P.W. Commissioners feel it is important to note that our swimming pool at the park needs major rehabilitation to comply with updated state regulations; that our only tennis courts are cracked beyond sealing or repairing anymore. If we are to maintain the status quo, new courts must be built at the same location; that some of our children's play apparatus at the park is antiquated and dangerous and should be replaced with modern, safe and liability free equipment; that a new base should be added to the much used basketball court.

The Highway Department may be asking to replace one of our two sanding trucks to keep in line with our highway equipment and preventative maintenance program. This truck is nine years old and is not now dependable during emergency situations. A catch basin cleaner boom could be purchased and installed on the back of the truck. This would save the town approximately $6,000.00 per year.

The Board of Public Works would like to take this opportunity to thank the various departments in town government, the Police Dept. and the residents of Hamilton who have been so helpful during the year.

Respectfully submitted,

Robert D. Brooks, Chairman
William W. Hoyt
George H. Ricker, Jr.

Board of Public Works

REPORT OF THE RECREATION DEPARTMENT

The Recreation Department herin submits their annual report for the year ending December 31, 1989.

1989 was a most difficult year for the Recreation Department. Never before has this department been so finanacially challenged as in this past year.

With the reduction in state aid, all departments were asked to make severe budget cuts. We cooperated with that request and have made some necessary adjustments. To date, we have been able to maintain our programs, which are always popular and well attendend.

Though our work is becoming more challenging, we are optimistic that the excellent reputation that this town has earned and enjoyed for its recreation, can and will continue.

We look forward to another successful year and invite all the residents of Hamilton to enjoy our facilities and participate in our various programs.

Kristi Ciampa, Chairman
Rachael Pearlstein
William Burridge
Richard Mougalian
Richard Butterworth
Faye Walke

HAMILTON POLICE DEPARTMENT ANNUAL REPORT

As I prepare to submit my final annual report as Chief of Police it is gratifying to look back on yet another successful year for the Hamilton Police Department. Overall police business increased once again over the previous year with all officers of the department contributing to a clearance rate of over 98%. This was accomplished despite an increase in both general criminal activity and a healthy increase in public service related activity, all of which utilize and often strain our limited monetary and manpower resources.

In conjunction with officers of the Environmental Police agency the department instituted a series of patrols on Chebacco Lake during the summer months. This was made possible through a grant which was received for the sum of $3500. The enforcement efforts came as a result of numerous complaints that have been received in recent years concerning the operation of water craft on the limited lake area. Our harbormaster; Bowdie Russell has done an excellent job in this area but of course is limited by being a one man department. I highly recommend that at Town Meeting this year the voters support by-law controls for the lake especially in relation to jet skis and excessive speed during the summer months. Additionally support will be needed to adopt winter controls on the operation of all motorized vehicles on the ice. The use of vehicles on the ice is a tragedy in the making, one of which was narrowly avoided this past winter when a truck went through the ice.

I prepared a budget for FY 1990 which was supported by the necessary town boards and at Town Meeting but the lack of an override of Proposition 2 1/2 drastically reduced the budget of this department as well as others. I feel that the manpower and equipment needs which received a favorable vote this past year were sufficient to give the taxpayers and residents adequate protection at a minimal cost. I am hoping that somehow this level of service, designed to meet the needs of the community, will be restored in the near future. It is often difficult to recognize the needs of a police department in serving a community as many specific needs are looked at as "potential"; being recognized only when emergencies arise, therefore being too late to rectify. The services that are provided by this department and by the other town departments are of excellent quality in relation to the associated costs and it is imperative that the taxpayers continue to support the department in the future as I feel they have done in the past.

The cost of operating the department run ambulance service has come into focus this past year with a plan being implemented to charge on a cost covering basis for the use of

the service. The police department has run the ambulance for the last 35 years and has prided itself in being perhaps the last service in the Commonwealth to be offered free of charge. However present budget constraints coupled with the increased cost of training and equipment has forced us to levy these fees, which for most will be adequately covered by insurance. Let me assure everyone that if there is any concern about the cost or coverage for the service, that at no time will anyone be refused the services of the Hamilton Police Ambulance no matter what the circumstances.

The police department continues to boast an excellent safety awareness program along with an increased awareness of the value and importance of substance abuse education especially in the lower grades. We continue to receive limited funds from the Governor's Drug Task Force to assist us in this task. These and other community assistance areas are in heavy demand by teachers, parents, and students alike but in turn place an increasing burden on the department. In respect to training, the department is of course mandated to complete certain training courses to update the officers on continual changes in the law and police procedures which becomes a necessary cost factor in off setting liability. Specialty training is of course also necessary and desired, but with fewer courses available each year many of our neighboring departments have sought out and received donations from civic action groups in order to subscribe to the new Law Enforcement Television Network which provides continuous broadcasts in many training areas. This may be a viable alternative for this department in the near future.

The day-to-day operating conditions at the station house have been approached in a band-aid fashion in order to gain some additional working space. Our new and expanded computer facilities have taken over the former juvenile holding cell and the new prisoner booking area, file area and chief's office has taken over the area that used to function as the cruiser garage. Therefore we have lost certain functional areas to gain others. The present communications system should also be analyzed as the adaptation of the Boston Area Police Emergency Network (BAPERN) by most of the surrounding communities will eventually leave us on an island with no intra-department communications.

In closing I reflect back on nearly 36 years of service with the Hamilton Police Department and marvel at the tremendous growth I have witnessed, not only in the police department but throughout the community. Rather than attempt to thank specific individuals or town boards, for fear of excluding someone, let me express my thanks to all of you who have assisted not only my department but me personally during my tenure. I feel that I am leaving behind an excellent

department; well trained and knowledgeable of the needs of the community. I can only hope that the residents will continue to support them in order that the town may continue to be fortunate in having a group of knowledgeable officers who successfully carry out the duties of the department. Additionally I ask that everyone support the new Chief of Police in his new endeavor in what is a very sensitive position. I wish him the very best of luck and offer my personal support.

Respectfully Submitted

Robert W. Poole, Chief of Police

THE HAMILTON AUXILIARY POLICE REPORT FOR THE YEAR 1989.

IMAGINE TRYING TO HIRE HELP FOR $.47 CENTS PER HOUR TODAY. AS RIDICULOUS AS IT SOUNDS, THAT'S WHAT IT COST THE TAX PAYERS OF HAMILTON FOR THEIR AUXILIARY POLICE UNIT IN 1989. THE MEN DONATED 3190.5 HOURS OF THEIR TIME TRAINING, RIDING WITH THE REGULAR POLICE, TRAFFIC AT COMMUNITY EVENTS, AND BEING READY WHEN CALLED UPON IN AN EMERGENCY. LAST JULY 7, THE AUXILIARY WERE CALLED OUT DURING A SEVERE WIND STORM. EIGHT MEN WERE UTILIZED FOR TRAFFIC CONTROL DUE TO DOWNED TREES AND LIVE WIRES ALL AROUND TOWN.

THE AUXILIARY MEMBERSHIP NOW STANDS AT NINETEEN MEMBERS. FOUR NEW MEN WERE ADDED IN 1989. ALL FOUR HAVE COMPLETED THE REQUIRED RESERVE/INTERMITTENT COURSE FOR RESERVE POLICE OFFICERS AT THE MASSACHUSETTS CRIMINAL JUSTICE TRAINING CENTER IN TOPSFIELD. TWO HAVE SINCE BEEN CERTIFIED AS E.M.T.'S BRINGING THE AUXILIARY E.M.T. COUNT TO SEVEN. AS IN THE PAST, MEMBERS KEPT CURRENT ON C.P.R., FIRST AID, FIREARMS QUALIFICATION AND SPECIALIZED TRAINING COURSES.

AUXILIARY STATISTICS FOR THE YEAR 1989

"ACTIVITIES"		"ASSISTS"	
CRUISER DUTY	2101.0	ARRESTS	34
DEPT. AND SPECIAL TRAINING	337.0	AMBULANCE RUNS	32
EMT TRAINING	240.0	ACCIDENTS	14
MASS. CRIMINAL TRAINING	174.0	FIRES	11
RANGE QUALIFICATION	104.0	PROTECTIVE CUSTORY'S	9
COMMUNITY EVENTS	49.5		
1ST RESPONDER TRAINING	49.0		
C.P.R	45.0		
HALLOWEEN	36.0		
MEMORIAL DAY	33.0		
AUXILIARY ADMINISTRATION	20.0		
FIRES	2.0		
TOTAL VOLUNTEERED HOURS =	3190.5		

AS OF THIS WRITING, CHIEF POOLE IS ONLY DAYS AWAY FROM RETIREMENT. OUR SINCERE AND SPECIAL THANKS GO TO HIM FOR HIS SUPPORT TO THE AUXILIARY OVER THE PAST YEARS. WITHOUT THE CHIEF'S SUPPORT, THERE WOULD BE NO AUXILIARY. HE ALWAYS SAW THE VALUE OF THEM TO THE TOWN AND TO THE DEPARTMENT. I FEEL CONFIDENT WE WILL GIVE TO AND GET FROM OUR NEW CHIEF, WALTER CULLEN, THE SAME SUPPORT WE HAVE HAD IN THE PAST.

OUR THANKS ALSO GO TO THE REGULAR AND RESERVE OFFICERS FOR ASSISTING, TRAINING AND COUNSELING THE AUXILIARY THROUGHOUT THE YEAR.

RESPECTFULLY SUBMITTED,

Edward "Duke" Seaver

CAPTAIN EDWARD "DUKE" SEAVER
HAMILTON AUXILIARY POLICE

DEPARTMENT OF CIVIL DEFENSE

EMERGENCY MANAGEMENT

To the Honorable Board of Selectmen:

I herewith submit a synopsis of this department's duties and activities for the year ending December 31, 1989.

This past year marks my twelfth year as director. This was another interesting and productive year. This agency has complied with all state and federal requirements. I also attended a Federal conference, in Washington, D.C. dealing with new methods of emergency management and disaster related situations that could affect us on a local level.

On the local level, we assisted many other public safety departments in Hamilton, with manpower and equipment such as the Department of Public Works, the Tree Department, the Water Department, Police and Fire Departments. To mention a few of the incidents, we were out all night with the Tree Department during two major storms, the Water Department with two major water breaks, the Police and Fire Departments during a missing person search and a fatal accident. We also assisted the Fire Department and many other civic organizations with charitable fundraisers, such as road races, bike-a-thons and community functions.

Our agency had in-service training with the City of Beverly Police, Fire and Civil Defense Departments with a HAZ-MAT incident exercise in the spring and a mass casualty incident (MCI) in the fall. We also had in-service training and communications exercises within our own agency.

Respectfully submitted,

Walter D. Cullen

WALTER D. CULLEN, Director

The Hamilton-Wenham Emergency Center found 1989 to be a very busy and productive year. Several major projects were completed and we once again assisted the police, fire and highway departments of both towns during several major incidents.

Our primary project was the improvements made to the radio system. The goals set by the department heads were to improve portable coverage within the two towns, to have a reliable back-up system and to eliminate the "dead spots". after thorough investigation, Charles Dunne of Beverly was chosen as our consultant to assist with the venture from design through equipment installation. We purchased a Motorola base and through the generosity of Gordon-Conwell Theological Seminary, we were able to install it on the hill. This now gives us the best coverage available on VHF. Police and fire portable radios are able to reach the Emergency Center from any location in both towns. The pagers, which are carried by all call firefighters, now have tremendously increased coverage due to the placement of the base. We also erected a radio tower at the rear of the Hamilton Public Safety complex. This provides us with a superior back-up system in the chance our main radio goes down. This happened during the violent storm in July. The main radio lost all power but we were able, by flipping a switch, to maintain vital communication with all departments through the use of the reserve method.

Along with these improvements, all radios were equipped with tone. This means our radios have a sub-audible tone which will open up our frequency for transmissions. This process then cuts out all transmissions by other agencies which are also licensed by the FCC on 155.940. By adding the tone, it eliminates disruption by other licensees on this frequency. This becomes extremely important when dealing with an emergency situation.

The Emergency Center Agreement was signed on September 12, 1989 by the Hamilton and Wenham Boards of Selectmen. This document defines the right and responsibilities in relation to the operations of the Communications Center. A financial agreement is in the final stages of composition, although the principle amounts have been agreed upon. Since its inception in 1959, the Emergency Center has exemplified the co-operation between the two towns. Dispatchers from other communities have often commented on how well the system functions, working with so many departments sharing not only a common

communications center but a common frequency. This spirit of co-operation is something of which we all can be proud.
Even though we have made great strides in our ability to communicate with each other during the past year, we must focus on the need to add the BAPERN system. This allows the police departments to access the area police departments by radio. In this age of rising crime, it is necessary for all of us to be aware of what goes on around us. For example, in order for our police department to notify surrounding communities of a bank robbery, the dispatcher must telephone each department. This is very time consuming and also frustrating when current technology allows a single radio transmission to accomplish the same thing. A common radio frequency is not a luxury but a necessity.

Thank you to the citizens of Hamilton and Wenham for their continued support and assistance during the past year. Thanks also go to the town employees who make our job so much easier.

Sincerely,

ANNE MARIE CULLEN,
CHIEF DISPATCHER

Report of the Board of Fire Engineers
To the Board of Selectmen as of January 1, 1990

As with all other departments, we are running our department with insufficient funds. We Have tried to keep expenses down, and much to our chagrin, we have only been able to pay regular monthly bills. With the exception of a few small items, we have been unable to upgrade our regular equipment as we should. This will ultimately come back to haunt us and the town. This equipment does not last forever, and sooner or later it will have to be replaced.

The men's wages, which are dependant on the number of alarms we answer, have already been depleted to the point of less than a thousand dollars balance, and we have a halve of a year to go.

Training wages will also be depleted before this next quarter is over.

THE PUBLIC SAFETY OF THIS TOWN SHOULD NOT BE COMPROMISED. The board of engineers cannot see any way to cut our budget further.

The Fire Prevention department is a very vital part of the department, and cannot be cut back, as it is the only revenue producing part of our department. Last year He collected close to five thousand dollars and with the increase in fines and permit fees directed by the finance board, should be even more this year.

Our maintenance man has worked very hard this year keeping the equipment in good shape, and doing many repairs that we used to send out, saving many dollars. He has voluntarily cut back his working hours to save money.

In other matters concerning the department, we had three more men graduate from emergency medical technician course at North Shore Community College, to bring our E.M.T. squad up to ten men, where it will stay for the time being. These men are to be congratulated as they put in long and tedious hours studying for this degree. They all leave their beds any time the health of the townspeople is in jeopardy.

I must also inform you, that in spite of the disbelief of some of our citizens, our forestry truck is on it's last leg and is in dire need of replacement. How this is to be remedied I do not know, but is a serious situation.

And last but not least, due notice should be taken, and town records should show the forty years that Deputy Chief Robert H. Chittick served this town as a firefighter and officer on the Hamilton Fire Department. There are very few people who have offered the town that many years of service.

Respectfully Submitted
Board of Fire Engineers

Chief Robert A. McRae
Asst. Chief Douglas A. Woodrow
Asst. Chief Gordon Lamson
Asst. Chief Daniel Maldment

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1989

		CASH RECEIVED	1989 ESTIMATED COST	1988 ESTIMATED COST	1987 ESTIMATED COST	1986 ESTIMATED COST
DWELLINGS	14	$ 10,205.00	$ 2,847,000.00	$ 3,003,000.00	$ 3,257,000.00	$ 5,054,000.00
ADDITIONS & ALTERATIONS	181	$ 12,908.00	$ 3,215,000.00	$ 2,449,000.00	$ 3,063,000.00	$ 3,976,000.00
ROOFING	38	$ 626.00	$ 92,000.00	$ 123,000.00	$ 103,000.00	$ 50,000.00
BARNS & SHEDS	22	$ 1,366.00	$ 261,000.00	$ 176,000.00	$ 172,000.00	$ 88,000.00
POOLS	14	$ 462.00	$ 120,000.00	$ 81,000.00	$ 69,000.00	$ 107,000.00
GARAGES	7	$ 408.00	$ 108,000.00	$ 278,000.00		$ 499,000.00
VINYL SIDING	11	$ 447.00	$ 96,000.00	$ 55,000.00	$ 28,000.00	$ 9,000.00
SOLAR PANELS						
CHURCHES & OTHER RELIGIOUS	5	$ 19,742.00	$ 6,569,000.00		$ 8,200,000.00	
T.V. SATELLITE DISH					$ 2,000.00	
DEMOLITIONS	7	$ 105.00	$ 15,000.00	$ 33,000.00	$ 14,000.00	$ 1,000.00
WOOD STOVES	14					
CONDOMINIUM UNITS						

SUMMARY OF PERMITS	1989	1988	1987	1986
TOTAL PERMITS	299	271	279	276
TOTAL CONDOMINUMS UNITS				
TOTAL NEW DWELLINGS	14	15	17	29
TOTAL PERMIT FEES	$ 46,269.00	$ 22,249.00	$ 48,048.00	$ 31,845.00
TOTAL ESTIMATED COST	$ 13,323,000.00	$ 6,798,000.00	$ 4,908,000.00	$ 9,784,000.00

I wish to extend a special thanks to all Town Officials for their sincere efforts and support. It has been a pleasure serving the Town of Hamilton as Building Inspector/Zoning Officer.

Respectfully submitted,

Frankie E. DeCoster, Jr.
BUILDING INSPECTOR/ZONING OFFICER
by: Denise P. DeCoster

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the Town of Hamilton.

Year ending December 31, 1989.

A total of 219 permits were issued for the following installations:

		PERMIT FEES
NEW DWELLINGS & TEMPORARY SERVICES...	14	$ 6,855.00
ADDITIONS	43	$ 4,545.00
REMODEL & REWIRING	87	$ 3,186.00
NEW SERVICES	40	$ 820.00
SCHOOLS	1	$ 13,008.00
OIL/GAS BURNERS	15	$ 150.00
SWIMMING POOLS	12	$ 320.00
ELECTRIC HOT WATER HEATERS	4	$ 40.00
SECURITY SYSTEMS, FIRE ALARMS.....	3	$ 30.00
TOTALS.....	219	$ 28,984.00

Respectfully submitted,

Robert B. Brown, Jr.
Electrical Inspector

by: Denise P. DeCoster

PLUMBING INSPECTOR'S ANNUAL REPORT - 1989

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1989.

A total of 85 permits were issued covering the following:

Water Closets	71
Sinks	32
Wash Bowls	63
Bath Tubs	38
Showers	16
Wash Trays	3
Washing Machine Connections	14
Disposals	19
Dishwashers	15
Pressure Boilers	22
Urinals	4
Miscellaneous	14

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William C. Thomas, Jr.
Plumbing Inspector

GAS INSPECTOR ANNUAL REPORT FOR 1989

I herewith submit my report as Gas Inspector for the year ending December 31, 1989.

A total of 91 gas permits were issued covering the following:

Hot Water Heaters	25
Gas Dryers	17
Gas Ranges	22
Direct Vent Heater	1
Wall Oven	1
Furnaces	13
Pipe Line	21
Gas Conversion Burners	2
Pool Heaters	3
Boilers (Gas)	22
New Gas Main	2
Gas Generators	1

There were 2 new natural gas main installations and 19 new L.P. gas installations.

I have also cooperated with the Essex County Gas Co. with a list of all new appliances going into their lines to enable them to monitor additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William Thomas, Jr.
Gas Inspector

SEALER OF WEIGHTS AND MEASURES ANNUAL REPORT FOR 1989

I herewith submit my report,as Sealer of Weights and Measures for the year ending December 31 1989.

SCALES	ADJUSTED	SEALED	NOT SEALED
100 to 1000	1	9	
10 to 100	2	8	
Less than 10 lbs		5	
WEIGHTS:			
Avoirdupois			
metric		17	
Troy		8	
Meters:			
Gasoline		22	
Vehicle Tank		7	
Totals:	3	76	

Inspections	
Scales Rechecked	1
Gasoline pumps rechecked	1
Complaints	1
Reweighting Meats, Fruits, and Vegetables	29
Totals:	32

Respectfully submitted

Harry Mac Gregor

DOG OFFICER'S ANNUAL REPORT - JANUARY - DECEMBER 1989

SUMMARY OF ACTIVITIES:	NO.:
Man-Hours On Patrol	N/A
Calls, (Including Complaints)	468
Complaints Investigated	N/A
Animals Killed By Dogs	10
Misc. Damages By Dogs	---
Dogs Found Killed By Accident Not Including DPW Pick Ups	4
Injured Dogs Picked Up	1
Injured Cats Picked Up	1
Dog Bites	7

LIVE DOGS HANDLED:	
Citations Issued	4
Dogs Picked Up	32
Dogs Redeemed By Owners	24
Unclaimed Dogs	---
Adopted	2
Killed By Euthanasia	6
Dogs On Hand In Pound	---

OTHER ANIMALS:	
Undomestic Cats Picked Up	4
Dead Cats Picked Up	3
Other	4

FEES COLLECTED:	
Late Fees	$ 3,450.00
License Fees	4,386.50
Total	$ 7,836.50

Post cards were sent out to 202 residences of unlicensed dogs

Respectfully Submitted,
Carol A. Larocque, Dog Officer
Miles River Kennel

LIBRARY TRUSTEES ANNUAL REPORT FOR 1989

The Hamilton Public Library has had a rough financial year as have all the other town departments. A state grant allowed us to have the inside of the library painted. The bathrooms were redone, one being wheelchair accessible now. Our front entrance is also wheelchair accessible by the addition of a hot-top ramp and an outside bell for assistance. The cupola and the library roof both need repairs but the trustees have decided that these will have to wait until spring.

Small state grants written by our Director Annette Janes have been responsible for some of our library programs such as Sharon Kennedy's St. Patrick's Day program.

The Friends of the Library have been a tremendous help to our library. Under the direction of President Ginny Seavey, a successful Book and Bake Sale was held July 1, 1989. In September , we thanked Ginny for her many years of devotion to the Friends' Group and welcomed in as new president of the group, Jan Maddern. Under her direction, a toy-book-and bake sale was held in December, 1989. The money raised at these sales help support library programs, buy furniture, pay for refreshments, pay for museum passes and help keep our copier in good repair. We wish to thank the townspeople for their support of the library through the book sales, donations, and their presence. Also, many thanks to the wonderful Friends' Group.

The Junior Friends' Group, which was started last year is growing under the able and enthusiastic direction of Assistant Director, Nancy Day. These Friends help with the book sales, work as volunteers in the Children's Room, and put on programs for the younger children. With the money they earn they have bought puppets, bookmarks, and posters for the Children's Room.

This past summer, Police Chief Poole donated man-hours to cleanup the garden around the Children's Room.

A joint meeting of the Hamilton Library Trustees and the Wenham Library Trustees, was held this fall. At the meeting we decided we would not regionalize at this time as 1)there would be no apparent cost saving by regionalizing library services; 2)neither library site is large enough to accomodate the necessary expansion; 3)funds are short in both towns for any expansion; 4)we have a high degree of cooperation in providing library services to the communities. A letter was sent to both town's selectmen stating these facts.

The Trustees met with the Building Committee about using the old Jr. High building for library purposes. After a tour of the building and a discussion, we, the trustees, decided the building was unacceptable as a library unless $3 million was spent on alterations and repairs.

In October 1989, we reluctantly, for the second time, withdrew our warrant for an article for $18,000 for architectural drawings to enlarge our present crowded library. We had hoped to be able to start on expansion plans as part of our celebration for the library's 100 years of service to Hamilton. We truly would like input from the townspeople on how Hamilton can celebrate the Hamilton Library's 100th birthday. Call any of the trustees or the Director Annette Janes.

Many thanks to our wonderful library staff!!

HAMILTON LIBRARY TRUSTEES

Blanche M. Day, Chairman
Ann M. St. Germain
Donald P. Conwell

REPORT OF THE LIBRARIAN

This has been a rough year for the Hamilton Public Library and its staff. Our already meager budget was drastically reduced in the middle of the fiscal year,making staff and hourly reductions necessary. Further cuts threatened our State accreditation but we were able to maintain it for 1989.

In spite of this discouraging turn of events, we have seen another remarkable increase in circulation this year. A total of 65,991 books and other items were charged out to patrons, revealing an especially loyal public and a resilient, diligent and outstanding staff.

We added 2,282 books and records, making a total of 41,804 volumes to choose from. Over 2500 people attended our exciting and educational children's, young adult and adult programs.

A grant of $2939.00 was received from the Board of Library Commissioners, to up-grade the non-fiction collection. 24 memorial books were added this year.

The Friends of Hamilton Library helped to spread goodwill and raise funds for the library with book sales, bake sales and toy sales. In May, Jan Maddern was welcomed as the new president of the Friends, at a small reception at the home of Mary Reinhalter. Our heartfelt thanks to outgoing president Virginia Seavey for her years of dedication and hard work.

A special thanks to Trustees Blanche Day, Ann St Germain, and Donald Conwell who devoted hours of time and energy to the library.

The library is in need of more space for adult and children's materials, reference, a meeting room, media center and storage. Our roof needs attention, our heating system as well.

A good library is an enrichment to any community and adds immeasurably to the quality of life of all its citizens. The staff at the Hamilton Public LIbrary will continue to provide service to its community and access to any informational and recreational needs in any way we can.

Respectfully submitted,

Annette V. Janes

Annette V. Janes
Librarian

HAMILTON-WENHAM ARTS COUNCIL ANNUAL REPORT FOR 1989

It is with great pleasure that I hereby submit my second annual report. In 1989, the Hamilton-Wenham Arts Council awarded a total of $3,717 in grants.

During the Spring funding cycle, the following applicants recieved grants: Cutler School recieved $750 for Art History Presentations, Edmund Josephs and William Heitz were allocated $500 for video interviews of noted citizens for historic references.

All of the applications we sent to the State for their approval in the fall were approved. The reciepients are as follows: Cutler School was awarded $250 to continue their Art History Presentations. The Hamilton Public Library was awarded $275 to sponsor a performance featuring an organ grinder and his friendly monkey. Kyle Pedersen, of Wenham recieved a $350 grant to present a Village Christmas in Hamilton-Wenham. The Culture Connection, of Beverly recieved a $100 grant toward publishing their North Shore Arts Directory. St. John's Music Series was allocated a $300 grant to present six Sunday afternoon concerts free of charge. The Massachusetts Drama Guild was awarded a $475 grant to sponsor the annual High School Drama Festival. The North Shore Music Theatre, of Beverly was allocated a $500 grant to help fund TheatreVenture in which youngsters attend theatre performances with educational content.

Among the regular applications submitted to the Council one PASS application was approved. PASS stands for the Performing Art Student Series, which allocates funds for the Hamilton-Wenham School District to purchase tickets for students to attend professional theatre performances. The approved PASS application for $217.50 was awarded to the Cutler School for children of the fifth grade to see Freedom Train at the Berklee Performance Center.

I strongly encourage the community to take advantage of the performances sponsored by the Massachusetts Arts Lottery Council. Most performances are free of charge to Hamilton-Wenham residents because of the support the performers recieve from the Hamilton-Wenham Arts Council.

Respectfully Submitted,

Winifred J. Wilson
Chairman

Dr. Thomas Adams
Philip Craig
Terese Frasca
Aldryth Andrews
Jean Buckley
Roberta Berg
Fern Meyers
Lisa Otis
Kyle Pedersen

COUNCIL ON AGING ANNUAL REPORT
FOR 1989

We have provided shopping trips for the Senior Citizens to the North Shore Shopping Center and the Liberty Tree Mall. We average about 20 persons each trip.

At our annual supper in October we entertained and served 125 people. We delivered 11 fruit baskets to Senior shut-ins at Christmas, all were for Seniors over the age of 90. We also give a basket of fruit to the oldest man & women in May.

We provide some transportation to doctors and hospitals when Senior Citizens have no other way to get there.

We took Senior Citizens on the following trips:

North Shore Music Theatre
Rockingham Park
Boat trip to Boston - w/luncheon at Gloucester
Shopping trip to Fanueil Hall
Dinner & show at Giordano's
Provide luncheon for 40 tenants of the eldery housing at the Millstone Rest. in May.

We publish and distribute a monthly newsletter for the Senior Citizens in Hamilton. At last count, we had 970 Seniors over the age of 62.

We receive an average of 2 to 3 phone calls a week concerning questions from the eldery about finding appropriate day care, social activities, housing and ambulance service. We try to help them find solutions to these and many other problems facing the eldery.

Respectfully submitted,

Dorothy Lamson, Chairperson
Mary Watson, Secretary
Zina Eaton
Betty Newborg
Doris Sargeant
Frank Dolan
Edward Hopping
Richard Preston

ESSEX COUNTY MOSQUITO CONTROL PROJECT ANNUAL REPORT FOR 1989

Dear Constituents:

The 1989 mosquito season was perhaps the worst in many years according to some accounts. However, in general we were successful in providing a significant level of control given the nature of the problem and the limitation imposed by our budget.

Ironically mosquito controls biggest battle this past year was not with mosquitoes, but with the budgetary and political process. Mosquitos can be controlled through calculated assessment and appropriate, logical response. However, the budget and political process knows no rational or logic. In April of 89 the House Ways and Means Committee eliminated all mosquito control in Massachusetts in their fiscal 90 budget proposal. Within ten days after this became public knowledge the Committee had received over eight hundred petitions, from Essex County alone to reinstate funding for mosquito control. It was restored by voice vote.

The house version provided fifty percent funding by the State and fifty percent funding from local aid funds. This is consistent with previous budgets dating back to 1986. Since the ECMCP's inception to 1986 member municipalities provided one hundred percent of the funds for mosquito control. Why this changed to the fifty, fifty funding is unclear.

The Senate version of the budget for mosquito control, which was enacted in the Joint Committee budget called for one hundred percent of funding to revert back to the member municipalities. In accordance to the original formula as designated by the mosquito control agencies enabling legislation. This was further complicated by the discovery the Department of Revenue, for reason unknown to anyone has been assessing by equalized evaluation only at 1986 levels.

The ECMCP's Legislatively enacted formula is three quarters assessment on land, one quarter evaluation. This coupled with the fact that evaluations have increased significantly since 1986 is the reason why individual Cherry Sheet Assessments may show a dramatic difference from last years assessment.

It is important to note these differences do not reflect a budget increase. Some municipalities will receive an increased assessment, while others will receive a proportioned decrease.

The one positive aspect of this dilemma is that Communities will be assessed fairly and proportionately as intended by the ECMCP's enabling legislation. I would suggest a call to the Department of Revenue at 617-727-3066 if you have any questions.

In light of the fiscal crisis facing municipalities, the ECMCP is proposing to create a fee structure designed to assist municipalities in meeting their assessments. For many years the ECMCP has been providing service to numerous private, profit, properties. This has been consistent with ECMCP policy to priorities our mosquito control efforts high public use areas. Over the years this has become an increasing burden. Given the current circumstances it is reasonable to ask such properties to contribute a fairer share.

Over the years the ECMCP has made steady and meaningful advances in controlling the serious problem of mosquitoes, which effects our health, comfort, economy and quality of life in Essex County. 1990 will be a another challenging year. With your continued support and cooperation we will hold the line on these advances. Through careful and responsible action we will continue to advance.

Respectfully in your service,

Norman R. Dobson
Superintendent

NRD/raj

Essex County Mosquito Control Project, ECMCP

Summarry of Total Regional Efforts 1989

The ECMCP provides a regional approach to mosquito control whereby, implemented control strategies in any community will have a direct benifit to all neighboring communities. The following is a summary of this effort for 1989. For those interested there is a detailed forty page report available at your request,

Larviciding: Direct application of a specific insecticide to control mosquitoes in their larval, aquatic stages.

In the spring of 1989 we were at the end of the most serious drought in twenty years. Resulting in little standing water and inturn little fresh water mosquito breeding. This is reflected in our figures of acres treated.

Sites inspected: 473 Acres treated: 171.91

Adult Surveillance Program: Surveillance of adult mosquito populations in order to implement and evaluate daily operational control strategies.

In 1989 four new species of mosquitoes, not previously reported in our records, were discovered. The overall mosquito population increased over the previous year by 29%. By comparison, general annoyance levels were well managed by ECMCP control strategies. Dominance levels of our four most troublesome species remained stable. Several incidences of Eastern Equine Encephalitis in vector populations within Massachusetts were reported. The population of vector species in Essex County was 11 times greater in 1989 than in 1988. However, no incidence of this disease was found.

Adulticiding: Insecticide application for control of adult mosquito populations.

Spray request: 360 Miles Sprayed: 8,266.78 Acres sprayed: 294,264.44

IPWM: Integritas Palustrine Water Management, site specific fresh water management to control mosquitoes.

Seventeen proposed sites were monitored to establish criteria necessary to implement IPWM alterations. Eleven were approved, four continued and two rejected. Limited sites completed or in progress in 1989 due to an U.S. Army Corps of Engineers, Cease and desist order.

Linear Ft. Brush cleared: 2,480.00 Linear Ft. excavated: 2,740.00

Linear Ft. Maintained: 1,000.00 Cubic Ft. spoil displaced: 12,878.00

OMWM: Open Marsh Water Management, site specific salt marsh water management to control mosquito emergence.

Since the inception of the ECMCP salt marsh mosquitoes have been the dominant species of mosquitoes throughout Essex County. In the past two years, after five years of implementing OMWM alterations with a consistant 90% range of controll were applied, salt marsh mosquitoes have been reduced to third and fourth in order of dominance. Nine sites were either completed or are in progress in 1989.

Cubic feet of work on:

Ponds: 2,076.50 Reservoirs: 2,779.50 Radials: 5,770.00

Sill ditches: 13,512.00

North Shore Greenhead Fly Control Project:

Placement, retrieval and maintenance of greenhead fly traps in eight coastal communities in order to reduce to the greatest degree possible the number of flies available to harass the public in high public use areas.

Traps placed, retrieved and maintained: 445.00

Personnel hours, point to point: 741.00

New traps constructed: 50

PERSONNEL BOARD ANNUAL REPORT FOR 1989

The Personnel Board has reviewed the last publication of the Personnel By-laws in preparation for issuing an updated printing after the latest changes are voted at the 1990 Town Meeting.

The Board has compared wages and benefits with surrounding towns and the job market, as well as with the unions of other town employees. We received several grievances from employees which we settled to the satisfaction of the parties involved and had several instances of departments not adhering to the Presonnel By-laws which were corrected when we reviewed the By-laws with them.

We feel our efforts aare in keeping with the policy of paying fair and comparable wages to attract and hold qualified, efficient and dependable employees and strike a balance that is fair to our town employees and to the taxpayers.

We want to thank all our dedicated town employees who co-operated with us in our efforts.

Alvin Whipple, Chairman
Anne Marie Cullen
David Gaffney
Willard Horne
Rae Scott
Norman Wood

ANNUAL REPORT
of the
HANDICAP COORDINATION COMMITTEE
1989

The Handicap Coordination Committee met monthly during 1989, holding most of its meetings with the Handicap Coordination Committee of Wenham, with which it shares a similar mission: to insure full access to Town programs and employment for residents of Hamilton and, as State and Federal regulations apply, for the disabled public at large.

The primary focus of the Committee this year was its commitment to make Hamilton's Town Hall accessible. The Handicap Coordinator and Committee members met with Town officials, architects, members of interested organizations and other advisors in sessions preparing for Town Meeting. The Committee supported a Town Meeting article to provide funds for access, to include an elevator. The article was passed at Town Meeting but was defeated as an override item on a subsequent Town ballot. The Committee pledged its continuing support of this necessary Town Hall renovation, required to put Hamilton into compliance with State access regulations and to give residents full opportunity to exercise their rights of participation in Town government.

In addition to its Town Hall efforts, the Committee accomplished the following, during 1989:

°Proposed an amendment to a warrant article at Town Meeting, to give the Handicap Coordination Committee site review privileges in new construction or renovations requiring handicap access. The article was passed.

°Reviewed site plans for new and renovating commercial sites in Hamilton

°Hosted a State Access Monitor training session in Hamilton, inviting volunteer monitors, architects and building inspectors to attend the instruction by State officials

°Channeled requests from residents for information and assistance regarding handicapped matters, to the proper resources

°Disseminated information pamphlets on funding sources, architectural designs for access, handicap terminology, legislation, services and regulations to the general public, specific interest groups and the local press.

°Attended all quarterly meetings of regional disabilities committees and commissions, to report on Hamilton and to receive new information from State and Area officials.

°Participated in a regional task force exploring cable television programming on handicapped issues

°Completed a handicap survey of the Town and reported to the public on information gained about handicap demographics in Hamilton, to include the large number of residents listing arthritis as a disability.

°Attended a special meeting on transportation issues related to disabled persons, and tracked MBTA progress toward making public transportation available and accessible in this area.

°Conducted a press briefing to share information on handicap access with the general public

°Was represented by Committee member Jean Austin in the National Organization for Disabilities, monitoring opportunities to access grant moneys for the Town.

°Requested participation in Committee work by a High School representative, as a volunteer from the student sector. Appointment of Darin Shearer of Hamilton was made by the Selectmen. (A counterpart student from Wenham was appointed by that town.)

°Rendered opinions on applications for zoning variations and permissions, relative to Hamilton commercial properties and proposed school construction, at Zoning Board of Appeals hearings, after completely studying plans and site and meeting with the requesting parties.

°Rendered advisory opinions to three commercial property planners in advance of petition, in anticipation of handicapped access plans.

°Prepared to go forward in 1990 with support of Town Hall access plans, review of parking area handicapped access, and continued service to the Town.

Respectfully submitted,

Joanne H. Patton
Handicap Coordinator

Members of the Handicap Coordination Committee, 1989:
Jean Austin
Sally S. Caroline, Carole Hillman,
Donna Hursty, Catherine Ritter
John Sanders, Darin Shearer

THE HAMILTON-WENHAM CABLE TELEVISION ADVISORY BOARD
ANNUAL REPORT FOR 1989

During the past year, cable TV has seen changes, both good and bad; the bad being rate increases, but our Board cannot control charges. It is possible that if the FCC commission in Washington does regulate cable TV in the coming year, then it could come under the Board´s control, but until then we cannot do much but complain if we feel the rates are too high or unnecassary.

On the good side, many programs about events in both towns have been aired and more are planned. The coverage of the Selectmen´s Meetings each week is one example and now that the School Committee also airs their meetings "live", it has increased the information being given to the towns population. Many events at the schools are shown, such as plays, concerts and sports. Sports coverage of the football, basketball and ice hockey teams has been one of the highlights of our expanded coverage of school news.

The Citizens forum program has covered many subjects of interest in both Hamilton and Wenham, and we hope to keep this program right at the top of the list on programs that are watched the most by folks. Our hope us that more folks will call in with questions and comments when we have on a guest such as Wenham Police Chief, Peter Carnes or Hamilton Selectman, Leonard Broughton. Also, to suggest to our Board any subjects or ideas for programs they would like to see put on our channel.

With our new program director, Kenneth Lord, we hope to keep expanding our coverage of the two towns, so that townfolk will come to feel that channel 11 is a part of the makeup of the towns and that our programs will bring news and information of the town to everyone.

Our many thanks to the support of the Board of Selectmen who are there not just as a Board to be shown on cable TV each week, but a group that stands behind our Advisory Board as we strive to bring the best coverage of the two towns to the townsfolk.

Respectfully submitted,

Leigh M. Keyser
Chairman, CATV Board

With the support of Hamilton and 100 other communities in the region, the Metropolitan Area Planning Council was able to continue to provide planning services, information and advice for regional communities during 1989.

Throughout the year, MAPC concentrated on refining MetroPlan 2000, the regional growth plan adopted in principle by representatives at the 1989 annual meeting in May. The regional development framework will aid communities in designating potential growth areas based on the availability of infrastructure, and in designating areas where growth should be discouraged.

With a regional plan, growth can be directed so that affordable housing issues are addressed, open space and environmentally sensitive areas are protected, and transportation habits that contribute to traffic congestion and air pollution are changed.

At the same time, planned growth can encourage new job opportunities by providing incentives for growth in specific areas. In addition, with a shortage of funds to build new roads or maintain old ones, planned growth encourages the best use of limited resources.

In fiscal year 1989, which runs from July 1, 1988 through June 30, 1989, Hamilton contributed $1,359 to MAPC for regional planning services.

In addition to MetroPlan 2000 planning efforts, MAPC staff produced community population and employment forecasts, and updated the development file and vacant sites survey for each community.

Some communities also took advantage of information programs, and met with MAPC planners to discuss the federal Transportation Improvement Program, trip reduction tools, curb cut controls, and impact fees. In Hamilton:

- The Hamilton board of selectmen endorsed transportation improvement priorities established by the North Shore Transportation Task Force (NSTTF). NSTTF also adopted a voluntary regional impacts review procedure for new developments.

- Transportation staff met with the Highway Superintendent to discuss pavement management and local road maintenance.

MAPC appreciates our continued support. In the coming year, we are encouraged to engage in MetroPlan 2000 planning activities, as well as to utilize the planning skills and knowledge available from MAPC staff.

Sincerely,

Statler Gilfillen
MAPC Representative

REPORT OF THE

SUPERINTENDENT OF SCHOOLS

TO THE CITIZENS OF HAMILTON AND WENHAM:

The Hamilton-Wenham Regional School District faced a variety of problems and issues during the 1988-89 school year. The Cutler and the Buker Middle School welcomed new principals, Sue Cooke and Kalil Boghdan. The Regional High School welcomed Lou Salza as the new Assistant Principal. The School Building project approved by both towns in 1988 failed to receive funding from the School Building Assistance Bureau resulting in the Kindergarten classes of approximately 140 students and eight fulltime staff members under the supervision of Mark Kaufman, the Curriculum Director, moving to the grounds of Gordon Conwell Seminary. Until the State releases the funds for our building project, the Kindergarten Center will remain at that site. Meanwhile, the elementary and middle school enrollments continued to increase further compounding space problems at these facilities.

Despite the preoccupation with a space shortage at the elementary and middle schools, the District continued to move ahead in the areas of curriculum and staff development. Under the direction of the Curriculum Director, Mark Kaufman, curriculum reviews were initiated in math, social studies, literature and health. The District's long range staff development project on learning and teaching styles coupled with a peer coaching model entered its fourth year of study.

The Hamilton-Wenham Regional School District has become a model for staff development for other school districts throughout the Commonwealth. Many of our faculty were recognized this year for their outstanding contribution in the field of education. Kevin O'Reilly, a Social Studies teacher at the High School, received from the Small Schools Network an award for his work on Thinking Skills. Richard Aieta, Chairman of the Social Studies Department was selected to participate in a summer Geography Workshop; Pat Bade, a fourth grade teacher at the Winthrop School, won the Kennedy Library Award for her lessons on the American Presidency; John Robinson, an English teacher at the Regional High School, began writing his second novel; and Jean Bailey, an Art teacher at our elementary and high school, was a finalist for the Massachusetts Teacher of the Year. Four coaches were selected for the Cape Ann League Coach of the Year award.

Our students also excelled in various categories and were recognized for their academic and athletic prowess. Students at the High School and Middle School received Gold Key awards in Art. A High School senior received an Honorable Mention at the State History Term Paper Contest, another high school student was selected as the DAR "Good Citizen" of the year and still another student became the district's recipient of the Jewish War Veteran's, "Classmates Today Award". The

Regional High School had nine commended scholars in the National Merit Scholarship competition and four of those students advanced to the finalist competition. The district's faculty and students continue to act as role models for excellence throughout the Commonwealth.

The Regional School District continued to cope with rising costs in health care, special needs and building maintenance. Conscious of shrinking financial resources, a Local Education Foundation was formed with the mission of establishing a long range endowment fund for the Regional School District.

The District investigated and applied for grants in health education, technology and special needs projects. The BEST BET Committee, our school - business partnership, raised funds to support teacher proposals in the areas of reading, science and social studies.

In May 1989, School Committee members, Jill Chagnon, Bob Whittier, and Betty Stone were successfully re-elected to the School Committee for another three-year term.

Each year, the "Friends" support our schools through a variety of creative fundraising projects. Without the support and dedication of these parent groups, many of the programs that enhance the education of our children would go unfunded. The School District wishes to thank the parents of our community for their continued support and commitment to the education of their children.

Each year, the School District faces the difficult task of providing educational programs that our children both deserve and require if they are to become the leaders and workers of the 21st century. Education is an investment in our future. Our students must be prepared to compete with other industrial nations of the world. If we allow the education of our youth to erode, we will suffer the consequences of our short sightedness. The citizens of Hamilton and Wenham have never failed their children, and I continue to believe that the people of our communities will work together to solve the fiscal problems which concern us.

This report would not be complete without expressing my appreciation to the members of our School Committee for their dedication to the children of Hamilton and Wenham. The citizens of our communities are truly fortunate to be served by such dedicated and committed people.

Patricia A. Alger
Superintendent of Schools

REPORT OF THE DIRECTOR OF CURRICULUM

During 1989, the School District continued to review its curriculum programs and provide a comprehensive staff development program for its teachers. We began to expand the pilot "Growing Healthy" program to include all teachers in grades 1-5. Training was provided through the American Lung Association and by our own teachers who were part of the pilot project. We have begun studies of several other curriculum areas including social studies, mathematics and French. Summer curriculum projects were completed in elementary literature and music, middle school science, English and special education and high school humanities, industrial arts and library.

In the area of computers and technology, each elementary school established a computer mini-lab, the middle school completed its computer lab and the high school established a new Macintosh Lab to support its writing program. The Industrial Arts Department began to modify its program to reflect the growing importance of technology in that field.

The School District took advantage of local, state and federal grants to support program improvements. Due to cutbacks in state funding, only four Horace Mann Teacher grants were awarded this year. However, we did receive an increase in federal math/science and drug prevention funds along with a grant from the American Lung Association to support Growing Healthy.

The District's staff development program emphasized work in Learning Styles and Peer Coaching as well as advanced training in leadership skills and peer coaching. A large group of our elementary and middle school teachers attended a regional summer training program in mathematics hosted at the Winthrop School.

Finally, the Curriculum and Staff Development Committee, composed of teachers and administrators from K-12, worked throughout the year on ways to improve the district's curriculum and staff development programs. Their efforts and support have been invaluable to me.

Respectfully submitted,
Mark L. Kaufman

Report of the Director of Special Education

During the past year the Special Education Department has been working very closely with the regular education teachers to provide quality education to learners with special needs in the least restrictive setting, the regular classroom.

As a result of this collaboration between regular and special education, the mainstream opportunities for children who have special needs have greatly expanded. There are now many course offerings and classes which are co-taught by a regular and a special education teacher. The teachers share responsibility for planning lessons,curriculum design, testing, homework, program modifications and lesson presentation. In this way all children benefit academically and socially. We are able to meet the special needs of children and assist other children, preventing a possible referral for special education services.

This model has proven to be effective in reducing the number of children entering special education as well decreasing the number of children receiving special education services. There are 213 children or 12% of the school population enrolled in the special education program. This compares favorably with the statewide average of approximately 16% of the school age population who receive special education services.

The costs of special education continue to rise and are often out of our control. It is not uncommon to have a student move into the school district, midyear, who requires an out-of-district placement. This may mean that the district is required to pay tuition in excess of $20,000 which has not been previously budgeted. In an effort to contain costs and avoid out-of-district tuition placements, we have developed unique local programs. We have also looked to alternative funding sources such as grants and collaboration with other agencies.

With the support of Federal and State grant monies, we have developed a special program at the Kindergarten Center. We are very pleased that all district kindergarten children with special needs are fully integrated into kindergarten classes.

The district has entered into a collaborative project, Equal Access, with the Center for Applied Special Technology (CAST) funded by a grant given by Apple and private monies. The goal of the project is to help create and support integrated classrooms in the schools where students with learning disabilities can participate in mainstream curriculum with their peers. The project will provide the district with technology tools that include Macintosh computers, other hardware and modifiable software and on site support for students,teachers, and parents.

Through our innovative programming,the dedication of the teaching staff and collaboration with outside agencies, the Special Education department has demonstrated its commitment to providing quality services to our children in the most cost effective manner.

Respectfully Submitted,

Kathleen McArdle

Report of the Cutler School Principal

The Cutler School has had an exciting, enriching year with our students in 1989. We worked hard to provide a challenging environment which encourages students to think creatively and grow as responsible young students of Cutler and citizens of our community.

Our space needs continued to be a major concern for us as we were forced to move the kindergarten temporarily off campus to Gordon Conwell Seminary to make room for a third, fourth grade classroom. The state has held the approved funds for our addition, and we are waiting for them to be released before we can begin our long-awaited addition which will include four new classrooms and an elementary gymnasium.

We experienced three staff changes in 1989. Miss Heidi Hollum joined us from teaching overseas in England. She replaced Cathy Butler who was on maternity leave. Becky Oliveira joined us to fill a vacant third grade position. She had previously taught in Connecticut and Kansas. Mary Adamik replaced Kathy Horowitz who moved to Pennsylvania. Mary had previously taught eight years in California.

Our district continued to focus on learning styles of students this past year. We used our knowledge of current research in this area to assist us in making educated decisions about curriculum and the "style" in which we presented content to students. We also continued to work on peer coaching with teachers sharing resources and strategies to improve our unstructured environment.

We also reexamined our 766 services and modified programs so that many of those receiving special needs services in language arts and math were mainstreamed into the classroom.

Our Gordon College Math Collaboration Course is in its second year with four of our staff teaching the college course here at Cutler to Gordon College sophomores. We are excited and encouraged with the success of this program and feel it is a model for other college/public school collaborations.

Our commitment to technology is a strong one. With the help of many parent volunteers, students are becoming proficient with word processing and other computer applications. We have had some limited experiences with telecommunications across district and with another elementary school, the Hood School in Lynn.

The Friends of Cutler have been a tremendous support to our schools this past year. They have supplemented activities such as the Cutler Jog-A-Long, Banbury Cross Book Fair, Family Fun Day and the Cutler School Quilt Raffle. These activities raised approximately $13,000. The Friends have purchased a new Cutler School sign, a new sound system for our cafeteria, playground equipment, a new backboard, and sponsored eight arts programs this past year. Without their financial support, our school budget could not have financed these projects.

In addition, the Friends have also donated many hours of labor to build our backboard and construct playground equipment. They also provided volunteer support for our computer lab, library, book discussions, and classroom activities. We are thankful for all the time and effort they have put forth in these areas.

This past fall, the Hamilton Department of Public Works, under the direction of Richard Vitale and assistance of Dan Ellison hottopped a new backboard area for us. We appreciate the support of Peter Burnham, of the Wenham Department and his donation to our project.

Our annual Immersion Project at Cutler School this year was "Cultural Awareness". We enjoyed exploring the many customs, mores and celebrations which other cultures experience. Many activities, projects and contests were developed using the "Cultural Awareness" theme. The entire Cutler community enjoyed this event and we look forward to next year's Immersion which will celebrate Earth Day, 1990.

It is time to view our schools as a thriving environment, not only for Hamilton-Wenham's children but as a reflection of a vibrant community. We cordially invite the citizens of Hamilton and Wenham to visit us at Cutler and join us in this exciting educational adventure.

Susan Cooke

WINTHROP SCHOOL
TOWN REPORT
1989-1990

This school year opened with all Hamilton and Wenham Kindergarten children attending class at our newly opened kindergarten center at Gordon Conwell Theological Seminary. Thanks to the hard work of Mr. Mark Kaufman, our Curriculum Director and Kindergarten Center Principal and Mr. Edmund E. Dodge, Transportation Coordinator, the move of all personnel, students and equipment was accomplished smoothly and effectively. This major change made it possible for our students in first grade through fifth grade to continue to be housed in the Winthrop School without further disruption or curtailment of their regular program.

The Winthrop School building is in good condition due to our continued maintenance work on everything from electrical systems, plumbing, heat, roof and grounds. Any location that receives the impact of school and community use, such as occurs within the Winthrop School, requires a great deal of intense daily as well as long term cleaning and systematic care. Due to planned repair work and scheduled preventative maintenance, our building is in good condition. Age and use, however, require this work be able to be continued or wear and tear will show quickly.

Winthrop School teachers continue to participate in a variety of in-service and out of school professional growth activities. During the summer we hosted a series of math workshops for Hamilton-Wenham staff and teachers from all over New England. Other staff

members traveled and took courses at a number of area universities. During the school year the district has provided an intensive series of in-service workshops and programs dealing with peer coaching and grade and cross grade meetings, studying learning styles and our curriculum. The importance of these activities can not be underestimated, since we as professionals need to grow along with our students and keep abreast of the latest in teaching strategies and research.

Communication with the Hamilton-Wenham community is extremely important. We feel that one of the best ways to accomplish this is through the work of our students. Our school newspaper, The Winthrop Whistle, continues to provide boys and girls with the opportunities to create, share, edit write and publish articles about Winthrop School happenings. We share this work with our parents and a variety of community representatives and organizations.

Through the years, parent volunteers have helped to make Winthrop School a more special place. Our Friends Group continues to serve our children in a number of ways such as working in our library, computer lab, in classrooms as room mothers and fathers, in our North Shore Creative Arts Council and providing such services as driving to local sites for field trips. Fund raising takes up a major amount of time for these tireless volunteers. They deserve a tremendous amount of credit for their dedicated and loyal work.

Last but not least, we said good-bye and wished a very happy and well deserved retirement to Mrs. Bea Medeiros. Bea served as Cutler and later Winthrop School secretary for 23 years. We will miss her.

In this time of financial crisis and hardship, the Hamilton-Wenham community should take tremendous pride in their truly dedicated and hard working School Committee. This group continues to put in the long hours of volunteer service that is essential to the maintenance and growth of a quality school system.

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-FOR THE TOWN REPORT-
REPORT OF THE BUKER MIDDLE SCHOOL

Buker Middle School is committed to ensuring the best education that can be provided for our students. This commitment, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice.

Many maintenance projects were completed during the summer months,. and Buker opened in September with the Center School and the main building ready for the students and the communities. In addition to the general maintenance, there were other projects to the buildings that included carpentry, painting, plumbing, electrical, and heating. It is our goal to continue the maintenance and renovations of both buildings to ensure a safe school plant that the students and the communities can be proud of.

New staff to Buker this year include: Mr. Charles Allen (an art teacher from the high school) - a 6th, 7th, and 8th grade art teacher; Mrs. Mary Breed (a physical education teacher from Reading Middle School) - a 6th, 7th, and 8th grade physical education teacher; Mr. Addison Goodell (from Hewlett-Packard) - a 7th and 8th grade science teacher; Ms. Susan Grilk (a reading teacher from the high school) - a 6th, 7th, and 8th grade reading teacher; Mrs. Judith Jango-Cohen (a teacher from the Winthrop Elementary School) - an 8th grade math teacher; Mrs. Shirley Westrate (an English teacher from the high school) - an 8th grade English teacher.

The entire academic curriculum, combined with the many extra-curricular and intramural activities, affords our students a variety of challenging, wholesome, and rewarding programs which help address the transient developmental stages of the middle school child. Overnight trips to an environmental school are an important activity that was introduced in 1989. Complementing our curriculum, this educational experience was well received by students, parents, and teachers.

The Middle School is in its third year of learning styles research and is committed to understanding the learning styles of all students. Combined with the learning styles model, "cooperative learning" techniques are used by many staff members to enhance learning and to increase self-esteem among our students. Teachers have become peer coaches who observe in each other's classes in order to become partners in the instructional process, and several of our staff were invited to share their expertise in the learning styles project at outside workshops

We have encouraged and welcomed more community involvement with Buker. Instituted this year, monthly educational forums present information on a variety of issues dealing with the middle school and education in general. These have been well received. Also, the Principal has increased communication to the parents and the communities through a mailed monthly newsletter which contains information about all aspects of the middle school as well as from the parent support group, the Friends of Buker.

At the suggestion of the Principal, the Friends of Buker has reorganized, and for the first time in its history, officers and homeroom representatives have been elected The parents now form the leadership of the Friends of Buker and (working with the Principal) determine its agenda, goals, and objectives. Parents are an integral part of the middle school, and their participation and involvement are greatly encouraged.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle school child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to thank not only the Police Department, the Department of Public Works, and the other town departments that have helped us during the year, but also the parents, the communities, and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

Hamilton-Wenham Regional High School
Town Report
1989-90

Hamilton-Wenham Regional High School experienced many successes and achievements during 1989. Our students, in particular, continue to distinguish themselves in many areas. In music Julie Perkins, Marcia Tobey and Lori Perkins were selected for District Chorus while Ken Polischuk, Kim Perricelli, Katie McWane, and Melissa Tobey were chosen for the All-State Chorus. Two recent alumni, Kim Perricelli and Les Freeman, are currently on international tour with "Up With People." Also, Kate McWane was awarded a full summer scholarship to Penn State to perform in Fred Waring's U. S. Chorus which culminated with a performance at the Kennedy Center in Washington, D.C. Under the able direction of Mr. Robert Lassonde our students in March filled the Regional with music with an excellent production of "Guys and Dolls." Our College Bowl Team, advised by Ms. Sheilagh MacDonald and Mr. Paul Maltais, was 1st in its division of the North Shore College Bowl League and the top scorer in the state in a nationwide competition of over 976 high schools. In the social studies area Marcia and Melissa Tobey traveled to the University of Maryland for a National History Day Competition after winning first place in the Massachusetts Competition for their portrayal of the struggles of Sarah Bagley, a Lowell Mill worker of the 1830's and 40's. Susan Warhover earned an honorable mention at the Framingham State History Term Paper contest. Dan Hollingsworth was selected as the school's DAR Good Citizen while Melissa Tobey was chosen as the school's recipient of the Jewish War Veteran's "Classmates Today - Neighbors Tomorrow" Award. Seniors Marc Chadbourne, Heather Gaede, Aviva Liebert, Rajesh Mahajan, Joshua Markham, Sara Polsonetti, Burke Sampson, Garrett Sawyer and Christine Young were selected as Commended Scholars in the National Merit Scholarship Competition while seniors Robb Aldrich, Melinda Caroline, William Hileman, and Hillary Twining advanced to the Finalist competition.

In athletics whether in the classroom or on the athletic fields our students and teams continue to bring recognition to the school and themselves. Our Golf and Boys' Cross Country teams won Cape Ann League Championships, while coaches Judy Moore (Football Cheerleading), Bud Campbell (Golf), Mike Mulroy (Girls' Soccer), and Steve Sawyer (Boys' Cross Country) were selected Cape Ann League Coaches of the Year. In addition Girls' Soccer, Golf, and Volleyball qualified for State Tournaments. Besides team achievements, there were individual student-athletes who turned in outstanding performances. Warren Shearer set a new school record in the 800 meters and was 1st in the State Track Class Meet setting a meet record in the mile. Not to be out done by his older brother, Darin Shearer shattered our home course cross-country record which had stood since 1972. Junior Corey Jackson set new school football game and season rushing records, while Claudia Czrasch, a German exchange student, set school records in the 100 meter high hurdles, high jump, triple jump, and mile relay. I am pleased to report that the Athletic Department has a new and very special scholarship. Since the High School was founded almost 30 years ago a tradition of sportsmanship and class has set the Regional apart from many schools both public and private. In recognition of Mr. Sherman Kinney's contributions as a teacher, coach, and athletic director to our tradition of excellence and sportsmanship in athletics, a scholarship fund has been established by our alumni in his name.

There were several staff changes at the High School during 1989. Mrs. Diane Woron resigned as Foreign Language Department Chairperson to teach French full-time and was replaced as Chairperson by Mrs. Sarah Hodges who had taught Spanish previously at the High School. Mr. Milton Harris with teaching industry experience joined our Industrial Arts Department to teach two drafting courses. In Guidance Mr. Steve Jarvi left us to pursue college level counseling at Brandeis while Mrs. Lisa Ransom moved to Manchester, New Hampshire. Replacing these very popular and committed counselors were Mr. Hugh Kirkland and Ms. Rochelle Morin. John Norris joined the Special Education Department to teach the Alternative Education classes. In the Art Department Gail Bruno was hired to replace Mr. Charles Allen who moved to the Middle School for a year, while in the English Department Mr. Chris Shailor, who has been instrumental in revising our drama program, was hired to replace Mrs. Shirley Westrate who also decided to teach at the Middle School for the school year.

Like our students our staff continues to distinguish itself. English and Humanities teacher Mr. John Robinson's second novel, Legends of the Lost, is being published while our Social Studies Department chairperson, Mr. Richard Aieta, was one of five teachers state-wide who was selected to participate in a summer Geography Institute at the National Geographic Society in Washington, D.C. Mr. Kevin O'Reilly, Social Studies teacher, served on the National Commission on Social Studies in the Schools, won a bronze apple award for his video, Vietnam: A case Study for Critical Thinking, and received an award from the Small Schools Network for his work in the area of thinking skills. Our staff continue to devote extra time and effort to improving the educational opportunities for our students. Mr. Norman Zaniboni, Industrial Arts Department chairperson, has developed a new program, Get-It, which provides real life experiences for our students. From making book case dividers for the Cutler School to constructing movable storage cases for our wrestling mats, this program promises to be a benefit for both students and the schools. Mr. Chris Shailor, a graduate of the Regional, has returned to devote long hours to developing a long awaited drama program. The high school is fortunate to have so many people who go beyond their normal teaching duties. From Mrs. Marlene Cann who tends to our front showcase to class advisors Mr. Leonard Woodman, Mr. Tom Dorman, Mrs. Jean Jones, and Mr. Vincent Bucci to coaches like Mr. Dan Kardaris to Mrs. Malvina Liebert who conducts Biology Achievement Test prep sessions on her own time to Mrs. Vicki Krupp who volunteered her time to start a Moot Court team, we are blessed with a staff of dedicated and committed professionals. I don't think that dedication was ever witnessed more than in the heroic and courageous battle which Special Education teacher, Mrs. Nancy Whitaker, waged this past year. Mrs. Whitaker loved her students and job so much that she worked until a month before she died from cancer on March 17, 1989. In so many ways her love for children epitomized our Regional community and her spirit will live on in the hearts and minds of the Regional staff and students.

As we approach a very important budget year, I hope and pray that we will be able to continue our quest for excellence. It takes years to build a school tradition of pride and quality, and it takes a very short time to reverse the trend to mediocrity. Our students must be prepared to compete in an ever-changing world dominated by fast-moving international developments and advancing technology. With the continued support of the citizens of Hamilton and Wenham, I am confident that our students will be prepared for the challenges of the 21st Century.

John Elwell
Principal

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physician's certificate" that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles, and poliomyelitis and such other communicable diseases, as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Massachusetts 01982 (Tel. 468-2312) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the school year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school session, the following procedure for no school signals will be observed. Radio Stations WBZ, WESX, WHDH, WMJX, WVBF, and TV Stations, WBZ (Channel 4), WHDH (Channel 5), WNEB (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT
20 BALCH STREET, BEVERLY, MASSACHUSETTS 01915

North Shore Regional Vocational-Technical High School entered its fourteenth year of operation as a vocational-technical high school in September of 1989. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school. Our newly appointed principal, John Roper, brings statewide experience in curriculum development in applied academics for vocational schools to North Shore, as well as experience at both the high school and collegiate levels.

ENROLLMENT

Enrollment, as of October 1, 1989, was 398, an increase of nearly nine (nine) percent over the 1988-89 school year. A grade nine enrollment of one hundred one (101) students represents an increase of approximately six (6) percent over the 1988-89 school year, despite a decrease in the total ninth grade population throughout the District. Enrollment of post-graduate students is more than double the post-graduate enrollment of the 1988-89 school year.

The enrollment from Hamilton is eleven (11) students. Two are in grade nine and are exploring six different vocational programs, preparatory to choosing a permanent program in the Spring. Three (3) are in grade ten, two (2) students are in grade eleven, and four (4) students are in grade twelve in the Culinary Arts, Refrigeration/Appliance Repair, Commercial Art and Auto Body programs. Two (2) of the students are

Bridge Program students. Hamilton students may also participate in Auto/Diesel Technology, Building Trades Technology, Carpentry, Collision Repair Technology, Commercial Art, Cosmetology, Culinary Arts, Distributive Education, Electronics/Computer Technology, Fashion Design, Refrigeration/Appliance Repair, Masonry, and Welding. Through the North Shore Vocational Education Partnership, students may enroll in Machine Technology, Cabinet Making, and Printing at Beverly High School, and Electricity at Salem High School.

GRADUATION

Seventy-nine (79) students received high school diplomas and vocational certificates at the twelfth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 4, 1989. Ninety-seven percent (97%) of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM MODIFICATION

The faculty and administration continuously reviews curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing, for the Division of Occupational Education,a program in Statistical Process Control. As a result of the study of math currucila, a new course, Applied Mathematics, was implemented for the eleventh and twelfth grades this year. A comprehensive AIDS education program was initiated during the 1987-88 school year and continues to be a cornerstone of the health education program.

Several vocational programs which are offered in more than one location within the District were reviewed by outside experts selected by the Division of Occupational Education. Efforts to promote sharing among teachers within those programs are being organized by the Division of Occupational Education and the schools involved in offering those programs. Recommendations for improvement are being implemented during this school year. As a result of these studies, two undersubscribed

programs operating within the District were combined on a one-year trial basis. Vocational and occupational educators from throughout the District meet regularly throughout the year to continue to study programs, make recommendations for program improvement, new programs, etc. The Salem Public Schools play an active role in the Partnership.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

The School Committee, administration, faculty, and staff of North Shore Regional completed the self-study in preparation for initial accreditation through the New England Association of Schools and Colleges. The accreditation team, which was expected to visit North Shore Regional in the fall of 1989, is anticipated to make its visit in the fall of 1990. This delay was caused by the lack of visiting committees through the New England Association of Schools and Colleges Vocational Division.

FUNDING

The vocational community faces the same uncertainty over state funding that the cities and towns of the Commonwealth face. In light of the potentially crippling situation facing our member communities, every effort is being made to develop a fiscally responsible, austere budget for Fiscal Year 1991.

BUILDING AND GROUNDS

The North Shore Regional Vocational School District Committee continues to lease space at 20 Balch Street from the Emhart Corporation. Although the complex is for sale, the terms of the District's lease ensure that we may remain through 1996, if the District chooses to exercise its second five-year option.

The Building Needs Sub-Committee continues to actively seek a permanent solution to the housing needs of the school district, and has actively sought collaborative efforts with Essex Agricultural and Technical Institute, with little success. At the present time, efforts to lease a more modern, more cost-effective facility in the Cherry Hill

Industrial Park are underway. The Committee is optimistic that such a move would prove both economically and educationally sound.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

At the request of several of the member communities, a new program which provides additional assistance in the carpentry shop for those students who are not yet prepared to handle a totally mainstreamed vocational experience, was implemented. It is funded through the Carl D. Perkins Vocational Education Acts, and numerous member communities contributed their allocations toward this project.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership, which was adopted by every member school committee, and endorsed by the North Shore Superintendents' Round Table during the winter of 1989, is designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District. A Steering Committee, comrpised of representatives from each school district, meets monthly to discuss and plan more effective vocational education offerings th meet the needs of a broad range of students.

The Bridge Program, a pilot program with Masconomet Regional High School during the 1988-89 school year, was expanded to the entire District this year. Through this program, junior and senior students from member high schools spend a part of the school day in a vocational program at North Shore. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

North Shore Regional Vocational School District, in conjunction with North Shore Head Start, was awarded one of five grants to operate a day care certer for Head Start eligible children and to provide vocational training to Head Start mothers. Through this grant, an infant and toddler day care program, which is housed at Danvers High School, was opened in late November of 1989. At the present time, ten (10) Head Start parents are engaged in full or part-time vocational training, and more are expected to enroll within the next month. The program will be featured in a video prepared by the national Head Start organization.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and valuable citizens of their communities.

1/8/90

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

BEVERLY	Paul F. McDonald
BOXFORD	Herbert P. Golub, Ph.D.
DANVERS	T. Frank Tyrrell, Jr.
ESSEX	George R. Harvey
GLOUCESTER	Robert F. Parsons, Sr.
HAMILTON	Richard J. Ceremsak
LYNNFIELD	Ernestine J. Rose
MANCHESTER	Carl A. O'Brien
MARBLEHEAD	H. Bruce Boal
MIDDLETON	James M. Reynolds
NAHANT	Thomas Johnson
ROCKPORT	Jean Knowlton
SALEM	Richard Denis
SWAMPSCOTT	Stanley Goldstein
TOPSFIELD	Robert C. Nordstrom
WENHAM	Judith H. Bubriski

Superintendent-Director Patricia W. Carlson

District Treasurer George E. Mosse, Jr.

Town of Hamilton

1990 ANNUAL REPORT

TOWN OF HAMILTON

1990 ANNUAL REPORT

TOWN OF HAMILTON

ESSEX COUNTY

COMMONWEALTH OF MASSACHUSETTS

* * * * * * *

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population: 7354
Sixth Congressional District
Fifth Councillor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

1990 State Officials

Congressman:	Nicholas Mavroules of Peabody
Senator:	Robert C. Buell of Topsfield
County Commissioners:	Marguerite Kane of Lawrence
	Charles Arena of Lynn
	Everett C. Hudson of Ipswich
Representative:	Forrester A. Clark, Jr. of Hamilton

* * * * * * *

TOWN HALL HOURS

Monday - Thursday 8:00 a.m. - 4:30 p.m.

Friday 8:00 a.m. - 12:00 noon

Monday Evening 7:00 p.m. - 9:00 p.m.

IN MEMORIAM

ROBERT BROOKS

DR. DONALD CONWELL

EDMUND DODGE

LAWRENCE FOSTER

JAMES MACGRATH

CLIFTON A. SIBLEY

ROBERT A. TUCKER

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BOARD OF SELECTMEN ANNUAL REPORT FOR 1990

1990 was marked by change and challenge for both the Board of Selectmen and the Town. While we will miss those who have left public service during this year, we look forward to working with new officials with enthusiasm and vigor. These qualities will indeed be necessary for us to maintain municipal services and the attendant quality of life that is so important to all of us.

Our first meeting of the year was saddened by the announcement of the passing of Town Treasurer/Collector, Robert H. Brooks In order to provide continuity, Town Clerk Helen Boyles was immediately appointed as interim Treasurer/Collector. Later, Kay Turner was appointed to until May, when she successfully ran for the office. We are very pleased with the professional ability that Mrs. Turner brings to this position.

During this year, we have been continuously involved with the cleanup of a petroleum spill at the rear of the Town Hall. To exacerbate the problem, several barrels of an unknown substance were uncovered which will have to be disposed of as hazardous waste. At year's end, the petroleum spill was under control, and the barrels have been isolated and are awaiting disposition.

Another issue of importance this year centered on the landfill. A local developer presented a proposal to build a recycling plant on the property. Subsequently, an article was presented at Town Meeting which was tabled. A study committee called Municipal Land Advisory Committee was formed by the Planning Board. The Committee worked diligently since then to further investigate possibilities for developing the land as a source of revenue to the Town. We all look forward to that report and any future tax revenues that may be forth coming. MLAC members are to be congratulated for the excellent job that was performed.

On February 5, Walter Cullen was installed as our new Police Chief, replacing the retiring Robert Poole. Chief Cullen has provided outstanding leadership in his first year in office.

The annual Town Meeting in May, and the subsequent election brought a great deal of change to Town government. After a spirited campaign involving nine override questions, six questions passed, totaling $1,130,177.62. Two of the three questions that failed, (involving street lights and handicap access), continue to involve the Selectmen. Additional funds were necessary to pay for street lights and were approved at a fall Town Meeting. The handicapped access question failed again.

Marjorie Hansen decided not to run for reelection this year. We thank her for the years of dedicated service to the Town. James Conrad was elected to the Board, Leonard Broughton continued as Chairman and Jack Lawrence served as Clerk. In October, the Board hired Kathy Hough as our first Executive Secretary. Kathy has quickly made her mark on Town Hall and Selectmen activities. We are pleased with the enthusiasm and dedication that she has exhibited.

During the year, we have met with the neighboring towns of Wenham, Manchester and Essex to discuss common issues. In addition, Leonard Broughton serves on the Essex County Advisory Board, Jack Lawrence is Hamilton's representative to NESWC, as well as the representative to the Veterans' Services Board.

On September 10, the Board accepted the resignation of Fire Chief Robert A. McRae after many years of dedicated service. He was succeeded by Douglas Woodman.

Finally, a special Town Meeting was held in November to discuss many issues, including access to Town Hall by the handicapped. For the third time, a proposal was rejected by. Subsequently, an action committee was formed to investigate alternate solutions. In the meantime, all public meetings were banned from Town Hall until a proper solution is found. Through an agreement with the Regional School District, all meetings are being held at the high school. We hope to have a solution to this problem by Town Meeting in May.

We wish to thank all Town employees, Boards, Commissions, volunteers and Town citizens for their support, dedication and cooperation during 1990.

Respectfully Submitted,

Leonard C. Broughton, Chairman
John E. Lawrence, Jr., Clerk
James Conrad

REPORT OF THE TOWN OF HAMILTON
ANNUAL TOWN MEETING
HELD
MONDAY, MAY 7, 1990
ADJOURNED TO
TUESDAY, MAY 8, 1990
AND
WEDNESDAY, MAY 9, 1990
AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL

At the close of registration on April 17, 1990 there were 4,180 registered voters.
PRECINCT 1 - 2,083 PRECINCT 2 - 2,097

Moderator Howard C.K. Spears opened the 1990 Annual Town Meeting at 7:45 P.M. with 736 voters checked present.
PRECINCT 1 - 351 PRECINCT 2 - 385

Rev. Dean Pedersen of Gordon Conwell Seminary gave the invocation.

Moved by Jack E. Mazzotti, duly seconded, that the following be adopted for the duration of this meeting: subsequent to a motion being offered and seconded and described by the individual making the motion then discussion on the motion be limited in the following manner. That no person may speak more than once to each motion and that person may speak no longer than three/five minutes. However, Town Officials, Town Committees and Boards, and the person who offered the motion may respond to direct question as required.

VOICE VOTE: Carried

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Moved by Robert C. Hagopian, duly seconded, that the Annual Town Meeting adjourn at 10 P.M. and reassemble on Tuesday, May 8, 1990 at 7:30 P.M.

VOICE VOTE: Carried

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ARTICLE 1 ELECTION OF OFFICERS

MODERATOR: The vote on Article 1 and the override questions is by ballot on Thursday, the Seventeenth day of May, 1990 (May 17, 1990), at the Winthrop School. The polls will be opened at 7:00 A.M. and will close at 8:00 P.M.

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ARTICLE 2 REPORTS

Moved by Leonard Broughton, duly seconded, that the reports of Town Officers and Committees be received and placed on file.

VOICE VOTE: Carried

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ARTICLE 3 PERSONNEL BY-LAW

Moved by Alvin Whipple, duly seconded, that the Town adopt as amendments to the Personnel By-Law the changes in the classification and compensation plans and other changes recommended by the Personnel Board, copies of which are on file with the Town Clerk and set forth on pages 22 through 25 of the 1990 Warrant Book, by omitting any reference to Section 13.02(c) and by deleting the proposed section 15.02 in its entirety.

VOICE VOTE: Carried

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PERSONNELL BOARD SCHEDULE

The schedule set forth in Section 6.01 of the Personnel By-Laws as heretofore amended, is further amended by substituting therefore the following:

		Step 1	Step 2	Step 3	Step 4
Group I	Four Step Job Rates				
	Superintendent - DPW	33,525	34,889	36,284	37,736
	General Foreman - Water Dept.	26,655	27,725	28,835	29,988
	General Foreman - Pub. Works	26,655	27,725	28,835	29,988
	Recreation Director	23,914	24,861	26,618	27,382
	Tree Climber	9.47	9.90	10.41	10.84
Group II	Two Step Job Rates				
	Reserve Police Officer	9.39	9.62		
	Janitor	9.25	10.03		
	Fire Equipment Mechanic	9.74	10.46		
	Fire Inspector	11.84	12.73		
Group III	Four Step Job Rates				
	Town Accountant	25,538	27,461	29,527	31,749
	Librarian	23,854	25,650	27,581	29,656
	Assistant Librarian	17,802	19,141	20,583	22,097
	Children's Librarian	16,371	17,603	18,928	20,352
	Chief Dispatcher	22,272	23,948	25,751	27,690
	Administrative Assistant	8.46	9.05	9.68	10.33
	Assistant to Treasurer	8.46	9.05	9.68	10.33
	Secretary to Selectmen	8.46	9.05	9.68	10.33
	Police Clerk/Stenographer	8.46	9.05	9.68	10.33
	Dispatcher ERC	8.46	9.05	9.68	10.33
Group IV	Two Step Job Rates				
	P/T Dispatcher ERC	8.46	9.05		
	P/T Administrative Assistant	8.46	9.05		
	Technical Services Librarian	8.46	9.05		
	Clerk Typist	7.36	8.69		
Group V	Special Rates				
	General Clerical	5.27 to	5.67		
	Laborer Light Work	5.27 to	5.67		
	Library Page	4.83 to	5.42		
	Seasonal Recreation Help	4.64 to	8.86		

Section 7.02

Police Chief	43,576
DPW Superintendent	34,889
Town Counsel	6,264
Board of Appeals Chairman	1,196
Animal Inspector	1,560
Plumbing Inspector	3,585
Assistant Plumbing Inspector	130
Building Inspector	9,060
Assistant Building Inspector	260
Electrical Inspector	8,414
Assistant Electrical Inspector	260
Gas Inspector	3,586
Assistant Gas Inspector	130
Assistant Town Clerk	750
Fire Chief	4,438
Sealer of Weights and Measures	1,108
Registrar of Voters	182
Tree/Foreman/Superintendent of Insect and Pest Control	10.73

ARTICLE 3 - - AMENDMENTS TO PERSONNEL BY-LAW

The following additions and deletion are amendments to the Personnel By-Law proposed under Article 3 of the Warrant of the 1990 Annual Town meeting:

1.02 Shared Employee

An employee retained to share a position of a full-time employee.

5.04 Probationary Period

Any person hired for a position in the Town employment shall be deemed to be on probation for a period of 180 continuous calendar days of service.

7.05 When employees are participating in a shared employment situation the following regulations will apply:

A. Wages for the position will be shared at the same ratio as he hours worked by each employee and subject to the salary step increases in the compensation plan at the same ratio.

B. Vacation days will be allotted according to the schedule in Section 10.2 and subject to the ratio of hours worked by the participants.

C. Employees in a shared employment position will need to determine which benefit, medical or life insurance allowed for that position, will be received by each participant. Approval will be needed from the department head.

D. Sick benefits will be according to the ratio of hours worked of a full-time employee -- Section 13.02C.

10.02 J The anniversary date for vacations shall be on July 1 of each fiscal year commencing in 1991.

DELETED:
13.02 (c) Delete

13.04 Maternity Leave

Maternity Leave will be granted in accordance with General Laws of Massachusetts, (Ch. 149, S. 105 (D)), as amended. An employee occupying a full-time position or a part-time position in which the employee customarily works a total of at least 1600 hours in a calendar year after six (6) months of continuous service, is entitled to no more than eight (8) weeks of Maternity Leave under the following terms:

1. Employee must provide her Department Head with a written notice within two weeks prior to her expected departure date. Such notice must include a statement of intention to return and her intended date of return. A copy of such notice is to be sent to the Personnel Board by the Department Head.

2. Accrued sick leave benefits shall be provided for Maternity Leave under the same conditions and terms which apply to other temporary medical disabilities. Employee has the option of using vacation days to supplement sick leave days. Days not covered by accrued sick/vacation days will not be paid.

3. All benefits applicable will be continued during Maternity Leave.

15.02 OELETE IN ENTIRITY
Disciplinary Actions

All employees shall be subject to disciplinary action as follows:

1. Letters of reprimand

   Supervisors may issue letters of reprimand for minor infractions of departmental operating procedures. All letters of reprimand will become a part of the individual's record and will be included in the personnel file in the Town Accountant's office.

2. Suspensions

   Department heads may relieve those under their supervision without pay for infractions of departmental operating procedures or if, in the judgment of the department head, the employee is deemed not properly able to carry out the duties assigned. In all cases of suspension, the Town Personnel Board shall be notified. Any employee suspended has the right to a joint hearing before the department heads and the Personnel Board.

3. Lowering of Classification and Compensation

   The Department heads, after review by the Personnel Board, have the power to lower the classification and compensation of a Town employee after a hearing.

4. Oismissal

   Department Heads have the power to remove any employee at any time for just cause and after a hearing. The cause of the dismissal shall be specified in the order of dismissal.

ARTICLE 5 The Moderator outlined the procedure for budget passage prior to reading the entire budget, as follows:

	FY 90 BUOGET	FY 91 (WITHOUT OVERRIDES	PROPOSEO OVERRIDES	FY 91 (WITH OVERRIOES)*
GENERAL GOVERNMENT				
**********				
FINANCE COMMITTEE EXPENSE	150.00	135.00	0.00	135.00
SELECTMEN				
SALARY OF CHAIRMAN	3,000.00	3,000.00		3,000.00
SALARIES OF MEMBERS	5,300.00	5,300.00		5,300.00
ADMINISTRATIVE SUPPORT	8,000.00	8,000.00 H		8,000.00
WAGES OF SECRE/CONT SERVICE	19,441.89	20,219.57		20,219.57
EXPENSES	6,000.00	6,000.00 H		6,000.00
H A W C	1,000.00	900.00		900.00
SR HOME CARE SERVICE	2,000.00	1,800.00		1,800.00
PROJECT RAP	2,500.00	2,250.00		2,250.00
COMPUTER SUPPLIES	6,000.00	6,000.00		6,000.00
COMPUTER R & M	1,000.00	1,000.00		1,000.00
	54,241.89	54,469.57	0.00	54,469.57
TOWN ACCOUNTANT				
CONTRACT SERVICES	22,000.00	24,128.00		24,128.00
EXPENSE	1,500.00	2,000.00		2,000.00
AUOIT-RESTRICTEO	9,000.00	3,500.00		3,500.00
	32,500.00	29,628.00	0.00	29,628.00
TREASURER/COLLECTOR				
SALARY OF TREAS/COLL	33,547.50	31,200.00		31,200.00
ASST TO TREAS/COLL	19,441.89	20,219.57		20,219.57
OVERTIME	500.00	500.00		500.00
P T CLERICAL WAGES	2,000.00	0.00		0.00
ASSISTANT	0.00	750.00		750.00
EXPENSES	8,525.00	8,225.00		8,225.00
EQUIPMENT RENTAL	600.00	600.00		600.00
PROCESSING CHARGES	26,722.00	28,900.00		28,900.00
	91,336.39	90,394.57	0.00	90,394.57

	FY 90 BUDGET	FY 91 (WITHOUT OVERRIDES)	PROPOSED OVERRIDES	FY 91 (WITH OVERRIDES)*
ASSESSORS				
SALARY OF CHAIRMAN	5,913.00	5,913.00		5,913.00
SALARIES OF MEMBERS	8,000.00	8,000.00		8,000.00
ADMINISTRATIVE ASSISTANT	19,441.89	20,219.57		20,219.57
P T CLERICAL WAGES	138.21	0.00		0.00
APPRAISAL SYSTEM	21,800.00	22,500.00		22,500.00
EXPENSES	2,500.00	2,580.00		2,580.00
	57,793.10	59,212.57	0.00	59,212.57
TOWN CLERK				
SALARY OF TOWN CLERK	33,547.50	31,200.00 H		31,200.00
ADMINISTRATIVE ASST	19,441.89	20,219.57		20,219.57
P T CLERICAL WAGES	295.64	0.00		0.00
ASSIST TOWN CLERK	750.00	750.00		750.00
EXPENSES	4,750.00	3,310.00		3,310.00
OUT-OF-STATE TRAVEL	120.80	0.00		0.00
RECORD RESTORATION	5,000.00	0.00		0.00
	63,905.83	55,479.57	0.00	55,479.57
TOWN COUNSEL				
SALARY OF TOWN COUNSEL	6,000.00	6,000.00		6,000.00
EXPENSES	25,000.00	25,000.00 H		25,000.00
	31,000.00	31,000.00	0.00	31,000.00
PERSONNEL BOARD EXPENSES	500.00	465.00		465.00
PLANNING BOARD				
PLANNING CO-ORDINATOR	15,840.00	15,640.00		15,640.00
CONTRACT SERVICES	4,600.00	4,200.00		4,200.00
EXPENSES	3,150.00	2,100.00		2,100.00
	23,590.00	21,940.00	0.00	21,940.00
APPEAL BOARD				
SALARY OF CHAIRMAN	1,150.00	1,150.00		1,150.00
EXPENSES-GENERAL	80.00	80.00		80.00
EXPENSES-ADVERTISING	320.00	211.50		211.50
	1,550.00	1,441.50	0.00	1,441.50
ELECTION & REGISTRATION				
SALARIES OF REGISTRARS	700.00	700.00		700.00
EXPENSES	8,500.00	13,375.00 H		13,375.00
	9,200.00	14,075.00	0.00	14,075.00
TOWN HALL				
WAGES CUSTODIAN/CONTRACT SVCS	20,128.32	17,840.00 H		17,840.00
EXPENSES	20,560.00	20,000.00		20,000.00
	40,688.32	37,840.00	0.00	37,840.00
TOTAL TOWN GOVERNMENT	406,455.53	396,080.78	0.00	396,080.78
PUBLIC SAFETY				
**********				
POLICE				
SALARY OF CHIEF	41,900.00	43,576.00 H		43,576.00
WAGES OF OFFICERS	495,806.00	469,819.33	53,620.50	523,439.83
COURT DUTY AND LOCK UP	10,000.00	10,000.00		10,000.00
WAGES OF CLERK STENOGRAPHER	20,800.00	21,632.00		21,632.00
WAGES OF COMPUTER CLERK	2,200.00	2,200.00		2,200.00
EXPENSES	36,500.00	36,500.00		36,500.00
UNIFORMS	12,000.00	12,000.00		12,000.00
EQUIPMENT	0.00	4,000.00		4,000.00
CRUISER	0.00	15,000.00	15,000.00	30,000.00
AMBULANCE BILLING	1,200.00	2,400.00		2,400.00
	620,406.00	617,127.33	68,620.50	685,747.83

	FY 90 BUDGET	FY 91 (WITHOUT OVERRIDES)	PROPOSED OVERRIDES	FY 91 (WITH OVERRIDES)*
FIRE DEPARTMENT				
SALARY OF CHIEF	4,267.24	4,437.93		4,437.93
WAGES OF CALL FIREFIGHTERS	24,000.00	40,000.00		40,000.00
SALARY OF INSPECTOR	25,560.00	26,582.40		26,582.40
WAGES OF MECHANIC	6,645.60	6,911.42		6,911.42
EXPENSES	27,143.61	38,000.00		38,000.00
TRAINING	13,000.00	15,000.00		15,000.00
ASSISTANT CHIEFS	2,000.00	2,080.00		2,080.00
FIRE PREVENTION	1,668.70	2,000.00		2,000.00
	104,285.15	135,011.75	0.00	135,011.75
POLICE/FIRE STATION				
MAINTENANCE	14,500.00	16,876.00		16,876.00
CONTRACT SERVICES	3,700.00	4,000.00		4,000.00
RENOVATIONS	15,000.00	10,000.00		10,000.00
	33,200.00	30,876.00	0.00	30,876.00
EMERGENCY REPORT CENTER				
SALARY OF SUPERVISOR	26,625.00	27,690.00		27,690.00
WAGES OF DISPATCHERS	78,318.88	81,451.64		81,451.64
EXPENSES	14,894.00	17,750.00		17,750.00
	119,837.88	126,891.64	0.00	126,891.64
SEALER OF WEIGHTS & MEASURES				
SALARY OF SEALER	1,065.00	1,108.00		1,108.00
EXPENSE	225.00	91.70		91.70
	1,290.00	1,199.70	0.00	1,199.70
BUILDING INSPECTOR				
SALARY-BUILDING INSPECTOR	8,712.29	9,060.78		9,060.78
CONTRACT SECRETARIAL SERVICES	5,325.00	7,098.00		7,098.00
ASSISTANT	250.00	250.00		250.00
EXPENSES	2,000.00	2,500.00		2,500.00
	16,287.29	18,908.78	0.00	18,908.78
ELECTRICAL INSPECTOR				
SALARY-ELECTRICAL INSPECTOR	8,090.54	8,414.16		8,414.16
CONTRACT SECRETARIAL SERVICES	615.00	1,638.00		1,638.00
ASSISTANT	250.00	250.00		250.00
EXPENSES	1,400.00	1,600.00		1,600.00
	10,355.54	11,902.16	0.00	11,902.16
OOG CONTROL				
CONTRACT	8,000.04	8,000.04		8,000.04
EXPENSE	250.00	400.00		400.00
	8,250.04	8,400.04	0.00	8,400.04
CIVILIAN DEFENSE				
AUXILIARY POLICE EXPENSE	500.00	500.00		500.00
AUXILIARY POLICE UNIFORMS	750.00	750.00		750.00
EMERGENCY SERVICES	3,500.00	3,167.50		3,167.50
	4,750.00	4,417.50	0.00	4,417.50
CONSERVATION COMMISSION				
CONTRACT SERVICES	5,000.00	11,484.00	0.00	11,484.00
EXPENSES	1,600.00	1,100.00		1,100.00
	6,600.00	12,584.00	0.00	12,584.00
GAS INSPECTOR				
SALARY OF GAS INSPECTOR	3,447.56	3,585.46		3,585.46
ASSISTANT	125.00	125.00		125.00
EXPENSES	200.00	400.00		400.00
	3,772.56	4,110.46	0.00	4,110.46
PLUMBING INSPECTOR				
SALARY OF PLUMBING INSPECTOR	3,447.56	3,585.46		3,585.46
ASSISTANT	125.00	125.00		125.00
EXPENSES	400.00	600.00		600.00
	3,972.56	4,310.46	0.00	4,310.46
TOTAL PUBLIC SAFETY	933,007.02	975,739.82	68,620.50	1,044,360.32

	FY 90 BUDGET	FY 91 (WITHOUT OVERRIDES)	PROPOSED OVERRIDES	FY 91 (WITH (OVERRIDES)*
HEALTH & TOWN BENEFITS				
**********				
BOARD OF HEALTH				
SALARY OF CHAIRMAN	600.00	600.00		600.00
SALARIES OF MEMBERS	675.00	675.00		675.00
ADMINISTRATION	6,950.00	5,925.00		5,925.00
AGENT CONTRACT SERVICES	24,388.00	25,363.52		25,363.52
ADMINISTRATIVE ASSISTANT	19,441.89	20,219.57		20,219.57
EXPENSES	4,950.00	3,934.00		3,934.00
CAPE ANN MENTAL HEALTH	5,280.00	5,280.00		5,280.00
VISITING NURSE	2,000.00	2,000.00		2,000.00
SANITATION DISTRICT	5,000.00	0.00		0.00
	69,284.89	63,997.09	0.00	63,997.09
STREET LIGHTING EXPENSE	34,500.00	15,000.00 H	15,000.00	30,000.00
VETERANS' BENEFITS				
ADMINISTRATION	21,556.00	22,498.48		22,498.48
EXPENSES	15,000.00	15,000.00		15,000.00
	36,556.00	37,498.48	0.00	37,498.48
RETIREMENT FUND	187,227.16	204,484.00		204,484.00
COUNCIL ON AGING	3,075.00	3,075.00		3,075.00
TOTAL HEALTH & TOWN BENEFITS	330,643.05	324,054.57	15,000.00	339,054.57
CULTURE & RECREATION				
**********				
LIBRARY				
SALARY OF LIBRARIAN	28,515.38	29,655.00		29,655.00
SALARY OF ASSIST LIBRARIAN	21,246.75	22,097.00		22,097.00
SALARY OF CHILDREN LIBRARIAN	19,569.38	20,352.00		20,352.00
WAGES OF CLERKS	22,936.53	25,533.95	1,577.05	27,111.00
WAGES OF CUSTODIAN	7,557.13	7,466.60	392.40	7,859.00
EXPENSES-GENERAL	38,827.00	38,227.33	3,557.67	41,785.00
EXPENSES-MAINTENANCE	19,805.00	19,593.00	1,152.00	20,745.00
	158,457.17	162,924.88	6,679.12	169,604.00
PARKS				
WAGES	23,460.00	24,814.00		24,814.00
OVERTIME WAGES	4,200.00	4,200.00		4,200.00
EXPENSES	16,885.00	17,730.00		17,730.00
	44,545.00	46,744.00	0.00	46,744.00
RECREATION				
SALARY OF DIRECTOR	23,906.00	24,861.00		24,861.00
SUMMER PARK PROGRAM	17,625.24	20,300.00		20,300.00
WAGES	3,314.76	0.00		0.00
EXPENSES	5,675.00	0.00		0.00
	50,521.00	45,161.00	0.00	45,161.00
TOTAL CULTURE & RECREATION	253,523.17	254,829.88	6,679.12	261,509.00
PUBLIC WORKS				
**********				
BOARD OF PUBLIC WORKS				
SALARY OF CHAIRMAN	1,000.00	1,000.00		1,000.00
SALARIES OF MEMBERS	1,500.00	1,500.00		1,500.00
SALARY OF SUPERINTENDENT	33,547.50	34,889.00		34,889.00
SALARY OF GENERAL FOREMAN	28,835.19	29,988.00		29,988.00
ADMINISTRATIVE ASSIST	19,441.00	18,881.00		18,881.00
EXPENSES	1,100.00	1,212.00		1,212.00
	85,423.69	87,470.00	0.00	87,470.00

	FY 90 BUOGET	FY 91 (WITHOUT OVERRIDES)	PROPOSEO OVERRIDES	FY 91 (WITH OVERRIOES)*
SANITATION				
COLLECTION & DISPOSAL FEE	295,066.00	0.00 H	321,827.00	321,827.00
WATER TESTING	200.00	200.00		200.00
RECYCLE PROGRAM		7,500.00		7,500.00
	295,266.00	7,700.00	321,827.00	329,527.00
HIGHWAY				
WAGES	117,692.00	119,760.00		119,760.00
OVERTIME WAGES	2,500.00	3,500.00		3,500.00
PART TIME WAGES	4,200.00	5,200.00		5,200.00
EXPENSES	34,672.00	53,668.00		53,668.00
SNOW REMOVAL	45,000.00	45,000.00		45,000.00
HIGHWAY & SIDEWALK MAINT	120,000.00	20,000.00	100,000.00	120,000.00
	324,064.00	247,128.00	100,000.00	347,128.00
CEMETERY				
WAGES	11,964.00	12,408.00		12,408.00
OVERTIME WAGES	4,800.00	4,800.00		4,800.00
PART TIME WAGES	4,200.00	5,200.00		5,200.00
CLERK	600.00	600.00		600.00
EXPENSES	6,365.00	6,465.00		6,465.00
	27,929.00	29,473.00	0.00	29,473.00
INSECT & PEST CONTROL				
WAGES	3,206.00	3,335.00		3,335.00
EXPENSES	2,150.00	2,150.00		2,150.00
	5,356.00	5,485.00	0.00	5,485.00
TREES				
WAGES	8,825.00	9,178.00		9,178.00
EXPENSES	3,884.00	5,000.00		5,000.00
	12,709.00	14,178.00	0.00	14,178.00
TOTAL PUBLIC WORKS	750,747.69	391,434.00	421,827.00	813,261.00
MISCELLANEOUS				
**********				
UNCLASSIFIEO				
R & M TOWN BUILOINGS	6,000.00	6,000.00		6,000.00
TOWN REPORTS	3,000.00	3,000.00		3,000.00
MEMORIAL DAY	1,600.00	1,500.00		1,500.00
INSURANCE	100,000.00	110,000.00 H		110,000.00
GROUP INSURANCE	148,000.00	175,000.00 H		175,000.00
MEOICARE	5,000.00	6,000.00		6,000.00
INTEREST	35,000.00	35,000.00		35,000.00
BORROWING DISCLOSURE	0.00	2,200.00		2,200.00
TOTAL MISCELLANEOUS	298,600.00	338,700.00		338,700.00
TOTAL TOWN GOVERNMENT	2,972,976.46	2,680,839.05	512,126.62	3,192,965.67
$$$$$$$$$$$$$$$$				
EOUCATION				
**********				
HAMILTON-WENHAM REGIONAL SCHOOL				
1000 AOMINISTRATION				
2000 INSTRUCTION				
3000 OTHER SCHOOL ACTIVITIES				
4000 OPERATION & MAINTENANCE				
5000 FIXED CHARGES				
7000 FIXED ASSETS				
TOTAL H-W REG SCHOOL	4,870,851.60			
OVERRIDE ARTICLES FY90	69,196.00			
PRIMARY OVERRIOE			448,926.00	
SECONOARY OVERRIDE			184,125.00	
	4,940,047.60	4,594,244.27H	633,051.00	5,227,295.27

	FY 90 BUDGET	FY 91 (WITHOUT OVERRIDES)	PROPOSED OVERRIDES	FY 91 (WITH OVERRIDES)*
TOTAL OPERATING BUDGET	7,913,024.06	7,275,083.32	1,145,177.62	8,420,260.94

* - CONTINGENT UPON THE PASSAGE OF REFERENDA QUESTIONS PURSUANT TO GENERAL LAWS CHAPTER 59, SECTION 21 C (G).

ARTICLE 4 APPROPRIATIONS (CONT'T) Moved by Peter Twining, duly seconded, that the Town raise and appropriate for schools, highways and all other town expenses as set forth in the 1991 Fiscal Year bugeted in the second column appearing on pages 26 - 33 of the Warrant Book with additions and corrections read by the Moderator excepting those Items Held.

VOICE VOTE: Carried

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All Held Items were discussed in order, motions made on each, seconded and passed by voice vote. No changes were made in the recommended amounts.

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The Moderator returned to the override items in Column 3. Each override appropriation was announced and discussed at length; all were voted by voice vote without change.

All budgeted override appropriations were moved by Peter Twining, duly seconded that the Town raise and appropriate an additional $412.126.62 for departments and amounts listed below, contingent upon the passage of referendum question pursuant to G.L. c59 21C(g).

PUBLIC SAFETY-WAGES OF OFFICERS	$53,620.50
CRUISER	15,000.00
STREET LIGHTING EXPENSE	15,000.00
LIBRARY - WAGES OF CLERKS	1,577.05
WAGES OF CUSTODIAN	392.40
EXPENSES - GENERAL	3,557.67
EXPENSES - MAINTENANCE	1,152.00
SANITATION - COLLECTION & DISPOSAL FEE	321,827.00

After lengthy discussions, above override appropriations were passed by Voice Vote.

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Robert Hagopian requested the following exception be noted in the minutes: He (Robert Hagopian) objects to the Moderator's refusal to accept his motion to replace budget item for Sanitation: Colle ction and Disposal Fee, from override to Public Works Budget.

Moderator's refusal was based on the fact that there was no reconsideration motion made.

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The Annual Town Meeting adjourned at 10:15P.M. to reconvene at 7:30 P.M. Tuesday, May 8, 1990 at the Hamilton-Wenham Regional High School.

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The adjourned session of the 1990 Annual Town Meeting was reopened on Tuesday, May 8, 1990 at 7:40 P.M. by Moderator C.K. Spears.

There were 514 voters present:

PRECINCT 1 - 248 PRECINCT 2 - 266

Override appropriations listed below were moved by Peter Twining, duly seconded, that the town raise and appropriate an additional $548,926.00 for Highway and Education, contingent upon the passage of referendum question pursuant to G.L. C59 21C(g).

HIGHWAY - HIGHWAY AND SIDEWALK MAINTENANCE	$100,000.00
EDUCATION - PRIMARY OVERRIDE	448,926.00

Moved by Peter Twining, duly seconded, that the town raise and appropriate an additional $184,125.00 for EDUCATION- SECONDARY OVERRIDE, contingent upon the passage of referendum #1 pursuant to G.L.c.59 21C(g).

The override appropriations were discussed at length. All were passed by Voice Vote.

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Moved by Peter Twining, duly seconded, that the town adopt the Water Enterprise Budget as corrected.

VOICE VOTE: Carried

WATER ENTERPRISE BUDGET

REVENUE		420,000.00
EXPENSES		
Full time wages	80,000.00	
Overtime wages	12,000.00	
Clerical	19,063.00	
Enterprise consultant	10,000.00	
Expense	98,900.00	
Well maintenance	11,000.00	
Meter replacement/repair	50,000.00	
Gate replacement	25,000.00	
Equipment lease/purchase		
Front end loader	6,232.00	
Debt service	89,775.00	
TOTAL EXPENSES		401,970.00
SURPLUS/DEFICIT		3,030.00

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ARTICLE 5 BORROW MONEY

Moved by Kay Turner, duly seconded, that the town authorize the Treasurer/Collector, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1990, in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws.

VOICE VOTE: Carried

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ARTICLE 6 FINANCIAL ACTION

Moved by James Conrad, duly seconded, that the town:

A. Raise and appropriate or transfer from the Overlay Surplus Account $60,000. for the Finance Committee's Reserve Account.

B. Transfer full amount in the State Aid to Libraries Account to the Library Expense Account to be used for Library Purposes.

C. Transfer $7,000.00 from the Cemetery Sale of Lots and Graves Account to the Cemetery Improvements Account.

D. Transfer $12,000.00 from the Cemetery Perpetual Care Income Account to the Cemetery Improvements Account.

VOICE VOTE: Carried

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ARTICLE 7 HIGHWAY CONSTRUCTION

Moved by William Hoyt, duly seconded, that the town raise and appropriate $49,791.00 pursuant to General Laws, Chapter 90, Section 34, for Highway Repair, Improvement and Construction, or for any other purpose authorized by that Section.

VOICE VOTE: Carried

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ARTICLE 8 LOCAL TRANSPORTATION AID

Moved by William Hoyt, duly seconded, that the town use all money available of monies available to the town under the Local Transportation Aid Program for Road Construction, Reconstruction and Repair.

VOICE VOTE: Carried

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ARTICLE 9 TOWN HALL HANDICAPPED FACILITIES

Moved by Joann Patton, duly seconded, contingent upon the passage of a town referendum question pursuant to General Laws Chapter 59, Section 21C(g), raise and appropriate $190,000.00 for construction of access and facilities for the handicapped at the Town Hall, and authorize the Selectmen to apply for, receive, and expend without further appropriation sums of money from the Commonwealth of Massachusetts, and from all other sources for those purposes.

VOICE VOTE: Carried

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ARTICLE 10 NORTH SHORE REGIONAL VOCATIONAL SCHOOL

Moved by Richard Ceremsak, duly seconded that the town approve the Gross Operating and Maintenance Budget of the North Shore Regional Vocational School District and raise and appropriate $65,289.00 for the Town's assessed portion thereof.

VOICE VOTE: Carried

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ARTICLE 11 FIRE DEPARTMENT FORESTRY TRUCK

Moved by Robert McRae, duly seconded, that the Town raise and appropriate $7,600., appropriate $30,400. from the Stabilization Fund, and authorize the Selectmen to purchase a One-Ton Four-Wheel-Drive Truck Chassis, Tank, Pump and Body, plus necessary parts to make up a Forest and Brush Fire Truck, to be constructed by the Fire Department Mechanic, and authorize the sale or exchange of the old truck.

VOICE VOTE: Carried

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ARTICLE 12 TREASURER/ COLLECTOR

Moved by John Lawrence, Jr., duly seconded, that the town petition the General Court of Massachusetts for legislation authorizing the Selectmen to appoint the Treasurer and Collector, to establish the term of office of each and to appoiint the Treasurer as Collector.

STANDING VOTE: YES - 241
NO - 247 - DEFEATED

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ARTICLE 13 ENVIORMENTAL CLEANUP

Moved by Marjorie Hansen, duly seconded, that the town raise and appropriate $50,000. for the enviormental cleanup of the Town Hall property and related areas.

VOICE VOTE: Carried

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ARTICLE 14
REAL ESTATE
ABATEMENTS

Moved by Robert Hagopian, duly seconded, that the town vote to include Article 26, adopted at the 1979 Annual Town Meeting relating to the Granting of Limited Real Estate Tax Abatements for certain improvements to real estate with the Town By-Laws and treated as such.

VOICE VOTE: Defeated

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ARTICLE 15
CONGREGATE
ELDERLY
HOUSING

Moved by Leonard Broughton, duly seconded, that the town transfer from the Clark Property Account to the Hamilton Housing Authority $25,573.54 of the interest accrued through June 30, 1990 on the net proceeds of the sale of the town land at 292 Bridge Street to be used for renovations of the former First Presbyterian Church at 121 Railroad Avenue for use as Congregate Elderly Housing, and transfer the remainder of the interest accrued through June 30, 1990 in the Clark Property Account to the Conservation Fund.

VOICE VOTE: Carried

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ARTICLE 16
WETLAND
PROTECTION

Moved by John Rhoades, duly seconded, that the town appropriate the local share of the fees collected under the Wetlands Protection Act and deposited in the Wetlands Protection fund to to be used for conservation purposes by Conservation Commission as provided for in the Wetland Protection Act, Massachusetts General Laws Chapter 131, Section 40 as amended by Chapter 287, Section 54 of the Acts of 1989.

VOICE VOTE: Carried

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ARTICLE 17
CONSERVATION
BY-LAW
AMENDMENT

Moved by John Rhoades, duly seconded, that the town amend Chapter XVI of the By-Laws of the Town by adding the following new section:

ENFORCEMENT: A person who violates any provision of this By-Law or any provision of a permit issued hereunder, shall be punished by a fine of NOT MORE than $300. Violation of each provision of this By-Law and each provision of a permit issued hereunder shall constitute a separate offense. As an alternative to initiating criminal proceedings in a specific case, the Commission may elect to utilize the non-criminal disposition procedure established by General Laws Chapter 40, Section 21D which is incorporated herein by reference in its entirety.

VOICE VOTE: Carried
Question of Vote by seven (7) voters.
STANDING VOTE: Carried (Moderator Ruling)

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ARTICLE 18
LIBRARY
ROOF

Moved by Blanche Day, duly seconded, that the town raise and appropriate $8,000.00 for the repair of the roof at the Hamilton Public Library.

VOICE VOTE: Carried

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ARTICLE 19
LIBRARY SALARIES

Moved by Blanche Day, duly seconded, that the town direct the Personnel Board to review the salaries of Town Librarians, to compare them with comparable positions in School, College and Corporate Libraries, and to report to the Town its findings.

VOICE VOTE: Carried

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ARTICLE 20
PRIDES PARK FARRINGTON LANE

Moved by Peter Clark, duly seconded, that the town accept Prides Park and Farrington Lane as public ways.

VOICE VOTE: Carried

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ARTICLE 21
BICENTIENNIAL

Moved by Marjorie Hansen, duly seconded, that the town authorize the Selectmen to appoint a committee to prepare for the Bicentennial Celebration of the Incorporation of the Town.

VOICE VOTE: Carried

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ARTICLE 22
ZONING BY-LAW AMENDMENT/USE REGULATIONS

Moved by Peter Britton, duly seconded, that the town take No Action on this Article.

STANDING VOTE: Carried

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ARTICLE 23
LANDFILL

Moved by Leonard Broughton, duly seconded, that the town take No Action on this Article.

VOICE VOTE: Carried

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ARTICLE 24
ZONING BY-LAW AMENDMENT SITE PLAN REVIEW

Moved by Peter Clark, duly seconded, that the town amend Section VI.H of the By-Law (Site Plan Review) in accordance with the provisions set forth on page 46 of the Warrant Book.

1) Add the following sentence to Sec. VI.H.2.a (Projects Requiring Approval), after the second sentence:

"Site Plan Review is required for interior alterations which increase the commercial, industrial, institutional or multifamily residential floor area within an existing building, and/or which change the number of separately leasable or saleable spaces within an existing building."

2) Delete Sec VI.H.2.c.1 (Exemptions from Site Plan Review) which states, as follows:

"1) Interior alterations that do not add to the commercial floor area of the building shall not require Site Plan Review. (For example, panelling, shelving, partitions, counters, dflooring and general interior decoration).";

and substitute therefor the following: "1) Interior alterations shall not require Site Plan Review unless the alterations increase the floor area within the building devoted to any of the uses listed in Item 2.a above (Projects Requiring approval), and/or change the number of separately leasable or saleable spaces within the building. Conversion of the interior of a residential building to any of the uses listed in 2.a above would require Site Plan Review. Examples of exempt interior alterations are: panelling, shelving, partitions other than those creating new commercial units, counters, flooring and general interior decoration."

ARTICLE 24 (Cont'd)

3) Add the following item 6 to Sec. VI.H.2.c, (Exemptions from Site Plan Review):

"6) Customary home occupations permitted under Sec. V.A.8 of this By-law shall not require Site Plan Approval."

STANDING VOTE: Passed
(Moderator rules more than 2/3 in favor)

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ARTICLE 25
AUTOMATIC SPRINKLER SYSTEMS MULTIPLE DWELLING UNITS

Moved by Daniel Parsons, duly seconded, that the Town accept the provisions of General Laws Chapter 148, Section 26I.

VOICE VOTE: Carried

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ARTICLE 26
AUTOMATIC SPRINKLER SYSTEMS/LODGING AND BOARDING HOUSES

Moved by Daniel Parsons, duly seconded, that the Town accept the provisions of General Laws Chapter 148, Section 26H.

VOICE VOTE: Carried

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ARTICLE 27
SANDING TRUCK

Moved by William Hoyt, duly seconded that the Town raise and appropriate $9,800, appropriate $39,200 from the Stabilization Fund, and authorize the Board of Public Works to acquire by Purchase or Equipment Lease with option ot purchase, a new sanding truck and authorize the Board of Public Works to sell or exchange an old truck.

VOICE VOTE: Unanimous

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ARTICLE 28

TENNIS AND BASKETBALL COURTS

Moved by William Hoyt, duly seconded, that the Town, contingent upon the passage of a referendum question pursuant to General Laws Chapter 59, Section 21C(g), raise and appropriate $48,000 to repair the tennis and basketball courts at Patton Park.

STANDING VOTE: Carried

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ARTICLE 29

ZONING BY-LAW AMENDMENT/ GROUNDWATER PROTECTION ZONE

Moved by William Wheaton, duly seconded, that the Town amend the Section V.D. of the Zoning By-Law (Ground Water Protection Zone) in accordance with the modified provisions set forth on Page 49 of the Warrant Book.

VOICE VOTE: Unanimous

1) Delete existing Sec. V.D.3 of the Zoning By-law, which states -

there shall be a minimum lot area of 80,000 square feet for each dwelling unit in the Groundwater Protection Overlay District." and substitute therefor the following:

"...there shall be a minimum lot area of 80,000 square feet for a building lot in the ground water Protection Overlay District."

ARTICLE 29 (Cont'd)

2) Insert a new Section V.D.4 as follows:
"4. Lots partially in the District. Any lot which has one-third or more of its total area falling in the Groundwater Protection District must meet all the requirements of the Groundwater Protection District, section V.D.", and renumber succeeding sections accordingly.

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ARTICLE 30
LEAF COLLECTOR

Moved by William Hoyt, duly seconded, that the Town raise and appropriate $2,800.00 and appropriate $11,200 from the Stabilization Fund and authorize the Board of Public Works to purchase a leaf collector.

VOICE VOTE: Unanimous

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ARTICLE 31
EMERGENCY CENTER

Moved by John Lawrence, Jr., duly seconded that the Town amend Chapter III, Section 8 of the Town By-Laws to rename the "Emergency Communications Center Advisory Committee" the "Emergency Communications Center Operations Board."

VOICE VOTE: Carried

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The Meeting was adjourned at 10:25 P.M. by Moderator Spears to reconvene at 7:30 P.M. Wednesday, May 9, 1990 at the Hamilton-Wenham Regional High School.

+ + + + + + + +

The reconvened third session of the 1990 Annual Town Meeting was opened at 7:40 P.M. by the Moderator

There were 278 voters present:

PRECINCT 1 - 122 PRECINCT 2 - 156

The Moderator again reminded those present that the motion to limit debate was still in effect.

ARTICLE 32
ZONING BY-LAW AMENDMENT DIMENSIONAL/ SETBACK REQUIREMENTS

Moved by George Cutler, duly seconded that the Town amend Section VI.B.6 of the Zoning By-Law (Dimensional/Setback Requirements for Lots altered to create New Streets) in accordance with the provisions set forth on page 49 of the Warrant Book.

VOICE VOTE: Unanimous

In Section VI.B.6 (Dimensional/Setback requirements for lots altered to create new streets) delete the first phrase which states, "Notwithstanding the above provisions, no lot which is smaller than 150% of minimum lot area shall be altered to create a new street unless:....." and substitute therefor the following: "Notwithstanding any other provisions of this Sec. VI.B, no lot shall be altered to create a new way to be approved and endorsed under the Subdivision Control Law unless...".

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ARTICLE 33
HISTROIC DISTRICT

Moved by Donna McKenna, duly seconded, that the Town amend Section 3 of the Historic District By-Law to read:
The authority of the Commission shall not extend to the review of any of the categories of Buildings, Structures, or External Architectural features in the District set out in Items One, Two and Four through Seven of Section 8(a) of Chapter 40C of the General Laws as amended.

VOICE VOTE: Carried

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ARTICLE 34
TOWN HALL HEATING OIL TANK

Moved by Marjorie Hansen, duly seconded, that the Town raise and appropriate $5,000. for the purchase of a heating oil tank or tanks at the Town Hall and for the removal and replacement expenses associated therewith.

VOICE VOTE: Carried

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ARTICLE 35
TAXATION OF IMPROVEMENTS

Moved by Peter Twining, duly seconded, that the Town take No Action on this Article

VOICE VOTE: Carried

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ARTICLE 36
QUARTERLY TAX BILLING

Moved by John Lawrence, Jr., duly seconded that the Town accept the provisions of Section 41 of Chapter 653 of the Acts of 1989.

STANDING VOTE: Carried

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ARTICLE 37
SUBDIVISION DEFAULT FUNDS

Moved by George Cutler, duly seconded, that the Town accept the provisions of Chapter 245 of the Acts of 1988.

VOICE VOTE: Carried

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ARTICLE 38
TAPING EQUIPMENT

MOVED BY Ann Marie Cullen, duly seconded, that the Town raise and appropriate $8,700. as Hamilton's share to replace and update the voice and radio taping equipment at the Hamilton-Wenham Emergency Center, provided that the Town of Wenham appropriates its share.

VOICE VOTE: Carried

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ARTICLE 39
DOG BY-LAW AMENDMENT

Moved by Leonard Broughton, duly seconded, that the Town amend Chapter XVII of the Town By-Laws (Dog By-Laws) in accordance with the provisions set forth on Pages 52 and 53 of the Warrant Book

After much heated debate and two (2) motions to amend the main motion, which were defeated, Article 39 was passed.

VOICE VOTE: Carried

1. Substitute the following for existing Paragraph 2 of Section2:

"Notwithstanding the schedule of fines set forth in Chapter 140, Section 173A of the General Laws, the following schedule of fines shall apply to the failure of any owner or keeper of dogs to comply with the order of the Dog Officer: first offense within a calendar year shall be ten dollars ($10.00) second offense within a calendar year shall be thirty dollars ($30.00); the third, or subsequent offenses in the calendar year shall be fifty dollars ($50.00)."

2. Make the following additions:

Section 4: "A late fee of Fifty dollars shll be paid by owners or keeper of record each year who license said dog or dogs on or after August 1. The owner or keeper of a dog registered in Hamilton shall cause it to wear around its neck or body, a collar or harness to which shall be securely attached a tag in a form as prescribed by the Town Clerk and available at the Town Clerk's office."

ARTICLE 39
(Cont'd)

DOG BY-LAW AMENDMENT

Section 7: Definition of Nuisance
Animal behavior which constitutes a nuisance includes, but it is not limited to, the following: molesting passersby or passing vehicles (including bicycles), attacking persons or domestic animals, trespassing on school grounds or other public property, damaging public or private property, barking, whining, or howling in an excessive continuous, or untimely fashion.

Section 8: Duties and Powers of Dog Officer
The Dog Officer shall attend to all complaints, and other matters pertaining to dogs, and shall take whatever legal action is authorized by law.

Section 9: Abandoned and Abused Dogs
The Dog Officer shall confine any animal found to be without adequate care, or found in insanitary or unsafe conditions, or that has been abused, abandoned, or neglected. Any such animal shall be confined for not less than 3 days.

Section 10: Impounded Dogs
Impounded dogs shall be kept for ten days unless reclaimed by their owners. Dogs not claimed by their owners within ten days or placed in suitable new homes, may be humanely euthanized by an agency delegated by the dog officer.

Sectgion 11: Quarantined Dogs
Any dog which bites a person shall be quarantined for ten days if ordered by the Inspector of Animals. During quarantine, the dog shall be securely confined and kept from contact with any other animals. At the discretion of the Inspector of Animals, the quarantine may be on the premises of the owner. If the Inspector of Animals requires other confinement, the owners shall surrender the animal for the quarantine period to an animal shelter or shall, at his own expense, place it in a veterinary hospital.

Section 12: Fee and Fine Enforcement
No dog shall be released to its owner or keeper until pound fees, pick-up fees, and fines are paid in full.

Section 13: Pick-Up Fees
Any violator who has violated the By-Law more than once shall pay a pickup fee of Ten dollars for each subsequent offense.

Section 14: Enforcement
The Dog Officer and Police of the Town of Hamilton are hereby authorized to issue a Notice of Violation to an owner or keeper who has violated any provision of the By-Law.

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ARTICLE 40
LEASE LAW

Moved by Robert Cummings, duly seconded, that the Town of Hamilton adopt as a By-Law the "Lease Law" set forth in Article 40 of the Warrant and that a committee be established to prepare a lease law program for the Town of Hamilton within an annual budget range not to exceed $25,000.

Heated debate and attempts to clarify by Town Council failed to persuade the Town Meeting

STANDING VOTE: Defeated

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ARTICLE 41
TOWN LAND FOREST STREET

Moved by John Lawrence, Jr., duly seconded, that the Town authorize conveyance of Town land on Forest Street, shown on Lot 116 on Assessor's Map #66; specify $2,000. as the minimum price to be paid for such conveyance; and authorize the Board of Selectmen to take all action in connection therewith

VISUAL COUNT: Passed
4 - NO - Moderator rules; passed by more than 2/3 votes

* * * * * * * *

ARTICLE 42
TOWN BY-LAW GARBAGE AND REFUSE

Moved by Leonard Broughton, duly seconded, that the Town, contingent upon failure to approve, subject to a referendum question pursuant to General Laws C59 Section 21C(g) authorizing an assessment of $321,827.00 in real estate and personal property taxes for the purpose of funding Sanitation, Collection and Disposal Fees for the fiscal year beginning July 1, 1990, adopt the following By-Law:

The Board of Public Works is authorized to establish charges and fees for the collection of garbage, rubbish and refuse and to establish procedures, rules and regulations relative thereto.

And, I further move that the Town petition the General Court for legislation authorizing procedures for the collection of such fees and charges, including the imposition of leins for unpaid charges.

STANDING VOTE: Carried

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ARTICLE 43
ZONING BY-LAW AMENDMENT

Moved by George Cutler, duly seconded, that the Town vote to amend Section VI.H, VIIIc, V.A, IX.D, and IX. of the Zoning By-Law in accordance with provisions set forth on pages 54 and 55 of the Warrant Book.

VOICE VOTE: Passed

1. Add to Section VI.H.4.a.2. (Required Contents for Site Plan Review Application) a new item d. as follows:

   d. When the Board of Appeals deems it necessary, it may require that the applicant pay a review fee to cover the reasonable costs of consultants engaged by said Board to assist in review of the proposed Site Plan, as authorized and limited by M.G.L., Ch. 44, Sec. 53G, and Sec. IX.H. of this Zoning By-Law.

2. Add to Section VIII.C. (Administration: Cluster and Elder Housing Special Permits), the following new sentence, located after the third sentence in the current language:

   "The Planning Board will require the applicant to pay a review fee to cover the reasonable costs of consultants engaged by the Board to assist in review of the proposed plans, as authorized and limited by M.G.L. Ch. 44, Sec. 53G and Sec. IX.H. of this Zoning By-Law."

3. Add to Section V.A.12.h. (Cluster Plan Approval Process) a new item 5., and renumber the existing Item 5 as Item 6. The new Item 5 shall read as follows:

   5. The Planning Board will require the applicant to pay a review fee to cover the reasonable costs of consultants engaged by the Planning Board to assist in review of the proposed plans, as authorized and limited by M.G.L. Ch. 44, Sec. 53G and Sec. IX.H. of this Zoning By-Law.

ARTICLE 43
(Cont'd)

4. Add to Section IX.D. (Board of Appeals Powers) a new item 5 as follows

5. To require applicants for Special Permits, Site Plan Approval, Variances and/or Comprehensive Permits under M.G.L. Ch. 40B to pay a review fee to cover the reasonable costs of consultants engaged by the Board of Appeals to assist in review of proposed plans, as set forth in Sec. IX.H. of this Zoning By-Law.

5. Add Section IX. (Board of Appeals) a new item H., as follows:

IX.H. Outside Consultants to Assist Special Permit Granting Authority

1. When reviewing an application for (permit/approval), the Board may determine that the assistance of outside consultants is warranted due to the size, scale or complexity of a proposed project or because of a project's potential impacts. The Board may require that applicants pay a "review fee" consisting of the reasonable costs incurred by the Board for the employment of application.

2. In hiring outside consultants, the Board may engage engineers planners, lawyers, urban designers or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances/bylaws, and regulations.

3. The Board may estimate the review fee in advance of performance of the consulting work. Funds received by the Board pursuant to this section shall be deposited with the municipal treasurer who shall establish a special account for this purpose. Expenditures from this special account may be made at the direction of the Board without further appropriation. Expenditures from this special account shall be made only in connection with the review of a specific project or projects for which a review fee has been or will be collected from the applicant. Failure of an applicant to pay a review fee shall be grounds for denial of the (application/permit).

4. Review fees may only be spent for services rendered in connection with the specific project from which they were collected. Accrued interest may also be spent for this purpose. At the completion of the Board's review of a project, any excess amount in the account, including interest, attributable to a specific project, shll be repaid to the applicant or the applicant's successor in interest. A final report of said account shall be made available to the applicant or the applicant's successor in interest. For the purpose of this regulation, any person or entity claiming to be an applicant's successor in interest shall provide the Board with documentation establishing such succession in interest.

5. Any applicant may take an administrative appeal from the selection of the outside consultant to the (City Council/Board of Selectmen). The grounds for such an appeal shall be limited to claims that the consultant selected has a conflict of interest or does not possess the minimum, required qualifications. The minimum qualifications shall consist either of an educational degree in, or related to, the field at issue or three or more years of practice in the field at issue or related field. The required time limit for action upon an application by the board shall be extended by the duration of the administrative appeal. In the event that no decision is made by the (City Council/Board of Selectmen) within one month following the filing of the appeal, the selection made by the Board shall stand.

ARTICLE 44
AMBULANCE ENTERPRISE FUND

Moved by Marjorie Hansen, duly seconded, that the Town accept the provisions of General Laws Chapter 40, Section 39K and establish an Enterprise Fund for the Police Department Ambulance and its operation.

VOICE VOTE: Carried

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ARTICLE 45
AMBULANCE

Moved by Marjorie Hansen, duly seconded, that the Town appropriate $8,750. in Ambulance User Fees for future purchase or lease of an ambulance.

VOICE VOTE: Passed

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ARTICLE 46
FINANCIAL ACTION

Moved by Peter Twining, duly seconded, that the Town appropriate and authorize the Assessors to use $51,000. of available certified free cash to reduce the tax rate for the Fiscal Year beginning July 1, 1990.

VOICE VOTE: Carried

* * * * * * * *

RESOLUTION PROPOSED BY HARVEY NICHOLS:

Be it resolved the Town Meeting members here in assembled go on record and support the keeping of essential services of Rubbish and Garbage collection in the regular budget in the future and not be put on override.

Moderator adjourned until 7:00 A.M. Thursday Ma y 17, 1990 at the Winthrop School to Vote on Article 1 and the Override Questions. Duly seconded and voted.

A TRUE COPY. ATTEST

Helen R. Boyles, Town Clerk

HAMILTON ANNUAL TOWN ELECTION
HELO
MAY 17, 1990
AT
WINTHROP SCHOOL, HAMILTON, MA.

VOTE ON ARTICLE 1

The Moderator declard the polls open at 7:00 A.M.

There were 2,826 votes cast as follows:

PRECINCT 1 - 1,445 * * * * * PRECINCT 2 - 1381

	PRECINCT 1	PRECINCT 2	TOTAL
MOOERATOR			
HOWARD C.K. SPEARS	1165	1124	2293
OTHERS	15	2	17
BLANKS	261	255	516
TOWN CLERK			
ELLEN OUFFY-ROY	70	76	146
THERESA M. "MIMI" FANNING	760	592	1352
ROBERT C. HAGOPIAN	137	124	261
MARJORIE K. HANSEN	390	507	897
BLANKS	88	82	170
SELECTMEN			
JAMES CONRAO	702	720	1422
ROBERT C. HAGOPIAN	349	301	650
RACHEL O. PEARLSTEIN	274	249	523
OTHERS	0	3	3
BLANKS	120	108	228
TREASURER/COLLECTOR			
ROBERT C. HAGOPIAN	128	167	295
CLARENCE N. TREPANIER	310	317	627
KAY E. TURNER	900	788	1688
BLANKS	107	109	216
ASSESSOR			
JAMES A. ESSENSA, JR.	1072	1043	2115
BLANKS	373	335	708
BOARO OF HEALTH			
WILLIAM E. TANZER	1071	1049	2120
OTHERS	0	2	2
BLANKS	374	320	704
BOARD OF PUBLIC WORKS			
GEORGE H. RICKER, JR.	1090	1058	2148
OTHERS	0	5	5
BLANKS	355	318	673
PLANNING BOARO			
GEORGE C. CUTLER	768	690	1454
LINOA G. FATES	494	570	1001
OTHERS	0	1	1
BLANKS	183	182	365
HOUSING AUTHORITY			
JAMES T. CAMPBELL	1050	1008	2058
OTHERS	0	1	1
BLANKS	395	372	767

QUESTION #1:

Override pursuant to Chapter 59, Section 21C(g) for Hamilton-Wenham Regional School Oistrict.

"Shall the Town of Hamilton be allowed to assess an additional $448,926.00 in real estate and personal property taxes for the purpose of financing the Town's apportioned share of costs including 28 Teaching Positions, 3 Special Education Teaching Positions, .6 Administrator, 6 Teaching Assistants, 1 Secretary, 1 Nurse, 1 Custodian, 1 Crossing Guard, Textbooks and Instructional Materials, Middle School and High School Programs such as Yearbook, Drama, Musical, National Honor Society, Student Council, Science Fair, Marching Bank, College Bowl Team, Sound-Off, Candlelight, Math Team, Homecoming/Oances, all Freshman Sports, 6 Varsity Sports, HS Athletic Trainer, Teachers' Professional Development, of the Hamilton-Wenham Regional School District for the fiscal year beginning July first, nineteen hundred and ninety?"

YES	750	782	1532
NO	644	560	1204
BLANKS	51	39	90

		PRECINCT 1	PRECINCT 2	TOTAL
QUESTION 2:				
Override pursuant to Chapter 59, Section 21C(g) for Hamilton-Wenham Regional School District.				
"In the event the Town votes in favor of Question No. 1, shall the Town of Hamilton be allowed to assess an additional $184,125.00 in real estate and personal property taxes for the purpose of financing the Town's apportioned share of costs including, Elementary Instrumental Music and Band, Middle School French Teacher, Middle School Industrial Arts, Music and Life Skills Programs, High School Community Service and Work Study Programs, Special Education Alternative Program, 1 Nurse, 1 Custodian, 2 Teaching Assistants, Testing Program, Computers, and High School Hockey Program of the Hamilton-Wenham Regional School District for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	707	705	1412
	NO	713	659	1372
	BLANKS	25	17	42
QUESTION 3:				
Override pursuant to Chapter 59, Section 21C(g) for Police Department.				
"Shall the Town of Hamilton be allowed to assess an additional $68,620.50 in real estate and personal property taxes for the purpose of funding wages of police officers and purchasing a police cruiser for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	780	757	1537
	NO	634	605	1239
	BLANKS	31	19	50
QUESTION 4:				
Override pursuant to Chapter 59, Section 21C(g) for Sanitation.				
"Shall the Town of Hamilton be allowed to assess an additional $321,827.00 in real estate and personal property taxes for the purpose of funding sanitation collection and disposal fees for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	846	885	1731
	NO	574	472	1046
	BLANKS	25	24	49
QUESTION 5:				
Override pursuant to Chapter 59, Section 21C(g) for Library.				
"Shall the Town of Hamilton be allowed to assess an additional $6,679.12 in real estate and personal property taxes for the purpose of funding the library budget, including wages of clerks, wages of custodian, general expenses and maintenance expenses for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	845	891	1736
	NO	562	465	1027
	BLANKS	38	25	63
QUESTION 6:				
Override pursuant to Chapter 59, Section 21C(g) for Highway/Sidewalk maintenance.				
" Shall the Town of Hamilton be allowed to assess an additional $100,000.00 in real estate and personal property taxes for the purpose of funding highway and sidewalk maintenance, including normal maintenance of streets and sidewalks, such as crack sealing, paving, and cleaning of catch basins, for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	696	734	1430
	NO	706	623	1329
	BLANKS	43	24	67
QUESTION 7:				
Override pursuant to Chapter 59, Section 21C(g) for Town Hall Handicap Facilities.				
"Shall the Town of Hamilton be allowed to assess an additional $190,000.00 in real estate and personal property taxes for the purpose of providing access and facilities for the handicapped, including an elevator, at the Town Hall for the fiscal year beginning July first, nineteen hundred and ninety?"				
	YES	356	351	707
	NO	1039	992	2031
	BLANKS	50	38	88

	PRECINCT 1	PRECINCT 2	TOTAL
QUESTION 8:			
Override pursuant to Chapter 59, Section 21C(g) for Street Lights. "Shall the Town of Hamilton be allowed to assess an additional $15,000.00 in real estate and personal property taxes for the purpose of funding street lighting expense for the fiscal year beginning July first, nineteen hundred and ninety?"			
YES	578	592	1170
NO	826	759	1585
BLANKS	41	30	71
QUESTION 9:			
Override pursuant to Chapter 59, Section 21C(g) for Tennis and Basketball Courts at Patton Park. "Shall the Town of Hamilton be allowed to assess an additional $48,000.00 in real estate and personal property taxes for the purpose of funding repairs to the tennis and basketball courts at Patton Park for the fiscal year beginning July first, nineteen hundred and ninety?"			
YES	435	437	872
NO	958	914	1872
BLANKS	52	30	82
HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE VOTE FOR THREE			
* CAROLYN L. CHOUINARD	604	476	1080
DONALD E. GALLANT	366	429	795
ROBERT C. HAGOPIAN	372	332	704
WILLIAM E. HEITZ	607	523	1130
DAVID KEOUGH	473	429	902
BERNARD MACCULLUM	115	155	270
* JAMES Q. PURDY, SR.	444	453	897
* MARY ELIZABETH REILLY	587	641	1228
BLANKS	768	705	1427

* Denotes election to the Regional District Committee when votes from Hamilton and Wenham were combined.

Polls were closed at 8:00 P.M. Moderator announced results at 8:15 P.M. with final tally and closure of the Annual Town Meeting at 11:30 P.M.

A TRUE COPY: ATTEST

Helen R. Boyles

Helen R. Boyles, Town Clerk

SPECIAL RECOUNT
HELD
JUNE 5, 1990
9:00 A.M.
HAMILTON TOWN HALL

A recount of the votes cast for HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE, three year term, as petitioned by Donald E. Gallant was held June 5, 1990. The results of the election did not change.

ATTEST:

Theresa M. Fanning

Theresa M. Fanning, Town Clerk

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TOWN OF HAMILTON
SPECIAL TOWN MEETING
HELD
MONDAY, JUNE 18, 1990
AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Moderator Howard C.K. Spears opened the meeting at 7:45 P.M. with 262 voters present:

Precinct 1 - 122 Precinct 2 - 140

Mr. Robert Hagopian inquired if any rules were going to be in effect at this meeting as were used at the Annual Town Meeting which limited the length of each speakers debate.

The Moderator stated that said motion was dissolved and there was no such motion at this meeting.

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Mr. Peter Twining explained Articles 1 through 5, using slides to show the transfers, the sources from which they came and the changes.

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ARTICLE 1
TRANSFER

Moved by Peter Twining, duly seconded, that the Town transfer to the reserve fund for the current fiscal year $10,000. of the amount previously appropriated under Article 16 of the May, 1989 Annual Town Meeting for an evaluation of Town buildings.

VOICE VOTE: Carried

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ARTICLE 2
TRANSFER

Moved by Raymond Whipple, duly seconded, that the Town transfer to the reserve fund for the current fiscal year $2,317.02 of the amount previously appropriated under Article 20 of the May, 1988 Annual Town Meeting for the installation of gasoline fuel tanks.

VOICE VOTE: Carried

* * * * * * * *

ARTICLE 3
TRANSFER

Moved by Margaret Atwood, duly seconded, that the Town transfer to the reserve fund for the current fiscal year $5,829.50 of the amount previously appropriated under Article 8 of the May, 1988 Annual Town Meeting for the reconstruction of the Winthrop Street Bridge.

VOICE VOTE: Carried

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ARTICLE 4
TRANSFER

Moved by Peter Twining, duly seconded, that the Town transfer to the reserve fund for the current fiscal year appropriations under Article 5 of the May, 1989 Annual Town Meeting in the amounts set forth and listed in Exhibit A to the Warrant.

VOICE VOTE: Carried

EXHIBIT A

SPECIAL HAMILTON TOWN MEETING

JUNE 18, 1990

REVISIONS TO FY'90 BUDGET

ACCOUNT	ORIGINAL APPROPRIATION ($)	PROPOSED CHANGE ($)
Treasurer/Collector Salary	33,547.50	(1,742.00)
Fire Mechanic Wages	6,645.60	(1,000.00)
Emergency Center Dispatchers	78,318.88	(5,500.00)
Veteran Expense	15,000.00	(6,000.00)
Insurance	100,000.00	(5,000.00)
Group Insurance	148,000.00	(2,000.00)
TOTAL TRANSFER		21,242.00

* * * * * * * *

ARTICLE 5
TRANSFER

Moved by Peter Twining, duly seconded, that the Town transfer to the reserve fund for the current fiscal year $14,296.48 from the free cash account for the fiscal year 1990.

2/3 Vote required

VOICE VOTE: Unanimous

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ARTICLE 6
DUMP
TRANSFER

Moved by William Dery, duly seconded, that the Town transfer care, custody, management and control of all or a portion of the land currently owned by the Town bounded by Chebacco Road on the West, the corporate boundary of the Town of Manchester on the South, the corporate boundary of the Town of Essex on the East, and on the North by a line from a point on the Essex corporate boundary 1,826 feet, plus or minus, north of said boundary's intersection with the Town of Manchester corporate boundary running S 65° 38' 20" W to the intersection of the sideline of Chebacco Road to the Conservation Commission for purposes authorized by General Laws Chapter 40, Section 8C and rules and regulations adopted thereunder.

After lengthy debate Conservation Commission Co-Chairman John Rhoads motioned that No Action be taken.

Moderator asked for a second to the motion to take No Action. Duly seconded.

ARTICLE 6
(Cont'd)

Moderator moved to go directly to take a vote on No Action which requires a 2/3 vote.

Standing Vote:

YES - 205
NO - 56

Vote to take No Action passed

* * * * * * * *

After motion, duly seconded and voted, the Moderator declared the meeting dissolved at 9:00 P.M.

A TRUE COPY. ATTEST:

Theresa M. Fanning
Theresa M. Fanning, Town Clerk

* *

APPOINTMENTS
BY
BOARD OF SELECTMEN
JUNE 25, 1990

REPRESENTATIVE VETERAN'S DISTRICT

John E. Lawrence, Jr.

REPRESENTATIVE TO NESWC

John E. Lawrence, Jr.

Police Officers

Chief

Walter Cullen

Lieutenant

George J. Rioux

Sergeants

Robert A. Smith
Robert A. Nyland

Patrolmen

Edward B. Hopping
James M. Sullivan
Paul R. Grant
Arthur P. Hatfield
Jay G. Pino
Scot G. Janes
Stephen H. Trepanier
Donald D. Dupray
Brian L. Shaw
Karen Black

Reserve Patrolmen

Clarence N. Trepanier
J. Michael Lawler
James A. Murphy
Philip S. Robinson
Edward W. Seaver, Jr.
Paul Accomando
Sean R. Connolly

Appointments (Cont'd)

Matron

Myrna S. Doran

Aux. Captain

Edward W. Seaver

Aux Lieutenant

John D. Doherty

Aux Sergeants

Edmond M. Tam
Marshall I. Washburn

Aux Patrolmen

Paul J. Accomando
Guy F. Alleruzzo
Robert F. Arena
Leland P. Aspesi
Richard J. Callahan
Richard J. Ceremsak
Neal R. Chagnon
Sean R. Connolly
Albert F. Doran
Charles E. Downey
Eric T. Heitz
Gilbert G. Higley
Mark C. Horvath
James G. Perkins
David P. Sedwick

Special Police Officers

Charles E. Downey
Robert L. Collins
Mark C. Horvath
Thomas C. Hennessy
Brian M. Kelly
William Rivera
Anthony M. Appa
Eric Forsberg

ECO Operations Committee

Robert McRae
Richard Vitale
Walter Cullen
Anne Marie Cullen

Field Drivers

Woodbury M. Bartlett
Francis J. Dolan

Measurers of Wood, Lumber & Bark

Hovey F. Humphrey
Douglas A. Woodman

Fence Viewers

James M. Sullivan
Douglas A. Woodman

Superintendent of Insect/Pest Control

Douglas A. Woodman

MBTA Representative

Harry Boyles

MAPC Representative Alternates

Statler Gilfillen
Robert D. Brooks

North Shore Transportation Task Force Representative Alternates

Statler Gilfillen
Robert D. Brooks

APPOINTMENTS
BY
BOARD OF SELECTMEN
JULY 9, 1990

Board of Fire Engineers

Douglas Woodman
Philip Stevens
Robert McRae
Donald Maidment
Gordon Lamson

Registrar of Voters

Guy Alleruzzo
H. Grant Crowell
Marion Day

Constable

Robert Poole

Veteran's Service Director

David Beeman

Building Inspector

Frank DeCoster

Zoning Enforcement Officer

Frank DeCoster

Assistant Building Inspector

H. Lord Brewer

Electrical Inspector

Robert Brown

Assistant Electrical Inspector

John Varney

Town Accountant

Ellen Rose

Town Counsel

William Shields, III

Sealer of Weights and Measures

Harry MacGregor

Winter Planning Coordinator

Walter Cullen

Director of Civil Defense

Walter Cullen

Inspector of Animals

Carol Laroque

APPOINTMENTS (Cont'd)

Harbormaster

Bowden Russell

Assistant Harbormaster

Stephen Trepanier
Robert Blanchard

Gas Inspector

William Thomas

Assistant Gas Inspector

Paul Marshall

Zoning Board of Appeals

David Sullivan
Alan Evans - alternate

Housing Authority Board

William Stechenfinger

Board of Library Trustees

Alan Reid

Recreation Advisory Council

Michael Maione
Kevin Puopolo

Board of Fire Engineers

Kenneth Brand

Personnel Board

Debra Paskowski
Diane Kerivan

Field Driver

Suzanne Flachbart

Handicapped Coordination Committee

Emilie Curtis - Student Rep.
Sally Caroline

Assistant Dog Officer

Edie Cook

Finance and Advisory Committee

Richard Fates
Thomas Ford
Diane Kerivan

Constable

Walter D. Cullen

ECC Operations Board

Douglas Woodman

Conservation Commission

Doris Nason

Recreation Director

William Burridge

REPORT OF THE 1990 STATE PRIMARY
HELD
SEPTEMBER 18, 1990
AT
WINTHROP SCHOOL, HAMILTON, MA.

At the close of registration on August 21, 1990 there were 4344 voters registered as follows:

	DEMOCRAT	REPUBLICAN	INDEPENDENT	TOTAL
PRECINCT 1	320	514	1327	2161
PRECINCT 2	329	589	1265	2183
TOTALS	649	1103	2592	4344

The polls were opened at 7:00 A.M. There were 2343 votes cast as follows:

	DEMOCRAT PRECINCT 1	PRECINCT 2	TOTAL
SENATOR IN CONGRESS			
John F. Kerry	304	302	606
Blanks	165	167	332
All Others	6	1	7
GOVERNOR			
Francis X. Bellotti	150	153	303
Evelyn F. Murphy	12	10	22
John Silber	298	295	593
Blanks	15	10	25
All Others	0	2	2
LIEUTENANT GOVERNOR			
Marjorie O'Neill Clapprood	236	242	478
William B. Golden	90	97	187
Nicholas A. Paleologos	74	70	144
Blanks	75	61	136
All Others	0	0	0
ATTORNEY GENERAL			
James M. Shannon	184	183	367
L. Scott Harshbarger	251	252	503
Blanks	40	35	75
All Others	0	0	0
SECRETARY OF STATE			
Michael Joseph Connolly	264	273	537
Blanks	210	197	407
All Others	1	0	1
TREASURER			
William Francis Galvin	193	186	379
George Keverian	122	101	223
Dick Kraus	92	128	220
Blanks	68	55	123
All Others	0	0	0
AUDITOR			
Joseph DeNucci	250	263	513
Blanks	224	207	431
All Others	1	0	1
REPRESENTATIVE IN CONGRESS - 6TH DISTRICT			
Nicholas Mavroules	338	323	661
Blanks	135	146	281
All Others	2	1	3

DEMOCRAT

	PRECINCT 1	PRECINCT 2	TOTAL
COUNCILLOR - 5TH DISTRICT			
John F. Markey	207	216	423
Vincent A. Raponi	128	132	260
Blanks	140	122	262
All Others	0	0	0
SENATOR IN GENERAL COURT-1ST ESSEX & MIDDLESEX DISTRICT			
Patricia Lang Skibbee	238	251	489
Blanks	237	219	456
All Others	0	0	0
REPRESENTATIVE IN GENERAL COURT-4TH ESSEX DISTRICT			
Blanks	474	469	943
All Others	0	0	0
DISTRICT ATTORNEY			
Kevin M. Burke	291	300	591
Blanks	184	170	354
All Others	0	0	0
REGISTER OF PROBATE-ESSEX COUNTY			
Peter M. Blanchette	42	47	89
Carmen J. Ciampa	34	36	70
James F. X. Doherty	185	190	375
Patrick J. McManus	69	53	122
Blanks	145	144	289
All Others	0	0	0
COUNTY TREASURER-ESSEX COUNTY			
Katherine O'Leary	251	258	509
Blanks	224	210	433
Write Ins	0	2	2
COUNTY COMMISSIONER-ESSEX COUNTY			
Charles T. Arena	140	172	312
Christie Ciampa, Jr.	175	154	329
Blanks	160	144	304
All Others	0	0	0
DEMOCRATIC VOTES CAST	475	470	945

REPUBLICAN

	PRECINCT 1	PRECINCT 2	TOTAL
SENATOR IN CONGRESS			
Daniel W. Daly	238	236	474
Jim Rappaport	347	398	745
Blanks	81	98	179
All Others	0	0	0
GOVERNOR			
Steven D. Pierce	232	304	536
William F. Weld	428	427	855
Blanks	5	1	6
All Others	1	0	1
LIEUTENANT GOVERNOR			
Argeo Paul Cellucci	223	249	472
Peter G. Torkildsen	394	431	825
Blanks	48	51	99
All Others	1	1	2

REPUBLICAN

	PRECINCT 1	PRECINCT 2	TOTAL
ATTORNEY GENERAL			
Guy A. Carbone	241	265	506
William C. Sawyer	296	322	618
Blanks	129	145	274
All Others	0	0	0
SECRETARY OF STATE			
Paul McCarthy	483	529	1012
Blanks	183	203	386
All Others	0	0	0
Treasurer			
Joseph D. Malone	543	604	1149
Blanks	183	203	386
All Others	0	0	0
AUDITOR			
Douglas J. Murray	466	517	783
Blanks	200	214	414
All Others	0	1	1
REPRESENTATIVE IN CONGRESS-6TH DISTRICT			
Edgar L. Kelley	474	527	1001
Blanks	192	204	396
All Others	0	1	1
COUNCILLOR-5TH DISTRICT			
John Patrick Harris	451	511	962
Blanks	215	221	436
All Others	0	0	0
SENATOR IN GENERAL COURT-1ST ESSEX & MIDDLESEX			
Robert C. Buell	516	565	1081
Blanks	148	166	314
All Others	2	1	3
REPRESENTATIVE IN GENERAL COURT -4TH ESSEX			
Forrester A. "Tim" Clark, Jr.	549	562	1111
Blanks	116	167	283
All Others	1	3	4
DISTRICT ATTORNEY -EASTERN DISTRICT			
Blanks	654	724	1378
All Others	12	8	20
REGISTER OF PROBATE-ESSEX COUNTY			
Everett C. Hudson	468	512	980
Blanks	198	220	418
All Others	0	0	0
COUNTY TREASURER-ESSEX COUNTY			
George K. Mazareas	455	502	957
Blanks	211	230	441
All Others	0	0	0
COUNTY COMMISSIONER-ESSEX COUNTY			
Kevin J. Leach	469	510	979
Blanks	197	221	418
All Others	0	1	1
REPUBLICAN VOTES CAST	666	732	1398

The polls were closed at 8:00 p.m. with final results completed at 11:00 p.m.

A TRUE COPY ATTEST:

Theresa M. Fanning
Town Clerk

REPORT OF THE 1990 STATE ELECTION
HELD
NOVEMBER 6, 1990
AT
WINTHROP SCHOOL, HAMILTON, MA.

At the close of registration on October 9, 1990 there were 4486 registered voters.

Precinct 1	2208
Precinct 2	2278
Total	4486

The polls were opened at 7:00 a.m. by Town Clerk, Theresa M. Fanning.

A total of 3703 votes were cast as follows:

Precinct 1	1812
Precinct 2	1891
Total	3703

	Precinct 1	Precinct 2	Total
SENATOR IN CONGRESS			
John F. Kerry	803	845	1648
Jim Rappaport	938	973	1911
Blanks	71	72	143
Others	0	1	1
GOVERNOR & LT. GOVERNOR			
Silber and Clapprood	620	609	1229
Weld and Cellucci	1088	1195	2283
Umina and DeBerry	65	51	115
Dorothy Stevens	0	1	1
Blanks	39	35	74
ATTORNEY GENERAL			
L. Scott Harshbarger	915	925	1840
William C. Sawyer	784	870	1654
Blanks	113	96	209
SECRETARY OF STATE			
Michael J. Connolly	549	525	1074
Paul McCarthy	882	984	1866
Barbara F. Ahearn	238	251	489
Blanks	143	131	274
TREASURER			
William F. Galvin	400	370	770
Joseph D. Malone	1208	1342	2550
C. David Nash	103	36	189
Blanks	101	82	183
Others	0	2	2
AUDITOR			
Joseph DeNucci	652	678	1330
Douglas J. Murray	860	942	1802
Steven K. Sherman	112	126	238
Blanks	188	145	333
REPRESENTATIVE IN CONGRESS			
Nicholas Mavroules	926	982	1908
Edgar L. Kelley	801	826	1627
Blanks	85	83	168
COUNCILLOR			
John F. Markey	491	476	967
John Patrick Harris	1084	1185	2269
Blanks	237	230	467
SENATOR IN GENERAL COURT			
Robert C. Buell	1045	1116	2161
Patricia Lang Skibbee	653	656	1309
Blanks	114	119	233

	Precinct 1	Precinct 2	Total
REPRESENTATIVE IN GEN. COURT			
Forrester A. "Tim" Clark, Jr.	1424	1482	2906
Blanks	388	406	794
Others	0	3	3
DISTRICT ATTORNEY			
Kevin M. Burke	1098	1131	2229
Blanks	714	756	1470
Others	0	4	4
REGISTER OF PROBATE			
Peter Blanchette	433	380	813
Everett Hudson	1067	1226	2293
Blanks	312	284	596
Others	0	1	1
COUNTY TREASURER			
Katherine O'Leary	669	628	1297
George K. Mazareas	870	1003	1873
Blanks	273	260	533
COUNTY COMMISSIONER			
Charles T. Arena	433	418	851
Kevin J. Leach	1081	1189	2270
Blanks	298	284	582
QUESTION 1 (Abolishing state census)			
YES	1469	1590	3059
NO	265	241	506
Blanks	78	60	138
QUESTION 2 (Restricting use of state consultants)			
YES	864	858	1722
NO	897	997	1894
Blanks	51	36	87
QUESTION 3 (Changing laws concerning state taxes and fees)			
YES	867	930	1797
NO	913	939	1852
Blanks	32	22	54
QUESTION 4 (Changing requirements for political parties and candidates)			
YES	740	853	1593
NO	952	974	1926
Blanks	120	64	184
QUESTION 5 (Allocating state aid to cities and towns)			
YES	1039	1064	2103
NO	664	740	1404
Blanks	109	87	196
QUESTION 6 (Free and equal broadcast time for candidates)			
YES	738	867	1605
NO	889	886	1775
Blanks	185	138	323

The polls were closed at 8:00 p.m. Tally of ballots was completed at 9:45 p.m., with final tally completed at 10:10 p.m.

A TRUE COPY:

ATTEST:

Theresa M. Fanning

Theresa M. Fanning
Town Clerk

Town of Hamilton
Special Town Meeting
Held
Tuesday, November 13, 1990
at
Hamilton-Wenham Regional High School

* * * * * * * * *

Moderator Howard C.K. Spears opened the meeting at 7:45 p.m. with 174 voters present:

Precinct 1 - 111 Precinct 2 - 63

Tellers were:

Left Side:	Middle:	Right Side:
Richard Bilo	Manuel Medeiros	Nancy Nicholson
480 Asbury Street	267 Asbury Street	2 Honeysuckle Road
	William Prehl	
	4 Postgate Road	

Peter Twining of Finance Committee requested permission to speak before the start of business to explain Warrant Articles. The Moderator granted same.

Mr. Twining, using overhead projector, explained the Town has $298,693.00 in Certified Free Cash, which the State has agreed upon and certified.

Mr. Twining explained that $259,418.00 was money withheld in local aid last year, there was a court judgement against the Governor and a request it be disbursed, it is called Chapter 70 funds, that makes up a large portion of what the free cash position is.

Proposed Uses By Article:

Article 3	$17,500.00	Town Heating System
Article 4	3,284.55	Equiptment for Ambulance
Article 5	19,000.00	Street Lights
Article 6	2,632.87	Custodian Wages
Article 7	2,000.00	Equiptment for Hazardous spills
Article 11	1,983.01	Bills from last year
Article 13	(5,000.00)	To be explained
	46,400.43	
	(51,400.43)	

Mr. Twining went on to explain that the Finance Committee has proposed to the Selectmen they hold in reserve $100,000.00 for Construction Period Interest on the School Bond to be used against the first Bond payment on School Bonds which are now funded for the three school projects at Winthrop, Cutler and Buker Schools.

The first bond payment, due in the Fall of 1991, will be twice as large as later Bond payments since this is accrued interest during the Construction Period. In order to avoid an increase in the Tax Rate the Finance Committee is suggesting the money be set aside for that use, leaving Free Cash at approximately $152,000.00 which is approximately 1 1/2% of the Town Budget.

Moderator then resumed the meeting.

Article 1
Town Hall
Handicap
Facilities
2/3 VOTE

Moved by Leonard Broughton, duly seconded, that the Town transfer up to $190,000.00 from the stabilization fund for construction of access and facilities for the handicapped, including an elevator at the Town Hall, and authorize the Selectmen to apply for, receive, and expend without further appropriation sums of money from the Commonwealth of Massachusetts, and from all other sources for those purposes.

STANDING VOTE: YES - 64
NO - 111 DEFEATED

* * * * * * * * *

Article 2
DPW-
Chapter 90
Reimbursement

Moved by Leonard Broughton, duly seconded, that the Town appropriate $4,642.00 of funds available to the Town pursuant to General Laws, Chapter 90, Section 34, for highway repairs, improvement and construction, or for any other purpose authorized by that section.

VOICE VOTE: Carried

* * * * * * * * *

Article 3
Town Hall
Heating
System

Moved by John E. Lawrence, Jr, duly seconded, that the Town transfer $17,500.00 from available funds to acquire a gas heating system at the Town Hall, to fund a service contract therefor, and to remove or convert the existing system.

2/3 Vote

After lengthy discussion Mr. Herbert Ryan, 18 Postgate Road made a motion to amend the original motion to read: ... acquire gas and/or oil and control system for the heating system at the Town Hall..., duly seconded.

VOICE VOTE: Carried

Moved by Mr. Robert Hagopian, duly seconded, that No Action be taken on this Article.

STANDING VOTE: YES - 85 NO - 86

Moderator ruled a return to discussion.

After further discussion a vote was taken on the amended motions which now reads:

> The Town transfer $17,500.00 from available funds to acquire a gas and/or oil and control system for the Town Hall, to fund a service contract therefor, and to remove or convert the existing system.

STANDING VOTE: YES - 120 NO - 59

* * * * * * * * *

Article 4
Ambulance
Defibrillator

Moved by John E. Lawrence, Jr., duly seconded, that the Town transfer $3,515.45 funds available from use of the Town ambulance and transfer not more than $3,284.55 from available funds, to purchase a defibrillator for the Town ambulance.

2/3 VOTE

VOICE VOTE: Unanimous

* * * * * * * * *

Article 5
Street Lights

Moved by Leonard Broughton, duly seconded, that the Town transfer $19,000.00 from available funds for street lighting.

VOICE VOTE: Unanimous

* * * * * * * * *

Article 6
Custodian
Wages

Moved by Leonard Broughton, duly seconded, that the Town transfer $2,632.87 from available funds for wages of the custodian for thecurrent year.

2/3 VOTE

VOICE VOTE: Unanimous

* * * * * * * * *

Article 7 Hazardous Waste Material Response Truck

Motion of Kenneth Brand, duly seconded, that the Town appropriate a sum of money from the stabilization fund and/or from available funds to equip a hazardous waste materials response truck, or take any other action theron or relative thereto.

Mr. Brand made a motion to take No Action on the Article due too a lot of questions still unanswered. Duly seconded.

VOICE VOTE: Unanimous

* * * * * * * * *

Article 8 Zoning By-Law Amendment/ Site Plan Review

2/3 VOTE

Motion of George Cutler, duly seconded, that the Town will amend Section VI.H of the Zoning By-Law in the manner set forth in Article 8 of the Warrant.

STANDING VOTE: YES - 137 NO - 3 PASSED

1) Add the following sentence to Sec. VI.H.2.a (Projects Requiring Approval), after the second sentence:

"Site Plan Review is required for interior alterations which increase the commercial, industrial, institutional or multifamily residential floor area within an existing building, and/or which change the number of separately leasable or saleable spaces within an existing building."

2) Delete Sec. VI.H.2.c.1 (Exemptions from Site Plan Review) which states, as follows:

"1) Interior alterations that do not add to the commercial floor area of the building shall not require Site Plan Review. (For example, panelling, shelving, partitions, counters, flooring and general interior decoration).";

and substitute therefor the following: "1) Interior alterations shall not require Site Plan Review unless the alterations increase the floor area within the building devoted to any of the uses listed in Item 2.a above (Projects Requiring approval), and/or change the number of separately leasable or saleable spaces within the building. Conversion of the interior of a residential building to any of the uses listed in 2.a above would require Site Plan Review. Examples of exempt interior alterations are: panelling, shelving, partitions other than those creating new commercial units, counters, flooring and general interior decoration."

3) Add the following item 6 to Sec. VI.H.2.c, (Exemptions from Site Plan Review):

"6) Customary home occupations permitted under Sec. V.A.8 of this By-Law shall not require Site Plan Approval."

* * * * * * * * *

Article 9 Zoning By-Law Amendment

2/3 VOTE

Moved by Deborah Twining, duly seconded, that the Town vote to amend Sections VI.H, VIII.C, V.A, IX.D, and IX of the Zoning By-Law in the manner set forth in Article 9 of the Warrant with corrections in typographical errors.

STANDING VOTE: YES - 120 NO - 4 PASSED

1. Add to Section VI.H.4.a.2. (Required Contents for Site Plan Review Application) a new item d. as follows:

d. When the Board of Appeals deems it necessary, it may require that the applicant pay a review fee to cover the reasonable costs of consultants engaged by said Board to assist in review of the proposed Site Plan, as authorized and limited by M.G.L., Ch. 44, Sec. 53G, and Sec. IX.H. of this Zoning By-Law.

Article 9
Continued

2. Add to Section VIII.C. (Administration: Cluster and Elder Housing Special Permits),the following new sentence, located after the third sentence in the current language:

"The Planning Board may require the applicant to pay a review fee to cover the reasonable costs of consultants engaged by the Board to assist in review of the proposed plans, as authorized and limited by M.G.L. Ch. 44, Sec. 53G and Sec. IX.H. of this Zoning By-Law."

3. Add to Section V.A.12.h. (Cluster Plan Approval Process) a new item 5., and renumber the existing Item 5 as Item 6. The new item 5 shall read as follows:

5. The Planning Board may require the applicant to pay a review fee to cover the reasonable costs of consultants engaged by the Planning Board to assist in review of the proposed plans, as authorized and limited by M.G.L. CH. 44, Sec. 53G and Sec. IX.H. of this Zoning By-Law.

4. Add to Section IX.D. (Board of Appeals Powers) a new item 5 as follows:

5. To require applicants for Special Permits, Site Plan Approval, Variances and/or Comprehensive Permits under M.G.L. Ch. 40B to pay a review fee to cover the reasonable costs of consultants engaged by the Board of Appeals to assist in review of proposed plans, as set forth in Sec. IX.H. of this Zoning By-Law.

5. Add Section IX. (Board of Appeals) a new item H., as follows:

IX.H. Outside Consultants to Assist Special Permit Granting Authority

1. When reviewing an application for (permit/approval), the Board may determine that the assistance of outside consultants is warranted due to the size, scale or complexity of a proposed project or because of a project's potential impacts. The Board may require that applicants pay a "review fee" consisting of the reasonable costs incurred by the Board for the employment of outside consultants engaged by the Board to assist in the review of an application.

2. In hiring outside consultants, the Board may engage engineers, planners, lawyers, urban designers or other appropriate professionals who can assist the Board in analyzing a project to ensure compliance with all relevant laws, ordinances/bylaws, and regulations.

3. The Board may estimate the review fee in advance of performance of the consulting work. Funds received by the Board pursuant to this section shall be deposited with the municipal treasurer who shall establish a special account for this purpose. Expenditures from this special account may be made at the direction of the Board without further appropriation. Expenditures from this special account shall be made only in connection with the review of a specific project or projects for which a review fee has been or will be collected from the applicant. Failure of an applicant to pay a review fee shall be grounds for denial of the (application/permit).

Article 9 Continued

5. 4. Review fees may only be spent for services rendered in connection with the specific project from which they were collected. Accrued interest may also be spent for this purpose. At the completion of the Board's review of a project, any excess amount in the account, including interest, attributable to a specific project, shall be repaid to the applicant or the applicant's successor in interest. A final report of said account shall be made available to the applicant of the applicant's successor in interest. For the purpose of this regulation, any person or entity claiming to be an applicant's successor in interest shall provide the Board of documentation establishing such succession in interest.

5. Any applicant may take an administrative appeal from the selection of the outside consultant to the(CityCouncil/ Board of Selectmen). The grounds for such an appeal shall be limited to claims that the consultant selected has a conflict of interest or does not possess the minimum, required qualifications. The minimum qualifications shall consist either of an educational degree in, or related to, the field at issue or three or more years of practice in the field at issue or related field. The required time limit for action upon an application by the board shall be extended by the duration of the administrative appeal. In the event that no decision is made by the (City Council/ Board of Selectmen) within one month following the filing of the appeal, the selection made by the Board shall stand.

* * * * * * * * *

Mr. Robert Hagopian requested a quorum count

After taking count Moderator found there were 144 voters present. Due to lack of quorum Moderator announced meeting would be dissolved and would be re-convened at a time to be established.

Meeting adjourned at 9:55 p.m.

* * * * * * * * * *

November 14,1990 Moderator in a memo to Selectmen asked for their decision on their intention whether to continue the meeting.

* * * * * * * * * *

November 19, 1990 Selectmen made formal notification to Moderator:

> "As we do not intend to reconvene the November 13th Special Town Meeting, We, the Board of Selectmen, request that you dissolve (close) the meeting."

Signed: Leonard C. Broughton, Chairman
Board of Selectmen

* * * * * * * * * *

On November 23, 1990 the following public announcement was posted and forwarded to media:

> "With the determination that a quorum no longer existed at the Hamilton Special Town Meeting the meeting was indefinitely adjourned. Subsequently, the Selectmen determined that they did not intend to reconvene to consider Articles 10 through 14. As Town Moderator for Hamilton, I must close the adjourned meeting. Therefore, I declare that the Special Town Meeting of the Town of Hamilton is dissolved."

Signed: Howard C.K. Spears, Moderator
Town of Hamilton

* * * * * * * * * *

A TRUE COPY. ATTEST:

Theresa M. Fanning, Town Clerk

RECOUNT-COUNTY TREASURER

A petition was received on November 16, 1990 calling for a recount for the office of County Treasurer, voted for at the State Election held November 6, 1990, by George K. Mazareas with the required number of qualified voters.

Recount was set for November 26, 1990 at 7:00 p.m. at the Hamilton Town Hall with interested parties and workers duly notified.

On Tuesday, November 20, 1990 George K. Mazareas notified the Town Clerk that he was respectfully withdrawing his request for a recount.

A TRUE COPY.

ATTEST:

Theresa M. Fanning

Theresa M. Fanning
Town Clerk

****

1990 ANNUAL REPORT OF TOWN CLERK

Before I begin my first Annual Report, I would like to again thank everyone who voted for me and backed me in my campaign. I must say it was a great year to learn. My first six months as Town Clerk included a Recount for School Committee, a Special Town Meeting, followed by the State Primary and the State Election.....followed by yet another Special Town Meeting, all of which are printed in the front of this report. I am pleased to say they all went off without any problems.

The tabulation of Marriage Licenses issued, Births and Deaths recorded, Fish and Game Licenses and Dog Licenses issued for the calendar year 1990 is as follows:

MARRIAGE LICENSES ISSUED

RESIDENTS (One or both parties from Hamilton)	33
NON-RESIDENTS	19
TOTAL	52

BIRTHS RECORDED

MALE	53
FEMALE	51
TOTAL	104

DEATHS RECORDED

RESIDENTS	35
NON-RESIDENTS	1
TOTAL	36

FISH & GAME LICENSES ISSUED

FISHING	84
HUNTING	34
SPORTING	27
DUPLICATE	1
TRAPPING	1
ARCHERY STAMPS	25
MASS WATERFOWL STAMPS	39
TOTAL	211

DOG LICENSES ISSUED

MALE	149
NUTURED	176
FEMALE	40
SPAYED	355
KENNEL	17
TOTAL	737

Respectfully Submitted,

Theresa M. "Mimi" Fanning

TOWN OF HAMILTON
COMBINED BALANCE SHEET
JUNE 30, 1990

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
ASSETS					
Current Assets:					
Cash & Investments	551,491	36,619	309,409	1,152,516	2,050,035
Accounts Receivable:					
Taxes	632,415				632,415
Water rates and services			60,394		60,394
Due from other funds				4,504	4,504
	1,183,906	36,619	369,803	1,157,020	2,747,348
Other Assets:					
Property & Equipment			167,369		167,369
TOTAL ASSETS	1,183,906	36,619	537,172	1,157,020	2,914,717
LIABILITIES AND FUND BALANCE					
LIABILITIES:					
Current liabilities:					
Accrued expenses	6,174				6,174
Tailings	3,687				3,687
Deferred revenue	377,164		34,267		411,431
Tax overlay for abatements	65,903				65,903
Due to other governments	273				273
Due to other funds	4,504			20,621	25,125
Current portion of N/P			70,000		70,000
	457,705	0	104,267	20,621	582,593
Other Liabilites:					
Long term portion of N/P			260,000		260,000
	457,705	0	364,267	20,621	842,593
FUND BALANCE:					
Reserved for continued appropriations	117,942				117,942
Reserved for endowments				24,411	24,411
Reserved for expenditures	65,296				65,296
Reserved over/under estimates	(10,981)				(10,981)
Unres-Designated for capital exp			172,905		172,905
Unreserved and undesignated	553,944	36,619		1,111,988	1,702,551
	726,201	36,619	172,905	1,136,399	2,072,124
TOTAL LIABILITIES AND FUND BALANCE	1,183,906	36,619	537,172	1,157,020	2,914,717

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TOWN OF HAMILTON
COMBINED INCOME STATEMENT
JUNE 30, 1990

	GOVERNMENTAL FUNDS		PROPRIETARY FUND	FIDUCIARY FUNDS	TOTAL
	GENERAL	SPECIAL REVENUE	WATER ENTERPRISE	TRUST & AGENCY	(MEMORANDUM ONLY)
REVENUES:					
Property taxes	5,990,308				5,990,308
State government	920,650				920,650
Local	690,456				690,456
Water rates & services			302,537		302,537
Other	282,757	41,655	9,605	105,807	439,824
Police Private		55,765			55,765
Recreation Revolving		14,109			14,109
Total Revenues	7,884,171	111,529	312,142	105,807	8,413,649
EXPENDITURES:					
General government	407,684				407,684
Public Safety	955,024				955,024
Health and town benefits	737,618				737,618
Department of Public Works	884,492				884,492
Water Enterprise			166,401		166,401
Education	4,870,852				4,870,852
Articles	241,784				241,784
State and county assessments	232,529				232,529
Other	97,615	36,283		55,285	189,183
Police Private		51,238			51,238
Recreation Revolving		12,572			12,572
Total Expenditures	8,427,598	100,093	166,401	55,285	8,749,377
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(543,427)	11,436	145,741	50,522	(335,728)
OTHER FINANCING SOURCES (USES):					
Operating transfers in	18,388				18,388
Operating transfers out				18,388	18,388
Net Other Financing Sources (Uses)	18,388	0	0	(18,388)	0
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES AND OTHER FINANCING USES	(525,039)	11,436	145,741	32,134	(335,728)
FUND BALANCE, JULY 1, 1989	1,251,240	25,183	27,164	1,104,265	2,407,852
FUND BALANCE, JUNE 30, 1990	726,201	36,619	172,905	1,136,399	2,072,124

TOWN OF HAMILTON
TRUST & AGENCY ACCOUNTS
JUNE 30, 1990

	BALANCE 06/30/89	INTEREST	OTHER FINANCING SOURCES	OTHER FINANCING USES	CASH BALANCE 06/30/90
Clark Property	369851.00	27530.47		69851.00	327530.47
Stabilization Fund	372158.30	31778.15			403936.45
Cemetery Perp Care - Princ	183331.18	13311.88		21313.76	175329.30
Cemetery Perp Care - Interest	20967.16	1948.60	13311.88	2875.00	33352.64
Sale of Lots & Graves	5439.40	243.62	15375.00	12050.00	9008.02
Conservation Fund	160751.92	13350.87		2051.19	172051.60
Sale of Town Owned Land	51617.69	3982.24		55485.17	114.76
Justin Griess Perpetual Care	2623.55	198.30			2821.85
Victoria Coolidge Perpetual Care	3273.50	247.43			3520.93
Donald Keyser Parks	2145.64	162.18			2307.82
Rudolphe Smerage Flower	751.43	56.80		18.75	789.48
Lester Standley Flower	89.38	6.76		18.75	77.39
J. Andrew Haraden Flower	110.09	8.32		22.50	95.91
Esther Knowlton Flower	855.49	64.65		48.75	871.39
Leon Bishop Library	1329.45	100.48			1429.93
John F. Neary Library	1845.69	139.50			1985.19
Maxwell Norman Library	2919.83	220.70			3140.53
Justin Allen Library	1328.55	100.42			1428.97
A. C. Whipple Flower	1209.33	91.40		18.75	1281.98
Elinor Whipple Flower	391.57	29.60		18.75	402.42
Bernice Mersereau Library	1328.02	100.38			1428.40
John Harnett Library	2669.86	201.80			2871.66
Unemployment Fund	54.65	4.13			58.78
Isaac Patch Flower	674.74	51.00		22.50	703.24
Elizabeth Brown Flower	669.35	50.59		26.25	693.69
Dorothy Jones Library	45.42	3.44			48.86
Alfred & Sara Weis Scholarship	1531.73	115.77			1647.50
Dodge Library Fund	2019.90	152.67			2172.57
Elizabeth Fitz Flower	29.42	2.22		18.75	12.89
Daniel & George Roberts Flower	502.32	37.97		22.50	517.79
Anita Bruyere Library	513.16	38.80			551.96
Ethel & Warren Crosby	307.89	23.28			331.17
	1193336.61	94354.42	28686.88	163862.37	1152515.54

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TOWN OF HAMILTON
RESERVE FUND TRANSFERS
FISCAL YEAR ENDED JUNE 30, 1990

RESERVE FUND APPROPRIATION ATM 5/89	65,000.00
TRANSFER FROM APPROPRIATIONS STM 6/90	39,388.52
TRANSFER FROM FREE CASH STM 6/90	14,296.48
	118,685.00

SELECTMEN EXPENSE	200.00
TOWN COUNSEL EXPENSE	15,885.75
TOWN HALL EXPENSE	969.32
POLICE WAGES	5,500.00
FIRE WAGES	21,841.70
FIRE EXPENSE	1,004.09
FIRE TRAINING	2,000.00
BUILDING INSPECTOR EXPENSE	357.42
ELECTRICAL INSPECTOR EXPENSE	85.00
STREET LIGHTING	10,908.81
LIBRARY MAINTENANCE	576.81
SANITATION CONTRACT	17,000.00
SNOW REMOVAL	21,240.00
INTEREST TAX ANTICIPATION NOTES	19,390.99
	116,959.89

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TREASURER/COLLECTOR ANNUAL REPORT FOR 1990

I hereby submit my report as Treasurer/Collector for the Town of Hamilton for the year ending December 31, 1990.

Balance January 1, 1990	$ 717,310.27
Receipts during 1990	12,332,720.50
TOTAL	13,050,030.77
Disbursements During 1990	11,958,490.96
Balance December 31, 1990	$ 1,091,539.81

See report for Collection Breakdown.

Investment Program - Balances December 31, 1990

Stabilization Fund	$ 329,782.88
Clark Property Funds	306,170.55
Conservation Commission	179,749.08
Woodland Meade	28,338.17
Trust Funds	265,547.30
	$ 1,109,587.98

I would like to thank all the Town employees for their cooperation and assistance throughout the past year.

Respectfully submitted,

Kay E. Turner
Treasurer/Collector

TREASURER/COLLECTOR'S REPORT

CATEGORY	JANUARY - JUNE 1990 YEAR	RECEIPTS	JULY - DECEMBER 1990 YEAR	RECEIPTS	TOTAL CALENDAR YEAR 1990 YEAR	RECEIPTS
REAL ESTATE	Prior to 1986	0.00	Prior to 1987	0.00	Prior to 1987	0.00
	1986	0.00	1987	2,803.65	1987	4,878.65
	1987	2,075.00	1988	10,499.05	1988	17,210.72
	1988	6,711.66	1989	19,317.67	1989	44,527.83
	1989	25,210.16	1990	132,888.17	1990	3,243,484.77
	1990	3,110,596.60	1991	2,896,506.47	1991	2,896,506.47
SUB-TOTAL		3,144,593.42		3,062,015.02		6,206,608.44
PERSONAL PROPERTY	1988	17.02	1988	0.00	1988	17.02
	1989	69.60	1989	0.00	1989	69.60
	1990	52,627.60	1990	846.40	1990	53,474.00
			1991	25,656.65	1991	25,656.65
SUB-TOTAL		52,714.22		26,503.05		79,217.27
MOTOR VEHICLE EXCISE	Prior to 1986	191.51	Prior to 1986	0.00	Prior to 1986	191.51
	1986	243.23	1986	15.00	1986	258.23
	1987	681.15	1987	130.83	1987	811.98
	1988	5,435.84	1988	1,247.40	1988	6,683.24
	1989	54,045.34	1989	39,013.90	1989	93,059.24
	1990	270,299.94	1990	75,042.04	1990	345,341.98
SUB-TOTAL		330,897.01		115,449.17		446,346.18
PENALTIES & INTEREST		21,493.60		28,381.82		49,875.42
SUB-TOTAL		21,493.60		28,381.82		49,875.42
MUNICIPAL LIENS		3,425.00		3,275.00		6,700.00
SUB-TOTAL		3,425.00		3,275.00		6,700.00
BOAT TAX	1989	60.00	1989	0.00	1989	60.00
	1990	1,220.14	1990	0.00	1990	1,220.14
SUB-TOTAL		1,280.14		0.00		1,280.14
WATER RATES	1989	183,005.03	1989	30,613.62	1989	213,618.65
	1990	0.00	1990	49,238.18	1990	49,238.18
WATER SERVICES	1989	1,573.64	1989	0.00	1989	1,573.64
	1990	4,000.00	1990	8,350.00	1990	12,350.00
WATER LIENS	1988	0.00	1988	100.00	1988	100.00
	1989	0.00	1989	161.99	1989	161.99
	1990	9,426.86	1990	866.20	1990	10,293.06
WATER INTEREST			1989	159.87	1989	159.87
SUB-TOTAL		198,005.53		89,489.86		287,495.39
TOTAL		3,752,408.92		3,325,113.92		7,077,522.84

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BOARD OF ASSESSORS ANNUAL REPORT FOR 1990

The Hamilton tax rate for Fiscal year 1991 was increased from $9.74 to $12.78, with a school rate of $7.84 and a general rate of $4.94.

Total amount to be raised increased from $8,893,337.31 in Fiscal 1990 to $9,705,200.29 an increase of $811,902.98 from the previous year. Of this total, $1,821,474 has been added from overides voted for Fiscal years 1987, 1989, 1990 and 1991.

The number of building permits for new homes have decreased from 29 in 1986 to 7 in 1990.

Because this is a revaluation year, the total taxable valuation dropped from $640,211,079 in Fiscal year 1990 to $591,608,388 in Fiscal year 1991, reflecting the current decrease in Real Estate market values.

We would like to thank Pam Plummer our Administrative Assisstant for her hard work on our behalf. We would also like to thank all the Town employees for the great cooperation between departments.

Respectfully submitted,

Elizabeth M. Newborg, Chairman
Cornelius J. Murray, Jr.
James A. Essensa, Jr.

BOARD OF HEALTH ANNUAL REPORT FOR 1990

Anthony Madera continued as Chairman of the Board and a member of the Hamilton Housing Partnership. William Tanzer also served as the Town's representative on the Essex-Middlesex Sanitary District Committee. Richard Goehlert completed his third year on the Board.

Martin Fair, R.S., C.H.O., continued as Health Agent; Doris Nason as Administrative Assistant and Clerk to the Board. Carol Larocque was nominated by the Board for Animal Inspector and appointed by the State Department of Agriculture, Division of Animal Health.

The Board continued their contractual arrangement with Turner Laboratory Consultants for semi-annual inspections of food establishments. The Bay Area Visiting Nurse Association and Greater Cape Ann Human Services, Inc. continue to provide community and mental health services.

Due to fiscal constraints, the Board was unable to sponsor a Household Hazardous Waste Collection Day. In view of the fiscal forecast it is doubtful that this program will be reinstated even under a regional effort during the next two years.

As a result of authorization and funding provided at 1989 Annual Town Meeting and that five other area Towns the Essex-Middlesex Sanitary District was formed. The enabling legislation was signed into law by Governor Dukakis and Weston & Sampson completed the Feasibility Study which outlines the Districts needs, options and potential costs for treatment and disposal of septage.

The Board completed its review of Paul Ricker's affordable housing project known as Asbury Woods and recommended approval and issuance of a Comprehensive Permit by the Board of Appeals.

In 1990 the Bay Area Visiting Nurse Association provided the following Public Health Services:

-Communicable disease investigations and epidemiological surveys were made.
-Tuberculosis screenings with follow-ups when indicated.
-In October two clinics to immunize elderly and high risk residents were held at the Hamilton-Wenham Community House. A clinic for Town Employees who wished to be immunized was held in November. A total of 249 people were immunized.
-Home immunizations.
-Grief home visits.
-Blood pressure screenings.
-Maternal and child health newborn and postpartum visits.

The following numbers of doses of biologics were distributed during the year.

	doses	immunizations provided to children/adults
MMR = Measles, Mumps, and Rubella	470	235
PV = Polio	480	160
DTP = Diptheria and Tetanus Toxoids and Pertussis Vaccine -	570	142
DT = Diptheria and Tetanus Toxoids -	30	7
Td = Tetanus and Diptheria Toxoids	490	163
PPD = Purified Protein Derivative -	60	600
ISG = Immune Serum Globulin	16	based on wt.
HIB = Haemophilus b Conjugate Vaccine	80	80

From July 1, 1989 through June 30, 1990 Greater Cape Ann Human Services saw eleven separate Hamilton families. Thirty-six percent of the clients seen were male, 64% female. Eighteen percent of the clients were children or adolescents and 82% were adults. Sixty-one percent of the patients were receiving individual or family treatment. The remaining patients were receiving a variety of group, diagnostic, emergency or medication services. On a space available basis, they continue to accept residents from Hamilton in their Day Treatment Program. This is an intensive five-day-a-week program designed to avert psychiatric hospitalization for individuals experiencing acute or chronic mental illness. A total of 1,194 hours of service were provided to Hamilton residents last year.

The Massachusetts Division of Animal Health requires all horses, ponies, cattle, sheep, goats, swine, and flocks of poultry numbering twenty-five (25) or more to be inspected and an annual census completed. The Inspector of Animals attended the Division of Animal Health seminar held at Essex Agricultural Technical Institute as well as two seminars on Rabies. The Inspector of Animals conducted inspections of the animals and their housing conditions at sixty-five (65) sites or addresses in the Town.

Number of Beef Cows	3
Number of Beef Heifers under one year	2
Number of Beef (one animal constitutes a herd)	3
Number of Horses	375
Number of Ponies	48
Number of Goats	2
Number of Sheep	5
Number of Swine	0
Number of Poultry	375
Number of Poultry Flocks of 25 or more birds	3

During the year the Board performed the following reviews and issued the types and numbers of licenses listed below.

Disposal Works Construction (New)	10
Disposal Works Construction (Repair)	32
Test Holes for Repairs	40
Disposal Works Construction (Renewal or Transfer)	7
Subdivision Review (Flexible)	0
Subdivision Review (Definitive)	0
Food Establishment	29
Temporary Food Establishment	1
Disposal Works Installers	30
Exams for Disposal Works Installers	6
Septage Pumpers	14
Portable Toilets	4
Keeping of Animals	36
Wells	7
Soil Testing	14

Total fees collected were $14,963.85. These monies were turned into the Town Treasurer and receipts were received for the same.

We thank the Town Boards, employees and citizens for their support and cooperation during the year.

Respectfully submitted,

Anthony Madera, Chairman
William Tanzer
Richard Goehlert

Hamilton Conservation Commission - Annual Report 1990

Hamilton is fortunate in the large amount of woodland, wetland and other open space resources that are still to be found here. Apart from giving the town some of the special character we can all appreciate, these resources contribute to maintaining the quality of the local environment. In particular, the wetlands and floodplains are vital in reducing the potential for degradation of water quality, as well as playing a role in storm and flood damage protection and as unique biological habitats. They are extremely important in a town like Hamilton, which is totally dependent on groundwater for water supply and where over one-quarter of the land area is wetlands.

In recognition of this importance, the state's Wetland Protection Act and the town's Conservation Bylaw require the Commission, in cooperation with the state Department of Environmental Protection, to review building and landscape projects involving activities affecting lakes, ponds, rivers, streams, marshes and swamps, or taking place within a one hundred foot buffer zone of such wetlands. The Commission works with applicants to ensure that activities are undertaken in such a way as to minimize adverse environmental effects.

In 1989 the commission held site walks and public meetings and hearings under the Wetlands Protection Act, MGL Chapter 131, Section 40, and the Hamilton Conservation Bylaw Chapter 16, for 16 new Requests for Determination of Applicability, 18 new Notices of Intent, 6 Certificates of Compliance and 2 Enforcement Orders. Additionally, the Commission did research and planning on resource issues, and responded to requests for advice from other boards on Conservancy Zoning District issues, a Comprehensive Permit Review, and matters arising from the environmental problems of the inactive town landfill. Members of the Commission participated in environmental education activities in the Hamilton Wenham Regional School system.

Because of other claims on his time, Frank Grotto, who has long served on the commission and been a unique source of geographical and historical lore, has shifted from voting member of the Commission to auxiliary member, continuing to provide valuable service to the Commission.

The Selectmen, at the recommendation of the Commission, have appointed Doris Nason a voting member of Commission. We are very pleased to have the direct benefit of the knowledge and experience she gained in nine years as the Commission's part-time paid administrator, since after leaving that post her strong commitment to environmental protection prompted her to take on the volunteer role of voting member.

We welcome Paul Krashefski, who recently joined us as part-time Conservation Coordinator under contract to help the all-volunteer Commission to manage the many details of administering the Act and Bylaws. His ten years as director of the nature education center at Wethersfield, Ct. prepares him particularly well to participate in the Commission's goal of promoting public awareness through environmental education.

We wish to express our appreciation of the efforts of the other town boards concerned with land-use towards the common goal of stewardship of the town's natural resources, and the other citizens of the town who have taken an interest. In particular we applaud all those responsible for the fine progress made this year in recycling.

We urge environmentally concerned citizens of the town to contact the Commission about auxiliary membership. This is a way people with a willingness to spend a little time "thinking globally and acting locally" can participate in local environmental protection, working on planning, project review, or educational projects.

Respectfully submitted,

John Rhoads (Co-chairman)

John Haas (Co-chairman)
Virginia Cookson
Robert Cronin
Peter Dana
Susan Gardner
Doris Nason

Auxiliary Members

Frank Grotto
Phyllis Rosen
Walter Tompkins
Winifred Whitman

PLANNING BOARD ANNUAL REPORT FOR 1990

The downturn in the Massachusetts economy and accompanying fall off of the real estate market was reflected in the Planning Board department in 1990. One Form B subdivision (a plan which creates or upgrades a street to provide legal frontage for new lots) was approved by the Board. This subdivision was actually a refiling of a plan first presented to the Board many years ago. The approved version created two house lots on property off Blueberry Lane. The Board granted a two year extension to the previously approved Flexible Plan Subdivision, Rock Maple Estates off Bay Road.

Ten Form A subdivisions (plans where the lots have proper frontage on existing streets) were filed in 1990, however, all but two of them were for land swaps and property line adjustments. The two which created new building lots were 1) off Chebacco Road where one lot was divided into two and 2) off Wood Road for property partially in Essex and Hamilton where one lot with two existing houses was split into two lots to accomodate the structures. A Preliminary Plan for one more lot on Norris Road was reviewed; however, upon conducting a site walk, the Board was not in favor of another lot on this unimproved road.

The Board reviewed three Site Plan Review Applications. One was for the establishment of the CVS store in the former supermarket building in the Hamilton Shopping Center; this plan fell under the newly established abbreviated Site Plan Review process. Another was for the re-use of the former United States Equestrian Team barn on Bridge Street to a commercial stable. The last was for the Hamilton Congregational Church to change the use of the former Ockenga house to institutional use and the creation of a parking lot on the same property for church use. The Board walked the property and suggested alterations to the proposed plan in order to more adequately buffer the parking lot from the abutting property owners and have it fit in better with the neighborhood. The Board granted a one year extension to the Beverly National Bank for their 1989 approved plan for alterations at Bay Road and Railroad Ave. At the end of 1990 the Board reviewed preliminary plans for the possible two and a half story building at the site of the old Chittick building on Railroad Ave.

The Board wrote an advisory letter to the Massachusetts Housing Finance Agency on a plan called

East Point which would create 250 rental units on property along the town line of Essex and Hamilton. A portion of these units would be for low and moderate income families. About thirty of the proposed 250 units would be located in Hamilton. (As of January 1991, this plan has not yet been formally filed with the Town.) The Board also reviewed the Comprehensive Permit filed for Asbury Woods, a development off Asbury Street which would provide some moderate income houses within a subdivision of 23 single family houses. Planning Board staff played an active role in coordinating with the Mass. Housing Partnership, the Town's Housing consultants and the applicant for this Comprehensive Permit, and oversaw the expenditure of the Municipal Advance Program consulting grant won by the Town in 1989. It is expected that the Zoning Board of Appeals will make a determination on this plan in early 1991.

In a variety of different ways, the Board was involved with subdivisions currently under construction in the Town. The Board met with the property owners of Woodland Mead in an attempt to determine how best to proceed toward completion of this subdidvision and how best to use the money the Town holds toward the completion of the road. This continues into 1991. The residents of Donald Road requested that their street be accepted; the Board conducted a site walk and felt that significant improvements needed to be made to Donald Road before it could be accepted. The Board dealt with the needed redesign of the entrance of Bancroft Place at Gardner Street. Three subdivisions foreclosed upon by area banks required Board and staff time and consideration as the banks began the work of completing these subdivisions. This process continues into 1991.

The Board and its staff were very involved with the proposed Recycling Facility at the former Town landfill site. An independent developer had approached the Town with this proposal. A Recycling District by-law was developed and presented to the Spring Town Meeting. The citizens voted no action on this by-law. The Planning Board then appointed a committee, the Municipal Landfill Advisory Committee to investigate possible uses of the landfill site. The committee was made up of interested citizens, abutters, representatives of various town boards and committees, and citizens with engineering, legal, real estate development and other skills relevant to investigating uses of the site. Manchester and Essex were invited to attend the meetings. This committee

generallly met twice a month from June to December. Their final report will be printed in early 1991.

The Board met on a few occasions with other Town Boards. The Board of Appeals and the Planning Board discussed the need to develop an acceptable by-law to allow for accessory apartments. The Board expects to have a proposed by-law ready for the Spring Town Meeting. There was a multi-board meeting where services on private roads and how best to allocate costs involved in upgrading substandard roads were discussed. No final resolution was made; the discussion will continue into the new year.

The Board conducted hearings on and adopted two changes to the Subdivision Rules and Regulations; these were to require underground utilities in all new subdivisions and authorization to require developers to underwrite town consultant costs incurred for review of developpent plans. Four Zoning By-law amendments were brought before the spring Town Meeting. They were for clarification of regulations for lots partially in the Groundwater Protection Overlay District, street setbacks for lots to be converted to new streets, clarification of exemption from Site Plan Review, and authorization for Boards to require developers to underwrite town consultant costs incurred for review of development plans. All four amendments passed at the spring Town Meeting but due to a processing error, the Attorney General's office did not approve the latter two. These were redone in the fall and passed at the Special Town Meeting in November.

Debby Twining took over as chairman of the Board. No changes in membership on the Board were made and Candace Wheeler continued as Planning Coordinator with Evelyn Shuman assisting her. Joan Henderson served as minutes secretary for the first half of the year with Evelyn replacing Joan when she resigned. The Board currently meets twice a month on Tuesday evenings.

Respectfully submitted,
Evelyn Shuman for
Peter Britton
Peter Clark
George Cutler
William Wheaton
Debby Twining, Chairman
Candace Wheeler, Planning Coordinator

HAMILTON HISTORIC DISTRICT COMMISSION
Annual Report for 1990

The Hamilton Historic District commission met several times, on an "as needed" basis, in 1990. Evelyn Shuman served as chairman until March, 1990, when she turned the reins over to Donna MacKenna. Stephen Homer served as secretary throughout the year.

The following matters were presented to the Commission for action:

1) An application for a certificate of appropriateness was filed by John Lutz to place a paper recycling bin behind the Town Hall. The application was later withdrawn.

2) An application for a certificate of appropriateness was filed by Ronald and Karen O'Hanley for the installation of a bay window at 569 Bay Road. After notice was mailed to the abutters and no comments were received, the Commission granted the certificate.

3) The First Congregational Church of Hamilton appeared informally before the Commission to request guidance on matters requiring the Commission's input before changes could be made to the 624 Bay Road property. Subsequently, the Church filed an application for a certificate of non-applicability to demolish and rebuild a fence on the property. A public hearing was held, but before the Commission voted on the application, the Church removed the fence. The Commission then voted that the application was moot.

4) An application for a certificate of appropriateness was filed by Statler Gilfillen to construct a fence at 587 Bay Road. After notice was mailed to the abutters and no comments were received, the Commission granted the certificate.

5) A certificate of appropriateness was requested by Statler Gilfillen to repair damage caused by a car accident to the 587 Bay Road property. After a public hearing, the Commission voted to issue a certificate of non-applicability.

The Town voted at the May, 1990 Town Meeting to extend the Commission's authority to the review of fences or walls. Due to a technical error in recording the vote, however, the Attorney General rejected this amendment of the Commission's by-laws. The article was resubmitted for

the Town's consideration at the November special Town Meeting, but was not reached. The article will be resubmitted for the 1991 Town Meeting.

The Commission received formal notification that four Hamilton homes were accepted into the National Register of Historic Places as part of the First Period Houses of Eastern Massachusetts Thematic Resource Area. The properties are #76 and #180 Bridge Street and #918 and #1028 Bay Road.

The Commission's opinion was solicited by the Planning Board and the Zoning Board of Appeals concerning the First Congregational Church of Hamilton's proposal to build a parking lot at 624 Bay Road. After two public hearings to consider the matter, the Commission submitted its opinion by letter to the two boards.

Virginia Cogger submitted her resignation due to a concern over a potential conflict of interest with the dual position as a Commission member and an abutter to the First Congregational Church of Hamilton. Alternate Donald Gates was appointed by the chairman to serve out her term.

Respectfully submitted,

Donna MacKenna, chairman
Tom Catalano
Virginia Cogger, resigned
Donald Gates, for Virginia Cogger
Stephen Homer
Evelyn Shuman
Mark Whitmore
Lucinda Witt

Alternates:
Alan Cate
Anne Conwell
Richard Preston
Douglas Trees

1990 ANNUAL REPORT OF THE BOARD OF PUBLIC WORKS

The Board of Public Works herein submits their annual report for the year ending December 31, 1990. This report includes comments and recommendations from the foreman of each department.

The Highway Department's Spring clean-up procedure of sweeping and repairing roads that were damaged by the rain and snow of the winter months were completed. The endless task of patching streets and roads throughout the Town continued. Roadside mowing and catch basin repair, installation of street signs, pruning trees, chipping wood, brush removal, and trench patching were work programs that continued in the fall.

This fall was the start of our leaf collection program, which was completed at the end of December. Throughout the program, we had little trouble staying within the proposed schedule, thanks to the help we received from other departments and the weather. The collection of leaves continued weekly. However, a lot of man hours were lost in Water, Parks, and Cemetery departments which were needed to get ready for winter. This is one of many areas that one or two new employees would be an asset to the Public Works Department, knowing that next year our tonnage will probably increase by forty or fifty percent. A thank you should be given to the employees for their concern and helping hand, and to the Townspeople for their full cooperation.

Our highway maintenance program continued with the reclaiming and paving of Greenbrook Road, Gardner Street, Village Lane, Perkins Avenue, and topping Echo Cove Road. During construction, the streets were regraded for better water runoff and all catch basins were reconstructed to receive new pavement. Greenbrook Road received binder and top coats while Gardner Street received binder only and will be topped in 1991. We will continue the program by reconstruction of Durham Avenue and Leigh Road during the coming year.

Department of Public Works winter maintenance schedule are as follows: Sanding and snow plowing all roads for safe passage of Town residents; huling sand into our storage shed to replenish what we use during storms and emergency situations. In addition, brush removal will continue and a complete policing of the Town garage will begin. Also at this time, the ground work for some new and much needed programs will commence. Some future programs will be to reconstruct fourteen existing catch basins that have low elevations, broken pipes, clogged inverts, or failed structures. Guard rail installation to replace a lot of old and broken concrete posts in various locations, reconstruction and installation of drain pipe, continued our road reclaiming program, regrading street shoulders to allow water to drain off the edge of the road to minimize the deterioration of roads, and continuation of our preventative maintenenace program.

The list of streets to be reclaimed and/or repaved, not necessarily in order, are as follows:

1. Gardner St. - top
2. Perkins Ave. - top
3. Sagamore St. - reclamation, base, & top
4. Rock Maple Ave. - reclamation, base, & top
5. Lake Drive - reclamation, base & top
6. Chebacco Road - scarifier, base, & top
7. Durham Ave. - scarifier, base, & top
8. Willow Street - leveling course & top
9. Woodbury St. - reclamation, base, & top
10. Pine Tree Drive - reclamation, base, & top
11. Leigh Rd. - scarifier, base, & top
12. Walnut Rd. - top
13. Patton Drive - reclaim, base, & top

During the year 1990 the Water Department carried out its normal maintenance activities which included new service installation, repair of service leaks, daily well checks, hydrant flushing, winter hydrant checks, monthly fluoride and bacteria sampling, chemical testing for 59 volotile organic compounds per federally mandated program. The program for electronic outside meters was continued as well as in house computer billing.

The Water Department's long range master water system plan con inues according to design. Included in this plan is the replacing of all water meters throughout the town with electronic meters and outside touchtone readers; a gate replacement program; drawing up new and up-dated plans of our water system; preventative maintenance program for our wells; an annual hydrant flushing program; and to replace or repair defective hydrants throughout town. We are currently updating our billing system and all information is being entered into our computer.

The Caisson well has been upgraded and cleaned to bring the well up to pumping capacity. The Idlewood well will be dismantled and cleaned this year. A new six inch line and hydrant was installed on Leigh Road with all new copper service lines.

The Board continued to urge residents to cooperate with water conservation measures implemented during periods of peak demand.

The Water Department initiated a town-wide hydrant flushing program in order to flush out sediment in our old mains while enable the department to find out which hydrants are not working properly. This program will continue twice per year until iron and manganese deposits are eliminated. All residents will be notified well in advance of any flushing activities.

The Town pumped 284,438,000 gallons of water in 1990, which is 59,615,500 less than 1989 and 87,343,000 less than in 1988. This reduction was due mainly from conservation and our leak detection program. Maximum single day consumption was 1,468,000 gallons on July 7, 1990.

There were 2,567 active water services in use at the end of the year. The following work was performed on the water system during the year:

New water Services Installed.	11
Cellar Valves Replaced.	5
Hydrants Replaced/Repaired.	16
Electronic Meters Installed	390
Flow Test Conducted	2
New Gates Installed	2

State required semi-annual testing of 59 volatile organic chemicals from our four wells showed no organic compounds were detected above the detection limit in any of the samples.

The Department is concerned over recent tests indicating that the iron and manganese levels have increased significantly at the Caisson well area since the early 1980's. At this point there is no state limit or requirement of the amount of iron and manganese that is allowed in our water supply. Aesthetic problems in drinking water (i.e., black rings in water fixtures, laundry staining, etc.) are often attributable to such high concentrations of iron and manganese.

The care and maintenance of Hamilton parks and ballfields, and grounds surrounding the Library, Cutler, Winthrop, Jr. High, and police station were carried out.

The year is broken down into two seasons: March through November entails cutting grass at all locations to ensure that ballfields will be ready for Little League, Babe Ruth, High School Baseball, Youth Soccer, and Men's Flag Football.

The ever-popular park pool needs repairs besides replacing twenty year old pumps. The Park Department plans to spread any major repairs over a few years in order to minimize yarly costs.

A warrant article to resurface the tennis courts was defeated at the last Town meeting. The playing surface of the three courts are in poor shape and could create a liability. Through the efforts of Rich Butterworth, the lights at the basketball court were replaced with more efficient lighting by Massachusetts Electric at no cost.

New benches at different loctions of the park were installed. We hope to trade in the twenty-one year old Cub International Tractor with outdated reel mowers to a more efficent time saving tractor that will handle a three-deck Gang mower. The Gang mower tractor could cut all schools and parks in half the time it takes now. This would allow more time to be spent on maintenance of the park and school grounds. The tment is also looking into the feasibility of bidding the High School contract of cutting grass, lining fields, and plowing snow. The High School would be an ideal area to use this new Gang mower. It would also keep school monies with the Town.

Weeds that are growing at the Park pond during summer months are a concern. Chemicals that were used in previous years are not allowed by the State Department of Public Health.

The cannons at the Park were completely remounted, painted, and placed on concrete slabs by the Department of Public Works. Thanks to the American Legion Post 194, a large cement slab was poured to allow the tank to set on. The tracks of the tank were imbedded in the ground over a period of many years. We hope to sandblast and repaint the tank and flag pole.

Some of the children's play area is very old and has become dangerous. The area should be replaced with modern, safe equipment in order to keep our young people from harm.

From November to March skating on the pond is always very popular with young and old. The warming room and the new, more efficient lighting system at the pond are a very welcome sight to skaters. Pruning of trees at the parks and schools are done during this period. Park equipment repairs such as swings, see-saws, park benches, etc. are also done during this time frame. The rest of the time is spent with the Highway Department and plowing snow.

The Tree and Highway Department spent a good portion of the summer pruning trees and cutting down dead and diseased trees. The wood was either chipped or delivered to residents.

The Tree Warden continues to inspect work of Massachusetts Electric and the telephone company, trimming around wires throughout Town. These inspections generate revenue from these companies.

The usual work in the area of insect and pest control was carried out by the Essex County Mosquito Control Board.

The ground maintenance program at the Cemetery which includes liquid and chemical fertizilation continued, and the results were very visible. Two of three major projects completed at the Cemetery were restoring the grass and repaving the Cemetery roads.

Most of the time in the Cemetery Department is spent cutting and trimming grass around headstones and with old equipment the task is increasingly taking more time to do. Replacement of a few key pieces of equipment would decrease the time spent in cutting grass and would allow for new programs to commence. Resetting and cleaning of headstones, fixing stone walls, layout of new cemetery grave sites, and road maintenance are just a few programs that could begin.

The folowing transactions were carried out during 1990:

Single Endowed Graves Sold.	32
Four Lot Endowed Graves Sold.	7
Eight Lot Endowed Graves Sold	1
Perpetual Care Depostis	40

In the past year the D.P.W. garage has performed routine maintenance on Police, Highway, Park, Cemetery, Water, and Tree equipment. Aside from routine maintenance there have been many other projects completed such as researching, drawing specifications for a much needed dump truck-sander and leaf vacuum.

The new leaf vacuum has proven to be very effective and performs as we had hoped it would.

Also during the past year, effort were made to perform more jobs in-house and manufacturers' warranties were used to their utmost wherever possible resulting in substantial savings to the Town.

The Department of Public Works is in the process of drawing up specifications for a new rubbish and garbage contract and is considering adding a curb-side recycling program to the rubbish pick-up. The refuse is taken to NESWC in North Andover, where the trash is put into an incinerator. The tipping fee will jump from $63.00 per ton to $66.00 per ton this upcoming year.

Thanks to the local boy Scouts the paper recycling program at Patton Park absorbed some of the financial burden. The program has proven to be very successful and the public response has been excellent. Approximately 250 ton of paper per year has been recycled through this program. Due to recycling, the rubbish tonnage was decreased by 115 ton during FY90.

The recylcling progam involving glass, tin, and aluminum held on the third Saturday of each month at Patton Park has been extremely successful. The amount of recycled material has escalated with each passing month. Plastic, glass, and aluminum returnables are shared by various groups in Town in conjuntion with the recycling progam. Many thanks are extended to the Hamilton Recycling committee for coordianting work at the recycling center. The B.P.W. is enthusiastic abut the future of recycling and encourages the residents of Hamilton to support the program.

The D.P.W., with the approval of the Department of Environment Protection (formerly D.E.Q.E.), located a twelve year old oil spill in back of the Town Hall. Workers from the D.P.W., under the supervision of Superintendent Richard Vitale, carefully excavated some contaminated soil, rerouted drainage lines, and used special pads and booms to absorb fuel oil that had drained into a brook on Paddock Lane. All drain lines seem to be running free and clean at this point.

The Highway Department is now working with two less people and the Park Department one less than they did a decade or so ago. With the retirement of long-time heavy-equipment operator Clayton Burton, the Highway Department has only one certified heavy-equipment operator. There are now four men in the Highway Dept.; one at the Park; one at the Cemetery; one Tree Warden; one Mechanic; and three men in the Water Dept.

The Report of the Recreation Department is on the following page.

The Board of Public Works would like to take this opportunity to thank the various departments in town government, the Police Department, and the residents of Hamilton who have been so helpful during the year.

Respectfully submitted,

BOARD OF PUBLIC WORKS

Robert D. Brooks, Chairman
William W. Hoyt
Leonard Tuneburg

REPORT OF THE RECREATION DEPARTMENT FOR 1990

The Recreation Advisory Committee herein submits their report for the year ending December 31, 1990.

1990 was a year of change for the Recreation Department. Chairperson Kristi Ciampa and board member Rachael Pearlstein both resigned from the committee. Bill Burridge replaced Terry Keating as the Recreation Director. We welcomed new members Mike Maione, Kevin Puopolo, Jeanne Abbott, and Lori Dowley to the board.

This was the first year that we operated without a budget from the town. It has become difficult to maintain the high level of quality in recreation that we are used to in Hamilton. Our committee is doing some fund raising and looking for donations to support the many fine progams that we offer.

Last year was another banner year for the Recreation Department. Our programs and activities were well run and well attended. We offer children a wide range of seasonal sports and activities that are conducive to building character and high self esteem. For adults we offer more than most cities in the North Shore area. If your interested in team sports we have softball, flag football, volleyball, and basketball to name a few. If you like individual sports or activities we have aerobics, tennis, badmitton, and duplicate bridge among others.

The main reason we have been successful over the years is due largely to the volunteer help we constantly receive. To continue the success tjat we´ve enjoyed we will always encourage town´s pepple to come forward and help, especially now when funds are limited. Through this volunteer base we were able to renovate the old Junior High gym. With the help of the personnel from the Department of Public Works and over 100 man hours, the Recreation Department made an obsolete gym into a haven for indoor activity. Thanks to the many who participated.

Our goals for this year are to revise and improve the summer park program. To create innovative programs for our senior citizens. To work more closely with the regional school department and to continue to upgrade our current programs.

Respectfully submitted,

Faye Walke, Chairperson
Rich Butterworth
Richard Mougalian
Jeanne Abbott
Lori Dowley
Mike Maione
Keven Puopolo

HAMILTON POLICE DEPARTMENT ANNUAL REPORT

I herewith submit my first annual report as Chief of Police for the Town of Hamilton.

The Hamilton Police Department experienced many successes and achievements during 1990. I have reorganized the Department whereas all the superior officers, along with the Patrolmen are responsible for specific areas within the Department, such as: traffic and safety, juvenile, medical and evidence. We also established a three man investigative unit consisting of the prosecutor, drug investigator and crime scene technician. This unit will be responsible for the follow up investigation of all criminal activity. All of the above-mentioned specific duties are in addition to the officers' main performance as Patrolmen.

Along with the reorganization, the criminal activity of the Department has increased drastically over the previous year. One of our major cases was the armed robbery of the Salem Five Cents Savings Bank. With the cooperation of the F.B.I., State Police and the District Attorney's office, the case was investigated. We obtained a felony warrant for the perpetrator. He was subsequently arrested by New Jersey State Police in Ocean City, New Jersey, on our warrant based on information that was entered into LEAPS/NCIC computer by us. He is currently being held on three hundred thousand dollars' bail and we are working with the District Attorney's office and are in the process of completing the paperwork for his rendition to Massachusetts, hopefully sometime in January 1991.

Then we had the Joan Webster investigation. On April 18, a human skull was found off Chebacco Road. For the next three weeks, an intensive search and investigation was undertaken by this Department in conjunction with other local, state and federal authorities. The full remains of a human female were located and with the assistance of a forensic specialist who was called in to assist, the remains were positively identified as those of Joan Webster. Joan was a twenty-five year old Harvard graduate student when she was last seen at Logan Airport on November 28, 1981. At that time, an intensive investigation was conducted without result until April of 1990 on Chebacco Road in Hamilton. The murder of Joan L. Webster is still unsolved. The case is open and under investigation.

Our criminal activity was generally up, except in two major classifications: B & E/burglary and assault and battery with a dangerous weapon, where both were down by about forty-six percent.

During the year of 1990, we responded to a total of four thousand, six hundred eighty classifiable incidents, of which four thousand five hundred ninety-two have been cleared and closed, leaving a total of eighty-eight, or 1.8 percent, open and under investigation.

This year, we started billing for the ambulance service which is provided by the officers of the Police Department. Through billing for our services, I belive we can fully fund the ambulance without further cost to the taxpayers. The revenue generated should cover all expenses including training, maintenance, insurance and the purchase of a new ambulance every six to eight years. This year, we expanded our service to an enhanced-level service and purchased a defibrillator. The defibrillator is in service on the ambulance and all officers have been certified in use of the unit. For those who may not be aware of a defibrillator, it is a unit carried on the ambulance which would be used when someone goes into cardiac arrest. The unit would then be hooked up to the patient and will deliver an external electrical current through the chest wall and into the heart muscle for the purpose of terminating ventricular fibrillation. By adding the enhanced service, we now can defibrillate on-scene, instead of the old way of waiting that extra fifteen or twenty minutes until the patient arrived at the hospital.

I would like to bring up BAPERN (Boston Area Police Radio Network). The BAPERN system is growing on the North Shore and every year we, go without entering the system, we are getting farther behind in one of the most crucial areas for law enforcement: communications. Most of the cities and towns around us already have BAPERN or will shortly. Departments in our area that are in the system are Beverly, Danvers, Salem, Peabody, Middleton, Manchester and Ipswich. Gloucester is installing the system at the present time, with Rockport not far behind. This leaves Hamilton, Wenham and Essex a small island without inter-community communication with the rest of the North Shore. This not only hinders our Department with investigations, but also is a great safety factor toward officer safety. If the officers are not aware of what is going on in the surrounding communities, there is a much greater risk for them in the performance of their duties.

This is only a synopsis of the activity of your Police Department. All records and statistics are on file at the Police Department.

Sincerely,

Walter D. Cullen

WALTER D. CULLEN,
Chief of Police

I HEREWITH SUBMIT THE HAMILTON AUXILIARY POLICE REPORT FOR THE YEAR 1990.

THE HAMILTON AUXILIARY POLICE NOW STANDS AT NINETEEN MEMBERS. DURING THE COURSE OF THE YEAR ONE NEW MEMBER WAS APPOINTED AND HAS COMPLETED THE REQUIRED COURSE FOR RESERVE POLICE OFFICERS AT THE MASS. CRIMINAL JUSTICE TRAINING CENTER IN TOPSFIELD. ONE MEMBER RESIGNED FROM THE AUXILIARY AND IS NOW A CONNECTICUT STATE TROOPER. TWO MEMBERS WERE PROMOTED TO RESERVE PATROLMAN STATUS BUT WILL REMAIN ON THE AUXILIARY ROSTER AND BE AVAILABLE FOR COMMUNITY EVENTS.

THE AUXILIARY MEMBERS DONATED TO THE TOWN, 3070.5 HOURS OF THEIR TIME. TRAINING, PATROLLING WITH THE FULL TIME OFFICERS AND DOING TRAFFIC AT COMMUNITY EVENTS AND CEREMONIES. IN APRIL OF 1990 WE WERE CALLED OUT AS A UNIT TO HELP SEARCH FOR THE SKELETAL REMAINS OF A HUMAN BODY. ALTHOUGH THE COMPLETE SEARCH WAS MADE UP OF POLICE AND FIRE MEMBERS FROM HAMILTON AND SURROUNDING COMMUNITIES, A MEMBER OF THE AUXILIARY WAS INSTRUMENTAL IN THE SUCCESSFUL CONCLUSION OF THAT SEARCH.

AUXILIARY STATISTICS FOR THE YEAR 1990

"ACTIVITIES"		"ASSISTS"	
CRUISER DUTY	2426.5	ARRESTS AND PC'S	29
E.M.T. TRAINING	178.0	AMBULANCE RUNS	43
RANGE QUALIFICATION	88.5	ACCIDENTS	25
BONE SEARCH	81.5	TOTAL ASSISTS =	97
C.P.R. AND 1ST RESP. TRN.	66.5		
COMMUNITY EVENTS	57.0		
MEMORIAL DAY	42.0		
MASS. CRIMINAL TRAINING	40.0		
AUXILIARY ADMINISTRATION	39.0		
HALLOWEEN	32.0		
DEPARTMENT TRAINING	19.5		
TOTAL VOLUNTEERED HOURS =	3070.5		

THROUGH THE EFFORTS OF THE AUXILIARY AND EQUIPMENT FROM THE ESSEX COUNTY SHERIFF'S DEPARTMENT THE ENTIRE HAMILTON POLICE DEPARTMENT WAS ISSUED PHOTO ID'S FOR PROPER IDENTIFICATION PURPOSES.

IN 1990, THE AUXILIARY BUDGET WAS CUT FROM $1500 TO $1250 PER YEAR. BASED ON THE FIRST SIX MONTHS OF 1755 HOURS AT THE OLD BUDGET AND 1315.5 HOURS AT THE REDUCED BUDGET FOR THE SECOND SIX MONTHS. THE HAMILTON AUXILIARY POLICE COST THE TOWN $.45 PER MAN HOUR. I'D LIKE THE TAXPAYER TO REMEMBER THAT COST, WHEN THEY SEE AN AUXILIARY ROCKER ON THE OFFICERS ARM WHO MAY BE THERE TO ASSIST THEM AND THE REGULAR POLICE IN TIME OF NEED. THE AUXILIARY IS A GROUP OF INDIVIDUALS DEDICATED, QUALIFIED AND READY TO SERVE THE TOWN.

OUR THANKS AGAIN TO THE REGULARS AND THE RESERVE OFFICERS FOR ASSISTING, TRAINING AND COUNSELING THE AUXILIARY THROUGHOUT THE YEAR.

EMERGENCY COMMUNICATION CENTER

The Hamilton-Wenham Emergency Center once again completed a very busy and exciting year. 1990 saw a new police chief and a new fire chief in the Town of Hamilton. We have found them to be enthusiastic and have eagerly accepted the changes they have implemented. Even though Wenham has two chiefs with several years experience as department heads, they continue to update policies and keep us informed of all law changes.

Our completed projects include the new Dictaphone taping system. This system tapes all radio and telephone conversations on a continuous twenty-four hour tape. The updated radio system continues to perform very well. Last January we experienced a total loss of power to our radio system due to a construction company digging up the telephone cable. Because we had anticipated a worst case scenario, the on-duty dispatcher had only to switch to the alternate base and continue. The back-up method worked to perfection. We are very pleased with our current radio system but continue to emphasize the future needs which definitely include BAPERN. It is necessary for the safety of our officers as well as the public at large to be aware of the activity in the surrounding communities.

The Emergency Center agreement between the two towns is a written testament to the equal sharing of all costs and responsibilities. We at the Emergency Center have always, and will continue to, view this as a service available equally to the residents of Hamilton and Wenham.

During the past year we gained great experience because of the cases in both communities which garnered wide media attention. This type of education cannot be learned in any classroom setting. I would, however, like to increase our training schedule. This is extremely important because of the life-threatening situations that we deal with on a regular basis. Last year, the training money had to be cut from the budget. Hopefully, we can re-institute a formal training program in the next budget. We are doing everything possible to keep our costs down, but at the same time provide the citizens of Hamilton and Wenham with the best service possible.

Burglar, fire and medical alarms continue to be allowed to terminate at the Emergency Center. I feel this is an important service we continue to provide to the citizens of the towns. Informational packets are available at the Emergency Center.

We are eagerly awaiting the implementation of the E911 system. It provides the caller's name and address as soon as the call is received. This eliminates the precious minutes it took in the past to acquire the necessary information. The minutes it took to locate an elderly woman who was in such pain, she was unable to give her address or the young man who was so emotionally distraught he couldn't give any information. While this technology has been available for several years, sadly it took the death of a local woman to provide the impetus for the state legislature to pass the bill.

In conclusion, as I reflect on the past year and look forward to the coming year, the one thing of which I am most proud is the increased co-operation among the town departments who show a willingness to assist each other for the betterment of all involved.

Thank you to the citizens of Hamilton and Wenham for supporting us and allowing us to serve you.

Respectfully submitted,

Anne Marie Cullen

ANNE MARIE CULLEN,
Chief Dispatcher

FIRE DEPARTMENT

The Board of Fire Engineers Herein submits their annual report the year ending December 31, 1990.

1990 proved to be an exceptionally busy year for the department as we responded to 238 calls for assistance. this represents a 52% increase in responses over 1989 figures.

Our new squad truck was delivered and put in to service after countless hours of work by our mechanic and members of the department. In addition to its firefighting duties, we have equipped this truck with our medical aid equipment, so that when needed we can provide assistance to the fine emergency medical service provided by the Hamilton Police.

1990 has also proven to be a year of great change to the department. In February, Philip Stevens was appointed to the Board to fill the vacancy created by the late 1989 retirement of Robert Chittick 111. In September, Chief Robert A. McRae retired as Chief of Department after nearly forty years of service to the town. Thanks for the past and best wishes for the future are passed on to both he and "Super Chief", his devoted wife Eva. Following Chief McRae's retirement from the Board of Engineers, Lieutenant Kirby Brand was promoted to the Board and Assistant Chief Douglas Woodman was promoted to the rank of Chief of Department.

The Public Works Department, worked diligently this year, continuously upgrading our hydrant system. All of the towns 331 hydrants were tested and flushed out this year, 15 of them were found to be defective and replaced. A hearty thank you to them for a job well done.

As with all town departments, we are struggling to stay within the constraints of our budget. along with our responses increasing dramatically and the increased requirements for training and equipment. Many years of underfunding have taken their toll on our equipment. We have developed a capitol replacement plan for our gear and equipment. We desperately need to begin this plan in 1991 to replace this imperative equipment on a timely basis. The Engineers feel strongly that delaying this program any longer could put lives, property and firefighters in jeopardy.

We are dedicating a great deal of resources towards complying with mandated training and equipment to deal with hazardous materials incidents. We have greatly increased our abilities and resources to handle these problems. Our Mutual Aid Fire district now has available to us, if need be, a fully trained team available to assist us should the need arise. On a positive note, costs incurred to the department in dealing with hazardous materials incidents can be recovered from the responsible party. We have begun to invoice people responsible for these incidents, and our hope, is that this will become a reasonable method of recovering revenue.

The ever increasing duties in fire prevention are being well handled by our fire prevention officer Captain Daniel Parsons. We feel very fortunate to have a man of his caliper handling this vital function.

We would like to thank all of the firefighters of the department for the countless hours they have worked to maintain the lives and property of the citizens of the town of Hamilton. We would also like to extend our thanks to the members of the Hamilton Police. Time and time again, they help to make our job easier, and it is a pleasure to work with such a dedicated group of professionals.

In closing, we would like to thank all the members of the town departments not previously mentioned for their assistance throughout the year. Without this continued cooperation our job would be much more difficult, if not impossible

Respectfully Submitted,

Douglas A. Woodman

Gordon W. Lamson

Donald H. Maidment

Philip W. Stevens

Kenneth R. Brand

REPORT OF THE BUILDING INSPECTOR

I herewith submit my report as Building Inspector for the year ending December 31, 1990

		CASH RECEIVED	1990 ESTIMATED COST	1989 ESTIMATED COST	1988 ESTIMATED COST	1987 ESTIMATED COST
DWELLINGS	7	$ 5,770.00	$ 1,127,000.00	$ 2,847,000.00	$ 3,003,000.00	$ 3,257,000.00
ADDITIONS & ALTERATIONS	196	$ 16,678.00	$ 3,603,000.00	$ 3,215,000.00	$ 2,449,000.00	$ 2,363,000.00
ROOFING	38	$ 645.00	$ 100,000.00	$ 92,000.00	$ 123,000.00	$ 103,000.00
BARNS & SHEDS	10	$ 445.00	$ 69,000.00	$ 261,000.00	$ 176,000.00	$ 172,000.00
POOLS	2	$ 100.00	$ 21,000.00	$ 120,000.00	$ 81,000.00	$ 69,000.00
GARAGES	3	$ 360.00	$ 69,000.00	$ 108,000.00	$ 278,000.00	
VINYL SIDING	7	$ 325.00	$ 49,000.00	$ 96,000.00	$ 55,000.00	$ 25,000.00
SOLAR PANELS						
CHURCHES & OTHER RELIGIOUS				$ 6,569,000.00		$ 3,200,000.00
T.V. SATELLITE DISH						$ 5,000.00
DEMOLITIONS	4	$ 50.00	$ 5,000.00	$ 15,000.00	$ 13,000.00	$ 14,000.00
WOOD STOVES	17					
CONDOMINIUM UNITS						
SIGN	6	$ 60.00	$ 6,000.00			
SCHOOLS	2	$ .00	$ 2,292,578.00			

SUMMARY OF PERMITS	1990	1989	1988	1987
TOTAL PERMITS	275	299	271	274
TOTAL NEW DWELLINGS	7	14	15	17
TOTAL PERMIT FEES	$ 24,433.00	$ 46,269.00	$ 28,249.00	$ 43,450.00
TOTAL ESTIMATED COST	$ 7,342,578.00	$ 13,323,000.00	$ 8,799,000.00	$ 9,375,000.00

I wish to extend a special thanks to all Town Officials for their sincere efforts and support. It has been a pleasure serving the Town of Hamilton as Building Inspector/Zoning Officer.

Respectfully submitted,

Franklin E. DeCoster, Jr.
BUILDING INSPECTOR/ZONING OFFICER
by: Denise P. DeCoster

REPORT OF THE ELECTRICAL INSPECTOR

I herewith submit my report as Electrical Inspector for the Town of Hamilton.

Year ending December 31, 1990.

A total of 233 permits were issued for the following installations:

		PERMIT FEES
NEW DWELLINGS & TEMPORARY SERVICES...	7	$ 2,685.00
ADDITIONS	58	$ 5,520.76
REMODEL & REWIRING	82	$ 2,771.00
NEW SERVICES	36	$ 720.00
SCHOOLS	2	$ .00
OIL/GAS BURNERS	18	$ 200.00
SWIMMING POOLS	2	$ 106.00
ELECTRIC HOT WATER HEATERS	18	$ 180.00
BARNS AND SHEDS.....	10	$ 691.00
TOTALS.....	233	$ 12,873.76

Respectfully submitted,

Robert B. Brown, Jr.
Electrical Inspector

by: Denise P. DeCoster

PLUMBING INSPECTOR'S ANNUAL REPORT - 1990

I herewith submit my report as Plumbing Inspector for the year ending December 31, 1990.

A total of 94 permits were issued covering the following:

Water Closets	87
Sinks	42
Wash Bowls	62
Bath Tubs	39
Showers	28
Washing Machine Connections	20
Floor Drains	3
Lavatories	27
Back Flow Devices (testable)	2
Dishwashers	13
Urinals	2
Pressure Boilers	6
Hot Water Tanks	12
Rain Leaders	1
Bar Connections	6
Drinking Fountains	6
Refrigerator Connections	2
Miscellaneous	17

Total fees collected were $4,998.13. These monies were turned into the Town Treasurer and receipts were received for the same.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully Submitted,

William C. Thomas, Jr.
Plumbing Inspector

GAS INSPECTOR ANNUAL REPORT FOR 1990

I herewith submit my report as Gas Inspector for the year ending December 31, 1991.

A total of 81 gas permits were issued covering the following:

Ranges	29
Heater Ranges	1
Ovens	1
Gas Grills	2
Heating Boilers	29
Furnaces	10
Unit Heaters	2
Water Heaters	37
Gas Dryers	17
Gas Generators	1
Conversion Burners	12
Gas Pool Heaters	3

I have also cooperated with the Essex County Gas Company with a list of all new installations to enable them to monitor additional gas needs.

I wish to express my appreciation to all I have come in contact with for their cooperation during the performance of my duties.

Respectfully submitted,

William C. Thomas Jr.
Gas Inspector

Sealer of Weights and Measures Annual Report for 1990.

I herewith submit my report as Sealer of Weights and Measures for the year 1990.

Scales	Adjusted	Sealed	Comdemned
10-100 lbs.	3	12	
100-1000 lbs.	2	7	
less than 10 lbs.		1	
Weights			
Avoirdupois			
Metric		20	
Troy			
Meters			
Gasoline	4	15	
Vehicle Tank		7	
Totals:	9	62	

Inspections:

Scales rechecked	1
Gas pumps rechecked	1
Complaints	1
Re-weighting fruits and vegs.	5

Turned over to Town Treasurer the sum of $603.00 dollars Sealing Fees.

Respectfully Submitted,

Harry MacGregor

DOG OFFICER

Other than answering many calls, complaints, dog bites, I have concentrated this year on the license list and getting the numerous dogs in this town licensed. Post cards were sent out, followed up by phone calls and finally I took out Court Complaints on those who chose to ignore the other warnings.

To this date of January 3, 1991 we have brought in $8390.00 dollars to the Dog Fund out of which $3345.00 were in fines. We have made great headway in this effort and hope to continue this progress we have made. There are still a lot of dogs we know are not licensed but hope to make strides in catching up with all of them. Now that we are taking people to Court and it is not just hearsay but fact I hope to get the public aware that we are indeed upholding the Town's Dog Control Laws.

Looking forward to serving you in the coming year.

Sincerely,

Carol A. Larocque

Carol A. Larocque
Dog Officer

REPORT OF THE LIBRARIAN

A serious financial crunch throughout State and local government, resulted in a stressful anxious year for Hamilton Library. We were obliged to cut back on hours for Thursday evenings and Saturday afternoons. In addition, three part-time positions were cut. However, the good news is, we were able to retain our State accreditation, maintaining our eligibility for grants.

In spite of these difficulties the library's statistics revealed an all-time record circulation of materials. 69,221 items were used by Hamilton library patrons. Thousands of reference questions were answered by phone and in person and homework help for youngsters continued to be given every afternoon. 2,430 new books, cassettes and videos were added to the library making the total number of items to choose from 43,558. 71 memorial gift books were donated. Over 2,000 adults, young adults and children enjoyed our informative, educational and recreational programs and Children's storyhours and Young Adult programs were always filled to capacity. Many school classes visited each week.

Although budget restraints required us to eliminate some periodical subscriptions this year, we still are able to offer 89 magazines and 6 daily and weekly newspapers.

The major maintenance project for this year was replacement of the roof over the flat area of the Library, eliminating the disruptive, destructive leaks in the reference area, the furnace room and girl's restroom.

It is with great sorrow that we report the demise of Dr. Donald Conwell, in July. He was a beloved Trustee and an enthusiastic, dauntless supporter of Hamilton Library. We will miss his sunny smiles and whole-hearted help.

My sincere thanks to my devoted, earnest and hard-working staff. They help immeasurably to make the library the enjoyable stronghold for recreational reading, research, and education that it is. Heartfelt thanks are due too to our Trustees, Chairman Blanche Day, Ann St Germain, and newly appointed Alan Reid for the many hours of dedicated work in support of library matters.

The Hamilton Public Library enriches the community by contributing significantly to the quality of life of all residents, by providing the most needed and wanted materials and by serving as an access point for interlibrary loans and millions of additional items. Our policy continues to be to provide the best service possible with a smile.

Respectfully submitted,
Annette V. Janes, Librarian

REPORT OF THE HAMILTON PUBLIC LIBRARY TRUSTEES

Again the Hamilton Public Library has had a rough financial year. Our library budget was reduced and we lost three page positions. Volunteers, Jirapa Brittin, Charles O'Malley, Diane Scott, and Norman Wood, stepped forward to help shelve books. We are very grateful. We had to put $6000 on an override which passed and helped us to keep our standing for state aid even though in September we were notified that state aid was cut 4%. This gave us barely enough to cover our expenses for FY90-91. We have started looking into converting our oil burner to gas as it has been a problem since the library opened in 1962. In May we began plans for our 100th birthday celebration in 1991. Ed Josephs and Blanche Day have been interviewing past librarians for a video on the Hamilton Public Library. Trustee Donald P. Conwell died July 8, 1990. His death was a shock to all and he will be greatly missed. Alan Reid volunteered to serve as trustee. Thank you, Al. We were able to hire Mary Girard as a page who was much needed. Roof repairs to the flat roof were made by the Matick Corp. of Amesbury, MA. with a 10-year guarantee on the rubber roof against leaks. The cupola was repaired and painted at the same time. Grant money, Small Commercial/Industrial Program from Mass. Electric Co. replaced, free of charge, all ballast of existing lights inside and outside to make them more fuel efficient. Book, bake, and toy sales have been held twice, spring and fall, under the direction of Jan Maddern, President of the Friends. We are grateful for their support and contribution in the form of museum passes, prizes for the children, refreshments and programs. The Junior Friends are doing well under Nancy Day's direction. Thank you to our director, Annette Janes, for her leadership, grant writing, budget keeping, supervising the daily routine, with the help of Nancy Day, Assistant Director, and Judy Carbrey, Children's Librarian. The library has a very dedicated and caring staff who give good service to library patrons. Our library is crowded, books need to be constantly weeded, we need to expand our building. It is 30 years since this building was opened. Our population has increased by 2000, our circulation has doubled and the number of patrons has greatly increased. Our present location is ideal for expansion. We need larger quarters that will serve at least 30 years. There will be an article at the May meeting for $15,000 to help begin the process to expand. Please support us.

Blanche Day, chairman
Ann St. Germain, secretary
Al Reid

HAMILTON-WENHAM ARTS COUNCIL ANNUAL REPORT FOR 1990

It is with great pleasure that I hereby submit my third annual report. In 1990, the Hamilton-Wenham Arts Council awarded a total of $6,867 in grants. I am please to announce this is a $ 3,150 increase over last year's total amount awarded.

The following applicants recieved grants: The Gloucester Stage Co. recieved $320 to subsidize free and discounted tickets for approximately 40 Hamilton-Wenham residents. The Hamilton Public Library recieved 3 grants for three seperate programs; $225 for their program entitled "Grammy, Grampy, and Me," a program for grandparents and their grandchildren, $450 for a video production of the History of the Hamilton Public Library, and $450 for a performance by the theatre group Little Red Wagon. The Wenham Museum recieved two grants; $297 to purchase a new Flax Spinning Wheel and $475 for a Special Doll exhibit to celebrate Black History Month. Singer Roberta Sorbello-Luongo of Hamilton recieved a $500 grant to present a free concert for the community. Community Services of Hamilton-Wenham recieved a $800 grant for a musical showcase featuring' Lisa Thorson.

Other recipients include: Lynne Lovelace of Hamilton recieved a $1,000 grant to establish a Dance program at the high school. Diana Jacklin was allocated $500 to perform a recital for the community. Eileen Kneeland of Beverly, recieved $600 to subsidize her local Cable TV program "The Little Book Shop." The Gloucester Stage Conservatory was allocated $350 for production of "The Frog Prince," to be preformed in our community. Mass. High School Drama Festival recieved $500. St. Johns of Beverly, was allocated $400 to present a free concert series.

We didn't recieve any PASS applications this year. PASS allows students to purchase tickets for professional theatre performances.

We are currently seeking new members to join the Arts Council those with an Arts related backgroud are encouraged to apply. If you are interested please contact me at 468-4747.

Respectfully Submitted,

Winifred J. Wilson, Chairman

Dr. Thomas Adams
Philip Craig
Terese Frasca
Aldryth Andrews
Jean Buckley
Roberta Berg
Fern Myers
Lisa Otis
Kyle Pedersen

COUNCIL ON AGING ANNUAL REPORT FOR 1990

We have provided shopping trips each month for the senior citizens of Hamilton to the North Shore and Liberty Tree Shopping Malls. We average about 20 people each trip and have just recently increased these trips to twice a month, the first and third Tuesday of each month.

We entertained and served supper to the senior citizens in October. We send fruit baskets to senior shut-ins, 90 years old and over at Christmas time, we delivered 14 baskets this year. We also make a presentation to the oldest man and woman in town during the month of May.

We provided some transportation to doctor and hospital visits when senior citizens have no other way of going.

We took senior citizens on the following trips:

1) Concert at Community House
2) Rockingham Park & luncheon
3) Boat trip to Boston & luncheon in Gloucester
4) Dinner & show at Giordano's
5) Luncheon at Millstone Restaurant for tenants of Hamilton Housing

We publish & distribute a newsletter for the senior citizens of Hamilton to inform them of local events & happenings.

At last count we had 950 seniors over the age of 62. We receive and try to find solutions to problems from the elderly concerning, daycare, activities, housing and ambulance service.

Respectfully submitted,

Dorothy Lamson, Chairman
Mary Watson, Secretary
Zina Eaton
Betty Newborg
Doris Sargeant
Francis Dolan
Edward Hopping
Richard Preston

Dear Constituents:

With the declining economy of 1990 some Communities served by the ECMCP considered withdrawal. Although two Communities did withdraw, one of which is presently in pursuit of rejoining, all others chose to remain; secure in the knowledge their small annual investment in the ECMCP has had a cumulative, long-term benefit.

As a result, in Fiscal 91 (FY91) we opted to reduce our overall budget to reflect this revenue loss rather than passing the increased financial burden on to our member Communities. To minimize reductions in service a management level reorganization resulted in the elimination of two positions.

The past season was the first year of what most likely will be a three year cycle of Eastern Equine Encephalitis. While Southeastern Mass. is the area of major concern, there were virus isolations bordering Essex County and one virus isolation in a non member community within the County.

On September 28th, 1990 Norman R. Dobson retired after twenty years of service, ten as Superintendent. Norm steered the course during a time of technological change never before seen in Vector Control. We thank him and wish him well.

Respectfully in your service,

Walter G. Montgomery
Superintendent

Personnel Board Annual Report for 1990

This year the employees of the town were offered a 125 cafeteria plan which sets up payroll records to allow them to pay their insurance costs with pre-tax dollars. This proved to be a very popular item with the employees.

The board added a new maternity by-law this year and made modernizing changes to other by-laws. The wage tables were reviewed and a comparisons done with surrounding towns and the job market in general.

The board wishes to thank the town employees and department heads for their dedication and assistance to us during the year.

Alvin Whipple, Chairman
Willard Horne
Diane Kerivan
Debra Paskowski
Rae Scott
Norman Wood

Annual Report for 1990
Handicap Coordination Committee

The Handicap Coordination Committee met a minimum of once a month throughout 1990, as it addressed the handicapped access needs of the Town of Hamilton. In January, it received and distributed information received from Massachusetts Housing Partnership, a Consumer's Guide to Home Adaptations, to local contractors and interested individuals, and Guidelines for Writing About People with Disabilities to members of the media. It responded to inquiries from local businesses on how to make their facilities accessible. In February, members attended the organizational meeting of the North Shore Council on Disabilities, joining other area disabilities commissions, to learn and implement access regulations.

In March, the Committee reviewed past correspondence with local parking lot owners to determine whether compliance had been effected, and worked with several building owners preparing access modification plans. A complaint was filed by the Committee with the Architectural Access Board, due to an ongoing lot violation, which was upheld until later corrected. Visitors from special interest groups were invited to Committee meetings to inform them of the Committees activities and to receive their suggestions. The Golden Agers contributed a representative to the Committee, Andrew Teshko.

The Committee cooperated with the Selectmen in working with architects and planners, to determine the best plan of access for Town Hall, the Committee's top priority. A plan calling for an elevator and modified bathrooms was presented at May Town meeting. The supporting article passed at Town Meeting, but failed on override at the polls. The same meeting passed an amendment requiring that the Handicap Coordination Committee review site plans for new construction or modification, when handicap access was at issue, prior to Board of Appeals hearings. Thereafter members of the Committee were frequently involved in reviewing plans, attending hearings, and cooperating with the State Office of Handicapped Affairs and the Architectural Access Board in advising individuals and concerns contemplating construction.

The Handicap Coordinator attended briefings in July, sponsored under the Massachusetts Small Cities program (EOCD), to determine if the Town might receive grant funds for Town Hall access.

It was determined that the Town was not in a favorable position to obtain these funds. Members of the Committee took additional Access Monitor training over the summer, and hosted inspection teams from the State Office of Handicapped Affairs, looking at local buildings. Booklets on design guidelines qualifying for tax advantages for handicapped access modifications were received from Paralyzed Veterans of America and were made available to local businesses. The Committee studied implications of the Americans with Disabilities Act which became law this year.

In the Fall, the Committee requested and received a new student member for the school year, Emilie Curtis. Meetings continued to be shared, whenever possible, with the Handicap Coordination Committee of Wenham, to mutual benefit. In November, the Selectmen reintroduced a warrant article calling for Town Hall access, including elevator and bathroom modifications, at a cost of $190,000. The Handicap Coordination Committee supported the article, which did not pass. The Handicap Coordinator reported this fact to the State Office of Handicapped Affairs. Subsequently, the Attorney General determined that town meetings in Hamilton must be held in other accessible locations, until Town Hall becomes handicapped accessible.

At the end of the year, the Handicap Coordinator since 1984, Joanne Patton, retired from the post and was succeeded by Sally Caroline, a member of the Committee since 1985.

Committee members during 1990:

Joanne H. Patton, Handicap Coordinator 1984-1990
Sally Caroline, Handicap Coordinator 1990-
Jean Austin (representative, Nat'l Organization on Disability)
Emilie Curtis (student member 1990-1991)
Carole Hillman*
Catherine Ritter
Donna Hursty Scott*
Darin Shearer (student member 1989-1990)
Andrew Teshko

*departed the area in 1990

HAMILTON-WENHAM CABLE TV ADVISORY BOARD

The Cable TV advisory board met on a every month schedule during the past year and again even though we do not like to see rate increases, our board does not have any control over them and with costs rising just about everywhere, our board did not feel the rate changes were out of line with what people receive for TV channels and local coverage of town events.

Channel 11 took a giant step forward in the spring, as the entire operation moved into brand new quarters on Sohier Road in Beverly and we now share this spacious setup with Chn 6 from Beverly. A extra large studio, plus a smaller one will give the channel plenty of space to do not only small productions such as the "talk shows", but with the large studio, it enables us to do shows with a dozen or so guests and it gives the production crews and staff room to use multiple cameras and good overhead lighting.

The top viewed programs still are the selectmens meetings each week and the Hamilton meeting is also now done each week as well as Wenham. Citizens Forum, a live call in program comes in a close 2nd on the list and our weekly list of programming now surpasses what is seen on Beverly"s channel, so we feel channel 11 gives our viewers in Hamilton and Wenham a good selection of town happenings. We hope that more townspeople will volunteer to help out with shows on the channel. Its a lot of fun and helps to make sure the events in town are seen by people in the two towns.

Our thanks again to the Issusing authorities of both towns, otherwise know as the board of selectmen, for their help and support of our board in the past year.

Leigh M Keyser, chm
Norm Durkee, secy
Barbara Scalletti
William Heitz
Lee Grimes

HAMILTON HOUSING AUTHORITY ANNUAL REPORT FOR 1990

The Hamilton Housing Authority has had many changes in the past year, 1990. As a result of the unfortunate death of Donald Conwell, Chairman of the Hamilton Housing Authority, the Board of Selcetman of the Town of Hamilton and the Board of Commissioners of the Hamilton Housing Authority appointed William Stechenfinger to complete the term.

The Board of Commissioners appointed Robert Nyland as Chairman.

The Executive Director of the Hamilton Housing Authority, Nancy C. Harrington has been out of work, due to an accident. In June the Board of Commissioners appointed Lisa M. Bright as Acting Executive Director.

The Congregate Elderly Housing which will consist of 12 units of Housing for the elderly who are not able to live alone is currently under construction. Completion date is spring of 1991.

The property on 31 Union Street provides three apartments for low-income family housing. Approval and funding from the State will allow improvements to be made. Improvements include exterior repair's, painting, interior remodeling and electrical updating. Work will begin in the spring of 1991. The replacement of the septic system has been updated.

The Elderly Housing, which consists of forty apartments had the boilers and hot water heaters replaced.

The Harris Avenue Development of four units of low-income family housing will begin construction in the spring of 1991.

Due to lack of funding in the State's budget, we closed the waiting list for the rental assistance program, which allows low-income families to find their own housing.

The Special Needs House otherwise known as the "DesVeaux House" allows special needs individuals to live alone with supervision. Since February 1989, the DesVeaux House has been in operation.

The members of the Board of Commissioners and the staff of the Hamilton Housing Authority appreciates the continued support from the citizens of the town and the Town of Hamilton. We look forward to serve the community this year.

Respectfully submitted,

Chairman, Robert Nyland	1994
Vice-Chairman, James Campbell	1995
Treasurer, William Nolan	1992
State Appointee, Thomas Gale	1993
William Stechenfinger	1991

Executive Director, Nancy C. Harrington
Acting Executive Director, Lisa M. Bright
Maintenance Superintendent, Robert Irvine

METROPOLITAN AREA PLANNING COUNCIL (MAPC)

Thanks to Hamilton and 100 other communities, the Metropolitan Area Planning Council could continue to provide communities with regional planning services throughout fiscal year 1990.

1. As part of MetroPlan 2000--our regional development plan--Hamilton was included in the following projects:

   a. mapping the sewer service area
   b. detailed analyses of sewer and water capacities
   c. solid waste management analyses and mapping
   d. analysis of local transportation priorities
   e. economic development and housing analyses
   f. open space and resource protection data analyses

   MetroPlan 2000 has been presented to the Hamilton Board of Selectmen.

2. Hamilton was also included in these MAPC demographics reports:

   Employment and Income Forecasts
   Population and Age Group Forecasts
   Regional and Community Population and Employment Forecasts
   Business and Residential Growth in Metropolitan Boston

3. MAPC also tracks recent and proposed commercial, industrial and residential development projects in Hamilton for research purposes.

4. The North Shore Transportation Task Force reviewed the 1990-94 TIP against subregional transportation priorities and examined local areas of environmental concern.

MAPC appreciates Hamilton's continued support, and looks forward to further service in the years ahead.

Sincerely,

Statler Gilfillen
MAPC Representative

Report of the Superintendent of Schools

1990 will be remembered as the year of the Override! Concern for maintaining the quality of education in the District consumed much of the District's time and energy during the first five months of the year. In order to involve the communities in the budget process, the school administration and the School Committee engaged the citizens of both towns in lively debate over educational issues and concerns. The school budget was thoroughly scrutinized, and reductions were made at all levels short of reducing core academic programs. As a result of the discussions, a well educated public went to the polls in May and voted to continue to support its Regional School District.

While the preparation of the budget occupied much of the time of the central office, the teachers and administrators remained enthusiastic about the task of teaching and learning. Review in major areas of curriculum continued on schedule and staff development activities for teachers provided opportunities for our faculty and staff to improve their skills or to investigate current research in the field of education. Students at the middle and high school won awards in art, social studies and math. A faculty member at the Cutler School was awarded a grant by the Fullbright Exchange program to teach in England for the year and the District in turn, hosted an exchange teacher from England. Our football team won the Cape Ann League championship and the girl's volleyball team won the North Shore championship.

The District building project was funded by state grants and construction began in the fall. Over a 140 youngsters found a home at the Kindergarten Center on the Gordon Conwell seminary campus. We eagerly await the new classrooms at the Cutler and Winthrop schools which are expected to be completed by the fall of 1991. The District played host to a group of students from Russia and for two exciting weeks our two countries were united by the universal language of music!

Again this year, the school district applied for state and federal grants to offset costs to our programs in health education The Local Education Foundation and the Best Bet Committee continued its support for the school district..

In May the School Committee welcomed three new members, Jim Purdy, Carolyn Chouinard and Elizabeth Reilly and said good bye to three other members, Elizabeth Hall, Barbara Elliot and Charles Smerage. The District appreciates the contributions they made to the children of our communities and we thank them for their years of service.

This report would not be complete without expressing my appreciation to the members of our School Committee for their commitment to the children of Hamilton and Wenham. The citizens of our two communities are fortunate to be served by such dedicated people.

Patricia A. Alger, Superintendent of Schools

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Elizabeth Stone (Chairman) 30 Porter St., Wenham 01984 (468-7073)	1992
Robert Whittier (V. Chairman) 35 Waldingfield Rd., Hamilton 01982 (468-4020)	1992
Jill Chagnon (Secretary) 17 Rust St., Hamilton 01982 (468-3442)	1992
James Purdy (Asst. Secretary) 9 Larch Row, Wenham 01984 (468-7049)	1993
Elizabeth Crosbie (Treasurer) 7 Donald Rd., Hamilton 01982 (468-1079)	1991
Frank Cause 28 Juniper St., Wenham 01984 (468-3897)	1991
Carolyn Chouinard 16 Hamilton Ave., Hamilton 01982 (468-2256)	1993
John McWane 175 Woodbury St., Hamilton 01982 (468-2612)	1991
Elizabeth Reilly 68 Rock Maple Ave., Hamilton 01982 (468-7458)	1993

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address:	Superintendent of Schools 775 Bay Road So. Hamilton, MA 01982 TEL: (508) 468-5310
Patricia A. Alger	Superintendent of Schools
Charles E Cooke III	Business Administrator
Mark L. Kaufman	Curriculum Director
Sonja L. Pryor	Music Director
Jean M. Vitale	Secretary to the Superintendent
Nancy A. Smith	Payroll Supervisor
Lois E. McIntyre	Bookkeeping Supervisor
Margaret A. Patch	Secretary/Bookkeeper

REPORT OF THE DIRECTOR OF CURRICULUM

The Regional School District was able to maintain its ongoing commitment to curriculum and staff development during 1990. A five year plan for curriculum review was developed by the Curriculum and Staff Development Committee and the Administrative Council and implemented in the fall of 1990. The K-12 math and reading/language arts programs began their review cycles in September. The elementary social studies committee developed a draft of a new curriculum guide for grades 1-5 during a summer workshop. Social studies teachers in grades 6-12 began their program review during the summer and continued through the school year.

The district expanded its pilot project for integrating technology into the curriculum from the Winthrop to the Cutler School. The computer coordinators at each level continued to provide training and support for teachers, students and interested parent volunteers.

While state funds for grant programs decreased again, the district made full use of all available funding sources. The district's drug prevention and health education programs increased their funds and more children received substance abuse and health education in the schools. In the spring, the Drug and Alcohol Task Force presented a community health fair which was well received by those who attended. Teachers received mini-grants for program improvement through the Horace Mann and Title 2 grants. These enabled staff members to develop projects for curriculum improvement at all levels.

Finally, the district's staff development program encouraged professional growth and improvement through its peer coaching and learning styles programs. Teachers served as group leaders and facilitators for a myriad of committees and workshops. They learned new skills and tried out new roles as they explored leadership roles within their peer groups. For the second summer, the district hosted a summer training institute in mathematics and many of our staff participated. Also, many teachers continued to take graduate courses at area colleges and through the Northeast Consortium for Staff Development.

With the support of the community, school committee, teaching staff and administration, the Hamilton-Wenham Regional School District continues to provide an educational program which reflects the best practices in curriculum and staff development.

Respectfully submitted,

Mark Kaufman, Director of Curriculum

SPECIAL EDUCATION DEPARTMENT
TOWN REPORT

Over the past year, the Special Education Department has continued to meet our goal to mainstream children with special education in regular education classrooms. The primary method that we use to accomplish this is a team teaching model. In this model, a regular education teacher is paired with a special education teacher in the classroom where students, who would otherwise be pulled out for self-contained instruction, now are mainstreamed. In our experience, the clear benefits to students and teachers make team teaching the optimal choice for utilizing teacher strengths and helping students to grow socially, as well as, intellectually.

To improve our team teaching practice, a group of special education and regular education teachers from the Baker Middle School met for a week this summer. During this week they produced a manual of strategies and specific guidelines to be shared with other teachers currently involved and interested in team teaching. This model encourages awareness and implementation of various learning styles.

Another goal of the Special Education Department has been to increase our knowledge of using a computer as a tool to help create and support integrated classrooms in the schools. At the Cutler and Winthrop schools, we are in our second year of a collaborative project with the Center for Applied Special Technology. This project is funded by a grant given by Apple, private monies and Federal Special Education grant monies. The project has provided the district with technology tools that include Macintosh computers, other hardware and modifiable software and on site support for students, teachers, and parents.

Each year the Department evaluates the effectiveness of the service and establishes new goals to improve the quality of our programs so that the student and parent will receive the best service. The staff, with your support, is dedicated to providing quality education to the students of this community.

Respectfully Submitted,

Kathleen Mc Ardle
Director of Special Education

TOWN REPORT
Cutler School

The year 1990 at Cutler School was exciting, challenging and productive. The students, staff, parents and community all contributed to creating a positive and supportive environment. Enrollment has steadily increased each year. In 1990, Cutler enrolled 300 students with fifteen classrooms: three classes for each grade level 1-5.

Due to broad parental and community support of the override, Cutler and the Hamilton-Wenham Regional School District were able to maintain most educational programs this past year at the elementary level. Cutler maintenance projects and replacement of equipment were areas which were severely curtailed. In addition, the instructional supplies budget was level funded for the seventh consecutive year.

Our space needs, with kindergartens off campus, continued to be of great concern to us, and we were delighted to receive the news that the state had funded the district building projects. Construction began on our major addition in early September and will continue until November, 1991. The new gymnasium and four classrooms will do much to alleviate our space issues as well as bring our kindergartners back to Cutler.

Staff changes this year included adding a new fifth grade teacher, Kristin Remondi. She had previously taught in Watertown. Leonard Swanson, the District's senior teacher, was a Fullbright Exchange teacher in Leamington Spa, Great Britain this year. His exchange teacher, Judith Rees-Jones, joined our staff in September and quickly became acclimated to her new educational environment. Judith has shared her culture and wealth of educational experiences with us.

Immersion, our three-day study, cross grade level of a particular theme, focussed on Environment. Staff and volunteers designed activities and workshops for students related to our Environment, The Earth. Students were grouped cross grade level, and all enjoyed immersing themselves in our earth.

The Cutler School Arts Council, funded by the Friends of Cutler, provided all students an educational and cultural experienceStaff and students have worked together to develop strong commitment to a sense of community and responsibility to and for each other. We have and will continue to stress citizenship and pro-social skills to create an environment where students understand their role in the larger community.

The staff, parents, and students of Cutler thank the citizens of Hamilton and Wenham for their support this past year. In these difficult times, it has made a significant difference in the educational environment we have been able to provide for our students.

Susan Cooke, Principal

WINTHROP SCHOOL
TOWN REPORT

The student population at the Winthrop School this year has continued to increase. Thus, beginning this fall, we commenced construction on our new classrooms which are very much appreciated and needed. Completion of this building should be accomplished by the summer of 1991. All our district kindergartens are presently located at Gordon-Conwell Theological Seminary. The added space at the Winthrop will enable these students and this program to come back to our school for the next school year.

The Winthrop School continues to be a clean and attractive community building. This is due to the hard work and caring of all of our staff. Attentive maintenance of our working systems has kept costs down in this area, but, intensive use throughout the day and also during evening hours, by outside organizations, does increase wear on the building.

As in the past, the Friends of the Winthrop School provide us with a variety of cultural activities that assist and supplement our basic programs. These volunteers over the years have raised thousands of dollars through their efforts, creativity, and dedication. The schools of Hamilton-Wenham would be very different if it were not for these very special people.

Winthrop teachers, along with their peers in our other schools, are continuing their professional improvement activities. Study through peer coaching and the sharing of teaching ideas and methods has strengthened our ability to provide the best possible instruction for our students. The support and encouragement we receive from our superintendent and school commmittee has been invaluable in this ongoing and necessary effort.

Respectively Submitted,

Glenn Rogers, Principal

-FOR THE TOWN REPORT-
REPORT OF THE BUKER MIDDLE SCHOOL

Buker Middle School is committed to ensuring the best education that can be provided for our students. This commitment, combined with support from parents and the communities, has allowed us to move forward as a middle school both in philosophy and practice. The entire academic curriculum, combined with the many extra-curricular and intramural activities, affords our students a variety of challenging, wholesome, and rewarding programs which help address the developmental stages of the middle school child.

The communities were saddened this past year with the death of Tom Henderson, an eighth grader, as a result of an illness, and the death of John Mahoney, a social studies teacher of 20 years.

New staff to Buker this year include: Ms. Carol Bratt, a special education teacher from the Winthrop School; Ms. Susan Canzaniello, 7th and 8th grade science teacher; Mr. Chris Fitzpatrick, an 8th grade music teacher; Ms. Paula Jones, a 7th and 8th social studies teacher; Ms. Susan Lancella, an 8th grade math teacher.

The Middle School is in its fourth year of learning styles research and is committed to understanding the learning styles of all students. Combined with the learning styles model, "cooperative learning" techniques are used by many staff members to enhance learning and to increase self-esteem among our students. Teachers have become peer coaches who observe in each other's classes in order to become partners in the instructional process, and several of our staff were invited to share their expertise at outside workshops.

We have encouraged and welcomed community involvement with Buker. Continued this year are the monthly educational forums which presented information on a variety of issues dealing with the middle school and education in general. These have been well received. Increased communication to the parents and the communities has continued with the mailed monthly newsletter and the school newspaper which contains information about all aspects of the school.

Parents are an integral part of the middle school, and their participation and involvement are greatly encouraged. The Friends of Buker continued to be active and supported the school in many ways.

It is our intent to foster a middle school environment that is safe, that is conducive to both learning and teaching, and that addresses all the needs of the middle school child. The smooth running of a school can only be accomplished through the efforts of many people, and we would like to thank not only the Police Department, the Department of Public Works, and the other town departments that have helped us during the year, but also the parents, the communities, and the School Committee for their support and commitment to Buker and its programs; finally, we thank the staff for their dedication to educational excellence for our students.

Sincerely,

Kalil S. Boghdan

Kalil S. Boghdan, Principal

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

TOWN REPORT

Hamilton-Wenham Regional High School enjoyed a positive and exciting beginning to the 1990s. Students, staff, school committee, and towns people continue to support, foster, and nurture the Regional's tradition of excellence.

Like past years, our students fared well in the National Merit Scholarship Competition. Ten members of the class of 1991, Heather Elmeer, Devin Espindle, Lee Gaudreau, Robert Glass, Bergen Hall, Isaac Taylor, Jennifer Thibeault, Jonathan Traylor, Steven Watson, and Heather Weston, earned National Merit Commended Scholar recognition while Lori Hayes earned National Merit Semifinalist status. Classmates selected Corina Schusheim to receive the school's DAR Good Citizen award and Jennifer Thibeault to receive the Jewish War Veteran's "Classmates Today - Neighbors Tomorrow" Award. Last year's Jewish War Veteran's school award winner, Melissa Tobey '90, was selected the first place state-wide award winner. In th preliminary round of the Massachusetts High School Drama Guild Competition our drama students in "Directions", written by the students and drama teacher Chris Shailor, were one of three drama groups selected to go on to the Regional Competition. At the Regional Competition our high school thespians were chosen to perform at the State Competition while Shane Bediz "90 and Eric Moore "90 received All-Star recognition at the Regional Competition. In the fall of 1990 the drama students impressed theatre goers with an excellent and compelling production of "1984". Our usic department continued its tradition of performance excellence. Jeffrey Goldberg "92, Malina Linkas "93, Steve Watson "91, and Trip Weiler "93 were chosen for the highly selective All-State Chorus while Malina Linkas and Steven Watson were recommended for the All-State Festival.. During the month of March the halls of the Regional were filled with music as our students under the able direction of Robert Lassonde performed in an excellent production of "Grease". Ian Birlem "90 received a Blue Ribbon in the Boston Globe Scholastic Art Competition. While we annually receive Honorable Mention and/or Blue Key Awards, this is the first time in many years that one of our high school students received the highly prestigious Blue Ribbon.

I would be remiss if I failed to mention the outstanding successes that members of the class of 1990 experienced in being accepted at the colleges of their choice. This is due in large part to an excellent staff who worked with these students to prepare them for postsecondary education. Special mention goes to our guidance department who, under the direction of Charles Clair, work tirelessly with students, staff, and parents advising and overseeing the college application process.

Our athletic program continued its tradition of teaching sportsmanship and commitment. Frequently opposing coaches and fellow administrators speak highly of the manner in which our athletes conduct themselves. Special recognition goes to our volleyball and football teams. The volleyball team were North Sectional Champions while the football team captured the Cape Ann League Championship for the first time in 23 years. Individually, Darin Shearer "92 distinguished himself in cross-country competition by winning the CALs and the Division II State Championship and by being chosen Boston Globe Scholar Division II Cross-Country Athlete of the Year. During 1990 Chuck Cooke left the Athletic Director's position to become the District's Business Manager while Bob Weinhold became the new Athletic Director. Chuck Cooke deserves special recognition and thanks for his professionalism and commitment in leading the Athletic Department for the past seven years.

In April of 1990 36 Hamilton-Wenham Regional students under the direction of Sonja Pryor performed in five Soviet cities. From Moscow to Leningrad I could not imagine a more positive group of young ambassadors to represent our school, towns, and country than these thirty-six students. The thrill and excitement of our spring visit to the Soviet Union were renewed again this past fall when 30 Soviet friends joined families in our towns for a two week visit during October and November. Special thanks to Sonja Pryor, Anne Geike, and Pro Musica for all their efforts in organizing, hosting, and supporting out Soviet visitors. The winds of change have brought us a brighter day...a real opportunity for understanding and peace

I could not conclude my town report without thanking the citizens of Hamilton and Wenham for their continued support of our young people, our most precious legacy. And, let us all pray in our own way for peace in the Middle East and the safe return of all our service men and women.

Respectfully Submitted,

John Elwell, Principal

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least five years of age on September 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of the physical examination which was given during that current year of the registration. The schools hold a regular registration for kindergarten children each spring.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school session, the following procedure for no school signals will be observed. Radio Stations WEEI, WESX, WBZ, WMJX, WVBF, and TV Stations, WBZ (Channel 4), WEEI (Channel 5), WHDH (Channel 7), and Channel 11 on Cable TV will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no school 22-22 will be sounded on the local fire alarm. In the event of a delayed opening, which will be announced on the same stations, school will start two hours later and A.M. Kindergarten will not be in session.

VACCINATION

According to Legislative Acts of 1967, Chapter 590, each child, unless otherwise exempted, to be admitted to school shall present "a physicians certificate" that the child has been successfully vaccinated against smallpox and immunized against diptheria, pertussis, tetanus, measles, and poliomyelitis and such other commuicable diseases, as may be specified from time to time by the department of public health.

NONDISCRIMINATORY POLICY UNDER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with requirements of Title IX of the Educational Amendments of 1972, as well as Chapter 622, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. Glenn Rogers, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamiton, Massachusetts 01982 (Tel (508) 468-5340) has been designated as the employee responsible for coordinating the Hamitlon-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT
20 BALCH STREET, BEVERLY, MASSACHUSETTS 01915

North Shore Regional Vocational-Technical High School entered its fifteenth year of operation as a vocational-technical high school in September of 1990. Students at the school receive both academic instruction leading to a high school diploma and vocational education leading to a vocational certificate. Students who successfully complete their programs of studies receive both a high school diploma and a vocational certificate upon graduation, and are prepared for immediate employment, further education, or both.

ADMINISTRATION

The North Shore Regional Vocational School District Committee, comprised of one member appointed to represent each member community, is the governing body of the School District. The Superintendent-Director and the administrative team carry out the policies of the District School Committee, and oversee the daily operation of the school. Our principal, John Roper, brings statewide experience in curriculum development in applied academics for vocational schools to North Shore, as well as experience at both the high school and collegiate levels.

ENROLLMENT

Enrollment, as of October 1, 1990, was 427, an increase of twenty-nine percent (29%) over the 1989-90 school year. Enrollment of post-graduate students continues to increase each year.

Five students from Hamilton participate in programs in Auto/Diesel Technology, Carpentry, Commercial Art, Collision Repair Technology, Cosmetology, Culinary Arts, Distributive Education, Fashion Design, Building Trades Technology, Electronics/Computer Technology, Masonry, Refrigeration, Welding, and Resort Services. A new program, Health Technology, opened in September of 1990. This program, jointly planned through the North Shore Vocational Education Partnership, operates at Beverly High School, and is funded through Carl A. Perkins federal vocational education funds. Also through the Partnership, students may enroll in Cabinet Making and Printing at Beverly High School, Machine Technology at Beverly or Gloucester High School, and Electricity at Salem

High School.

GRADUATION

Sixty-seven (67) students received high school diplomas and vocational certificates at the thirteenth annual graduation exercises, held in the Lester C. Ayres Gymnasium on June 1, 1990. Ninety-seven percent (97%) of the graduates were placed in trade-related jobs, entered the military, or pursued further education.

CURRICULUM MODIFICATION

The faculty and administration continuously reviews curriculum and teaching methods to meet the needs of the students and to prepare them for the demands of the twenty-first century. Program Advisory Committee input is utilized extensively in reviewing and modifying vocational curriculum. Instructors from North Shore Regional have been involved in identifying math competencies which relate to a broad range of vocational programs and in pilot-testing, for the Division of Occupational Education,a program in Statistical Process Control. As a result of the study of math currucila, a new course, Applied Mathematics, was implemented for the eleventh and twelfth grades. A comprehensive AIDS education program was initiated during the 1987-88 school year and continues to be a cornerstone of the health education program.

The North Shore Regional Vocational School District, along with vocational directors from several other schools within the region, are studying several vocational program areas, currently not available within the District, for possible consideration for future programming.

FUNDING

The vocational community faces the same uncertainty over state funding that the cities and towns of the Commonwealth face. In addition, questions surrounding Question 5 and its implementation place even greater uncertainty for regional schools. In light of the potentially crippling situation facing our member communities, every effort is being made to develop a fiscally responsible, austere budget for Fiscal Year 1992.

BUILDING AND GROUNDS

The District's current lease for a portion of the USM complex on Balch Street in Beverly expires on June 30, 1991. The District Committee is engaged in negotationsl to purchase the former R & K Precision Machine property, located on Log Bridge Road in Middleton. The Committee recently voted to bond up to $5.5 million for the purpose of acquiring and reconstructing the above-mentioned property, and is currently pursuing the statutory requirements for approval by the member communities of the vote. It is anticipated that, with the necessary approvals, the District will relocate its facility to the Middleton location in time for a September, 19091, opening.

INTERSCHOLASTIC SPORTS

North Shore Regional's teams continue to be competitive in a number of sports in the Commonwealth Athletic Conference. Soccer and cross-country occupy the fall season, basketball and cheerleading the winter season and baseball and softball round out the spring season. Increasing numbers of students participate each year, and enjoy the many benefits of organized sports. Each season is capped off by awards banquets sponsored by the Varsity Club.

CAREER EXPLORATION

Ninth grade students explore six different shops in their first three quarters of attendance. This experience, along with a Career Guidance Seminar series offered by the Guidance Department, enables students to make informed and realistic career choices.

SPECIAL EDUCATION

Providing special education services to those students identified as requiring services continues to be a major strength of North Shore Regional. A team of well-trained specialists works closely with the regular education academic and vocational instructors to ensure maximum benefit to the students. Efforts to further integrate special needs students into the mainstream are underway. Research, and our own experience, has shown that many students who have been identified as

having learning problems learn best through a hands-on approach to learning. Therefore, it is often possible for basic skills to be reinforced through shop experiences.

At the request of several of the member communities, a new program which provides additional assistance in the carpentry shop for those students who are not yet prepared to handle a totally mainstreamed vocational experience, was implemented. It is funded through the Carl D. Perkins Vocational Education Acts, and numerous member communities contributed their allocations toward this project.

Resort Services, a substantially separate program for students whose special needs preclude their mainstreaming in regular academic and shop areas, provides a fully integrated program of academic instruction, daily living skills, and occupational training to approximately fourteen students. Several graduates have made a very smooth transition to the world of work from the Resort Services program.

PLACEMENT EFFORT

Placement of students in trade or trade-related employment has been very high. Over the last five years, we have averaged over ninety-five percent placement. The average starting wage is over $8.50 per hour. Follow-up studies show that both employers and graduates are very satisfied with the training received. We also find that the majority of graduates remain on the North Shore, and an increasing number have become employers and entrepreneurs in their own right, thereby making a positive contribution to their communities. Many students also participate in some form of post-secondary education or training, usually to upgrade skills learned at North Shore Regional.

OTHER ACTIVITIES

COLLABORATIVE EFFORTS

The North Shore Vocational Education Partnership, is designed to promote the collaborative delivery of vocational education services and to broaden vocational offerings to students throughout the District. A Steering Committee, comprised of representatives from each school district, meets monthly to discuss and plan more effective vocational

education offerings to meet the needs of a broad range of students.

The Bridge Program enables junior and senior students from member high schools to spend a part of the school day in a vocational program at North Shore. This program provides access to vocational education for students who might not participate in a full-time vocational education program.

North Shore Regional Vocational School District, in conjunction with North Shore Head Start, was awarded one of five grants to operate a day care certer for Head Start eligible children and to provide vocational training to Head Start mothers. Through this grant, an infant and toddler day care program, which is housed at Danvers High School, was opened in late November of 1989. At the present time, fourteen (14) Head Start parents are engaged in full or part-time vocational training. The program was featured in a video prepared by the national Head Start organization.

EVENING ADULT EDUCATION

The Evening Adult Education Division of North Shore Regional Vocational School District continues to serve yearly over one thousand residents of the District. A wide variety of courses, ranging from specific skill training and retraining to home improvement and creative arts, are offered each of two semesters each year. This program operates at no cost to the District Committee, and provides a much-needed service to the adults of the region.

SUMMARY

North Shore Regional Vocational School District provides a much-needed alternative form of education for students on the North Shore who wish to learn a trade or technical skill. Through constant attention to labor market demand, an active and involved Trade Advisory Committee, and involvement in general school improvement efforts, North Shore Regional Vocational-Technical High School strives to provide education and training to enable its graduates to enter the twenty-first century with the requisite skills to succeed. North Shore Regional Vocational School District will continue to serve the communities of the North Shore by providing a continuous flow of young, highly skilled workers who are prepared to take their places as contributing members of society and

valuable citizens of their communities.

NORTH SHORE REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

BEVERLY	Paul F. McDonald
BOXFORD	Herbert P. Golub, Ph.D.
DANVERS	T. Frank Tyrrell, Jr.
ESSEX	George R. Harvey
GLOUCESTER	Robert F. Parsons, Sr.
HAMILTON	Richard J. Ceremsak
LYNNFIELD	Ernestine J. Rose
MANCHESTER	Carl A. O'Brien
MARBLEHEAD	H. Bruce Boal
MIDDLETON	James M. Reynolds
NAHANT	Thomas Johnson
ROCKPORT	Jean Knowlton
SALEM	Daniel Muldoon
SWAMPSCOTT	Stanley Goldstein
TOPSFIELD	Robert C. Nordstrom
WENHAM	Judith H. Bubriski

Superintendent-Director Patricia W. Carlson, Ed. D.

District Treasurer George E. Mosse, Jr.

Zoning Board of Appeals

In 1990 the Zoning Board of Appeals issued a total of 21 decisions with regard to the following: 1 Notice of Appeal, 1 Extension of Site Plan Review approval, 6 Variances, 4 Site Plan Reviews, 1 Abbreviated Site Plan Review, 4 Alterations or Extensions of Non-Conforming uses or Structures, 4 Withdrawals without Prejudice.

David G. Neill, Chairman
David Sullivan
Allan Evans